



Vermont Residual Market State Activity Report

Annual 2025



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Executive Summary

NCCI, as Pool and Plan Administrator of the Vermont Workers Compensation Insurance Plan, is pleased to provide the Annual 2025 *Vermont Residual Market State Activity Report*.

Residual Market demographics contained in this report include:

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Residual Market Demographics

Residual Market Total Policies and Premium **In Force**

As of December 31, 2025—compared to prior year

Total number of Assigned Risk Plan policies and prorated estimated premium volume in force reported as of the date listed above. This excludes policies that have been cancelled or expired prior to the date listed above.

The other exhibits in this report describe quarterly and year-to-date data, including policies that cancelled or expired during the timeframe.

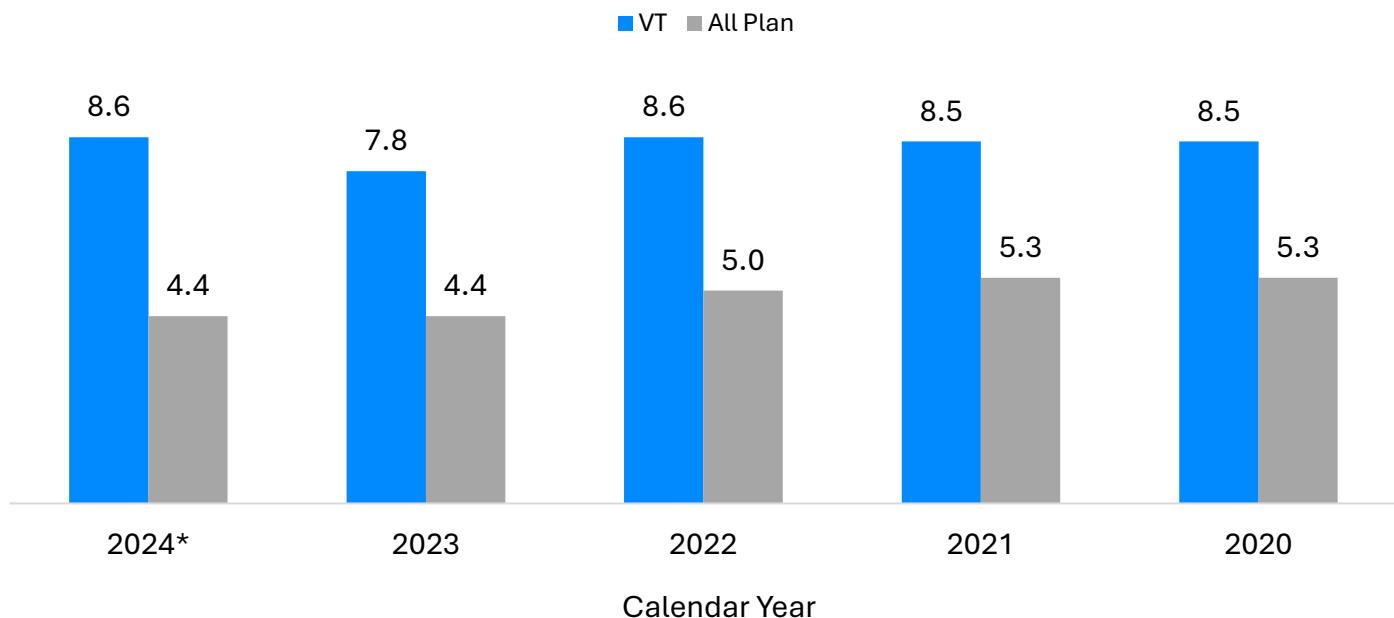
	2025	2024	2025 vs. 2024 #	2025 vs. 2024 %
Policy Count	2,496	2,498	-2	-0.1%
Premium Volume	\$15,577,856	\$16,176,436	-\$598,580	-3.7%

Residual Market Demographics

Vermont Residual Market Share Compared to All Plan Jurisdictions Market Share

Calendar Years 2024 - 2020

Plan Premium as a Percentage of Direct Written Premium



*Preliminary

Note: The Residual Market Share is based on residual market written premium as a percentage of total direct written premium on a calendar year basis, from financial data reported to NCCI.

Due to the nature of calendar year data, this chart provides a full year of data and is updated only once a year with the second quarter report.

This Residual Market Share is published in the **Residual Market Management Summary** within *Exhibit P* for NCCI Plan and Pool Administered states. "All Plan" jurisdictions in this chart represent the subtotal market shares for NCCI Plan-administered states within *Exhibit P*.

