



NATIONAL COUNCIL ON COMPENSATION INSURANCE, INC.—2024 ENACTED LEGISLATION YEAR TO DATE (As of 12/31/24)

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BILLS NEWLY ADDED SINCE THE LAST UPDATE ARE LISTED FIRST AND HIGHLIGHTED IN “YELLOW.”

BILLS ENACTED SINCE LAST UPDATE

| JURISDICTION | BILL | SUMMARY |
|--------------|---------------|---|
| New York | <u>S06635</u> | Relates to claims for mental injury premised upon extraordinary work-related stress. |
| Ohio | <u>SB 6</u> | Relates to environmental, social, and corporate governance policies with respect to the state retirement systems, Bureau of Workers Compensation, and state institutions of higher education. |
| Ohio | <u>SB 196</u> | Relates to authority of advanced practice registered nurses. |

PREVIOUSLY ENACTED BILLS

| JURISDICTION | BILL | SUMMARY |
|--------------|----------------|--|
| Alaska | <u>SB 147</u> | The bill: <ul style="list-style-type: none">• Relates to workers compensation reemployment rights and benefits• Establishes a workers compensation stay-at-work program• Relates to the workers compensation benefits guaranty fund• Relates to the presumption of compensability for workers compensation claims related to post-traumatic stress disorder• Relates to the Alaska senior benefits payment program |
| Arizona | <u>HB 2204</u> | Allows an insurance carrier to reduce the amount of premiums paid by an employer by up to 5% if the employer is a part of a qualifying membership organization and the insurance carrier has a program agreement with that membership organization. |
| Arizona | <u>HB 2209</u> | Relates to the Industrial Commission of Arizona. |
| Arizona | <u>HB 2751</u> | Relates to interstate compact; fire management; and aid. |
| Arizona | <u>SB 1677</u> | Relates to firefighters; peace officers; PTSD; and therapy. |
| California | <u>AB 171</u> | In part, the bill: <ul style="list-style-type: none">• Deems a petition for reconsideration to have been denied by the appeals board unless it is acted upon by the appeals board within 60 days from the date a trial judge transmits a case to the appeals board• Requires a trial judge, when it transmits a case to the appeals board, to provide notice to the parties of the case and the appeals board, as specified |
| California | <u>AB 224</u> | Relates to worker status; employees and independent contractors; and newspaper distributors and carriers. |
| California | <u>AB 1239</u> | Extends the authorization to deposit indemnity payments in a prepaid card account until January 1, 2027. |
| California | <u>AB 1870</u> | The bill: <ul style="list-style-type: none">• Relates to notice to employees: legal services |



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| | | <ul style="list-style-type: none"> Requires the notice to include information concerning an injured employee's ability to consult a licensed attorney to advise them of their rights under workers compensations laws, as specified Also makes technical, nonsubstantive changes to these provisions |
| California | <u>AB 2337</u> | Allows documents that require a signature to be filed with an “electronic signature,” defined as an electronic sound, symbol, or process attached to or logically associated with an electronic record and executed or adopted by a person with the intent to sign the electronic record, where the electronic signature is attributable to the person, as specified, subject to specified restrictions or requirements. |
| California | <u>SB 904</u> | Relates to the Sonoma-Marín Area Rail Transit District (District); in part, requires the District to obtain coverage for the District and its employees under the appropriate federal and state workers compensation, unemployment compensation, and disability and unemployment insurance laws, instead of only under laws of this state. |
| California | <u>SB 1455</u> | Relates to contractors: licensing. |
| Colorado | <u>HB 24-1139</u> | Concerns the payment of death benefits after remarriage to a surviving spouse of a state employee who worked in a job with a high-risk classification. |
| Colorado | <u>HB 24-1220</u> | <p>The bill:</p> <ul style="list-style-type: none"> Concerns disability benefits for workers compensation injuries, and, in connection therewith, allows a claimant to refuse an offer of modified employment under certain circumstances Adds the loss of an ear to the list of whole person permanent impairment benefits Increases the two aggregate limits on temporary and permanent injury benefits and requires the Director of the Division of Workers Compensation to adjust the limits annually Requires a workers compensation insurer to pay benefits to a claimant by direct deposit upon request by the claimant |
| Colorado | <u>HB 24-1320</u> | Creates a task force to study school staff safety issues, and, in connection therewith, makes an appropriation. |
| Colorado | <u>SB 24-149</u> | Concerns workers compensation insurance for state employees. |
| Colorado | <u>SB 24-155</u> | Ensures accurate payment of family and medical leave benefits. |
| Connecticut | <u>SB 212</u> | Makes various technical changes concerning grammar, clarity, and accuracy of internal references, and consistency in the general statutes. |
| Connecticut | <u>SB 407</u> | Establishes a task force to study workers compensation coverage for students of regional agricultural science and technology centers. |
| Delaware | <u>HB 284</u> | Moves certain workers compensation-related provisions in Chapter 25 of Title 18 to Chapter 26 of Title 18, the latter of which shall exclusively govern workers compensation filings; makes technical corrections to conform with the Legislative Drafting Manual. |
| Delaware | <u>SB 306</u> | Makes technical changes and updates to the Delaware Workplace Safety Program. |
| District of Columbia | <u>B25-0512</u> | Provides that the payment or award of compensation under the workers compensation law of any other state shall not bar a claim for compensation under the District’s workers compensation law for the same injury or death; provides that any such award under the District’s workers compensation law shall be reduced by the amount of compensation received or awarded under the workers compensation law of any other state. |



