



Virginia Residual Market State Activity Report

Annual 2025



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Executive Summary

NCCI, as Pool and Plan Administrator of the Virginia Workers Compensation Insurance Plan, is pleased to provide the Annual 2025 *Virginia Residual Market State Activity Report*.

Residual Market demographics contained in this report include:

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If you have any questions or comments about this report, please feel free to contact Sean Cordell, Plan Administration, sean_cordell@ncci.com or 561-893-3171.



Residual Market Demographics

Residual Market Total Policies and Premium In Force

As of December 31, 2025—compared to prior year

Total number of Assigned Risk Plan policies and prorated estimated premium volume in force reported as of the date listed above. This excludes policies that have been cancelled or expired prior to the date listed above.

The other exhibits in this report describe quarterly and year-to-date data, including policies that cancelled or expired during the timeframe.

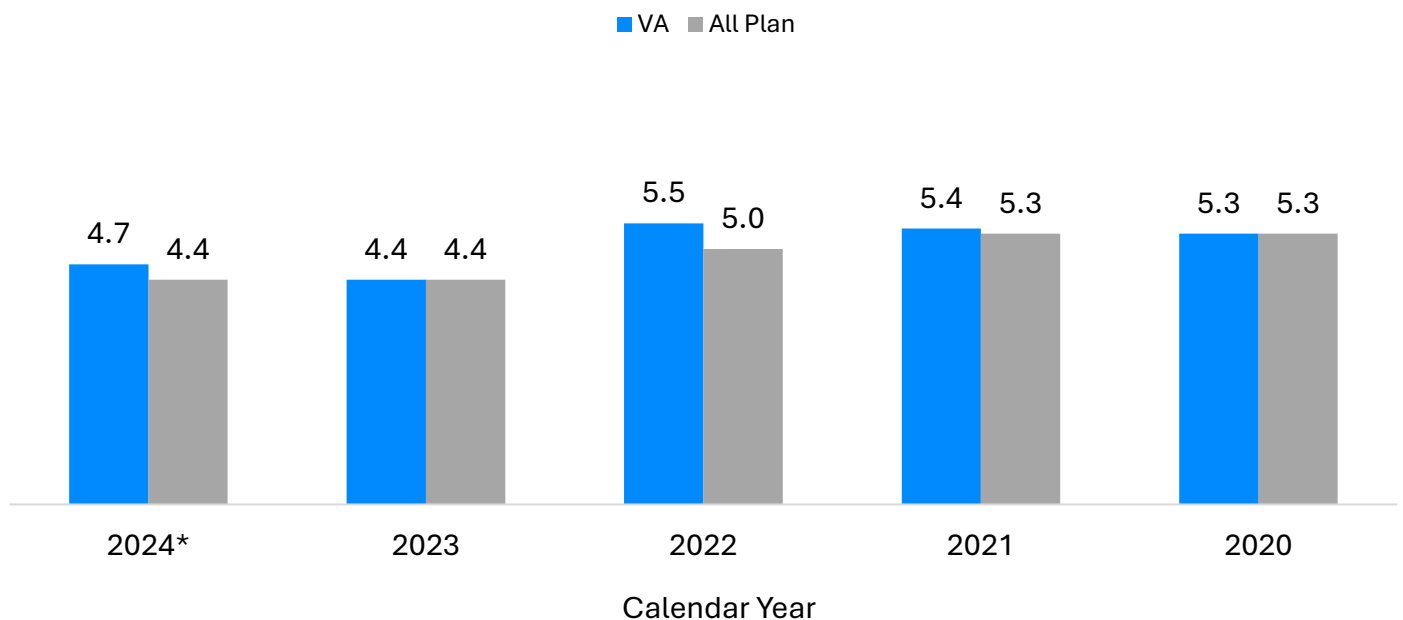
	2025	2024	2025 vs. 2024 #	2025 vs. 2024 %
Policy Count	10,032	10,785	-753	-7.0%
Premium Volume	\$36,173,792	\$39,605,384	-\$3,431,592	-8.7%



Residual Market Demographics

Virginia Residual Market Share Compared to All Plan Jurisdictions Market Share Calendar Years 2024 - 2020

Plan Premium as a Percentage of Direct Written Premium



*Preliminary

Note: The Residual Market Share is based on residual market written premium as a percentage of total direct written premium on a calendar year basis, from financial data reported to NCCI.

Due to the nature of calendar year data, this chart provides a full year of data and is updated only once a year with the second quarter report.

