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# Residual Market Forum



**RMF**  
2026

# Violence in the Workplace

**Matt Schutz, ACAS, MAAA**

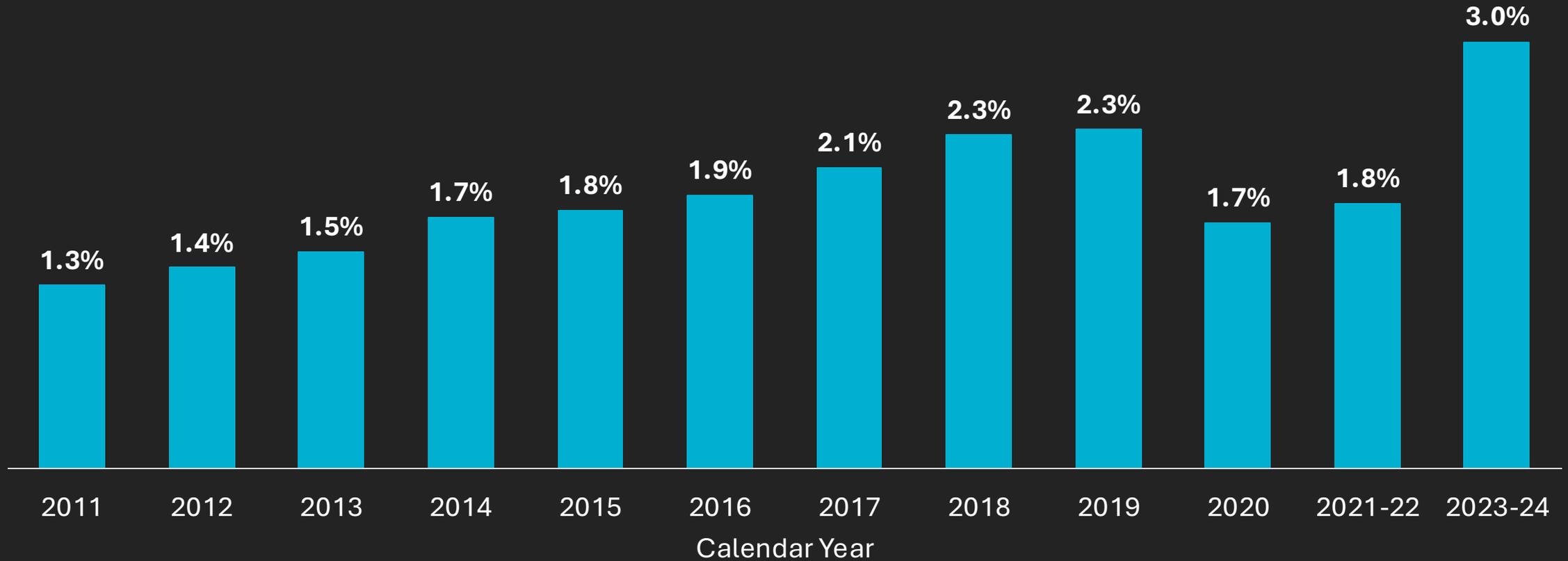
Actuary I  
NCCI



# What We'll Explore

- Workplace Assaults
- Homicides
- Where injuries happen and who is impacted

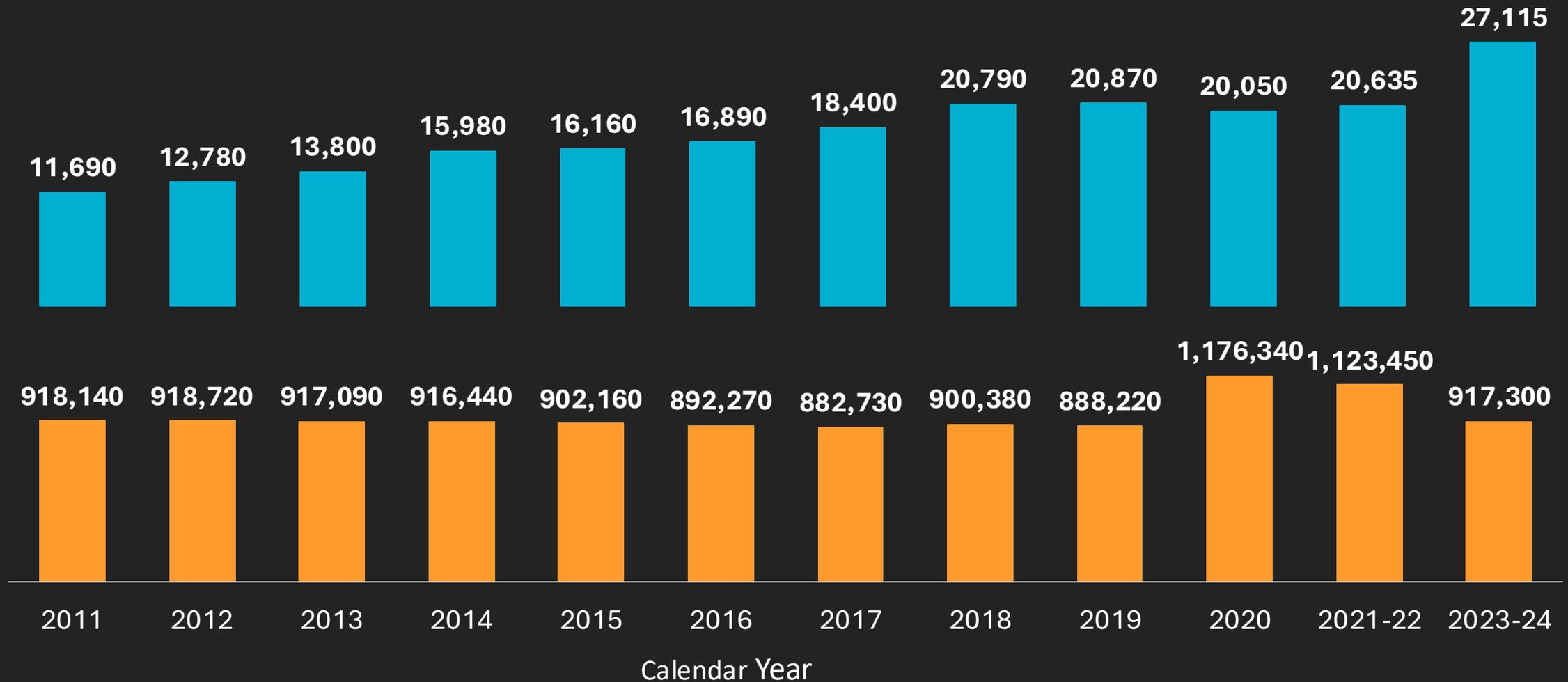
# Workplace Assault Share of All Lost-Time Cases