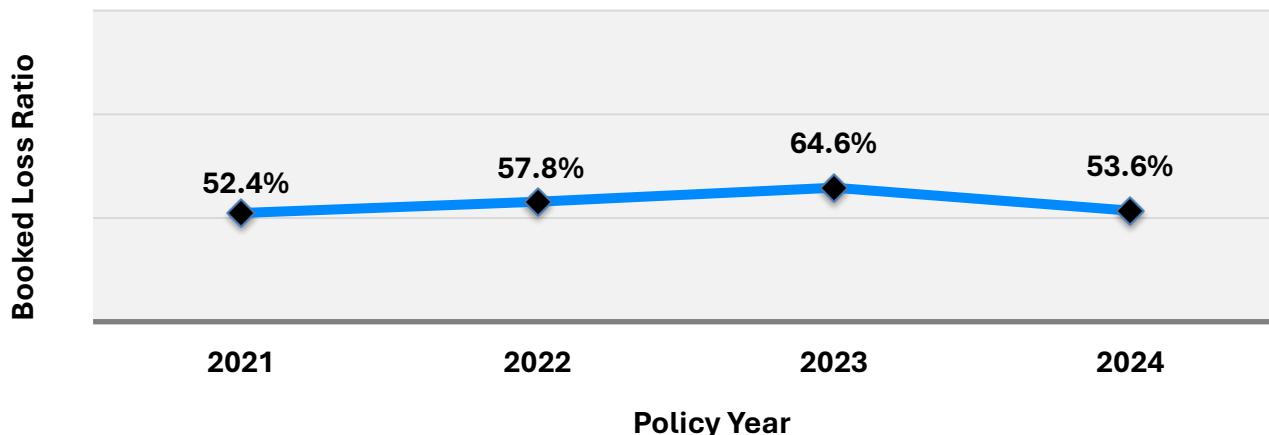
Residual Market Demographics

Vermont Residual Market Reinsurance Pool

Policy Year Financial Results through 3rd Quarter 2025 for 2024 and prior years*

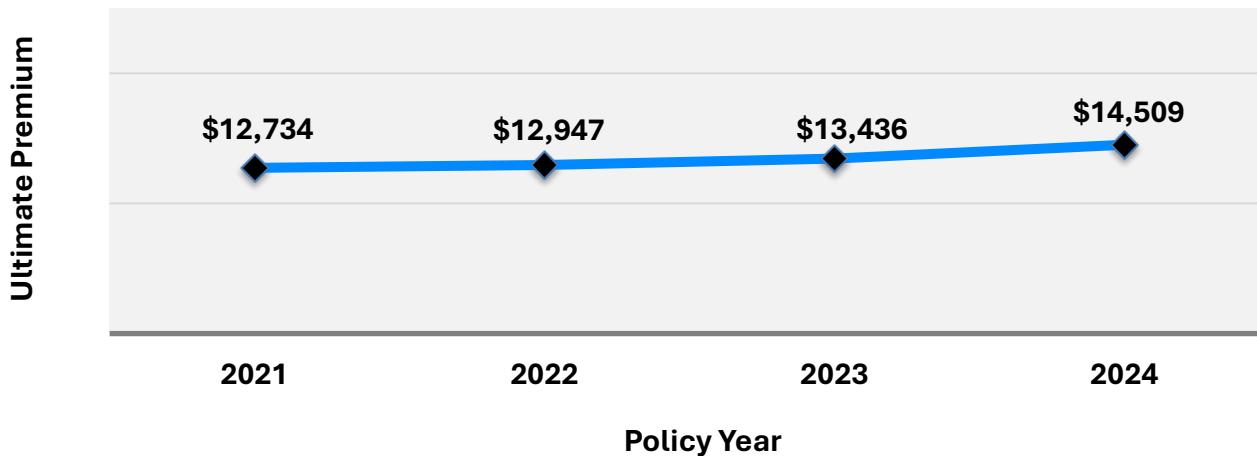
Booked Loss Ratio (Projected to Ultimate)

The ratio of total incurred losses to total net premiums (net of uncollectible premium) in a given period, in this state, expressed as a percentage.



Ultimate Net Written Premium (Projected to Ultimate) (000's)

The premium charged by an insurance company for coverage provided by an insurance contract for the policy period in this state.