This Residual Market Share is published in the **Residual Market Management Summary** within *Exhibit P* for NCCI Plan and Pool Administered states. “All Plan” jurisdictions in this chart represent the subtotal market shares for NCCI Plan-administered states within *Exhibit P*.



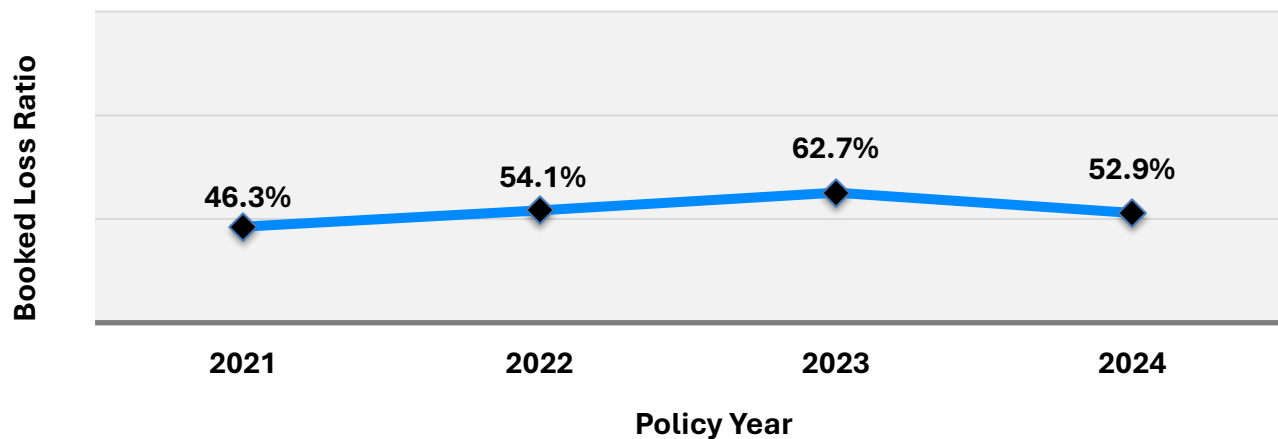
Residual Market Demographics

Virginia Residual Market Reinsurance Pool

Policy Year Financial Results through 3rd Quarter 2025 for 2024 and prior years*

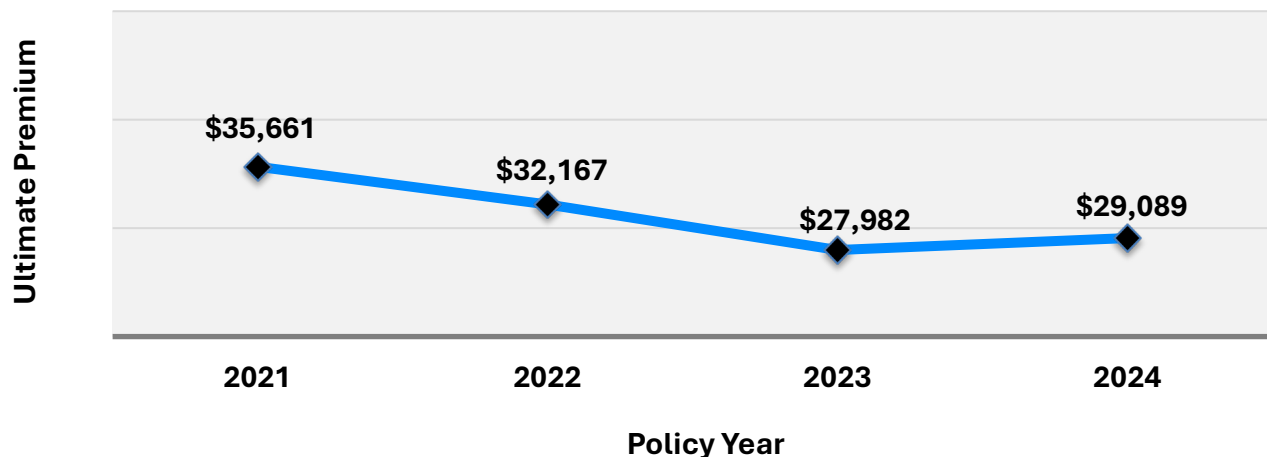
Booked Loss Ratio (Projected to Ultimate)

The ratio of total incurred losses to total net premiums (net of uncollectible premium) in a given period, in this state, expressed as a percentage.



Ultimate Net Written Premium (Projected to Ultimate) (000's)

The premium charged by an insurance company for coverage provided by an insurance contract for the policy period in this state.