Source: U.S. BLS, SOII, Private Industry.

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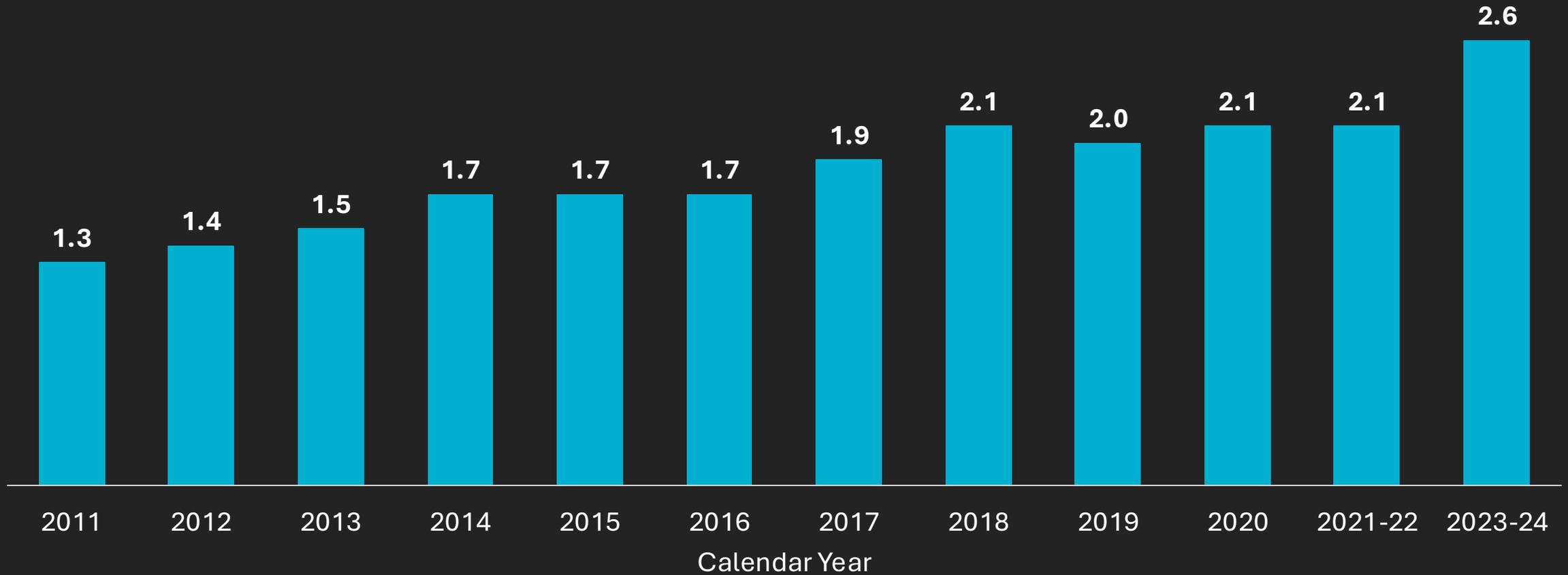
# Workplace Assault vs. All Lost-Time Cases



Source: U.S. BLS, SOII, Private Industry.

