Mississippi Residual Market State Activity Report

Third Quarter 2025

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Executive Summary

NCCI, Plan Administrator of the Mississippi Workers Compensation Insurance Plan, is pleased to provide the Third Quarter 2025 *Mississippi Residual Market State Activity Report*.

Residual Market demographics contained in this report include:

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If you have any questions or comments about this report, please feel free to contact Sean Cordell, Plan Administration, sean_cordell@ncci.com or 561-893-3171.

For Pool Information, please contact CIS at 601-977-9456.

Residual Market Demographics

Residual Market Total Policies and Premium In Force

As of September 30, 2025—compared to prior year

Total number of Assigned Risk Plan policies and prorated estimated premium volume in force reported as of the date listed above. This excludes policies that have been cancelled or expired prior to the date listed above.

The other exhibits in this report describe quarterly and year-to-date data, including policies that cancelled or expired during the timeframe.

	2025	2024	2025 vs. 2024 #	2025 vs. 2024 %
Policy Count	1,489	1,567	-78	-5.0%
Premium Volume	$8,040,168	$8,846,355	-$806,187	-9.1%

Residual Market Demographics

Voluntary Coverage Assistance Program

Third Quarter Data through September 30, 2025

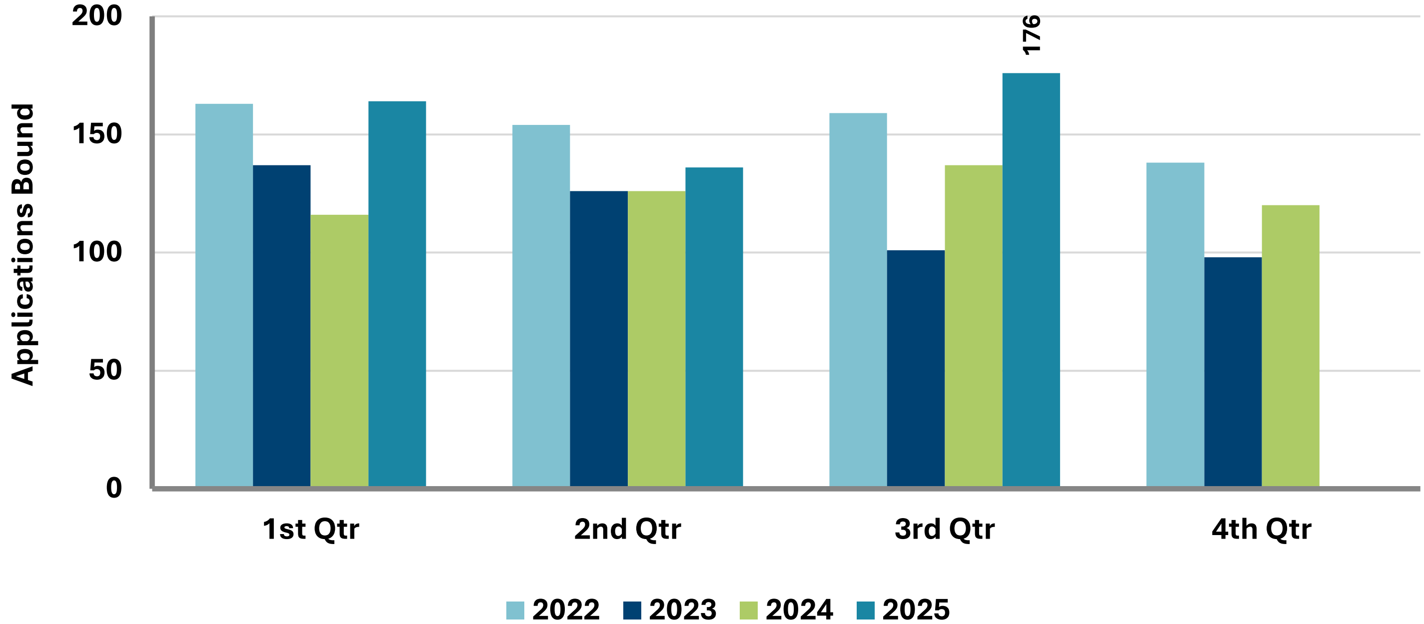
The volume of assigned risk applications redirected to the voluntary market through NCCI's *VCAP® Service*. The following shows the results *VCAP® Service* has provided during Third Quarter 2025.

