

STATE ADVISORY RESOURCES

Florida Workers Compensation System November 2022

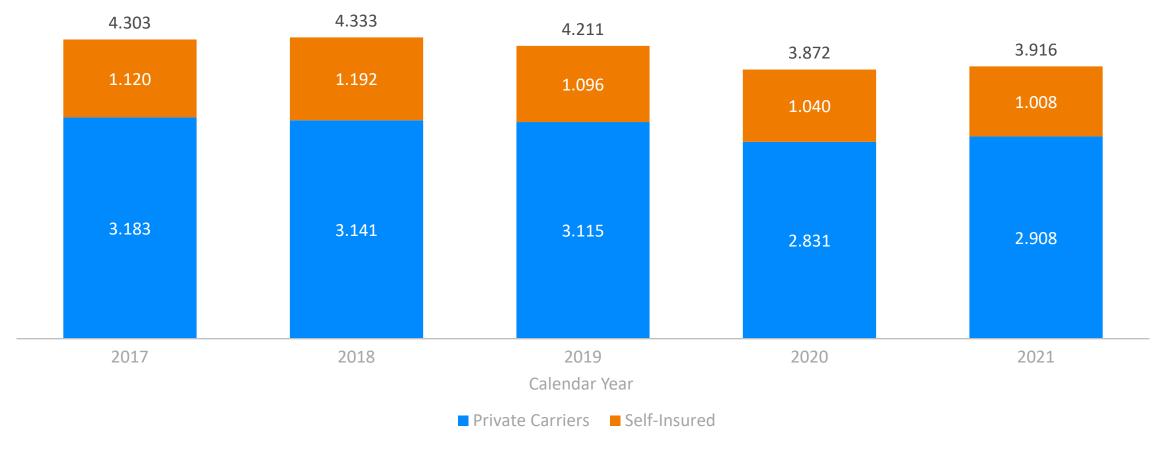
Florida Workers Compensation System—An Overview

- Written premium increased slightly between 2020 and 2021
- Combined ratios have been favorable over the recent past
- Florida's indemnity average severity figures have been relatively more consistent from year to year when compared with those for medical



Florida Premium Volume

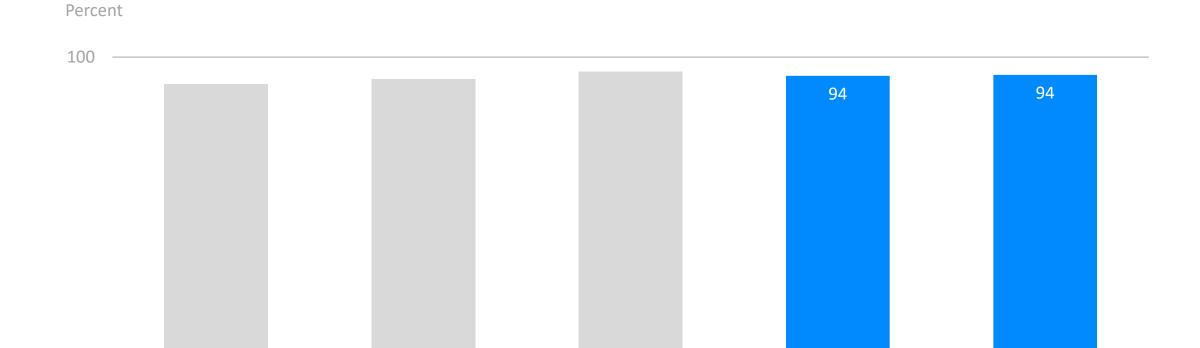
Direct Written Premium in \$ Billions



Source: NAIC's Annual Statement data.



Florida Combined Ratios



2019

Accident Year

2020

Sources: NCCI's Financial data through 12/31/2021 and NAIC's Annual Statement data.

