



Professional Employer Organization Arrangements

Colorado - as of 1/1/2019

Market Type	Policy Model	Policy Type Code	Endorsements*	Experience Rating Modification Application - While in a PEO Arrangement	Experience Rating Modification Application - Upon Termination of a PEO Arrangement	Data Reporting	Assigned Risk Supplemental Forms	NCCI Filing(s) and Circulars
Voluntary and Residual Market	<ul style="list-style-type: none"> <li>Master</li> <li>MCP</li> <li>Client Direct Purchase</li> </ul>	<b>Master</b> <ul style="list-style-type: none"> <li>Code 2</li> <li>Code 6</li> </ul> or <ul style="list-style-type: none"> <li>Code 3</li> <li>Code 8</li> <li>Code 6</li> </ul>	<b>Master</b> PEO Policy <ul style="list-style-type: none"> <li>No specific endorsement</li> </ul> Client Policy <ul style="list-style-type: none"> <li>WC 00 03 22</li> </ul>	<b>Master</b> PEO experience rating modification applies. The experience of the client prior to entering the PEO arrangement is not added to the PEO's experience rating modification.  If coverage for leased workers was provided under a policy issued to a PEO and is subsequently provided under a policy issued to another PEO, the experience of the client is not added to the subsequent PEO's experience rating modification.	<b>Master</b> Experience rating modification will be recalculated to exclude the former client's data as reported per NCCI's <b>Experience Rating (ER) Split Data Reporting Guide</b> .  <b>Policy of Former Client</b> Experience rating modification calculated with the former client's data, and any other Unit Report data during the experience period. If the former client's data cannot be reported, then the PEO's experience rating modification applies for up to three years.	<b>Master</b> Normal unit statistical reporting  <b>Split Data of Former Client:</b> Submit the data for each policy period in the experience period per NCCI's <b>Experience Rating (ER) Split Data Reporting Guide</b>	N/A	Item 02-CO-03 (Circular CO-2003-02)
		<b>MCP</b> <ul style="list-style-type: none"> <li>Code 3</li> <li>Code 4</li> <li>Code 6</li> </ul>	<b>MCP</b> PEO Policy <ul style="list-style-type: none"> <li>WC 00 03 21</li> </ul> Client Policy <ul style="list-style-type: none"> <li>WC 00 03 20 A</li> <li>WC 00 03 23</li> <li>WC 00 03 22</li> </ul>	<b>MCP</b> <ul style="list-style-type: none"> <li>PEO Policy—PEO experience rating modification applies</li> <li>Client Policy—Client experience rating modification applies</li> </ul>	<b>MCP (PEO and Client Policies) Client Policy for Non-Leased Workers</b> Normal unit statistical reporting			
		<b>Client Direct Purchase</b> <ul style="list-style-type: none"> <li>Code 7</li> </ul>	<b>Client Direct Purchase</b> <ul style="list-style-type: none"> <li>No specific endorsement</li> </ul>	<b>Client Direct Purchase</b> Client experience rating modification applies	<b>Client Direct Purchase</b> Normal unit statistical reporting			

\* Applicable Endorsements must be reported on Policy Record Type 7

This Comparison is provided as a reference only. All information is subject to change and dependent on notification from the state. In the event that there is a conflict between the applicable state statute and/or regulation and this chart, the applicable state statute and/or regulation will control. Please refer to the state's website for additional information.

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