

STATE ADVISORY RESOURCES

Montana Workers Compensation System March 2023

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Montana Workers Compensation System—An Overview

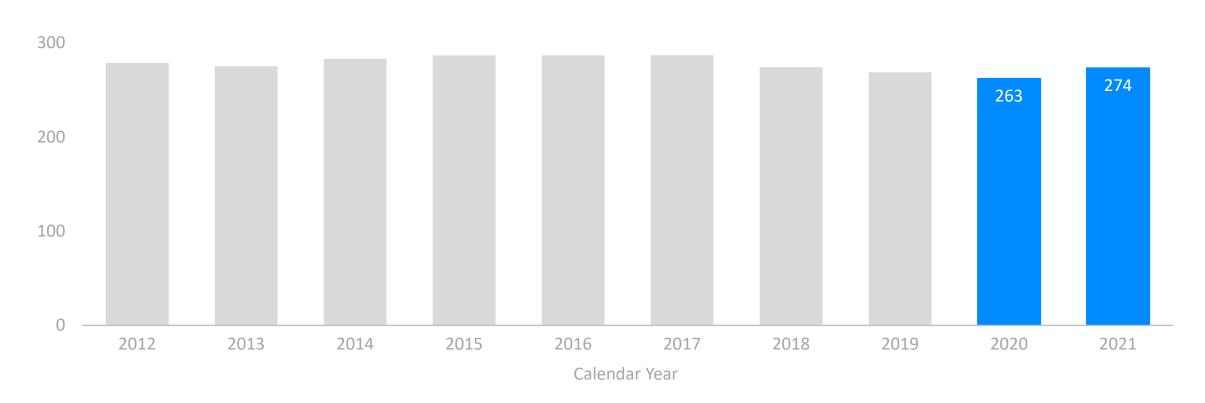
- Written premium volume increased slightly in the latest calendar year
- Accident year combined ratios have been near 100 except for the latest year
- Lost-time claim frequency increased in the latest year, after several years of decline
- Indemnity and medical severities exhibit some volatility