*4th Quarter 2025 data will be available the end of April 2026 due to the timing of data reporting

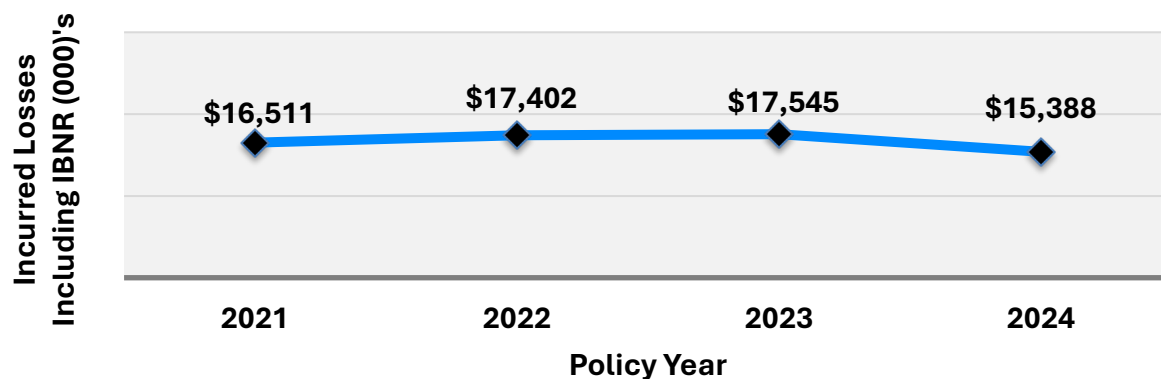


Residual Market Demographics

Virginia Residual Market Reinsurance Pool Net Operating Results Policy Year Financial Results through 3rd Quarter 2025 for 2024 and prior years*

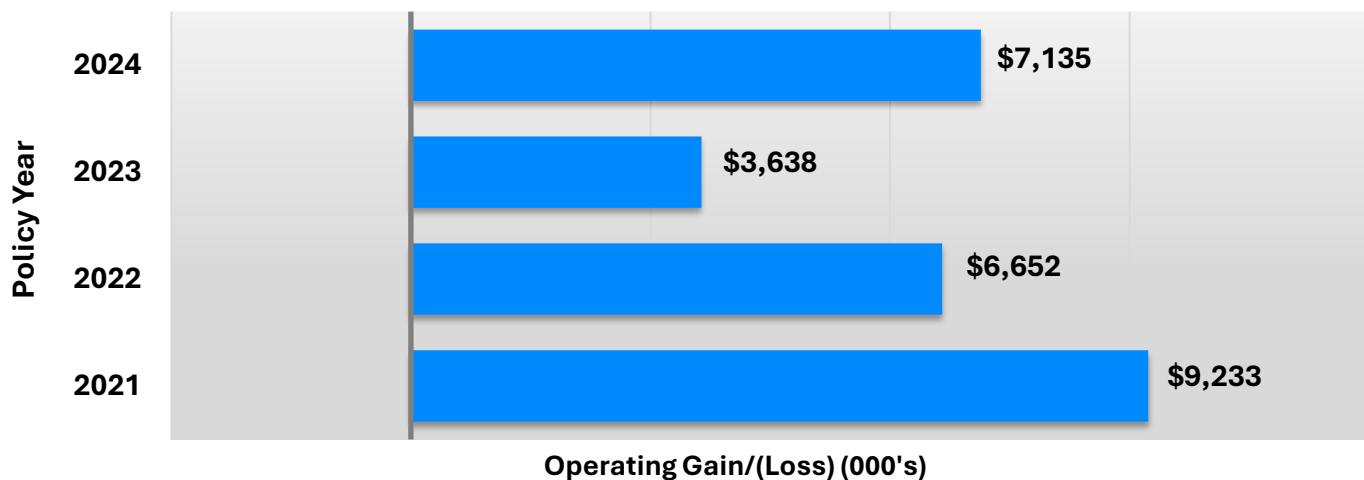
Incurred Losses (Projected to Ultimate)

Policy year incurred losses reflect paid losses, case reserves and IBNR reserves for policies written in a particular policy year in that state.



Estimated Net Operating Gain/(Loss) (000's) (Projected to Ultimate)

The financial statement presentation that reflects the excess of earned premium over incurred losses, less all operating expenses, plus all investment income in that state.