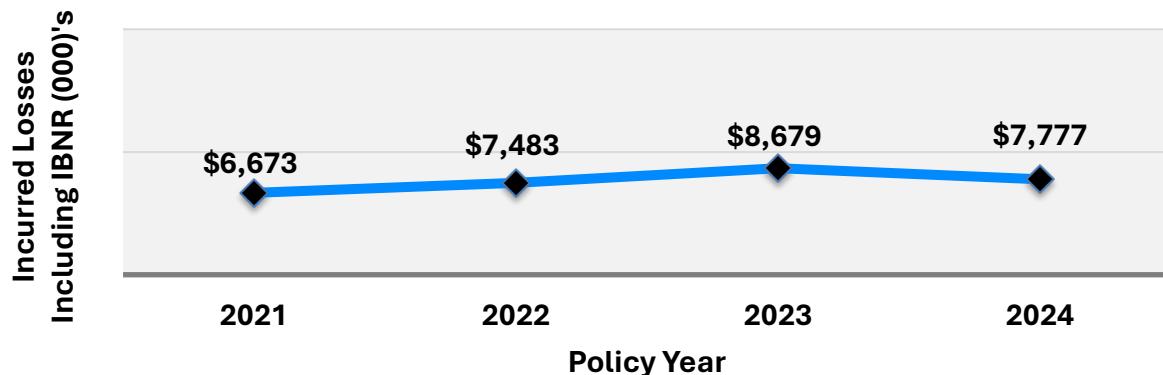
*4th Quarter 2025 data will be available the end of April 2026 due to the timing of data reporting

Residual Market Demographics

Vermont Residual Market Reinsurance Pool Net Operating Results Policy Year Financial Results through 3rd Quarter 2025 for 2024 and prior years*

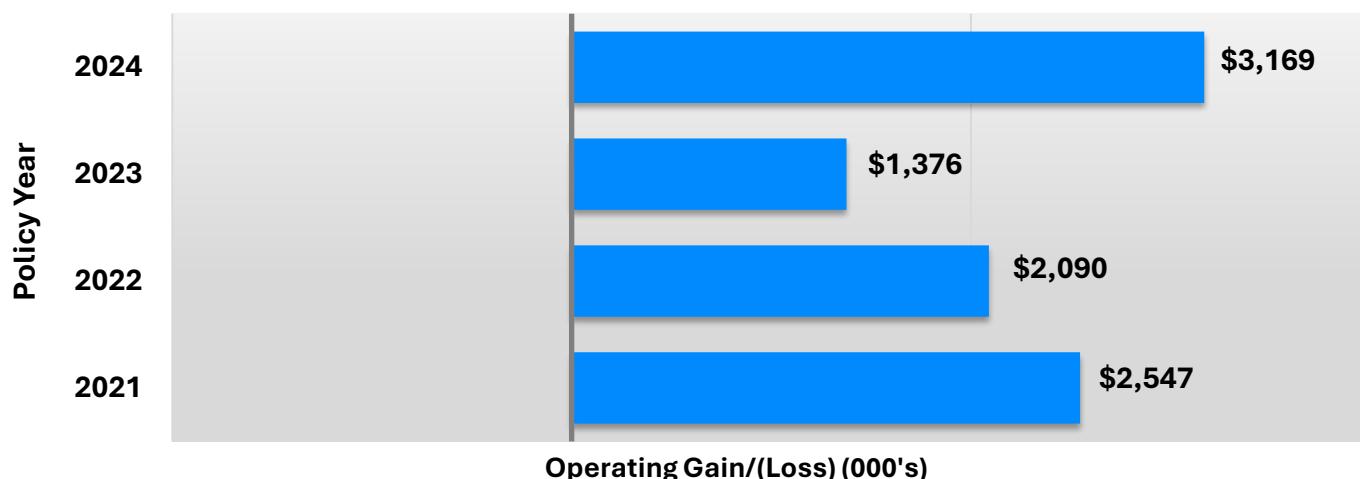
Incurred Losses (Projected to Ultimate)

Policy year incurred losses reflect paid losses, case reserves and IBNR reserves for policies written in a particular policy year in that state.



Estimated Net Operating Gain/(Loss) (000's) (Projected to Ultimate)

The financial statement presentation that reflects the excess of earned premium over incurred losses, less all operating expenses, plus all investment income in that state.



*4th Quarter 2025 data will be available the end of April 2026 due to the timing of data reporting



Residual Market Demographics

Collections/Indemnification

The following shows a comparison of gross written premium and uncollectible premium reported in Vermont for Policy Years 2021-2025, obtained through NP-4 and NP-5 reports including traumatic and black lung claims, evaluated through 3rd Quarter 2025.