2018

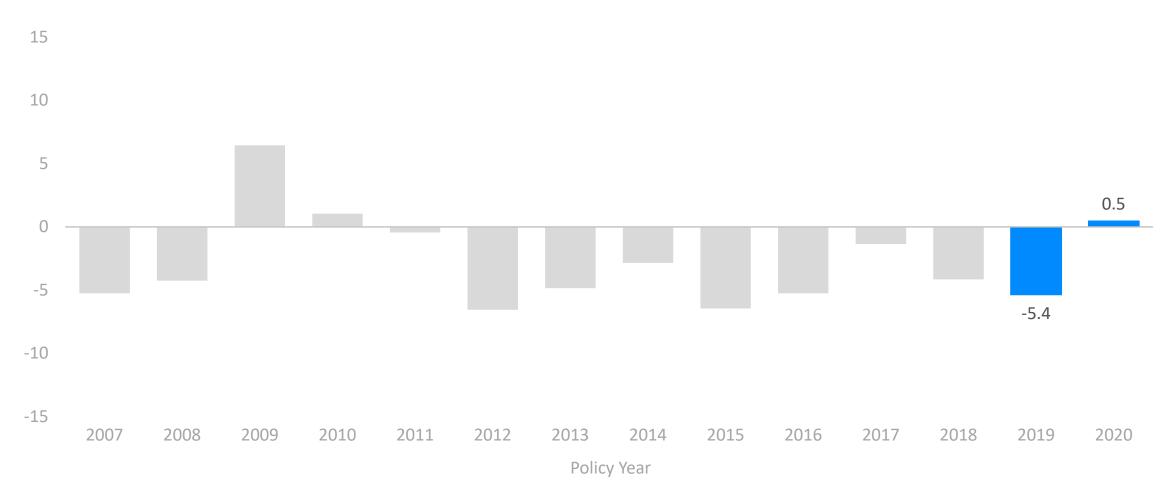
2017



2021

Florida Change in Claim Frequency

Percent Change in Lost-Time Claims, per \$ Million of On-Leveled Premium



Based on NCCI's Financial data through 12/31/2021, on-leveled, and developed to ultimate, with premium adjusted to common wage level.



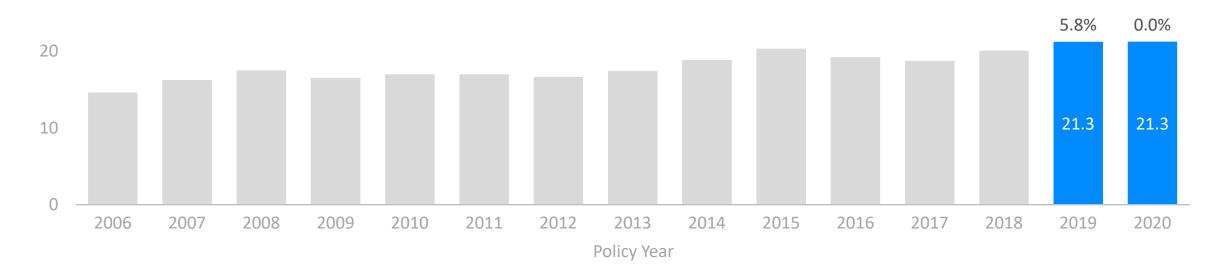
Florida Average Indemnity Claim Severity

Lost-Time Claim Severity in \$ Thousands

50

40

30



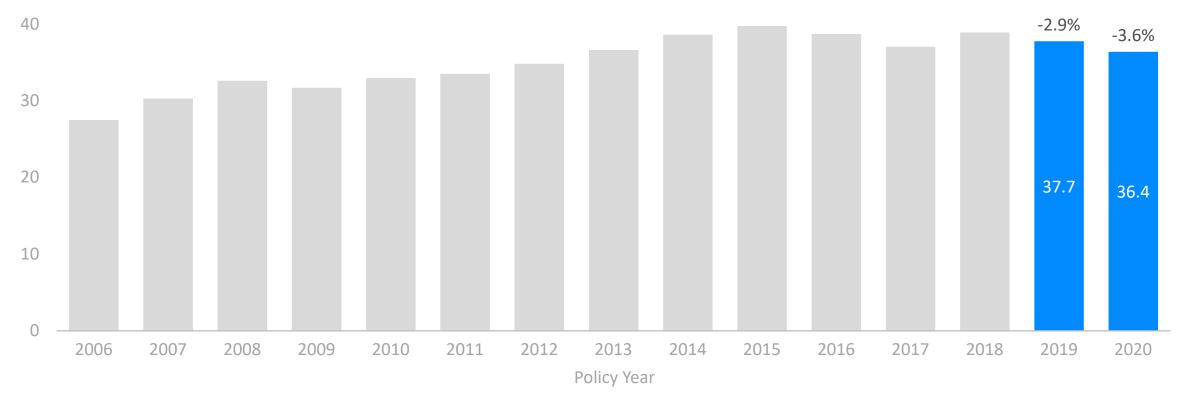
Based on NCCl's Financial data through 12/31/2021, on-leveled, and developed to ultimate.



