Professional Employer Organization (PEO) Arrangements

Maine—*as of 7/1/2026*

Market Type	Policy Issuance	Experience Rating Modification Application—While in a PEO Arrangement	Data Reporting for Experience Rating—While in a PEO Arrangement	Data Reporting for Experience Rating—Upon Termination of a PEO Arrangement	Experience Rating Modification Calculation—Upon Termination of a PEO Arrangement	Experience Rating Modification Application—Upon Termination of a PEO Arrangement	Additional Information
Voluntary Market	There are no ***Basic Manual*** rules related to issuing PEO policies.	There are no ***Experience Rating Plan Manual*** rules for the application of an experience rating modification while in a PEO arrangement.	**PEO Policy** The insurance provider submits the combined experience of multiple clients' leased workers and the PEO's direct employees using the standard submission of the unit report. Refer to NCCI's ***Statistical Plan*** for data reporting rules.	**PEO Policy** The insurance provider • complies with Code of Maine Rules 02-031 CMR Ch. 560, § 5 Policy cancellation or nonrenewal, and • if separate records are maintained, submits ER Split Data for the former client's leased workers that was developed during the PEO arrangement for each policy period. Refer to NCCI's ***Experience Rating (ER) Split Data Reporting Guide*** for instructions to report the ER Split Data of the former client. **Note:** The insurance provider must continue to submit the former client's experience in the unit report of the Master PEO Policy.	**PEO Policy** All available experience for a former client remains in the PEO's experience rating modification factor until it no longer fits in its experience period. Individual client policies are not submitted to NCCI. **Policy of Former Client** The experience rating modification is calculated with • the former client's data, and • any other unit report data applicable to the experience period.	**PEO Policy** The PEO's experience rating modification applies to the client's new policy until NCCI calculates the client's experience rating modification. The client's new experience rating modification applies to the client's policy retroactive to the inception of the policy. **Policy of Former Client** If an experience rating modification cannot be developed, then the PEO's experience rating modification applies to the client's policy • until the client is eligible for its own experience rating modification, and • for not more than three years.	The rules for PEO arrangements do not apply in the ***Experience Rating Plan Manual***, but there is a specific state statute (Title 24-A, Section 14055(2)) for reporting client data. Therefore, client data is accepted to create the client's mod. **Policy Data Reporting** For PEO policy reporting requirements and the PEO Policy Type Codes, refer to NCCI's ***Policy and POC Reporting Guidebook***. **PEO Endorsements** For information regarding the application of available countrywide and state-specific endorsements, refer to NCCI's ***Forms Manual***.
			Multiple Coordinated Policy (MCP) **Client Policy** The insurance provider separately submits the experience of the client's leased workers using the standard submission of the unit report. **PEO Policy** The insurance provider separately submits the experience of the PEO's direct employees using the standard submission of the unit report. Refer to NCCI's ***Statistical Plan*** for data reporting rules.	**MCP** **Client Policy** The insurance provider continues to separately submit the experience of the former client's leased workers using the standard submission of the unit report. **PEO Policy** The insurance provider continues to submit the experience of the PEO's direct employees using the standard submission of the unit report. Refer to NCCI's ***Statistical Plan*** for data reporting rules.	**MCP** No special treatment is necessary to calculate an experience rating modification for the client.	**MCP** No special treatment is necessary for the application of an experience rating modification for the client.	

This comparison is provided as a reference only. All information is subject to change and dependent on notification from the state. In the event that there is a conflict between the applicable state statute and/or regulation and this chart, the applicable state statute and/or regulation will control. Please refer to the state's website for additional information.

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