Montana Premium Volume

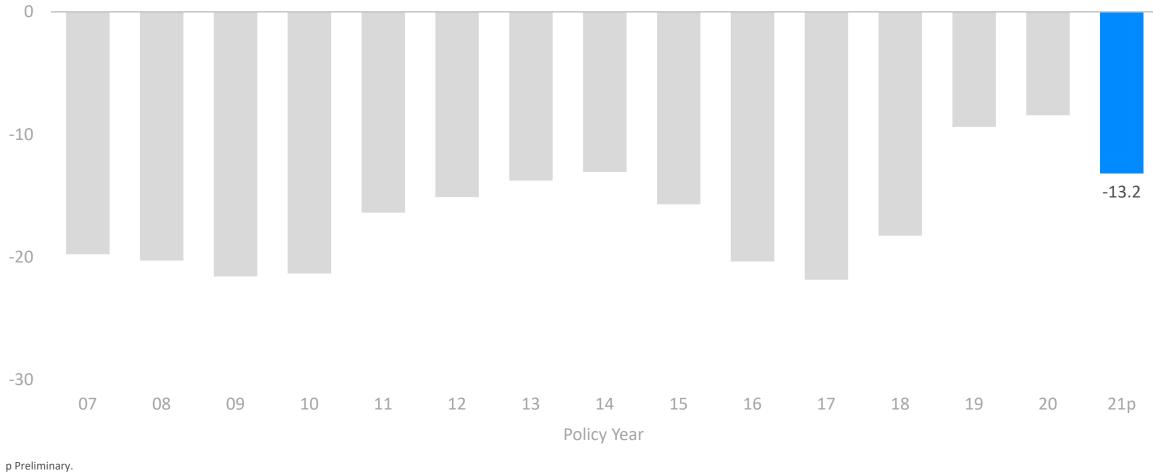
Direct Written Premium in \$ Millions

400



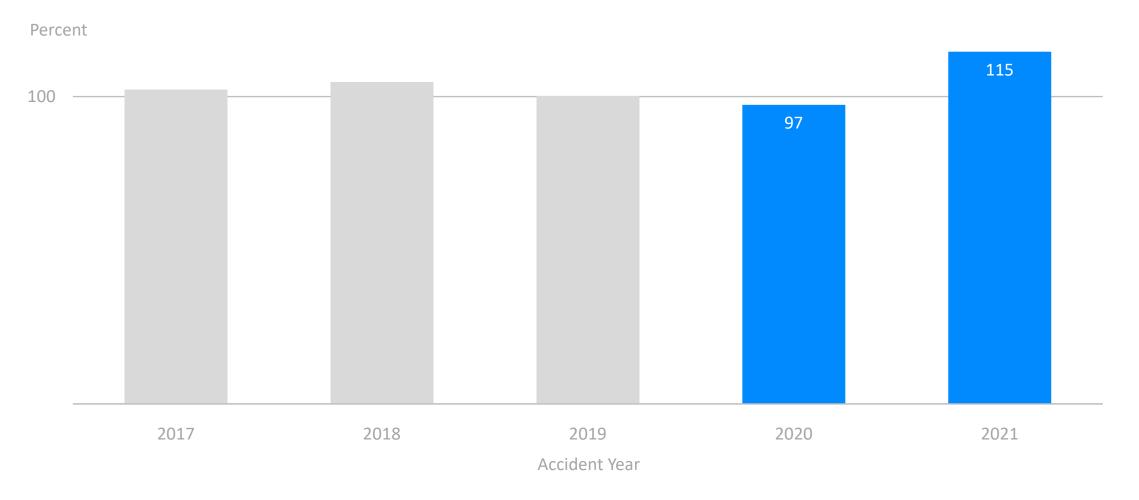
Source: NAIC's Annual Statement data.

Impact of Discounting on Workers Compensation Premium in Montana



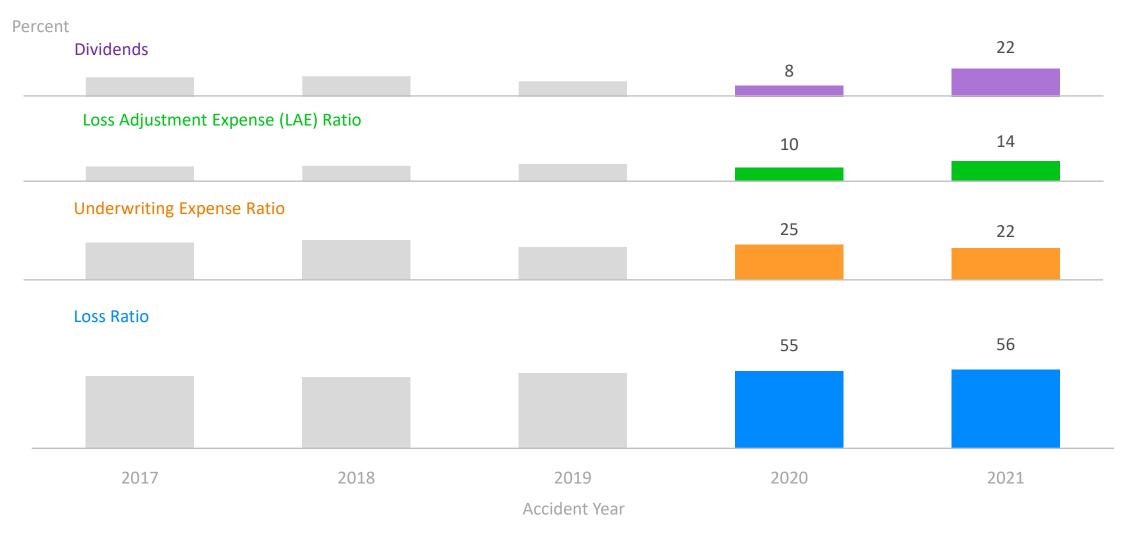
Based on data through 12/31/2021.

Montana Combined Ratios



Sources: NCCI's Financial data through 12/31/2021 and NAIC's Annual Statement data.