Policy Year	Gross Written Premium \$	Uncollectible Premium \$	Percentage
2021	12,872,287	138,378	1.1%
2022	13,034,293	87,075	0.7%
2023	13,710,356	292,187	2.1%
2024	14,536,696	--	--
2025	8,872,873	--	--

* The uncollectible premiums provided are reported by the servicing carriers on a quarterly basis. Uncollectible premium is generally reported up to 24 months after the policy expiration date due to audit, billing, and collection requirements. Therefore, the uncollectible premium data has not yet developed for the more recent policy years.



Residual Market Demographics

Voluntary Coverage Assistance Program

Annual Data through December 31, 2025

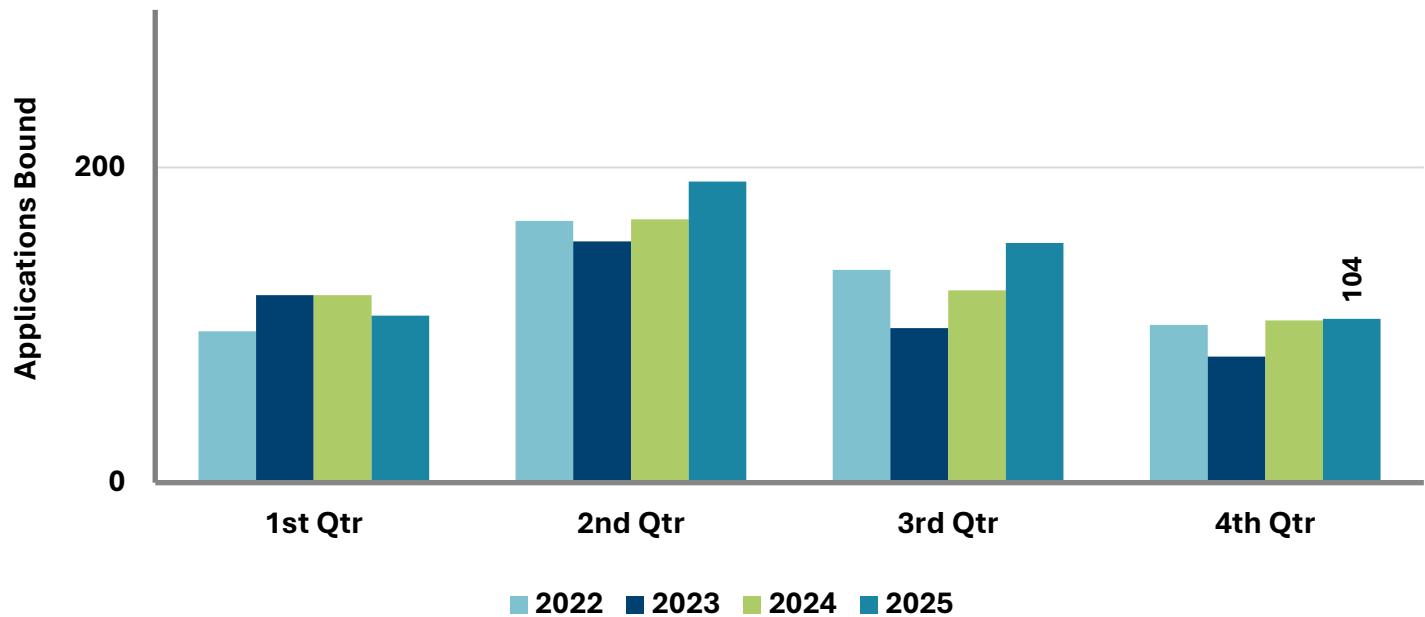
The volume of assigned risk applications redirected to the voluntary market through NCCI's **VCAP® Service**. The following shows the results **VCAP® Service** has provided during Annual 2025.

Number of Applications Reviewed by VCAP® Service	618
Associated Premium for Applications Reviewed	\$3,580,407.88
Number of VCAP® Service Matches	416
VCAP® Service Matches as a % of Applications Reviewed	67.31%
Number of VCAP® Service Offers	67
VCAP® Service Offers as a % of Matches	16.11%
Number of Confirmed VCAP® Service Policies	65
Confirmed VCAP® Service Policies as a % of Applications Reviewed	10.52%
Redirected Assigned Risk Premium	\$294,991.95
Associated Voluntary Market Premium	\$277,501.00
Savings	\$17,490.95
Average Savings per Application	\$269.09
Savings as a % of Redirected Assigned Risk Premium	5.93%
Redirected Premium as a % of Associated Premium for Applications Reviewed by VCAP® Service	8.24%