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| District of Columbia | <u>B25-0645</u> | Provides that the payment or award of compensation under the workers compensation law of any other state shall not bar a claim for compensation under the District’s workers compensation law for the same injury or death; provided, that any such award under the District’s workers compensation law shall be reduced by the amount of compensation received or awarded under the workers compensation law of any other state. |
| District of Columbia | <u>B25-0784</u> | Amends provisions of law necessary to support the Fiscal Year 2025 budget. |
| District of Columbia | <u>B25-0937</u> | Amends, on an emergency basis, due to congressional review, provisions of law necessary to support the Fiscal Year 2025 budget. |
| District of Columbia | <u>PR25-0586</u> | Provides that the payment or award of compensation under the workers compensation law of any other state shall not bar a claim for compensation under the District’s workers compensation law for the same injury or death; provided, that any such award under the District’s workers compensation law shall be reduced by the amount of compensation received or awarded under the workers compensation law of any other state. |
| Florida | <u>HB 989</u> | In part, the bill: <ul style="list-style-type: none">• Provides the reimbursement schedule requirements for emergency services and care under workers compensation under certain circumstances• Provides requirements for certain contracts entered into and purchases made by the Florida Self-Insurers Guaranty Association, Inc.• Provides duties of the Department of Financial Services and the Association relating to such contracts and purchases |
| Florida | <u>SB 82</u> | Directs the Division of Law Revision to prepare a reviser’s bill for the 2024 Regular Session of the Legislature to replace references to the terms “Department of Economic Opportunity” and “Secretary of Economic Opportunity,” wherever they occur in the Florida Statutes, with the terms “Department of Commerce” and “Secretary of Commerce,” respectively. |
| Florida | <u>SB 362</u> | Relates to medical treatment under the Workers Compensation Law; increases limits on witness fees charged by certain witnesses; and increases maximum reimbursement allowances for physicians and surgical procedures. |
| Florida | <u>SB 808</u> | The bill: <ul style="list-style-type: none">• Relates to treatment by a medical specialist• Authorizes firefighters, law enforcement officers, correctional officers, and correctional probation officers to receive medical treatment by a medical specialist for certain conditions under certain circumstances• Requires firefighters, law enforcement officers, correctional officers, and correctional probation officers to notify certain entities of their selection of a medical specialist• Provides requirements for the firefighter’s or officer’s workers compensation carrier, self-insured employer, or third-party administrator• Requires that the continuing care and treatment by a medical specialist be reasonable, necessary, and related to the firefighter’s or officer’s condition and authorized by the workers compensation carrier, self-insured employer, or third-party administrator• Specifies a reimbursement percentage for such treatment• Defines the term “medical specialist” |
| Georgia | <u>HB 1114</u> | The bill: |