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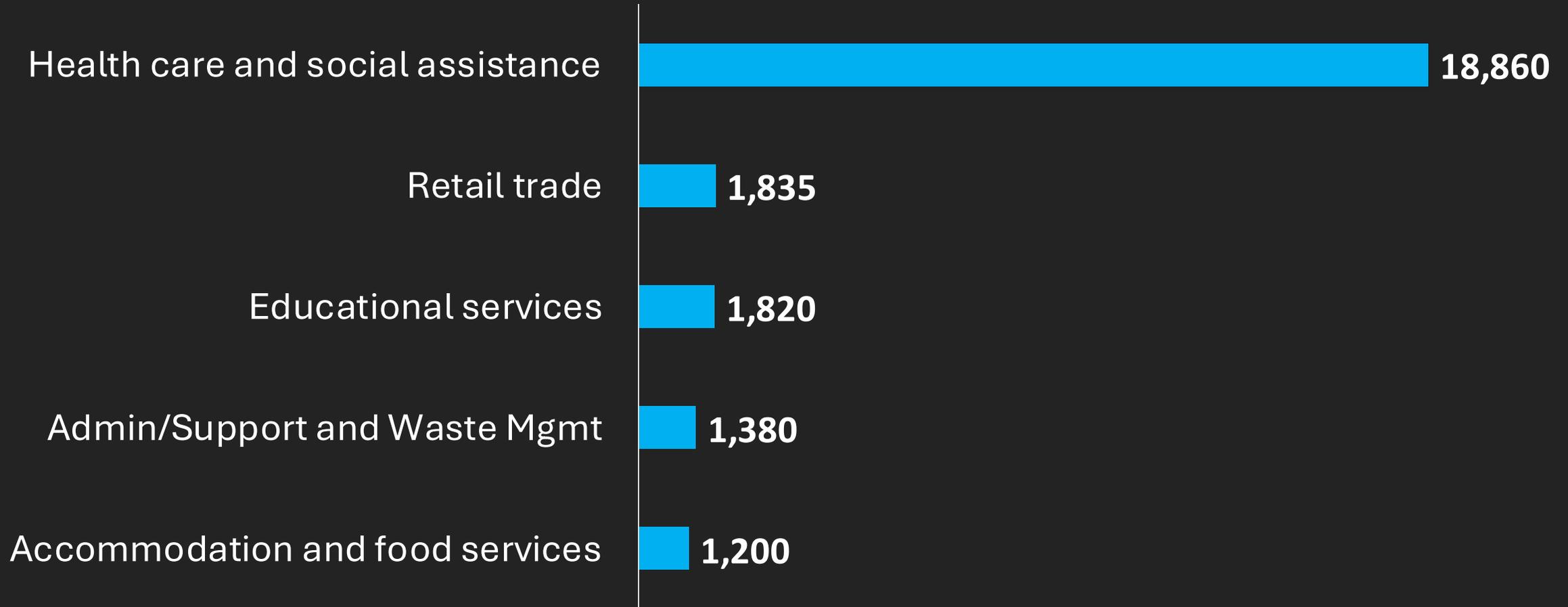
# Workplace Assault Rates



**Source:** U.S. BLS, SOII, Private Industry.  
Assault Rates are per 10,000 Full-Time Equivalents (FTE).

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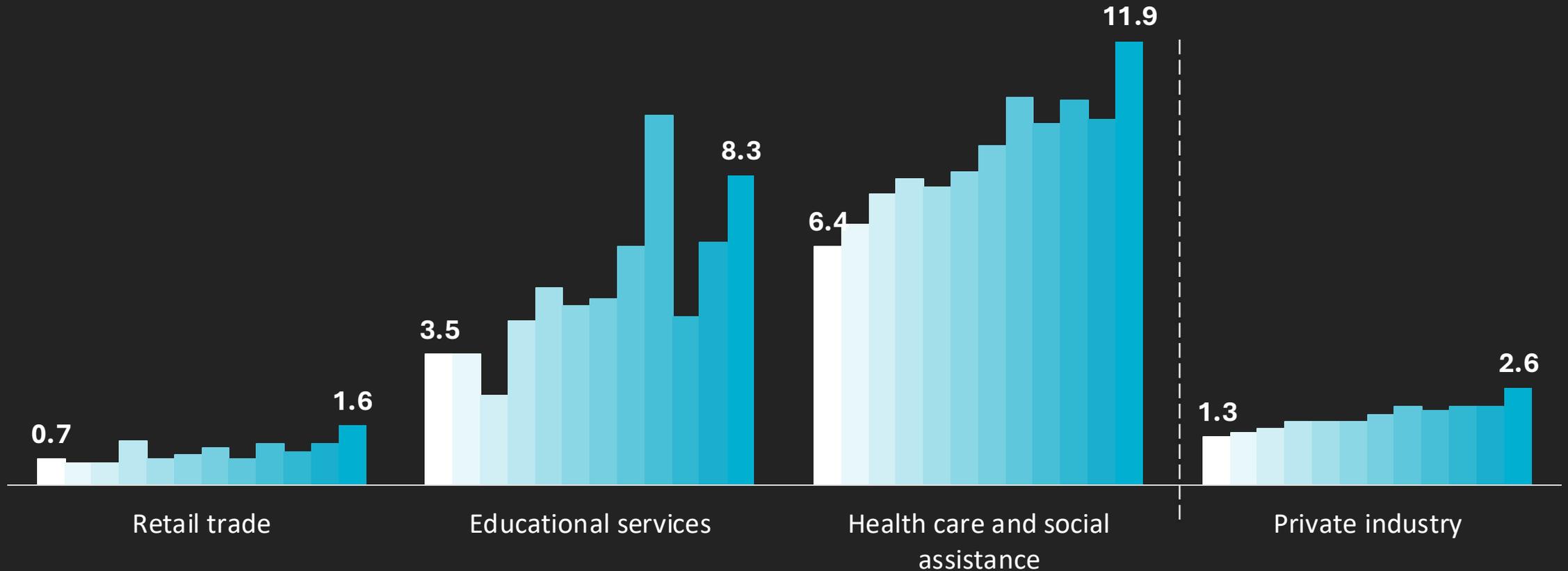
# Industries with the Highest Number of Workplace Assaults