Number of Applications Reviewed by ***VCAP® Service***	203
Associated Premium for Applications Reviewed	$763,784.88
Number of ***VCAP® Service*** Matches	163
VCAP® Service Matches as a % of Applications Reviewed	80.30%
Number of ***VCAP® Service*** Offers	18
VCAP® Service Offers as a % of Matches	11.04%
Number of Confirmed ***VCAP® Service*** Policies	16
Confirmed ***VCAP® Service*** Policies as a % of Applications Reviewed	7.88%
Redirected Assigned Risk Premium	$58,540.90
Associated Voluntary Market Premium	$52,614.00
Savings	$5,926.90
Average Savings per Application	$370.43
Savings as a % of Redirected Assigned Risk Premium	10.12%
Redirected Premium as a % of Associated Premium for Applications Reviewed by ***VCAP® Service***	7.66%

Residual Market Demographics

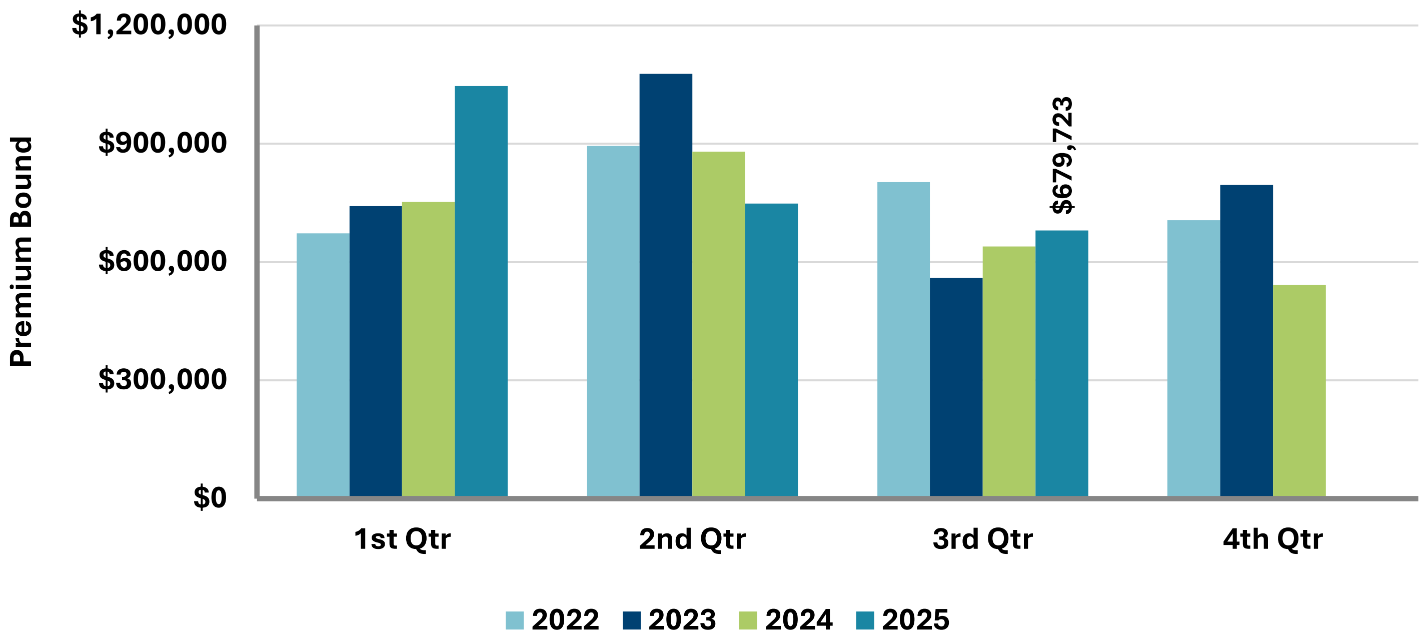
Total Applications Bound — 2022 vs. 2023 vs. 2024 vs. 2025

The number of applications—both new and reassignment—that are assigned to a Servicing Carrier or a Direct Assignment Carrier (if applicable).