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| | | <ul style="list-style-type: none">• Relates to insurance, so as to enact the "Data Analysis for Tort Reform Act"• Provides for definitions• Provides for applicability• Provides for data collection from certain insurers, insurance rating organizations, and state agencies• Provides for confidentiality• Provides for data analysis• Provides for reports• Provides for automatic repeal |
| Hawaii | <u>HB 1889</u> | Expands workers compensation medical benefits for firefighters to include coverage for breast cancer and cancer of the female reproductive organs. |
| Hawaii | <u>HB 1944</u> | Authorizes certain types of radiographical coverage and specialist consultations without a treatment plan within the context of workers compensation coverage for employees with cervical and lumbar spinal injuries, or suspected cervical and lumbar spinal injuries. |
| Hawaii | <u>HCR 81</u> | Requests the Director of Labor and Industrial Relations to amend Title 12, Chapter 15, Hawaii Administrative Rules, to clarify that compensation for advanced practice registered nurses under the state's workers compensation law is distinct from compensation for registered nurses and shall be 100% of the fees authorized under the Medicare fee schedule. |
| Hawaii | <u>HR 53</u> | Requests the Department of Labor and Industrial Relations to convene an underground economy interagency task force to combat the underground economy and employee misclassification in the construction industry. |
| Hawaii | <u>HR 66</u> | Requests the Director of Labor and Industrial Relations to amend Title 12, Chapter 15, Hawaii Administrative Rules, to clarify that compensation for advanced practice registered nurses under the state's workers compensation law is distinct from compensation for registered nurses and shall be 100% of the fees authorized under the Medicare fee schedule. |
| Hawaii | <u>SCR 33</u> | Requests the Department of Labor and Industrial Relations to convene an interagency task force to combat the underground economy and employee misclassification in the state's construction industry. |
| Hawaii | <u>SR 22</u> | Requests the Department of Labor and Industrial Relations to convene an interagency task force to combat the underground economy and employee misclassification in the state's construction industry. |
| Illinois | <u>HB 5513</u> | In part, deletes provisions requiring the Auditor General to conduct certain audits; repeals a provision concerning annual audits. |
| Illinois | <u>SB 1479</u> | Concerns market conduct and nonfinancial examinations; market analysis and market conduct actions; access to books and records; examination reports; hearings; disclosures; confidentiality; corrective actions; and immunity to liability of market conduct surveillance personnel. |
| Illinois | <u>SB 1996</u> | In part, the bill: <ul style="list-style-type: none">• Provides for increases in the rate of the annual Illinois Workers Compensation Commission Operations Fund Surcharge• Provides for increases in the rate of the Illinois Workers Compensation Commission Operations Fund Fee and payments to the Rate Adjustment Fund |



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| | | <ul style="list-style-type: none">Provides for transfers from the Self-Insurers Security Fund to the Illinois Workers Compensation Commission Operations Fund, to the extent that there are insufficient funds in the Illinois Workers Compensation Commission Operations Fund to pay the operating costs of the Illinois Workers Compensation Commission or the salaries and benefits of employees of the Illinois Workers Compensation CommissionConcerns the collection of civil penalties or reimbursements for amounts paid by the Injured Workers Benefit Fund due under an order of the Illinois Workers Compensation CommissionMakes changes to penalties for any person, company, corporation, insurance carrier, healthcare provider, or other entity that intentionally prepares or provides an invalid, false, or counterfeit certificate of insurance as proof of workers compensation insurance or intentionally assists, abets, solicits, or conspires with any person, company, or other entity to intentionally prepare or provide an invalid, false, or counterfeit certificate of insurance as proof of workers compensation insurance |
| Illinois | <u>SB 3646</u> | Creates the Child Labor Law of 2024. |
| Kansas | <u>HB 2787</u> | <p>In part, the bill:</p> <ul style="list-style-type: none">Relates to the Kansas Insurance Guaranty Association ActUpdates certain definitions, terms, and conditions theretoEstablishes continuity of guaranty fund coverage when a policy is transferred from one insurer to another and of guaranty fund coverage related to cybersecurity insuranceIncludes health maintenance organizations as member insurersBroadens the assessment base for long-term care insolvenciesAuthorizes the Commissioner of Insurance to reduce the number of members of the association's board of directors |
| Kansas | <u>SB 430</u> | <p>The bill:</p> <ul style="list-style-type: none">Concerns workers compensationRelates to:<ul style="list-style-type: none">Coverage under the actNoticeBenefitsLiability limitationsDefinitionsEvidentiary standardsHearingsAdmission of evidence |