Montana Combined Ratios by Component

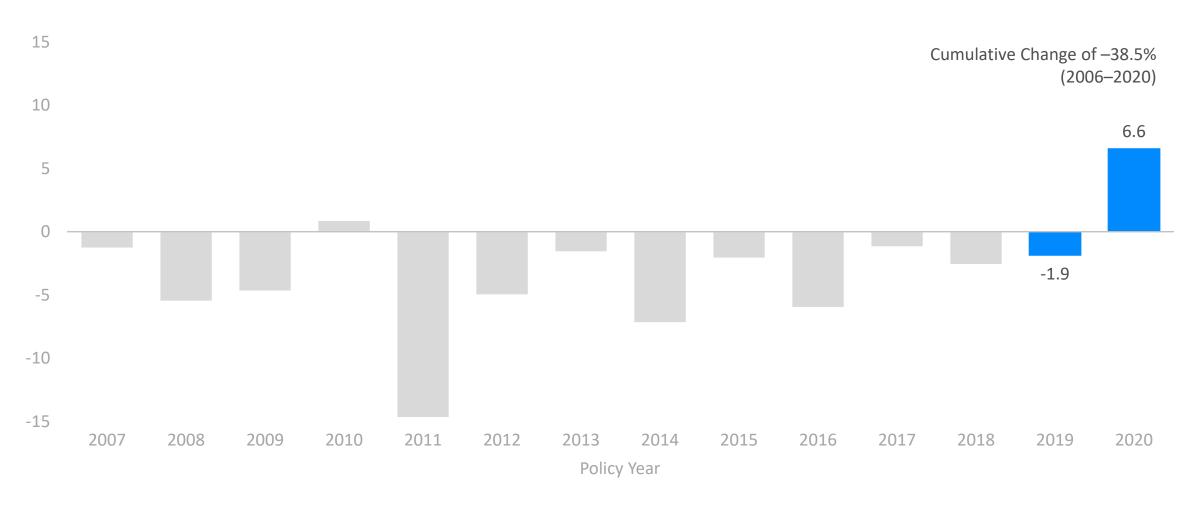


Sources: NCCI's Financial data through 12/31/2021 and NAIC's Annual Statement data.

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Montana Change in Claim Frequency

Percent Change in Lost-Time Claims, per \$ Million of On-Leveled Premium

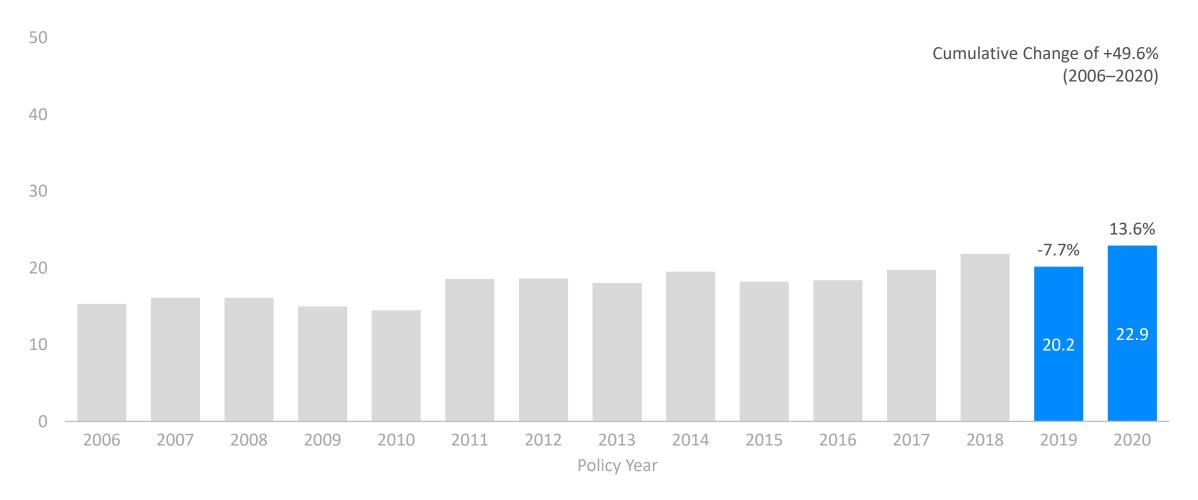


Based on NCCI's Financial data through 12/31/2021, on-leveled, and developed to ultimate, with premium adjusted to common wage level.