Total Application Premium Bound — 2022 vs. 2023 vs. 2024 vs. 2025

The total estimated premium on bound applications—both new and reassignment—that are assigned to a Servicing Carrier or a Direct Assignment Carrier (if applicable).

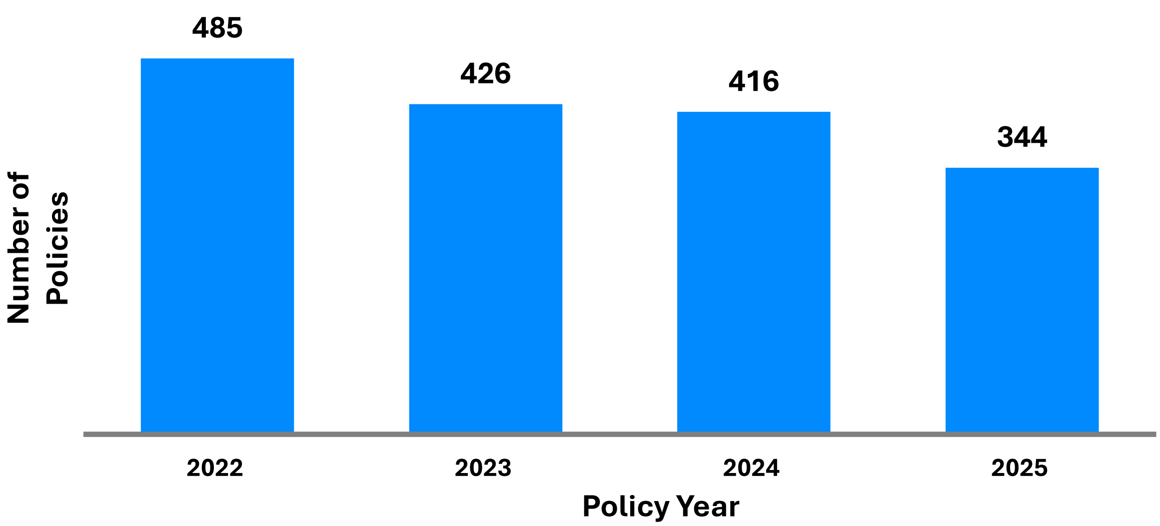


Residual Market Demographics

Residual Market Total Policy Counts

Third Quarter Data for Policies Reported through September 30, 2025

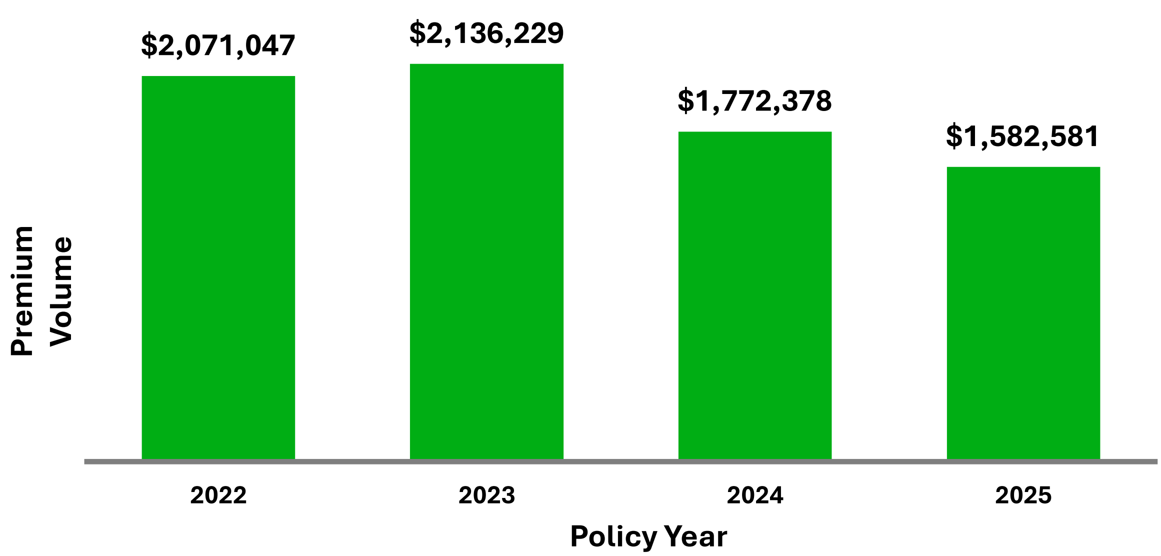
Total number of all Assigned Risk Plan policies with effective dates during the calendar period listed above.



Residual Market Total Premium Volume

Third Quarter Data for Premium Reported through September 30, 2025

Total amount of all Assigned Risk Plan prorated estimated annual premium with effective dates during the calendar period listed above.



Residual Market Demographics

Premium Size Profiles

The total number of Assigned Risk Plan policies and prorated estimated annual premium totals, with effective dates during the respective timeframe (Third Quarter), and reported to NCCI by September 30, 2025, by both Direct Assignment and Servicing Carriers.