*4th Quarter 2025 data will be available the end of April 2026 due to the timing of data reporting



Residual Market Demographics

Collections/Indemnification

The following shows a comparison of gross written premium and uncollectible premium reported in Virginia for Policy Years 2021-2025, obtained through NP-4 and NP-5 reports including traumatic and black lung claims, evaluated through 3rd Quarter 2025.

Policy Year	Gross Written Premium \$	Uncollectible Premium \$	Percentage
2021	36,676,787	1,015,468	2.8%
2022	32,825,949	659,444	2.0%
2023	28,275,440	312,800	1.1%
2024	29,131,872	--	--
2025	19,748,381	--	--

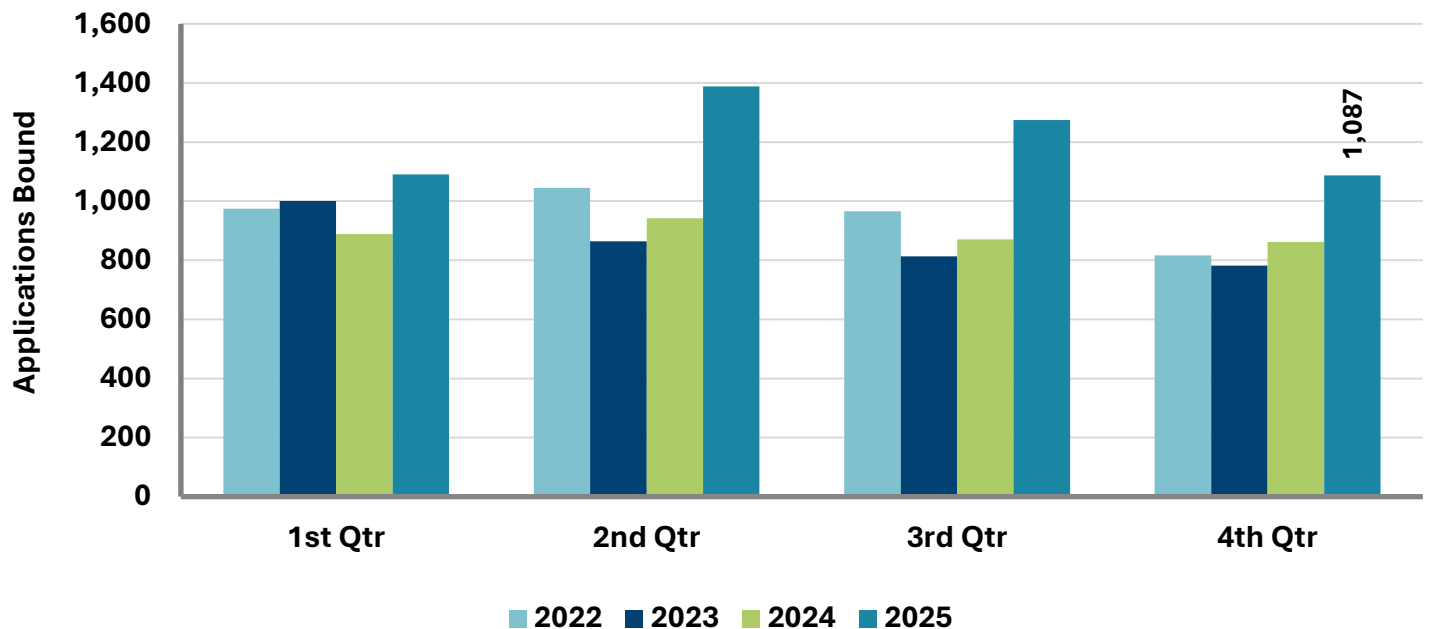
* The uncollectible premiums provided are reported by the servicing carriers on a quarterly basis. Uncollectible premium is generally reported up to 24 months after the policy expiration date due to audit, billing, and collection requirements. Therefore, the uncollectible premium data has not yet developed for the more recent policy years.