Montana Average Indemnity Claim Severity

Lost-Time Claim Severity in \$ Thousands



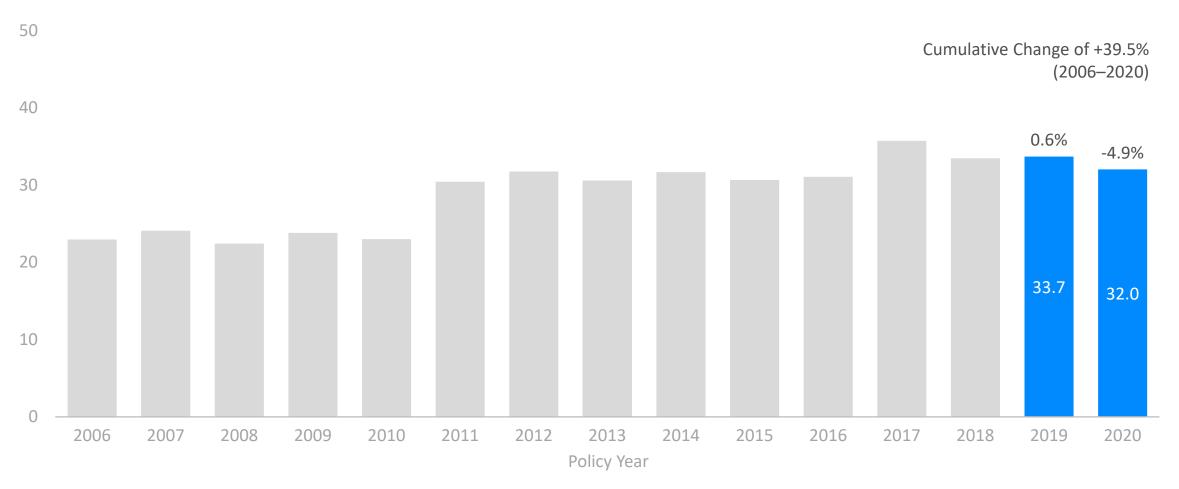
Based on NCCI's Financial data through 12/31/2021, on-leveled, and developed to ultimate.



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Montana Average Medical Claim Severity

Lost-Time Claim Severity in \$ Thousands

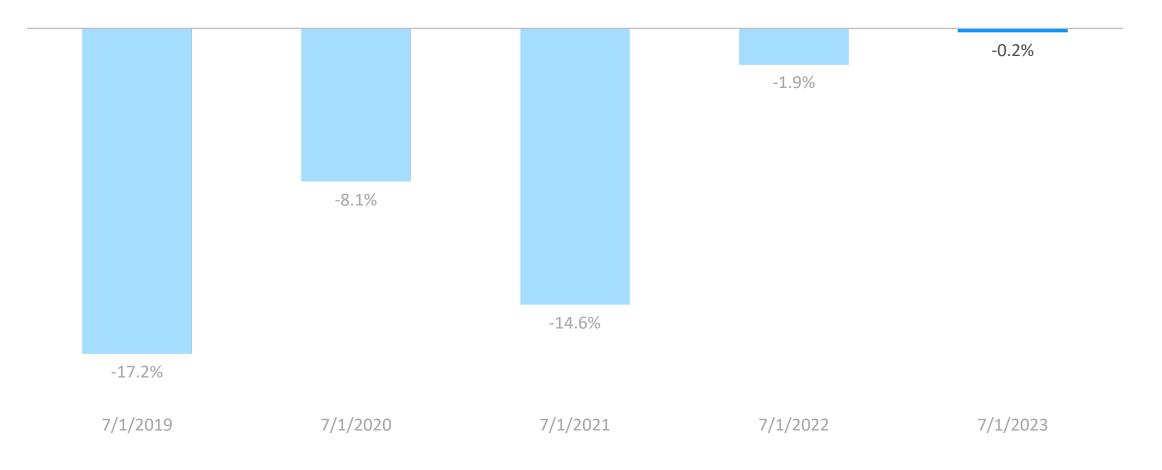


Based on NCCI's Financial data through 12/31/2021, on-leveled, and developed to ultimate. Note that medical-only losses are included in the numerator.



Montana Filing Activity

Voluntary Loss Cost Changes





Montana July 1, 2023 Loss Cost Filing

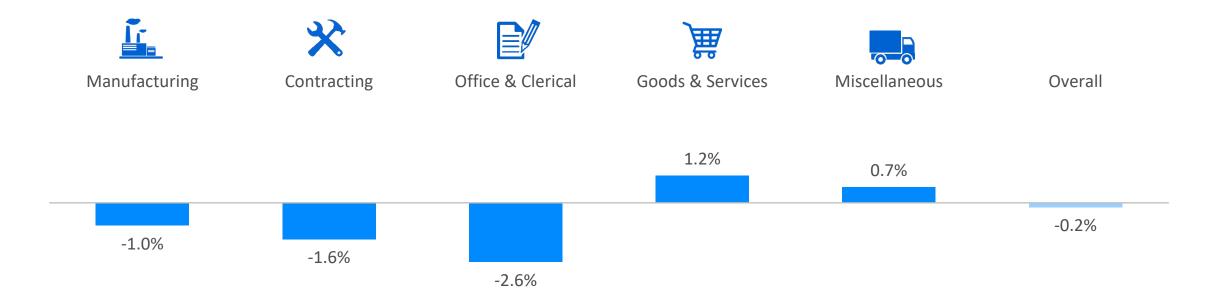
2.9%
2.8%
0.1%
0.1%

Overall Loss Cost Level Change: -0.2%



Montana July 1, 2023 Loss Cost Filing

Average Changes by Industry Group





Montana Economic Drivers



Source: Moody's Analytics.