Third Quarter Data Reported through September 30, 2025

Premium Size $	Policy Count	% of Total Policies	Premium $	% of Total Premium	Average Premium $
0- 2,499	207	60.2	270,306	17.1	1,306
2,500- 4,999	58	16.9	200,889	12.7	3,464
5,000- 9,999	44	12.8	322,081	20.4	7,320
10,000- 19,999	23	6.7	307,329	19.4	13,362
20,000- 49,999	9	2.6	241,874	15.3	26,875
50,000- 99,999	3	0.9	240,102	15.2	80,034
100,000- 199,999	0	0.0	0	0.0	0
200,000+	0	0.0	0	0.0	0
Total	344	100.0	1,582,581	100.0	4,601

Third Quarter 2024 Data for Comparison

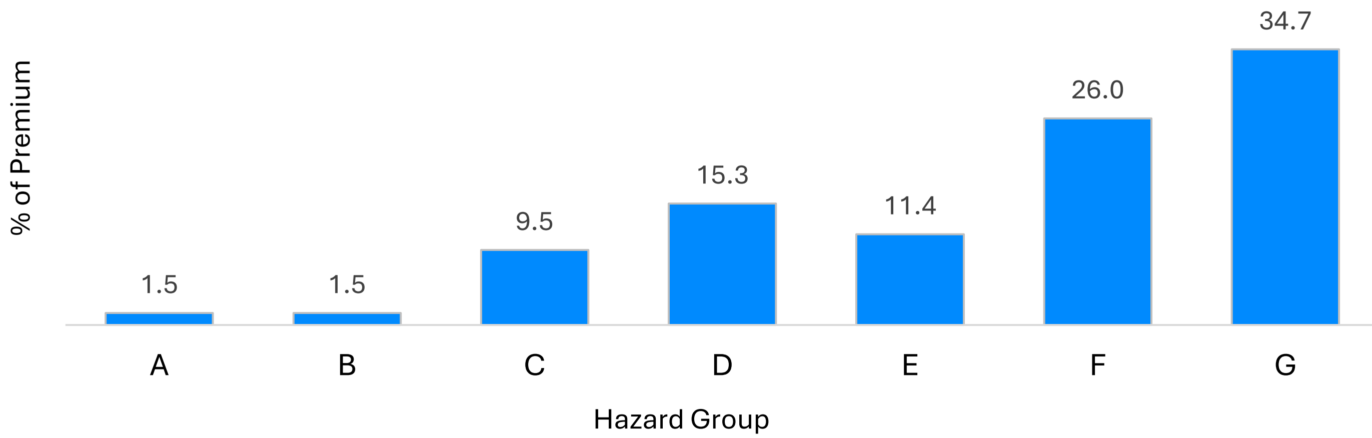
Premium Size $	Policy Count	% of Total Policies	Premium $	% of Total Premium	Average Premium $
0- 2,499	242	58.2	246,364	13.9	1,018
2,500- 4,999	73	17.5	258,365	14.6	3,539
5,000- 9,999	56	13.5	382,656	21.6	6,833
10,000- 19,999	31	7.5	426,722	24.1	13,765
20,000- 49,999	13	3.1	366,753	20.7	28,212
50,000- 99,999	1	0.2	91,518	5.2	91,518
100,000- 199,999	0	0.0	0	0.0	0
200,000+	0	0.0	0	0.0	0
Total	416	100.0	1,772,378	100.0	4,261

