



Professional Employer Organization Arrangements

Virginia - as of January 1, 2019								
Market Type	Policy Model	Policy Type Code	Endorsements*	Experience Rating Modification Application - While in a PEO Arrangement	Experience Rating Modification Application - Upon Termination of a PEO Arrangement	Data Reporting	Assigned Risk Supplemental Forms	NCCI Filing(s) and Circulars
Voluntary Market	<ul style="list-style-type: none"> Master Client Direct Purchase 	Master <ul style="list-style-type: none"> Code 2 Code 6 	Master PEO Policy <ul style="list-style-type: none"> WC 45 03 01 Client Policy (Non-leased Workers) <ul style="list-style-type: none"> WC 45 03 04 	Master PEO experience rating modification applies	Master Experience rating modification will be recalculated to exclude the former client's data as reported per NCCI's Experience Rating (ER) Split Data Reporting Guide . Policy of Former Client Experience rating modification calculated with the former client's data, and any other Unit Report data during the experience period. If the former client's data cannot be reported, then the PEO's experience rating modification applies for up to three years.	Master Normal unit statistical reporting Split Data of Former Client: Submit data for a maximum of six years for all first reports, subsequent reports and corrections in the experience period per NCCI's Experience Rating (ER) Split Data Reporting Guide	N/A	Item 04-VA-00 (Circular VA-00-08)
		Client Direct Purchase <ul style="list-style-type: none"> Code 7 	Client Direct Purchase Client Policy <ul style="list-style-type: none"> WC 45 03 03 PEO Policy (Non-leased Workers) <ul style="list-style-type: none"> WC 45 03 02 	Client Direct Purchase Client experience rating modification applies	Client Direct Purchase Normal unit statistical reporting			
Residual Market**	Client Direct Purchase	Client Direct Purchase <ul style="list-style-type: none"> Code 7 	Client Direct Purchase Client Policy <ul style="list-style-type: none"> WC 45 03 03 PEO Policy (Non-leased Workers) <ul style="list-style-type: none"> WC 45 03 02 	Client Direct Purchase Client experience rating modification applies	Client Direct Purchase Normal unit statistical reporting			Circular VA-98-06 (Clients are not permitted to be covered on the PEO's policy)

* Applicable Endorsements must be reported on Policy Record Type 7

** State where NCCI is the Plan Administrator

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