



Professional Employer Organization Arrangements

Florida - as of 1/1/2019

Market Type	Policy Model	Policy Type Code	Endorsements*	Experience Rating Modification Application - While in a PEO Arrangement	Experience Rating Modification Application - Upon Termination of a PEO Arrangement	Data Reporting	Assigned Risk Supplemental Forms	NCCI Filing(s) and Circulars
Voluntary Market	<ul style="list-style-type: none"> <li>Master</li> <li>MCP</li> <li>Client Direct Purchase</li> </ul>	<b>Master</b> <ul style="list-style-type: none"> <li>Code 2</li> <li>Code 6</li> </ul>	<b>Master</b> PEO Policy <ul style="list-style-type: none"> <li>No specific endorsement</li> </ul> Client Policy <ul style="list-style-type: none"> <li>No specific endorsement</li> </ul>	<b>Master</b> PEO experience rating modification applies	<b>Master</b> All available experience for a former client remains in the PEO's experience rating modification factor until it no longer fits in its experience period.  <b>Policy of Former Client</b> Experience rating modification calculated with the former client's data, and any other Unit Report data during the experience period. If the former client's data cannot be reported, then the PEO's experience rating modification applies for up to three years.	<b>Master</b> Normal unit statistical reporting  <b>Split Data of Former Client:</b> Submit data for each policy period in the experience period per NCCI's <b>Experience Rating (ER) Split Data Reporting Guide</b>	N/A	Items 03-FL-2006 (Circular FL-2007-02) and 11-FL-2006 (Circular FL-2007-03)
		<b>MCP (Option 1)</b> <ul style="list-style-type: none"> <li>Code 3</li> <li>Code 4</li> <li>Code 6</li> </ul>	<b>MCP (Option 1)</b> PEO Policy <ul style="list-style-type: none"> <li>WC 09 03 11</li> </ul> Client Policy <ul style="list-style-type: none"> <li>WC 09 03 10</li> <li>WC 09 03 13</li> <li>WC 09 03 12</li> </ul>	<b>MCP</b> <ul style="list-style-type: none"> <li>PEO Policy—PEO experience rating modification applies</li> <li>Client Policy—Client experience rating modification applies</li> </ul>	<b>MCP (PEO and Client Policies)</b> <b>Client Policy for Non-Leased Workers</b> Normal unit statistical reporting			
		<b>MCP (Option 2)</b> <ul style="list-style-type: none"> <li>Code 3</li> <li>Code 7</li> </ul>	<b>MCP (Option 2)</b> PEO Policy <ul style="list-style-type: none"> <li>WC 09 03 11</li> </ul> Client Policy <ul style="list-style-type: none"> <li>WC 09 03 14</li> </ul>					
		<b>Client Direct Purchase</b> <ul style="list-style-type: none"> <li>Code 7</li> </ul>	<b>Client Direct Purchase</b> <ul style="list-style-type: none"> <li>No specific endorsement</li> </ul>	<b>Client Direct Purchase</b> Client experience rating modification applies	<b>Client Direct Purchase</b> Normal unit statistical reporting			

\* Applicable Endorsements must be reported on Policy Record Type 7

This Comparison is provided as a reference only. All information is subject to change and dependent on notification from the state. In the event that there is a conflict between the applicable state statute and/or regulation and this chart, the applicable state statute and/or regulation will control. Please refer to the state's website for additional information.

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