Residual Market Demographics

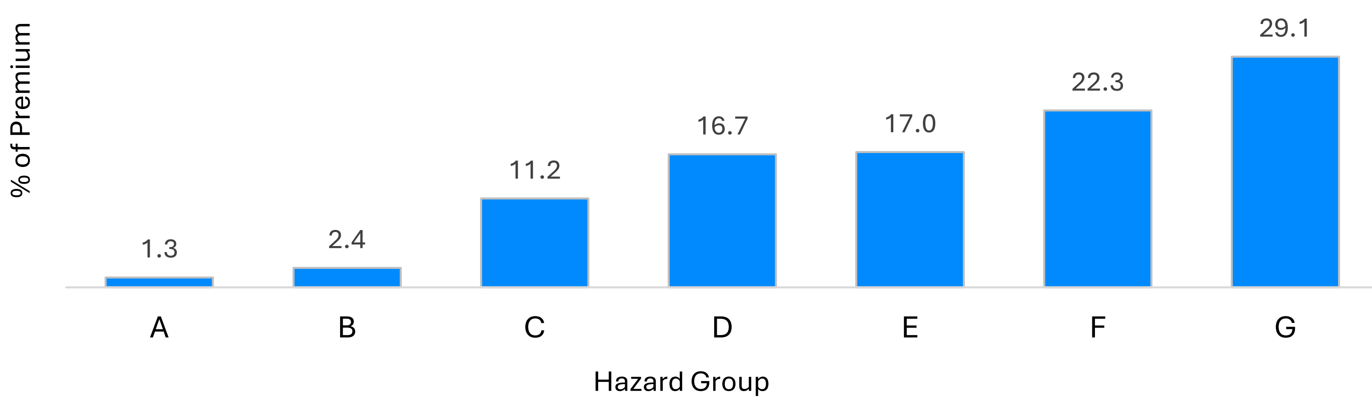
Hazard Group Distribution

Third Quarter Data Reported through September 30, 2025

The Hazard Groups for Assigned Risk Plan policies reported to NCCI by Direct Assignment and Servicing Carriers as of the date listed above.



Third Quarter 2024 Data for Comparison



Residual Market Demographics

Residual Market Top 10 Classification Codes by Policy Count

Third Quarter Data Reported through September 30, 2025

The top 10 governing class codes by total policy count—policies issued by Servicing Carriers and Direct Assignment Carriers in this state as of the date listed above.