Florida Average Medical Claim Severity

Lost-Time Claim Severity in \$ Thousands

50

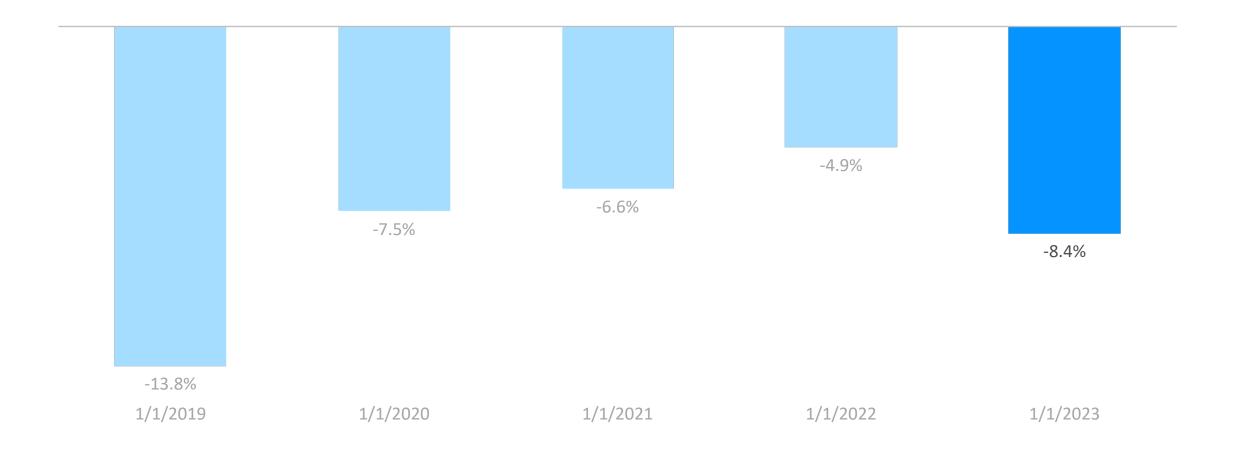


Based on NCCI's Financial data through 12/31/2021, on-leveled, and developed to ultimate. Note that medical-only losses are included in the numerator.



Florida Filing Activity

Voluntary Rate Level Changes





Florida January 1, 2023 Rate Filing

Change	in	Experience:	-10.8%	6
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Change in Trend: +2.3%