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Montana Economic Assets and Challenges

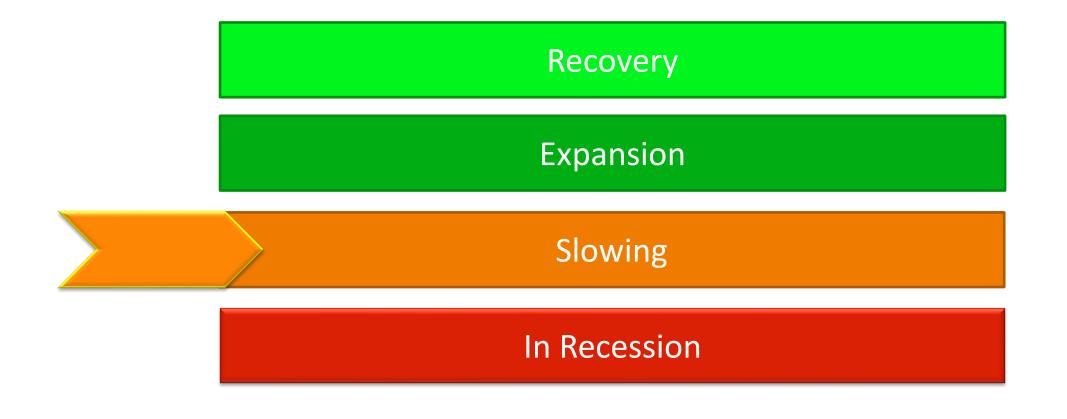
Assets

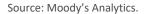
- Consistently strong tourism industry primarily supported by national parks
- Improved outlook for agriculture industry driven by lower severe drought risk but tempered by elevated diesel, seed, and fertilizer costs
- Robust consumer industries led by positive migration trends
- Challenges
 - Housing affordability inhibits hiring of low-wage workers in key industries
 - Real output per worker trails western states productivity
 - Lower income and wage growth as compared to US



Source: Moody's Analytics.

Montana Business Cycle Status



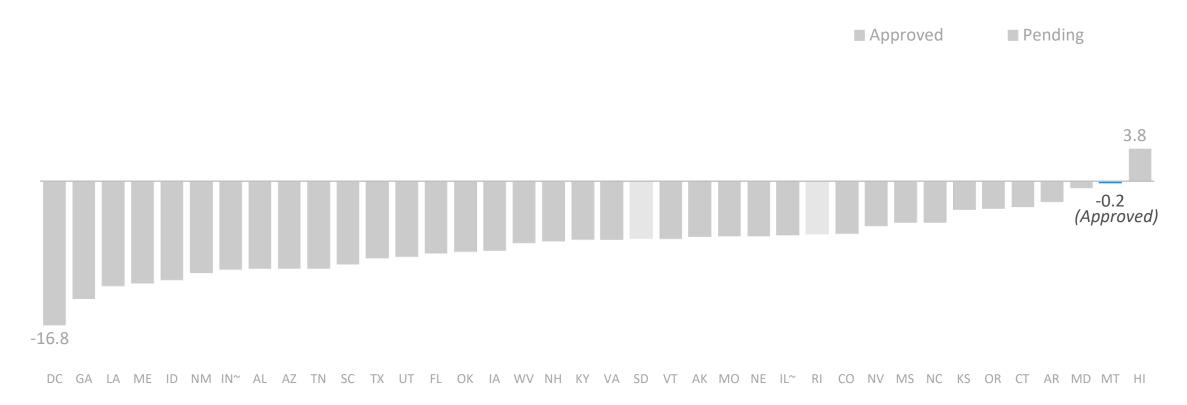


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Current NCCI Voluntary Market Loss Cost/Rate Level Changes