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| | | <ul style="list-style-type: none">○ Procedures○ Settlements○ Other matters● Provides coverage for members of the Kansas National Guard under the Workers Compensation Act● Limits reduction to awards for functional impairment on the basis of preexisting impairment to preexisting impairment to the same physical structure as the body part injured● Limits reductions to benefits based on retirement benefits● Defines registered mail● Requires a judicial determination of dependency for immediate payment of death benefit● Increases the maximum amount of death benefits● Extends the time period for payments to dependent children when in schools● Provides for a yearly adjustment to the maximum death benefit to commence in 2027● Increases the minimum weekly payment for permanent total disability● Adds certain functional impairment requirements to the determination of permanent total disability● Increases the minimum weekly payment amount for temporary total disability● Provides that loss of use of a scheduled member shall be the percentage of functional impairment the employee sustained on account of the injury● Reduces the percentage of functional impairment required for eligibility for permanent partial general disability compensation● Increases employers' maximum liability for permanent total disability, temporary total disability, permanent or temporary partial disability, and permanent partial disability, and provides for a yearly adjustment in such maximum liability limits to commence in 2027● Applies an employer's credit for voluntary payments of unearned wages to any award● Increases the maximum employer liability for unauthorized medical care● Increases the evidentiary standard for future medical treatment after maximum medical improvement in certain circumstances● Limits proceedings for post-award medical benefits● Creates a presumption that no costs or attorney fees be awarded when requests for post-award medical benefits are provided within 30 days● Defines money for purposes of the average weekly wage● Excludes the first week of employment in the calculation of an employee's average weekly wage under certain circumstances● Allows payment of certain benefits by electronic funds transfer or payment card● Increases employer liability for expenses of claimant for required examinations● Establishes procedures for neutral healthcare examinations and for the exchange of medical reports between parties |



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| | | <ul style="list-style-type: none">• Provides for the admission of medical reports without necessity of additional foundation subject to compliance with certain procedures• Extends deadlines for notice to an employer by an employee of injury• Eliminates the three-year deadline for a claimant's motion to extend time for proceeding to avoid dismissal for lack of prosecution• Prohibits an award from including future medical treatment unless a specified standard of proof is met• Clarifies certain language referencing a claimant• Provides a procedure for expedited settlement on written stipulations by means of a form established by the director of workers compensation• Allows the record of hearings by digital recording and transcription by either a court reporter or a notary public• Provides that certified reporters fees be taxed as costs if no record is taken• Provides for the workers compensation fund to implead a principal as a party in a proceeding• Provides for certain other changes to the Workers Compensation Act |
| Kentucky | <u>HB 401</u> | Relates to workers compensation. |
| Louisiana | <u>HB 200</u> | Prohibits the recovery of past payments of workers compensation premiums under certain circumstances. |
| Louisiana | <u>HB 326</u> | The bill: <ul style="list-style-type: none">• Relates to occupational diseases• Relates to the division of state police• Provides that the development of hearing loss while employed in the division of state police is an occupational disease• Provides for benefits to an affected employee• Provides for a rebuttable presumption under certain circumstances• Provides for the testing of audiology examinations |
| Louisiana | <u>SB 295</u> | The bill: <ul style="list-style-type: none">• Relates to rate making• Provides for the process whereby the commissioner reviews rate filings• Provides for the approval of rate filings• Provides for certain rate filings to be deemed approved• Provides for incomplete or disapproved rate filings |
| Maine | <u>LD 1896</u> | Directs the Workers Compensation Board to analyze data on the adequacy of certain Maine workers compensation benefits. |
| Maine | <u>LD 2233</u> | Provides for legislative review of Chapter 255: Workers Compensation Fronting Companies, a major substantive rule of the Department of Professional and Financial Regulation, Bureau of Insurance that was filed outside the legislative rule acceptance period. |



