



## Professional Employer Organization Arrangements

Missouri - as of January 1, 2019								
Market Type	Policy Model	Policy Type Code	Endorsements*	Experience Rating Modification Application - While in a PEO Arrangement	Experience Rating Modification Application - Upon Termination of a PEO Arrangement	Data Reporting	Assigned Risk Supplemental Forms	NCCI Filing(s) and Circulars
Voluntary Market	<ul style="list-style-type: none"> <li>Master</li> <li>Client Direct Purchase</li> </ul>	<b>Master</b> <ul style="list-style-type: none"> <li>Code 2</li> <li>Code 6</li> </ul> or <ul style="list-style-type: none"> <li>Code 3</li> <li>Code 8</li> <li>Code 6</li> </ul>	<b>Master</b> PEO Policy <ul style="list-style-type: none"> <li>No specific endorsement</li> </ul> <b>Client Policy</b> <ul style="list-style-type: none"> <li>No specific endorsement</li> </ul>	<b>Master</b> PEO experience rating modification applies	<b>Policy of Former Client</b> In accordance with Missouri statute, the carrier will report the former client's data, to the extent possible, to the rating organization. This data will be used to calculate the former client's experience rating modification. If payroll and loss experience is not reported, then the PEO experience rating modification applies for up to three years or until the client is eligible for its own experience rating modification.	<b>Master</b> Normal unit statistical reporting  <b>Split Data of Former Client:</b> The carrier will report the former client's data to the rating organization per NCCI's <b>Experience Rating (ER) Split Data Reporting Guide</b> .	N/A	Item B-1276 (Circular NCCI-92-94)
		<b>Client Direct Purchase</b> <ul style="list-style-type: none"> <li>Code 7</li> </ul>	<b>Client Direct Purchase</b> <ul style="list-style-type: none"> <li>No specific endorsement</li> </ul>	<b>Client Direct Purchase</b> Client experience rating modification applies		<b>Client Direct Purchase</b> Normal unit statistical reporting		
Residual Market	<ul style="list-style-type: none"> <li>MCP</li> </ul>	<b>MCP</b> <ul style="list-style-type: none"> <li>Code 3</li> <li>Code 4</li> <li>Code 6</li> </ul>	<b>MCP</b> Refer to Missouri regulation 20 CSR 500-6.800 Exhibits A,B,C	<b>MCP</b> <ul style="list-style-type: none"> <li>PEO Policy—PEO experience rating modification applies</li> <li>Client Policy—Client experience rating modification applies</li> </ul>	<b>MCP (PEO and Client Policies)</b> Client Policy for Non-Leased Workers Normal unit statistical reporting Refer to Missouri regulation 20 CSR 500-6.800(5) for policy cancellations			

\* Applicable Endorsements must be reported on Policy Record Type 7

This comparison is provided as a reference only. All information is subject to change and dependent on notification from the state. In the event that there is a conflict between the applicable state statute and/or regulation and this chart, the applicable state statute and/or regulation will control. Please refer to the state's website for additional information.

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