Residual Market Demographics

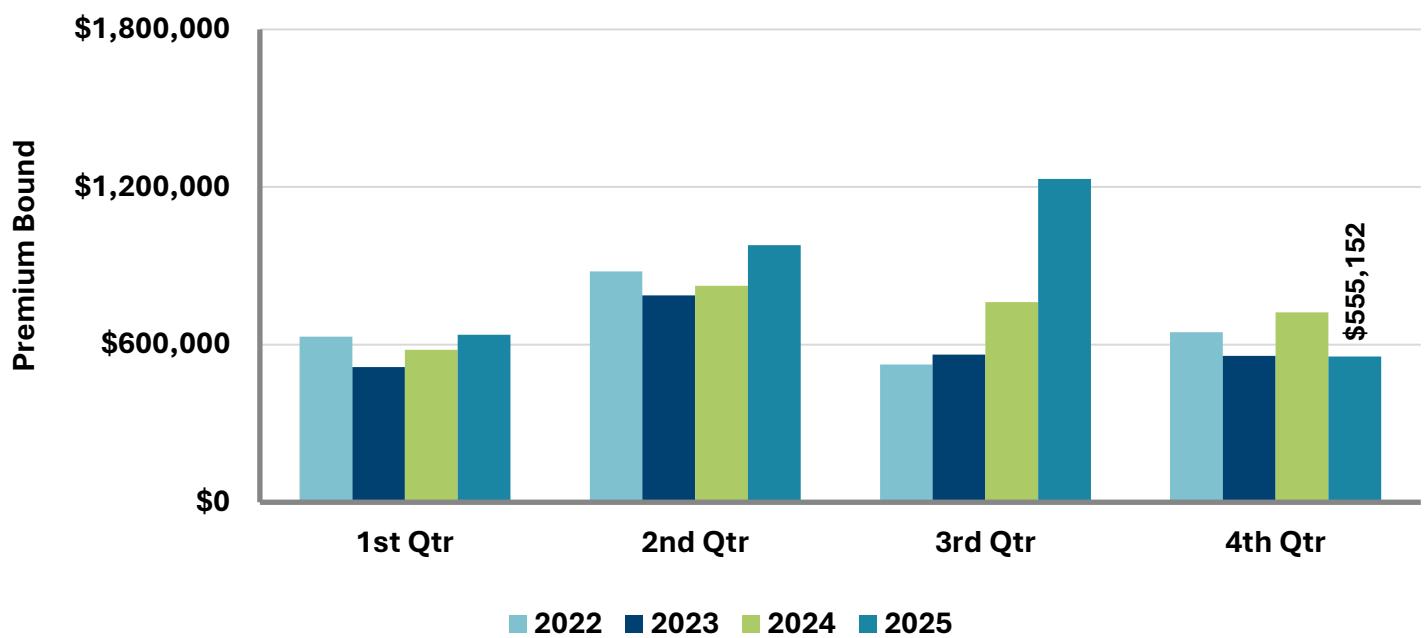
Total Applications Bound — 2022 vs. 2023 vs. 2024 vs. 2025

The number of applications—both new and reassignment—that are assigned to a Servicing Carrier or a Direct Assignment Carrier (if applicable).



Total Application Premium Bound — 2022 vs. 2023 vs. 2024 vs. 2025

The total estimated premium on bound applications—both new and reassignment—that are assigned to a Servicing Carrier or a Direct Assignment Carrier (if applicable).