Excludes Law-Only Filings

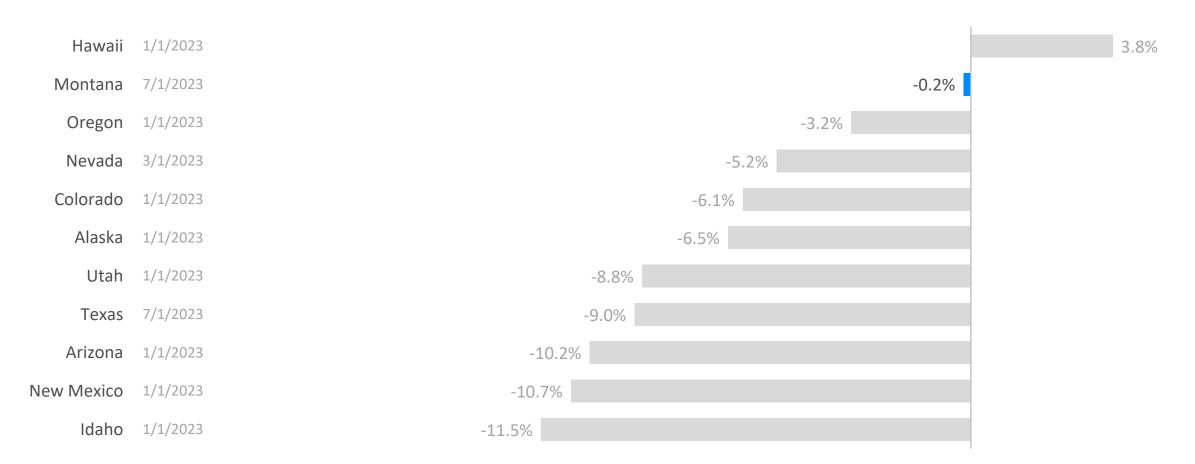


~Value shown is a rate level change; the IN and IL loss cost level changes are -6.2% and -10.3%, respectively. Reflects the most recent experience filing in each jurisdiction as of 3/10/2023.

Due to the timing of the individual loss cost/rate filings, the figures shown may include changes from prior filing seasons.



Current Voluntary Market Loss Cost/Rate Changes Western States



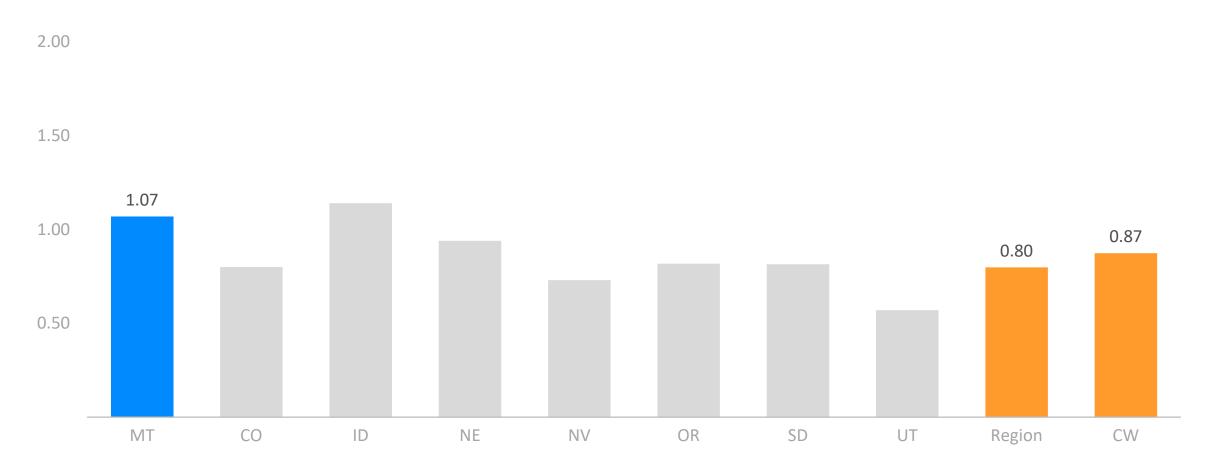
Reflects the most recent experience filing in each jurisdiction as of 3/10/2023.

Due to the timing of the individual loss cost/rate filings, the figures shown may include changes from prior filing seasons.



Average Voluntary Pure Loss Costs

Using Montana Payroll Distribution



Based on approved rates and loss costs in various jurisdictions from filings using data valued as of 12/31/2020.





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