**Source:** U.S. BLS, SOII, Private Industry, 2024.

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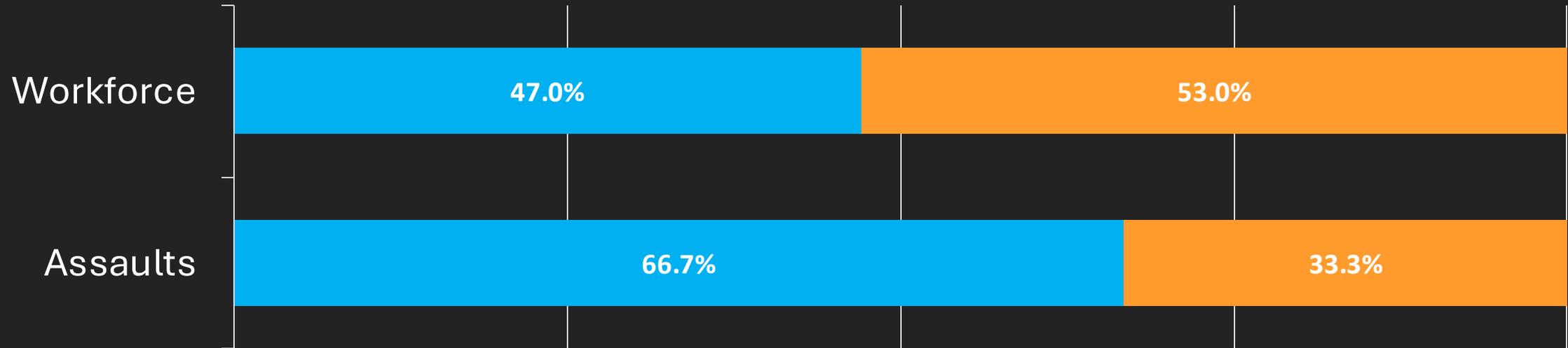
# Assault Rates by Calendar Year (2011 → 2023-24)



**Source:** U.S. BLS, SOII, Private Industry.  
Assault Rates are per 10,000 Full-Time Equivalents (FTE).

# Workplace Assault Gender Statistics

Share of **Women** and **Men** in Workforce and Private Industry Assaults



Assault Rate per 10,000 FTE for **Women (4.0)** and **Men (1.5)**



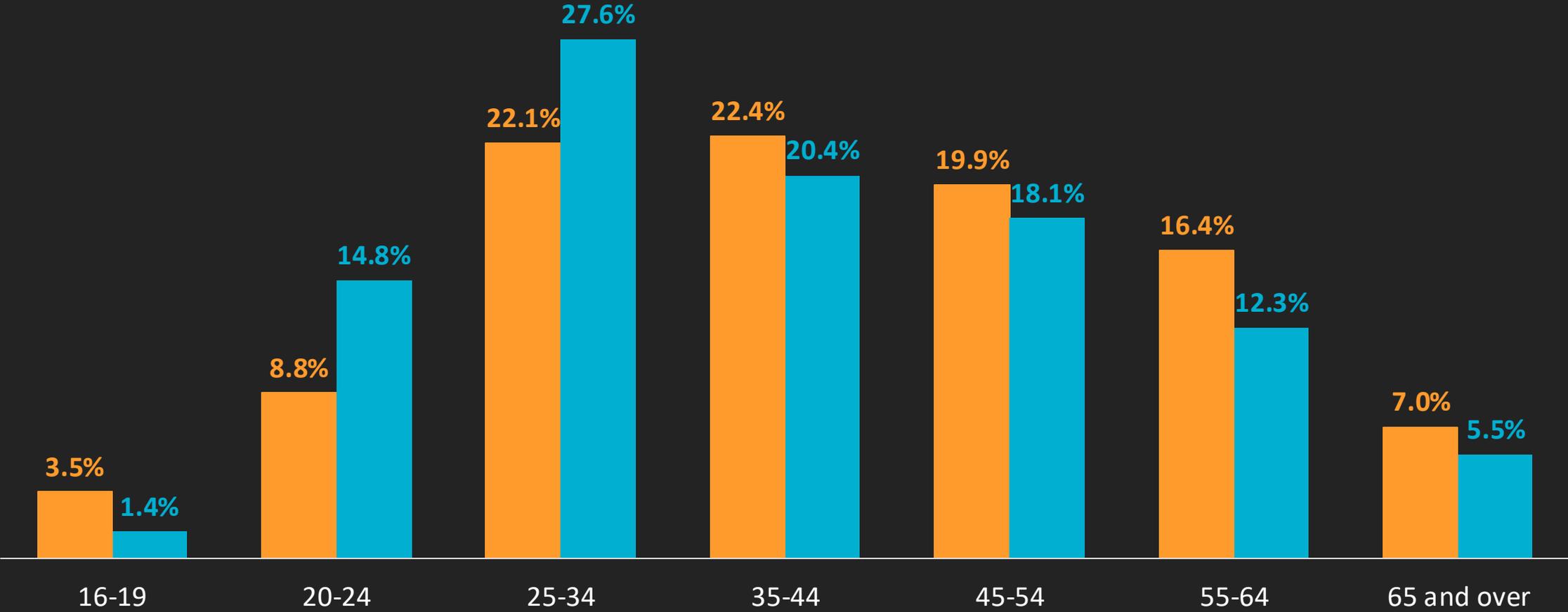
**Sources:** U.S. BLS, Current Population Survey (2023,2024). *Household Data: Employment by Industry and Class of Worker*. U.S. BLS, SOII, Private Industry, 2024.