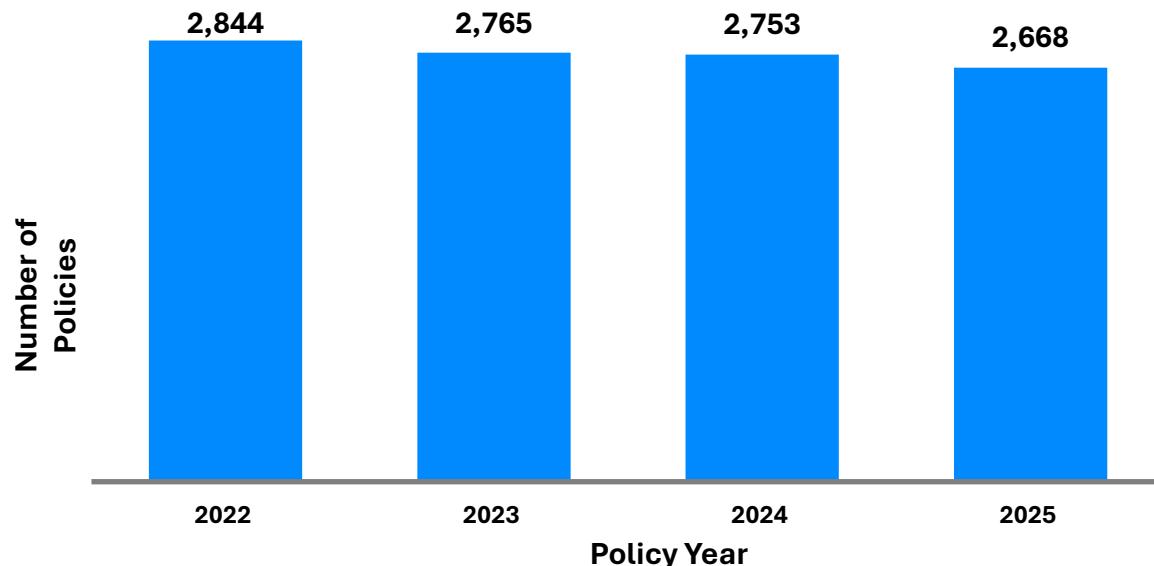


Residual Market Demographics

Residual Market Total Policy Counts

Annual Data for Policies Reported through December 31, 2025

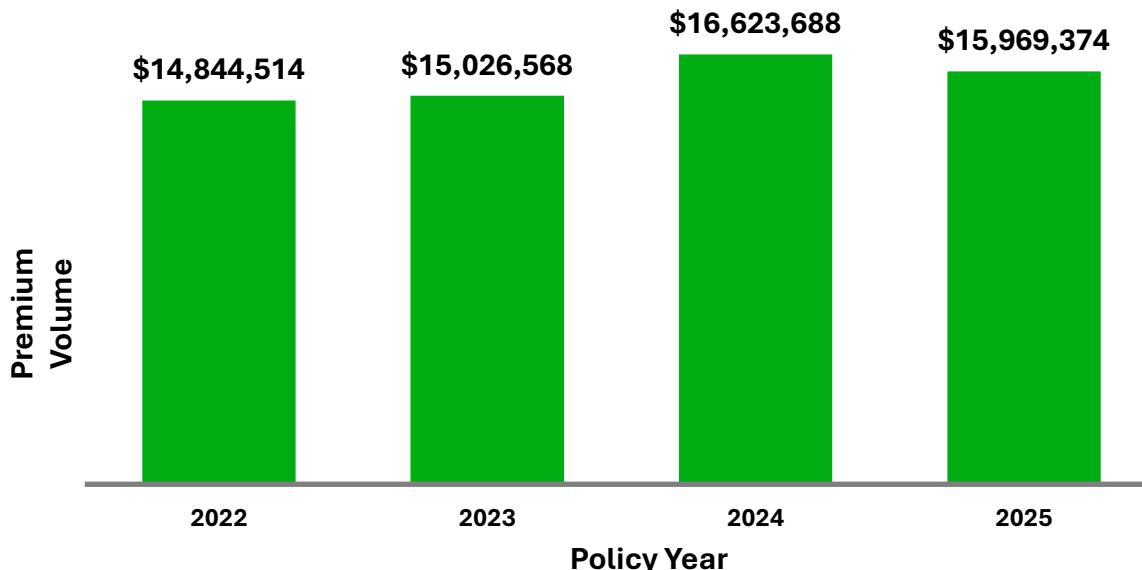
Total number of all Assigned Risk Plan policies with effective dates during the calendar period listed above.



Residual Market Total Premium Volume

Annual Data for Premium Reported through December 31, 2025

Total amount of all Assigned Risk Plan prorated estimated annual premium with effective dates during the calendar period listed above.





Residual Market Demographics

Premium Size Profiles

The total number of Assigned Risk Plan policies and prorated estimated annual premium totals, with effective dates during the respective timeframe (Annual), and reported to NCCI by December 31, 2025, by both Direct Assignment and Servicing Carriers.

Annual Data Reported through **December 31, 2025**

Premium Size \$	Policy Count	% of Total Policies	Premium \$	% of Total Premium	Average Premium \$
0- 2,499	1,570	58.8	1,860,844	11.7	1,185
2,500- 4,999	399	15.0	1,422,820	8.9	3,566
5,000- 9,999	319	12.0	2,279,326	14.3	7,145
10,000- 19,999	225	8.4	3,171,995	19.9	14,098
20,000- 49,999	114	4.3	3,434,821	21.5	30,130
50,000- 99,999	31	1.2	2,035,768	12.7	65,670
100,000- 199,999	8	0.3	1,063,538	6.7	132,942
200,000+	2	0.1	700,262	4.4	350,131
Total	2,668	100.0	15,969,374	100.0	5,986

