



Professional Employer Organization Arrangements

Maryland - as of 1/1/2019								
Market Type	Policy Model	Policy Type Code	Endorsements*	Experience Rating Modification Application - While in a PEO Arrangement	Experience Rating Modification Application - Upon Termination of a PEO Arrangement	Data Reporting	Assigned Risk Supplemental Forms	NCCI Filing(s) and Circulars
Voluntary Market	<ul style="list-style-type: none"> <li>• Master</li> <li>• MCP</li> <li>• Client Direct Purchase</li> </ul>	<b>Master</b> <ul style="list-style-type: none"> <li>• Code 2</li> <li>• Code 6</li> </ul> or <ul style="list-style-type: none"> <li>• Code 3</li> <li>• Code 8</li> <li>• Code 6</li> </ul>	<b>Master</b> PEO Policy <ul style="list-style-type: none"> <li>• No specific endorsement</li> </ul> Client Policy <ul style="list-style-type: none"> <li>• WC 00 03 22</li> </ul>	<b>Master</b> PEO experience rating modification applies	<b>Master</b> Experience rating modification will be recalculated to exclude the former client's data as reported per NCCI's <i>Experience Rating (ER) Split Data Reporting Guide</i> .	<b>Master</b> Normal unit statistical reporting	N/A	Item B-1276 (Circular NCCI-92-94)  Adopted portions of the 1991 National Association of Insurance Commissioners (NAIC) Employee Leasing Model Rule
		<b>MCP</b> <ul style="list-style-type: none"> <li>• Code 3</li> <li>• Code 4</li> <li>• Code 6</li> </ul>	<b>MCP</b> PEO Policy <ul style="list-style-type: none"> <li>• WC 00 03 21</li> </ul> Client Policy <ul style="list-style-type: none"> <li>• WC 00 03 20 A</li> <li>• WC 00 03 23</li> <li>• WC 00 03 22</li> </ul>	<b>MCP</b> <ul style="list-style-type: none"> <li>• PEO Policy—PEO experience rating modification applies</li> <li>• Client Policy—Client experience rating modification applies</li> </ul>	<b>MCP (PEO and Client Policies)</b> <b>Client Policy for Non-Leased Workers</b> Normal unit statistical reporting			
		<b>Client Direct Purchase</b> <ul style="list-style-type: none"> <li>• Code 7</li> </ul>	<b>Client Direct Purchase</b> <ul style="list-style-type: none"> <li>• No specific endorsement</li> </ul>	<b>Client Direct Purchase</b> Client experience rating modification applies	<b>Client Direct Purchase</b> Normal unit statistical reporting			
Residual Market	<ul style="list-style-type: none"> <li>• MCP</li> <li>• Client Direct Purchase</li> </ul>	<b>MCP</b> <ul style="list-style-type: none"> <li>• Code 3</li> <li>• Code 4</li> </ul>	<b>MCP</b> PEO Policy <ul style="list-style-type: none"> <li>• WC 00 03 21</li> </ul> Client Policy <ul style="list-style-type: none"> <li>• WC 00 03 20 A</li> <li>• WC 00 03 23</li> <li>• WC 00 03 22</li> </ul>	<b>MCP</b> <ul style="list-style-type: none"> <li>• PEO Policy—PEO experience rating modification applies</li> <li>• Client Policy—Client experience rating modification applies</li> </ul>	<b>MCP (PEO and Client Policies)</b> <b>Client Policy for Non-Leased Workers</b> Normal unit statistical reporting	N/A		
		<b>Client Direct Purchase</b> <ul style="list-style-type: none"> <li>• Code 7</li> </ul>	<b>Client Direct Purchase</b> <ul style="list-style-type: none"> <li>• No specific endorsement</li> </ul>	<b>Client Direct Purchase</b> Client experience rating modification applies	<b>Client Direct Purchase</b> Normal unit statistical reporting			

\* Applicable Endorsements must be reported on Policy Record Type 7

This Comparison is provided as a reference only. All information is subject to change and dependent on notification from the state. In the event that there is a conflict between the applicable state statute and/or regulation and this chart, the applicable state statute and/or regulation will control. Please refer to the state's website for additional information.

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