Residual Market Demographics

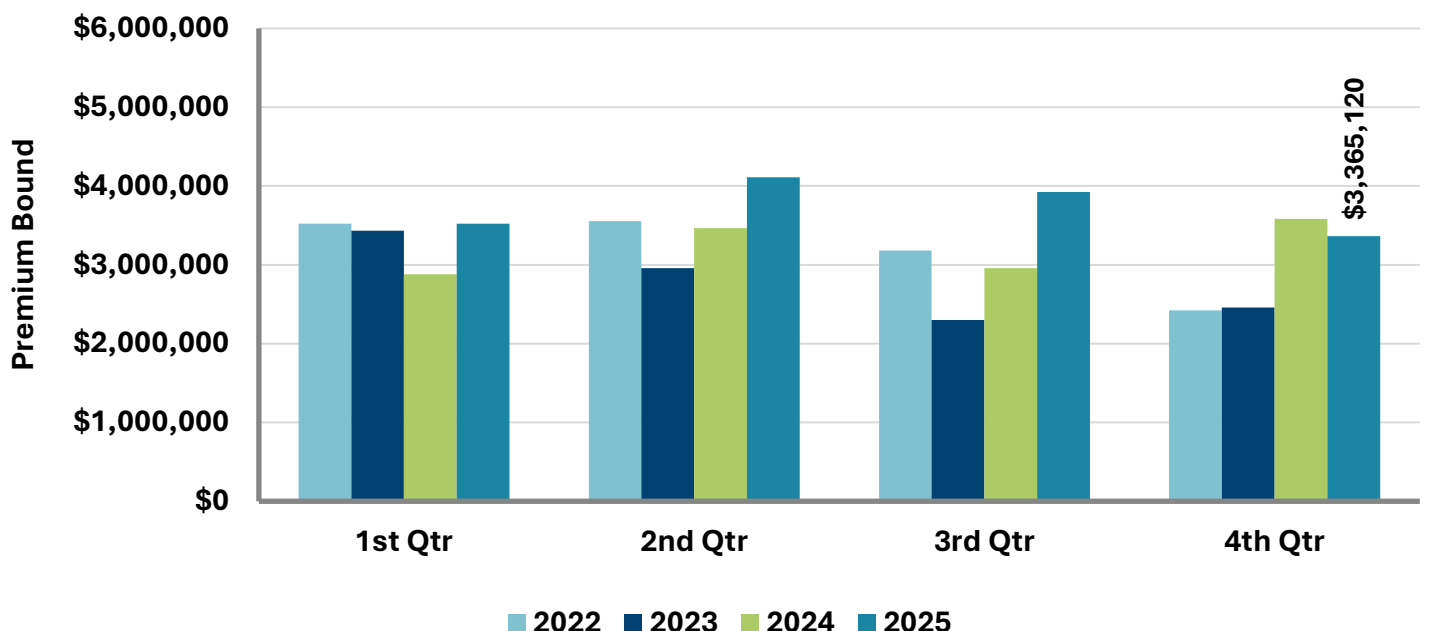
Total Applications Bound — 2022 vs. 2023 vs. 2024 vs. 2025

The number of applications—both new and reassignment—that are assigned to a Servicing Carrier or a Direct Assignment Carrier (if applicable).



Total Application Premium Bound — 2022 vs. 2023 vs. 2024 vs. 2025

The total estimated premium on bound applications—both new and reassignment—that are assigned to a Servicing Carrier or a Direct Assignment Carrier (if applicable).