Rank	Code and Description	Policy Count	% of Policies
1	5645 - Carpentry Construction of Residential Dwellings Not Exceeding Three Stories in Height	26	7.6
2	2701 - Logging or Tree Removal - Log Hauling & Drivers	19	5.5
3	5551 - Roofing-All Kinds & Drivers	17	4.9
4	7219 - Trucking - NOC-All Employees & Drivers	12	3.5
5	5445 - Wallboard, Sheetrock, Drywall, Plasterboard, or Cement Board Installation - Within Buildings & Drivers	11	3.2
6	9014 - Janitorial Services by Contractors-No Window Cleaning Above Ground Level & Drivers	10	2.9
7	9102 - Park NOC-All Employees & Drivers	10	2.9
8	0037 - Farm: Field Crops & Drivers	9	2.6
9	8720 - Inspection of Risks for Insurance or Valuation Purposes NOC	9	2.6
10	0083 - Farm: Cattle or Livestock Raising NOC & Drivers	8	2.3

Residual Market Top 10 Classification Codes by Premium Volume

Third Quarter Data Reported through September 30, 2025

The top 10 governing class codes by prorated estimated annual premium written on total policies issued by Servicing Carriers and Direct Assignment Carriers in this state as of the date listed above.

Rank	Code and Description	Premium $	% of Premium
1	5551 - Roofing-All Kinds & Drivers	146,596	9.3
2	5403 - Carpentry NOC	93,910	5.9
3	8288 - Livestock Dealer or Commission Merchant & Salespersons, Drivers	89,334	5.6
4	5645 - Carpentry Construction of Residential Dwellings Not Exceeding Three Stories in Height	88,642	5.6
5	1322 - Oil or Gas - Well - Cleaning or Swabbing of Wells - By Specialist Contractor - No Drilling & Drivers	68,229	4.3
6	5474 - Painting NOC & Shop Operations, Drivers	56,213	3.6
7	2709 - Logging or Tree Removal - Mechanized Equipment Operators	50,505	3.2
8	2701 - Logging or Tree Removal - Log Hauling & Drivers	42,261	2.7
9	0083 - Farm: Cattle or Livestock Raising NOC & Drivers	40,279	2.5
10	0106 - Tree Pruning, Spraying, Repairing - All Operations & Drivers	35,365	2.2

Glossary of Terms

Applications Bound—The applications that are actually assigned to a Servicing Carrier or Direct Assignment Carrier (if applicable).

Earned Premium or Premiums Earned—That portion of written premiums applicable to the expired portion of the time for which the insurance was in effect. When used as an accounting term, "premiums earned" describes the premiums written during a period, plus the unearned premiums at the beginning of the period, less the unearned premiums at the end of the period.

In Force (Policies/Premium)—All policies and associated estimated premium that are current as of a given date. This excludes policies that have been cancelled or expired prior to the given date.

Incurred But Not Reported (IBNR)—Pertaining to losses where the events that will result in a loss, and eventually a claim, have occurred, but have not yet been reported to the insurance company. The term may also include "bulk" reserves for estimated future development of case reserves.

Loss Ratio—The ratio of total incurred losses to total earned premiums in a given period, expressed as a percentage. The formula for loss ratio is (loss + loss adjustment expense)/earned premium.

Premium Bound—The total estimated annual premium on bound applications.
Prorated Estimated Annual Premium—premium determined by multiplying a policy's total estimated annual premium to a factor based on the number of days the policy was in effect. For example, if a policy was in effect for 100 days, the factor would be 100/365 or 0.274. For a policy with a total estimated annual premium of $1,000 the prorated estimated annual premium would be $274. This calculation is applied to cancelled policies.

Underwriting Gain/ (Loss)—The financial statement presentation that reflects the excess of earned premium over incurred losses.

VCAP® Service—Voluntary Coverage Assistance Program is a supplemental program to NCCI's Workers Compensation Insurance Plan. As part of NCCI's strategic vision of maintaining and depopulating the residual market, NCCI's ***VCAP® Service*** redirects coverage opportunities for employers to voluntary market insurers, which generally provide coverage at a lower cost. ***VCAP® Service*** provides an additional source for producers and employers to secure voluntary workers compensation coverage prior to entering the residual market for coverage.