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# A Driver of the Gender Disparity in Workplace Assaults

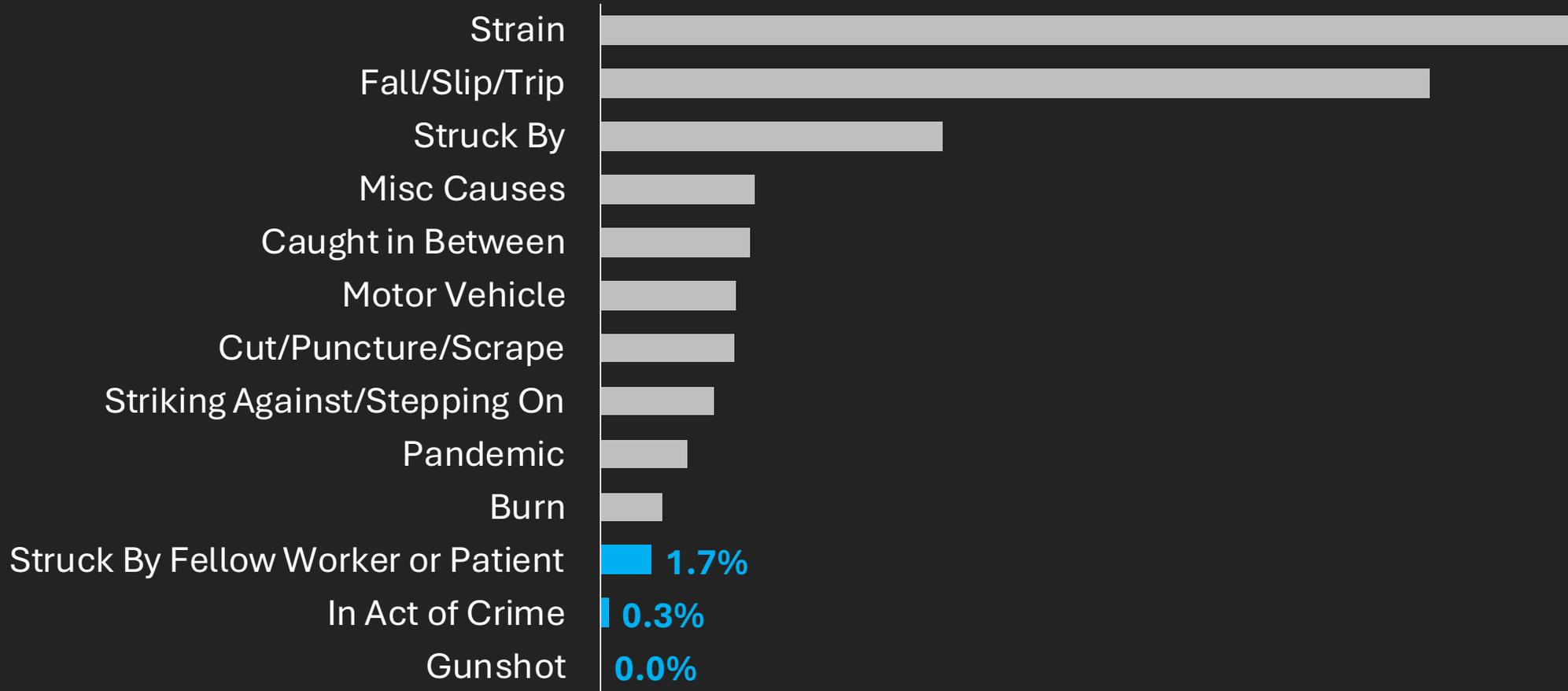
- Health care and social assistance:
  - largest volume of assaults (18,860 on average for 2023-24).
  - the highest assault rate (11.9)
- Women comprise about 78% of the workforce in this sector