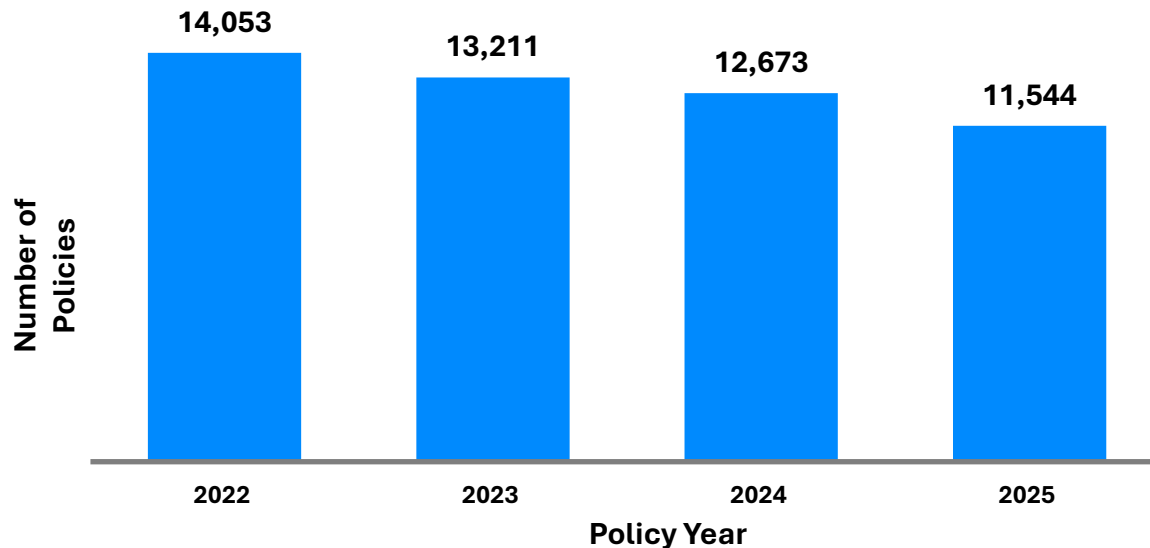


Residual Market Demographics

Residual Market Total Policy Counts

Annual Data for Policies Reported through December 31, 2025

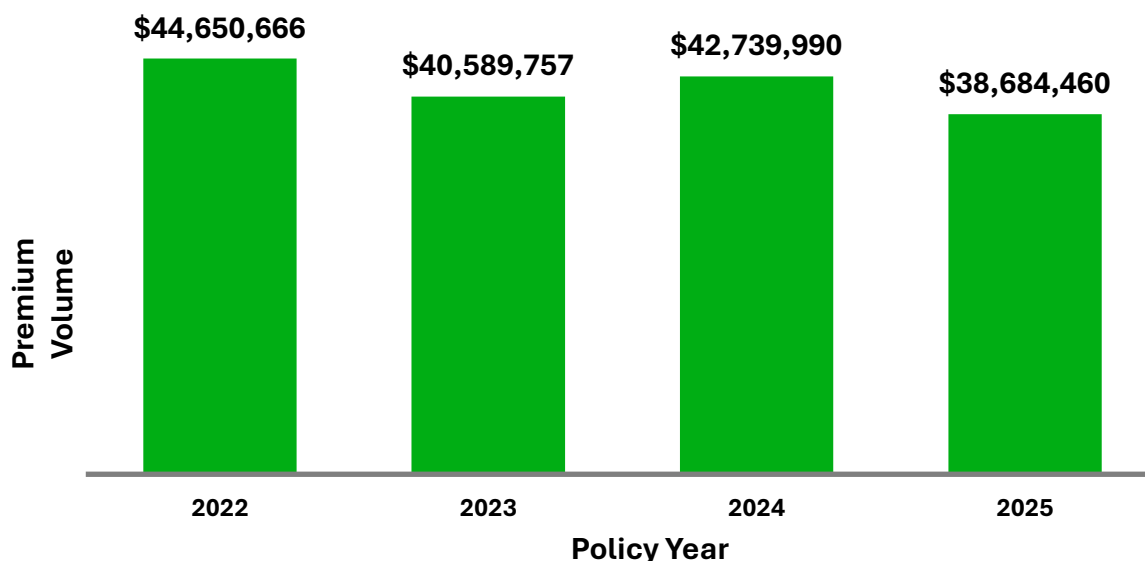
Total number of all Assigned Risk Plan policies with effective dates during the calendar period listed above.



Residual Market Total Premium Volume

Annual Data for Premium Reported through December 31, 2025

Total amount of all Assigned Risk Plan prorated estimated annual premium with effective dates during the calendar period listed above.





Residual Market Demographics

Premium Size Profiles

The total number of Assigned Risk Plan policies and prorated estimated annual premium totals, with effective dates during the respective timeframe (Annual), and reported to NCCI by December 31, 2025, by both Direct Assignment and Servicing Carriers.

Annual Data Reported through December 31, 2025

Premium Size \$	Policy Count	% of Total Policies	Premium \$	% of Total Premium	Average Premium \$
0- 2,499	7,937	68.8	7,722,151	20.0	973
2,500- 4,999	1,759	15.2	6,243,017	16.1	3,549
5,000- 9,999	1,151	10.0	8,016,193	20.7	6,965
10,000- 19,999	429	3.7	5,898,695	15.2	13,750
20,000- 49,999	217	1.9	6,303,390	16.3	29,048
50,000- 99,999	38	0.3	2,605,286	6.7	68,560
100,000- 199,999	12	0.1	1,687,066	4.4	140,589
200,000+	1	0.0	208,662	0.5	208,662
Total	11,544	100.0	38,684,460	100.0	3,351

Annual 2024 Data for Comparison

Premium Size \$	Policy Count	% of Total Policies	Premium \$	% of Total Premium	Average Premium \$
0- 2,499	8,692	68.6	8,566,100	20.0	986
2,500- 4,999	1,895	15.0	6,729,435	15.7	3,551
5,000- 9,999	1,265	10.0	8,781,768	20.5	6,942
10,000- 19,999	525	4.1	7,202,939	16.9	13,720
20,000- 49,999	242	1.9	7,044,145	16.5	29,108
50,000- 99,999	45	0.4	3,088,763	7.2	68,639
100,000- 199,999	7	0.1	878,839	2.1	125,548
200,000+	2	0.0	448,001	1.0	224,001
Total	12,673	100.0	42,739,990	100.0	3,373