Change in Benefits: 0.0%

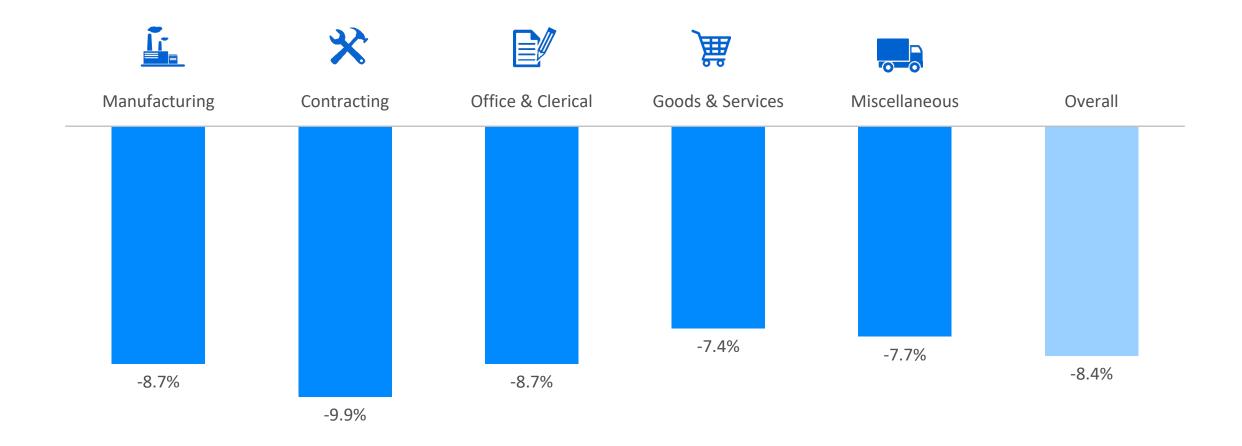
Change in Expenses: +0.3%

Overall Rate Level Change: -8.4%



Florida January 1, 2023 Rate Filing

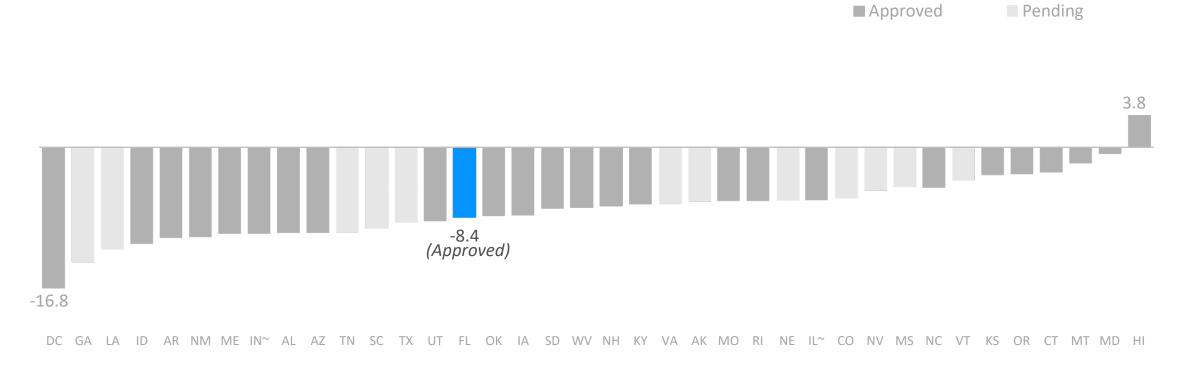
Average Changes by Industry Group





Current NCCI Voluntary Market Loss Cost/Rate Level Changes

Excludes Law-Only Filings



[~]Value shown is a rate level change; the IL and IN loss cost level changes are –6.2% and –10.3%, respectively. Reflects the most recent experience filing in each jurisdiction as of 11/18/2022.

Due to the timing of the individual loss cost/rate filings, the figures shown may include changes from prior filing seasons.



Florida Economic Drivers







Source: Moody's Analytics.



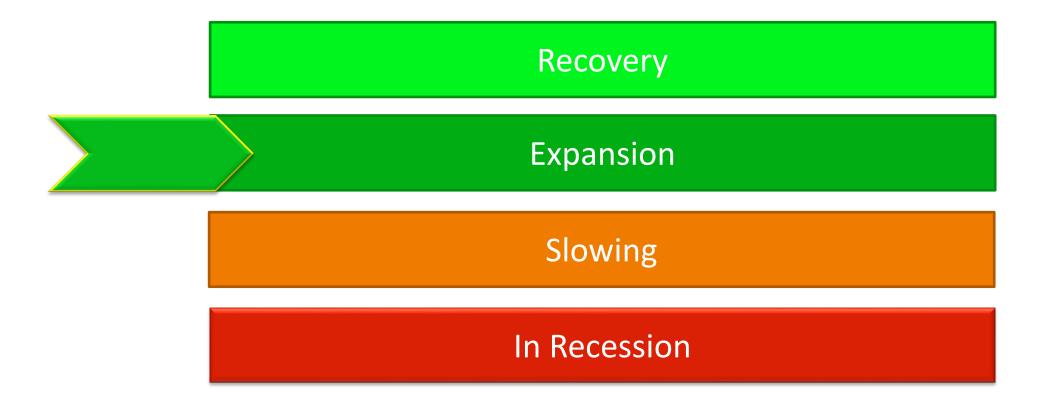
Florida Economic Assets and Challenges

- Assets
 - Popular with retirees and tourists
 - No personal state income tax
 - Strong links to other countries, especially Latin America
- Challenges
 - Tourism and migration to the state are affected by the national economy
 - Office jobs are susceptible to offshoring

Source: Moody's Analytics.



Florida Business Cycle Status



Source: Moody's Analytics.





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