Annual 2024 Data for Comparison

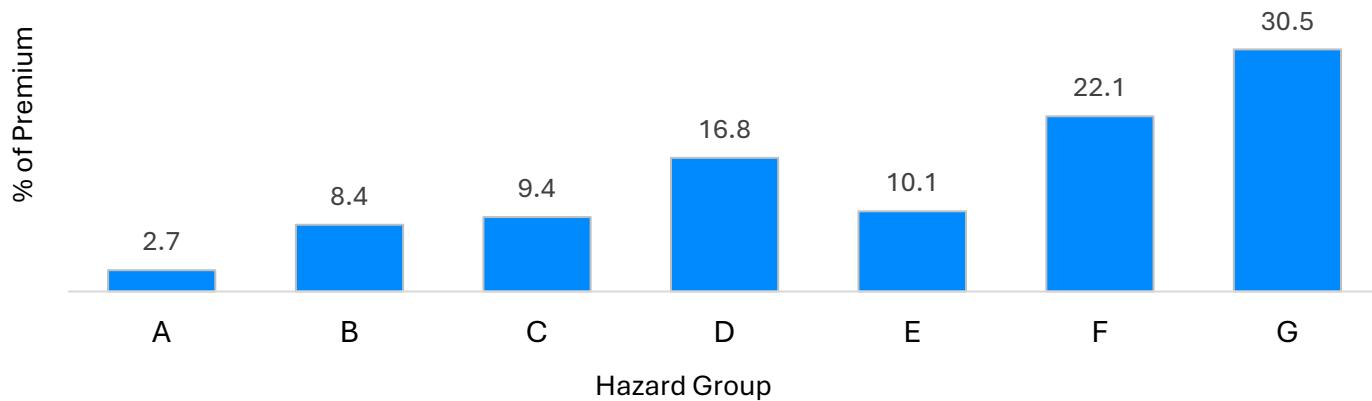
Premium Size \$	Policy Count	% of Total Policies	Premium \$	% of Total Premium	Average Premium \$
0- 2,499	1,692	61.5	1,817,266	10.9	1,074
2,500- 4,999	369	13.4	1,314,039	7.9	3,561
5,000- 9,999	302	11.0	2,135,394	12.8	7,071
10,000- 19,999	221	8.0	3,110,668	18.7	14,075
20,000- 49,999	123	4.5	3,708,771	22.3	30,153
50,000- 99,999	31	1.1	2,054,619	12.4	66,278
100,000- 199,999	12	0.4	1,638,407	9.9	136,534
200,000+	3	0.1	844,524	5.1	281,508
Total	2,753	100.0	16,623,688	100.0	6,038

Residual Market Demographics

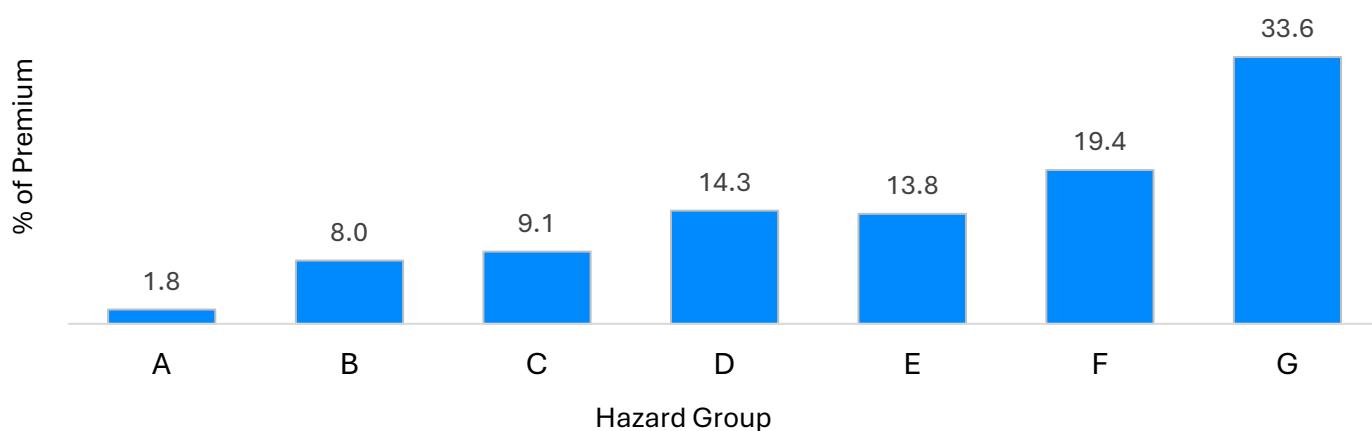
Hazard Group Distribution

Annual Data Reported through **December 31, 2025**

The Hazard Groups for Assigned Risk Plan policies reported to NCCI by Direct Assignment and Servicing Carriers as of the date listed above.