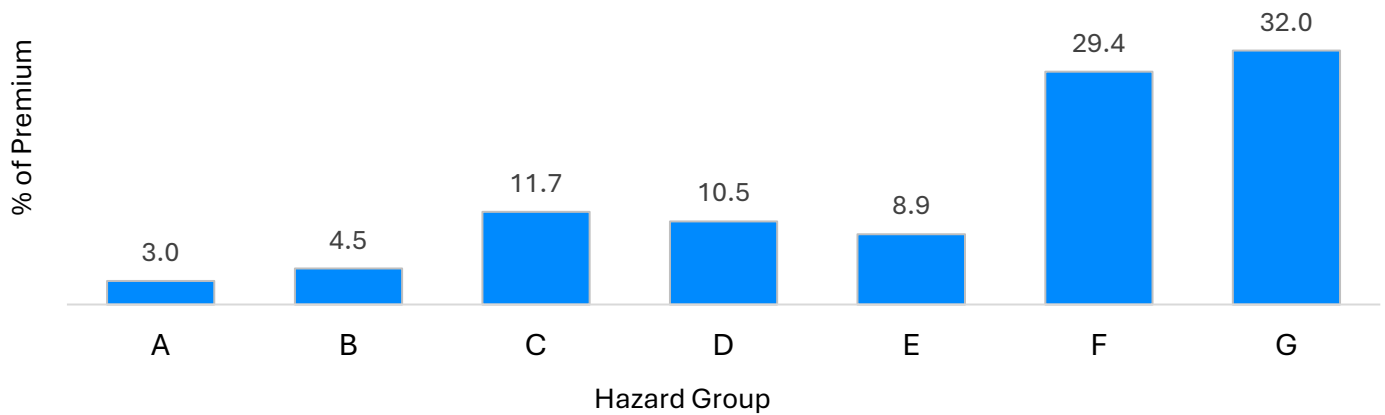


Residual Market Demographics

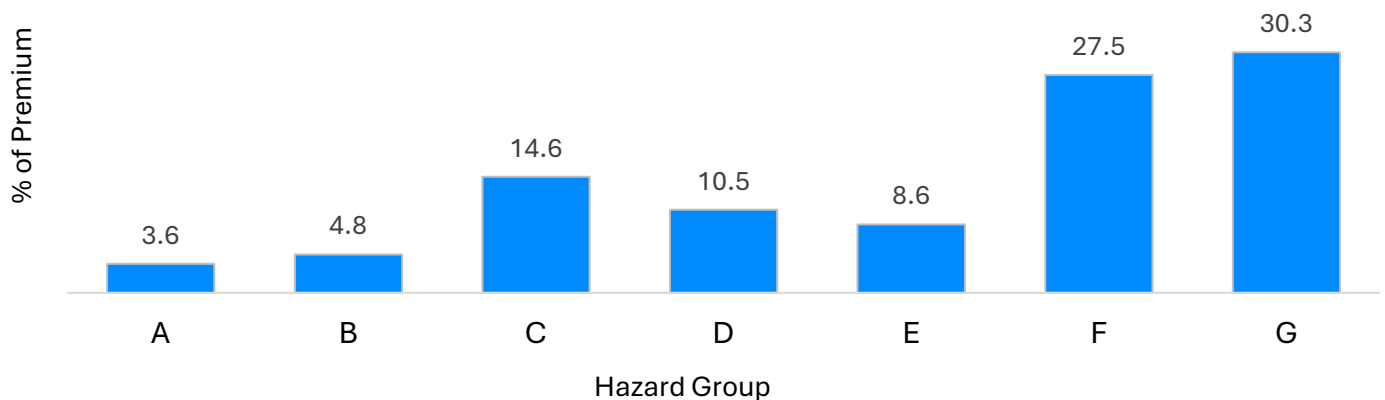
Hazard Group Distribution

Annual Data Reported through **December 31, 2025**

The Hazard Groups for Assigned Risk Plan policies reported to NCCI by Direct Assignment and Servicing Carriers as of the date listed above.



Annual **2024** Data for Comparison





Residual Market Demographics

Residual Market Top 10 Classification Codes by Policy Count Annual Data Reported through December 31, 2025

The top 10 governing class codes by total policy count—policies issued by Servicing Carriers and Direct Assignment Carriers in this state as of the date listed above.