# Share of Workforce vs. Share of Workplace Assaults by Age



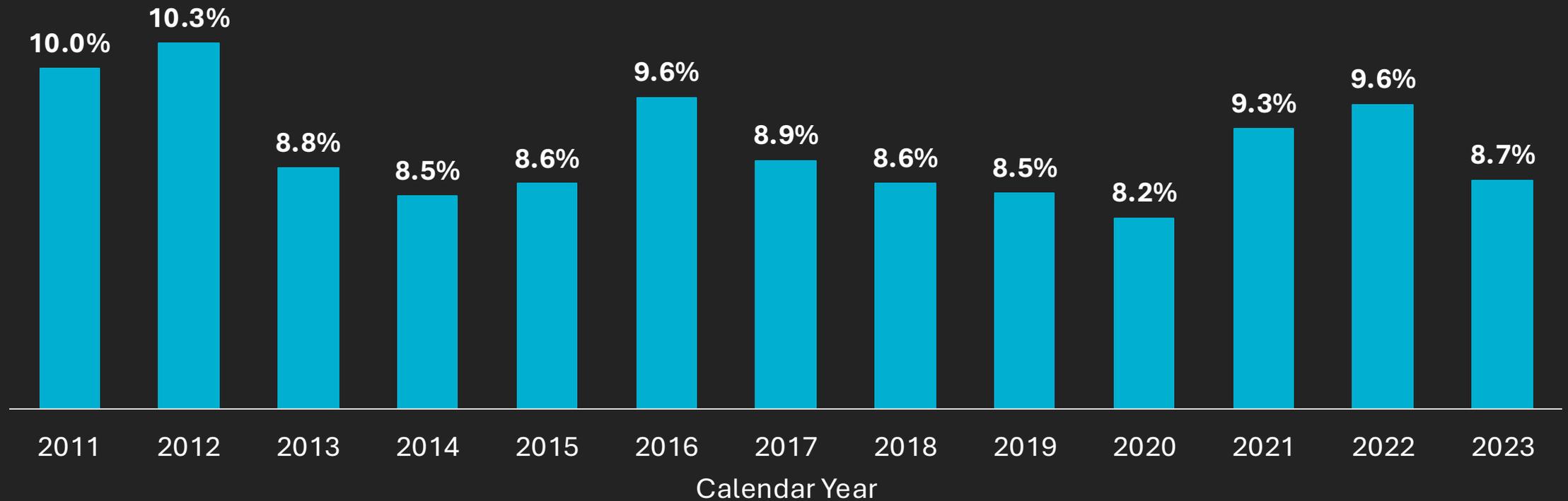
Sources: U.S. BLS SOII, Private Industry, 2024. U.S. BLS, Current Population Survey (Household Data), 2024.

# Lost-Time Claims by Cause of Injury (Excluding Fatalities)



Source: NCCI's *Statistical Plan* data, Accident Years 2021 and 2022.

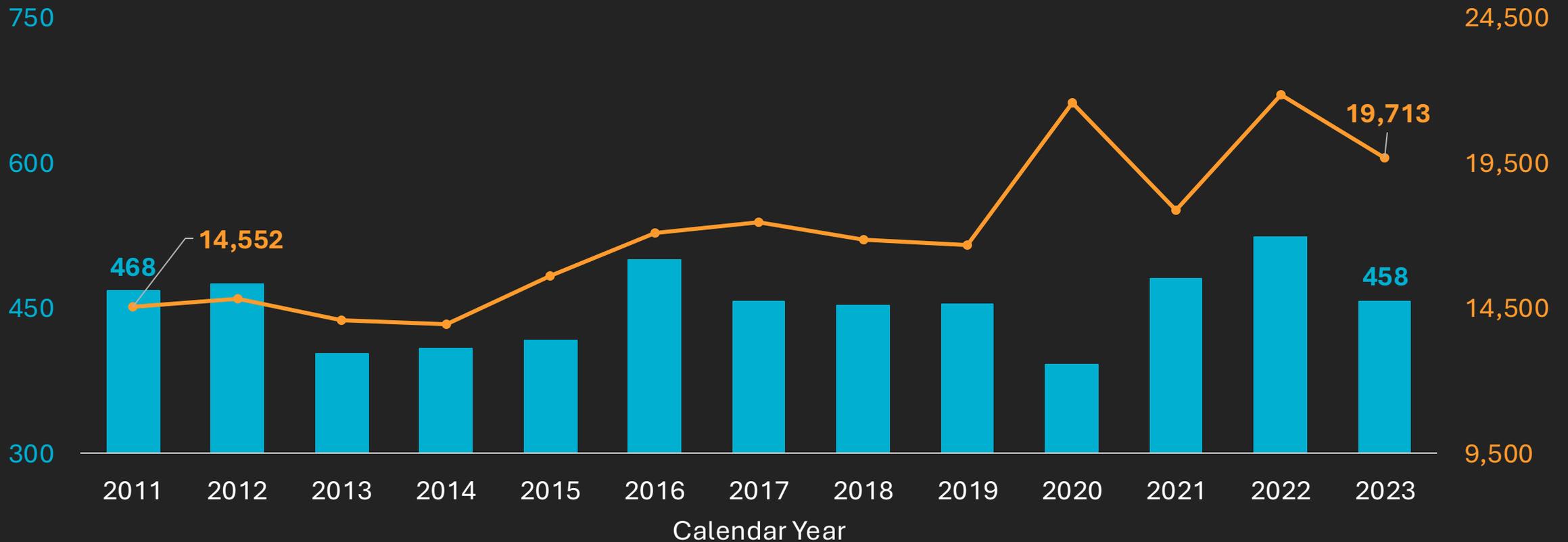
# Workplace Homicides as a Share of Workplace Fatalities



Source: U.S. BLS CFOI, Private Industry.

