

# Multiple PEO Policies

## Multiple PEO Policies Model

The Multiple PEO Policies Model includes multiple and separate PEO policies for each client. Each separate policy is issued in the name of the PEO making reference to the client name (e.g. primary named insured for each policy typically reads "ABC PEO, for leased workers to XYZ Client.") In addition, separate classifications and experience are maintained for each client company. Some of the characteristics of this type of policy are:

- Each PEO policy is issued in the name of the PEO
- Each PEO policy identifies the individual client company
- Each PEO policy is endorsed to limit coverage to leased employees and the endorsement also identifies the client name
- Separate policies must be issued to cover non-leased employees of the PEO or client company
- Separate classifications and experience modifications are maintained for each client company
- State-specific endorsements may be required
- Separate data are reported—no commingled data
- Separate experience ratings are produced
- Individual employer records are reported for proof of coverage

## Multiple PEO Policies Benefits

If a single client terminates the leasing contract, there is no impact on unit reporting systems and rating procedures. Separate client data is reported for the individual policy, and the cancellation record affects only the former client policy.