Rank	Code and Description	Policy Count	% of Policies
1	5645 - Carpentry Construction of Residential Dwellings Not Exceeding Three Stories in Height	992	8.6
2	5551 - Roofing-All Kinds & Drivers	768	6.7
3	7219 - Trucking - NOC-All Employees & Drivers	700	6.1
4	5474 - Painting NOC & Shop Operations, Drivers	446	3.9
5	5437 - Carpentry-Installation of Cabinet Work or Interior Trim	444	3.8
6	9014 - Janitorial Services by Contractors-No Window Cleaning Above Ground Level & Drivers	378	3.3
7	5445 - Wallboard, Sheetrock, Drywall, Plasterboard, or Cement Board Installation - Within Buildings & Drivers	331	2.9
8	0106 - Tree Pruning, Spraying, Repairing - All Operations & Drivers	311	2.7
9	9063 - YMCA, YWCA, YMHA or YWHA, Institution-All Employees & Clerical	213	1.8
10	9102 - Park NOC-All Employees & Drivers	195	1.7

Residual Market Top 10 Classification Codes by Premium Volume Annual Data Reported through December 31, 2025

The top 10 governing class codes by prorated estimated annual premium written on total policies issued by Servicing Carriers and Direct Assignment Carriers in this state as of the date listed above.

Rank	Code and Description	Premium \$	% of Premium
1	5551 - Roofing-All Kinds & Drivers	3,654,732	9.4
2	5645 - Carpentry Construction of Residential Dwellings Not Exceeding Three Stories in Height	3,522,257	9.1
3	0106 - Tree Pruning, Spraying, Repairing - All Operations & Drivers	1,917,316	5.0
4	7219 - Trucking - NOC-All Employees & Drivers	1,505,118	3.9
5	8279 - Stable or Breeding Farm & Drivers	1,268,365	3.3
6	5445 - Wallboard, Sheetrock, Drywall, Plasterboard, or Cement Board Installation - Within Buildings & Drivers	1,265,708	3.3
7	5474 - Painting NOC & Shop Operations, Drivers	1,244,407	3.2
8	5437 - Carpentry-Installation of Cabinet Work or Interior Trim	729,662	1.9
9	9014 - Janitorial Services by Contractors-No Window Cleaning Above Ground Level & Drivers	649,649	1.7
10	8835 - Home, Public, and Traveling Healthcare - All Employees	605,756	1.6



Glossary of Terms

Applications Bound—The applications that are actually assigned to a Servicing Carrier or Direct Assignment Carrier (if applicable).

Earned Premium or Premiums Earned—That portion of written premiums applicable to the expired portion of the time for which the insurance was in effect. When used as an accounting term, “premiums earned” describes the premiums written during a period, plus the unearned premiums at the beginning of the period, less the unearned premiums at the end of the period.

In Force (Policies/Premium)—All policies and associated estimated premium that are current as of a given date. This excludes policies that have been cancelled or expired prior to the given date.

Incurred But Not Reported (IBNR)—Pertaining to losses where the events that will result in a loss, and eventually a claim, have occurred, but have not yet been reported to the insurance company. The term may also include “bulk” reserves for estimated future development of case reserves.

Loss Ratio—The ratio of total incurred losses to total earned premiums in a given period, expressed as a percentage. The formula for loss ratio is $(\text{loss} + \text{loss adjustment expense}) / \text{earned premium}$.

Premium Bound—The total estimated annual premium on bound applications.

Prorated Estimated Annual Premium—premium determined by multiplying a policy’s total estimated annual premium to a factor based on the number of days the policy was in effect. For example, if a policy was in effect for 100 days, the factor would be $100/365$ or 0.274 . For a policy with a total estimated annual premium of \$1,000 the prorated estimated annual premium would be \$274. This calculation is applied to cancelled policies.

Underwriting Gain/ (Loss)—The financial statement presentation that reflects the excess of earned premium over incurred losses.

VCAP® Service—Voluntary Coverage Assistance Program is a supplemental program to NCCI’s Workers Compensation Insurance Plan. As part of NCCI’s strategic vision of maintaining and depopulating the residual market, NCCI’s **VCAP® Service** redirects coverage opportunities for employers to voluntary market insurers, which generally provide coverage at a lower cost. **VCAP® Service** provides an additional source for producers and employers to secure voluntary workers compensation coverage prior to entering the residual market for coverage.