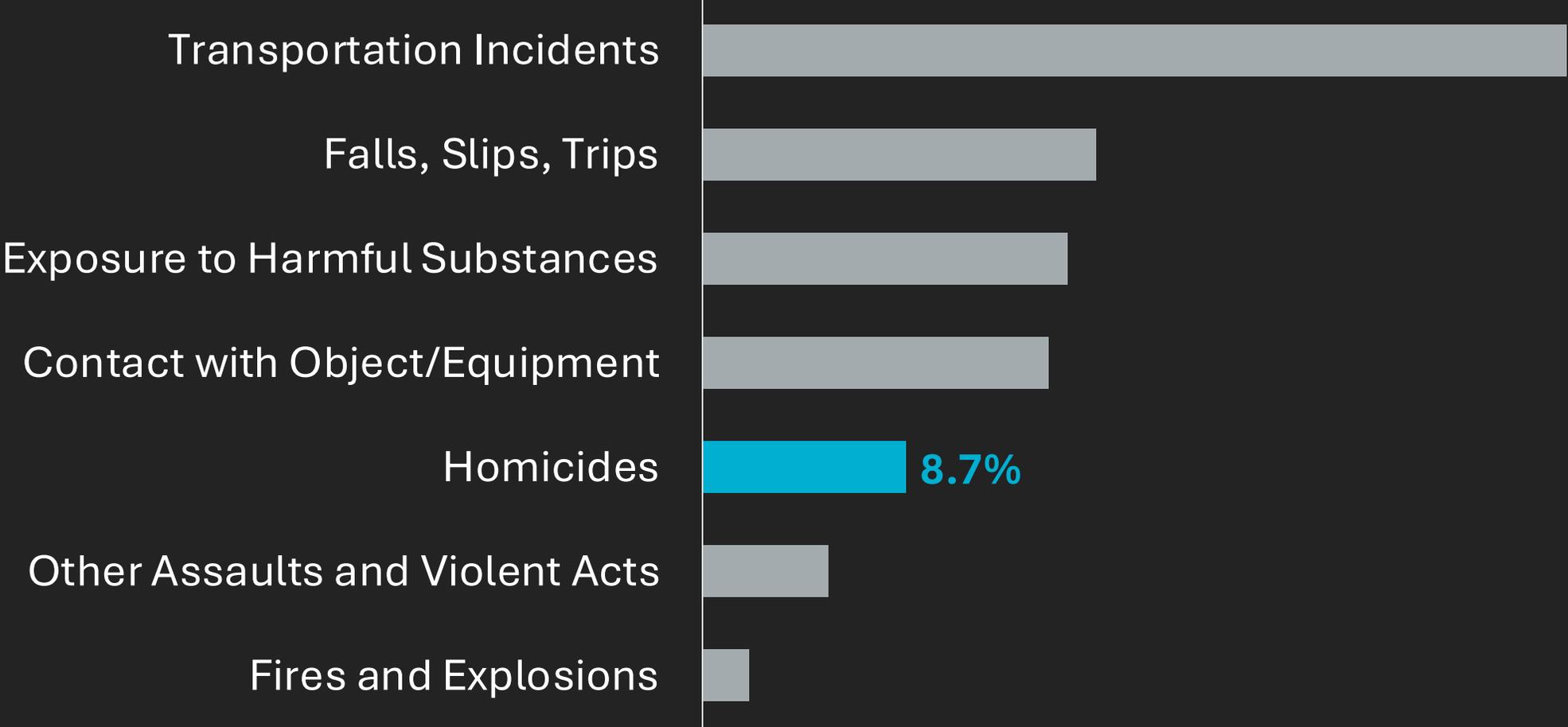
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# Workplace Homicides vs. National Homicides



