

 Professional Employer Organization Arrangements								
Alabama - as of 1/1/2019								
Market Type	Policy Model	Policy Type Code	Endorsements*	Experience Rating Modification Application - While in a PEO Arrangement	Experience Rating Modification Application - Upon Termination of a PEO Arrangement	Data Reporting	Assigned Risk Supplemental Forms	NCCI Filing(s) and Circulars
Voluntary Market	<ul style="list-style-type: none"> Master MCP Client Direct Purchase 	Master <ul style="list-style-type: none"> Code 2 Code 6 or <ul style="list-style-type: none"> Code 3 Code 8 Code 6 	Master PEO Policy <ul style="list-style-type: none"> No specific endorsement Client Policy <ul style="list-style-type: none"> WC 00 03 22 	Master PEO experience rating modification applies	Master Experience rating modification will be recalculated to exclude the former client's data as reported per NCCI's Experience Rating (ER) Split Data Reporting Guide . Policy of Former Client Experience rating modification calculated with the former client's data, and any other Unit Report data during the experience period. If the former client's data cannot be reported, then the PEO's experience rating modification applies for up to three years.	Master Normal unit statistical reporting Split Data of Former Client: Submit data for each policy period in the experience period per NCCI's Experience Rating (ER) Split Data Reporting Guide	N/A	Item B-1276 (Circular NCCI-92-94)
		MCP <ul style="list-style-type: none"> Code 3 Code 4 Code 6 	MCP PEO Policy <ul style="list-style-type: none"> WC 00 03 21 Client Policy <ul style="list-style-type: none"> WC 00 03 20 A WC 00 03 23 WC 00 03 22 	MCP <ul style="list-style-type: none"> PEO Policy—PEO experience rating modification applies Client Policy—Client experience rating modification applies 	MCP (PEO and Client Policies) Client Policy for Non-Leased Workers Normal unit statistical reporting			
		Client Direct Purchase <ul style="list-style-type: none"> Code 7 	Client Direct Purchase <ul style="list-style-type: none"> No specific endorsement 	Client Direct Purchase Client experience rating modification applies	Client Direct Purchase Normal unit statistical reporting			
Residual Market**	MCP	MCP <ul style="list-style-type: none"> Code 3 Code 4 Code 6 	MCP PEO Policy <ul style="list-style-type: none"> WC 00 03 21 A Client Policy <ul style="list-style-type: none"> WC 00 03 20 B WC 00 03 23 A WC 00 03 22 A 	MCP <ul style="list-style-type: none"> PEO Policy—PEO experience rating modification applies Client Policy—Client experience rating modification applies 	MCP (PEO and Client Policies) Client Policy for Non-Leased Workers Normal unit statistical reporting	<ul style="list-style-type: none"> WCIP Professional Employer Organization (PEO) Supplemental Application WCIP Professional Employer Organization (PEO) Client Supplemental Application 	RM-W-8027 (Circular Plan-2005-10)	

* Applicable Endorsements must be reported on Policy Record Type 7

** State where NCCI is the Plan Administrator

This Comparison is provided as a reference only. All information is subject to change and dependent on notification from the state. In the event that there is a conflict between the applicable state statute and/or regulation and this chart, the applicable state statute and/or regulation will control. Please refer to the state's website for additional information.

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