Annual 2024 Data for Comparison





Residual Market Demographics

Residual Market Top 10 Classification Codes by Policy Count

Annual Data Reported through December 31, 2025

The top 10 governing class codes by total policy count—policies issued by Servicing Carriers and Direct Assignment Carriers in this state as of the date listed above.

Rank	Code and Description	Policy Count	% of Policies
1	5645 - Carpentry Construction of Residential Dwellings Not Exceeding Three Stories in Height	337	12.6
2	7711 - Firefighters & Drivers – Volunteer	183	6.9
3	5551 - Roofing-All Kinds & Drivers	107	4.0
4	6217 - Excavation & Drivers	95	3.6
5	5474 - Painting NOC & Shop Operations, Drivers	74	2.8
6	9102 - Park NOC-All Employees & Drivers	70	2.6
7	7219 - Trucking - NOC-All Employees & Drivers	60	2.2
8	0106 - Tree Pruning, Spraying, Repairing - All Operations & Drivers	55	2.1
9	0036 - Farm: Dairy & Drivers	50	1.9
10	5022 - Masonry NOC	48	1.8

Residual Market Top 10 Classification Codes by Premium Volume

Annual Data Reported through December 31, 2025

The top 10 governing class codes by prorated estimated annual premium written on total policies issued by Servicing Carriers and Direct Assignment Carriers in this state as of the date listed above.

Rank	Code and Description	Premium \$	% of Premium
1	5645 - Carpentry Construction of Residential Dwellings Not Exceeding Three Stories in Height	2,029,283	12.7
2	5551 - Roofing-All Kinds & Drivers	1,031,710	6.5
3	7705 - Ambulance Service Companies and Ems (Emergency Medical Service) Providers & Drivers	936,371	5.9
4	7720 - Police Officers & Drivers	623,352	3.9
5	8868 - College - Professional Employees & Clerical	554,981	3.5
6	7711 - Firefighters & Drivers – Volunteer	498,574	3.1
7	0106 - Tree Pruning, Spraying, Repairing - All Operations & Drivers	497,348	3.1
8	7219 - Trucking - NOC-All Employees & Drivers	442,966	2.8
9	8032 - Store - Clothing, Wearing Apparel or Dry Goods - Wholesale	425,512	2.7
10	6217 - Excavation & Drivers	396,183	2.5



Glossary of Terms

Applications Bound—The applications that are actually assigned to a Servicing Carrier or Direct Assignment Carrier (if applicable).

Earned Premium or Premiums Earned—That portion of written premiums applicable to the expired portion of the time for which the insurance was in effect. When used as an accounting term, “premiums earned” describes the premiums written during a period, plus the unearned premiums at the beginning of the period, less the unearned premiums at the end of the period.

In Force (Policies/Premium)—All policies and associated estimated premium that are current as of a given date. This excludes policies that have been cancelled or expired prior to the given date.

Incurred But Not Reported (IBNR)—Pertaining to losses where the events that will result in a loss, and eventually a claim, have occurred, but have not yet been reported to the insurance company. The term may also include “bulk” reserves for estimated future development of case reserves.

Loss Ratio—The ratio of total incurred losses to total earned premiums in a given period, expressed as a percentage. The formula for loss ratio is $(\text{loss} + \text{loss adjustment expense})/\text{earned premium}$.

Premium Bound—The total estimated annual premium on bound applications.

Prorated Estimated Annual Premium—premium determined by multiplying a policy’s total estimated annual premium to a factor based on the number of days the policy was in effect. For example, if a policy was in effect for 100 days, the factor would be 100/365 or 0.274. For a policy with a total estimated annual premium of \$1,000 the prorated estimated annual premium would be \$274. This calculation is applied to cancelled policies.

Underwriting Gain/ (Loss)—The financial statement presentation that reflects the excess of earned premium over incurred losses.

VCAP® Service—Voluntary Coverage Assistance Program is a supplemental program to NCCI’s Workers Compensation Insurance Plan. As part of NCCI’s strategic vision of maintaining and depopulating the residual market, NCCI’s **VCAP® Service** redirects coverage opportunities for employers to voluntary market insurers, which generally provide coverage at a lower cost. **VCAP® Service** provides an additional source for producers and employers to secure voluntary workers compensation coverage prior to entering the residual market for coverage.