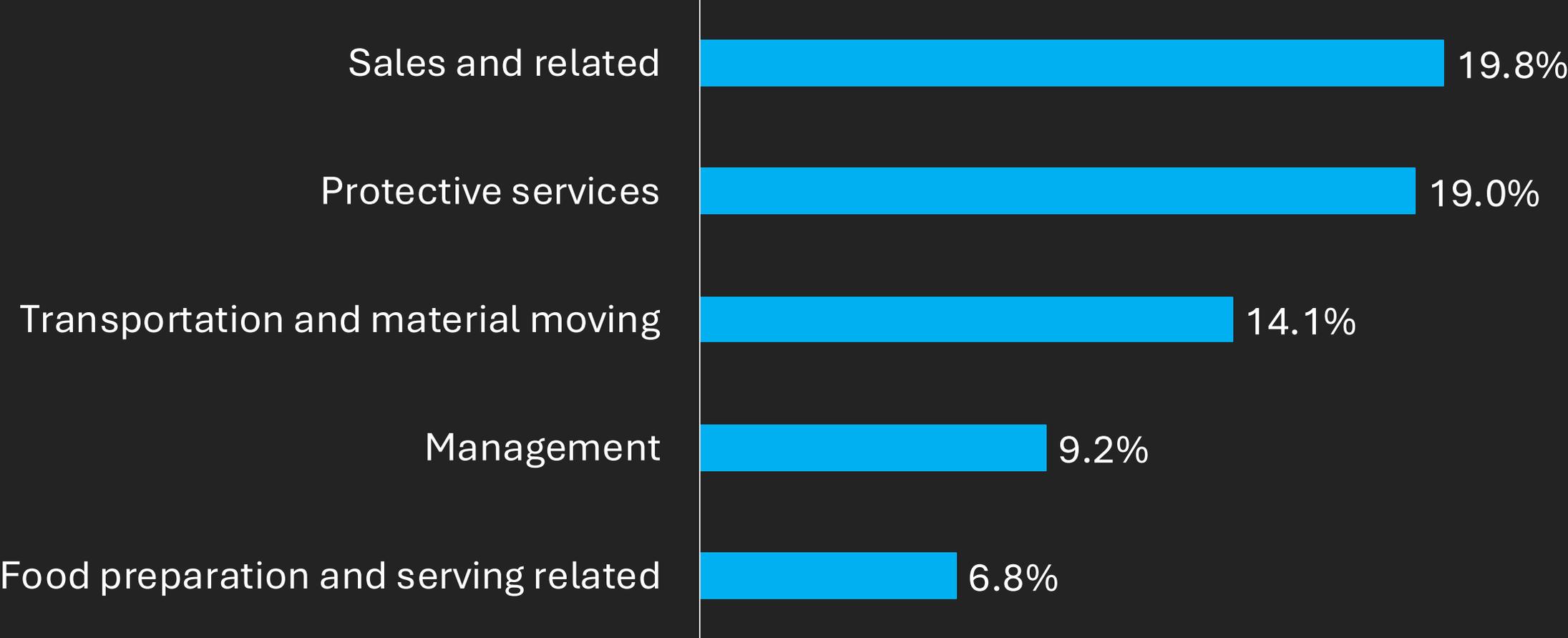
Source: U.S. BLS CFOI, Private Industry; U.S. Department of Justice.

# Occupational Fatalities by Cause



Source: U.S. BLS CFI, Private Industry, 2023.

# Share of Workplace Homicides by Occupational Group



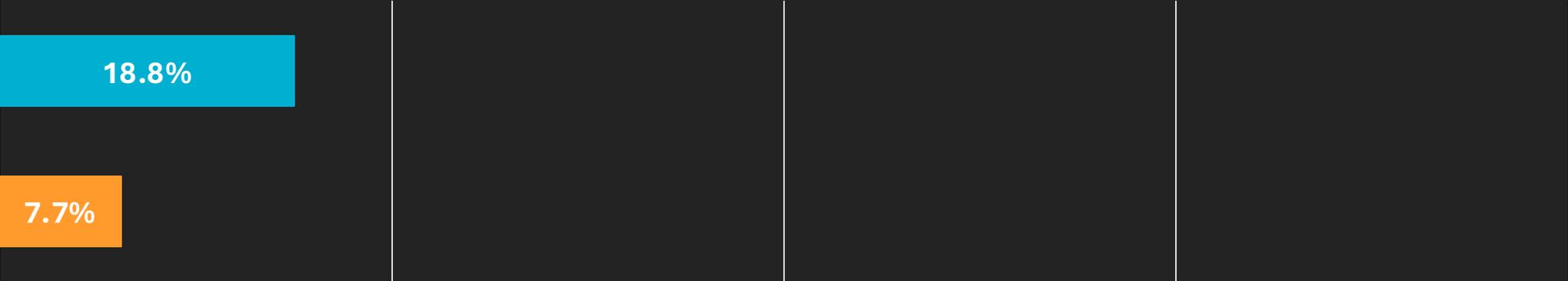
Source: U.S. BLS CFOI, Private Industry.

# Workplace Homicide Gender Statistics

Share of **Women** and **Men** in Workforce and Private Industry Workplace Homicides



**Women** and **Men** Homicides as a Share of Same Gender Fatalities



**Sources:** U.S. BLS, Current Population Survey (2023, 2024). *Household Data: Employment by Industry and Class of Worker*. U.S. BLS, CFOI, Private Industry, 2023.

# Drivers of the Gender Disparities in Workplace Homicides

- Over 40% of workplace homicides occur in occupations where men represent approximately 75% or more of the workforce
- Fatalities from other (non-homicide) causes are even more disproportionately male than homicide fatalities

# Summary

- Workplace Assaults – on the rise
- Homicides – fluctuating, but relatively stable
- Where Injuries Happen; Who is Impacted
  - Assaults – health care and social assistance; women and younger workers
  - Homicides – sales, protective services, transportation; men