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| Maryland | <u>HB 584</u> | Provides that certain first responders who have thyroid, colon, or ovarian cancer are presumed, under certain circumstances, to have an occupational disease that was suffered in the line of duty and is compensable under workers compensation law. |
| Maryland | <u>HB 669</u> | The bill: <ul style="list-style-type: none"> Alters the frequencies in which industrial noise must be for an employer to be required to provide workers compensation to a covered employee for hearing loss Alters the method used to determine the percentage of hearing loss deafness for purposes of workers compensation Alters the method used to determine the deduction required to be made to allow for the average amount of hearing loss from nonoccupational causes in the population for purposes of calculating workers compensation benefits for occupational deafness |
| Maryland | <u>HB 806</u> | The bill: <ul style="list-style-type: none"> Requires that a physician assistant have a collaboration agreement, rather than a delegation agreement, to practice as a physician assistant Alters the scope of practice of a physician assistant Alters the education required for licensure as a physician assistant Authorizes physician assistants who are employees of the federal government to perform acts, tasks, or functions as a physician assistant during a certain disaster Requires the Maryland Board of Physicians to review and update the list of advance duties for physician assistants |
| Maryland | <u>SB 216</u> | Alters the penalties for an employer’s failure to secure required workers compensation insurance or comply with an order of the State Workers Compensation Commission regarding an employer’s failure to secure required workers compensation insurance. |
| Maryland | <u>SB 476</u> | Provides that certain first responders who have thyroid, colon, or ovarian cancer are presumed, under certain circumstances, to have an occupational disease that was suffered in the line of duty and is compensable under workers compensation law. |
| Maryland | <u>SB 843</u> | The bill: <ul style="list-style-type: none"> Alters the frequencies in which industrial noise must be for an employer to be required to provide workers compensation to a covered employee for hearing loss Alters the method used to determine the percentage of hearing loss deafness for purposes of workers compensation Alters the method used to determine the deduction required to be made to allow for the average amount of hearing loss from nonoccupational causes in the population for purposes of calculating workers compensation benefits for occupational deafness |
| Minnesota | <u>HF 4483</u> | The bill: <ul style="list-style-type: none"> Relates to legislative enactments Makes miscellaneous technical corrections to laws and statutes Corrects erroneous, obsolete, and omitted text and references |



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| | | <ul style="list-style-type: none"> Removes redundant, conflicting, and superseded provisions |
| Minnesota | <u>HF 4661</u> | Makes policy and technical changes to workers compensation coverage and hearings; modifies provisions related to the Minnesota Workers Compensation Court of Appeals. |
| Mississippi | <u>SB 2799</u> | Relates to appointments to state boards and commissions and agency director positions by public officials that require senate confirmation; revises the procedures and terms of office for the appointments of members to certain state boards, agencies, and other government entities, and authorities that require senate confirmation. |
| Nebraska | <u>LB 3</u> | Relates to funds and fees; in part, adds that beginning October 1, 2024, investment earnings to the Workers Compensation Claims Revolving Fund shall be credited to the General Fund. |
| Nebraska | <u>LB 1017</u> | Changes the schedule of compensation for loss or loss of use of more than one specific part of the body from injury or illness resulting in disability as prescribed. |
| Nebraska | <u>LB 1073</u> | Adopts the Peer-to-Peer Vehicle Sharing Program Act and provides, changes, and prohibits certain actions relating to insurance, real estate, and deceptive trade practices; in part, relates to onsite audits of the operations of third-party administrators of insurers. |
| New Hampshire | <u>HB 1259</u> | In part, permits the use of electronic communication for auditable basis policies. |
| New Hampshire | <u>HR 28</u> | Relates to a resolution urging for the compensation for injuries from perfluoroalkyl and polyfluoroalkyl substances (PFAS) and for the closure and cleaning of sites affected by PFAS. |
| New Hampshire | <u>SB 350</u> | Relates to gap health insurance coverage for prima facie presumptive conditions for emergency response/public safety workers. |
| New Hampshire | <u>SB 367</u> | Reestablishes the commission to study the incidence of post-traumatic stress disorder in first responders. |
| New Jersey | <u>A 5909</u> | Revises workers compensation coverage for certain injuries to certain volunteer and professional public safety and law enforcement personnel. |
| New Jersey | <u>S 723</u> | Concerns the employment rights of domestic workers and amends and supplements various parts of the statutory law. |
| New Jersey | <u>S 2822</u> | Increases contingency attorney fee cap in contingency case from 20% to 25%. |
| New Jersey | <u>S 2869</u> | Establishes penalties for employers who disclose or threaten to disclose employee’s immigration status for purpose of concealing violation of State wage, benefit, or tax laws. |
| New York | <u>A01204</u> | Relates to authorizing treatment of workers compensation injuries by an occupational therapy assistant or physical therapy assistant. |
| North Carolina | <u>SB 319</u> | In part, the bill: <ul style="list-style-type: none"> Clarifies that risk retention groups chartered in this State are subject to examination by the Commissioner of Insurance and are responsible for the costs of the examination Reduces from 5% to 1.85% the tax rate applicable to gross premiums paid for coverages within this State to risk retention groups not chartered in this State Removes the requirement that foreign captive insurance companies redomesticate to North Carolina before December 31, 2022, in order to qualify for the exemption from paying gross premiums taxes in the year of and after redomestication |



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| | | <ul style="list-style-type: none">Extends by two years the expiration date of this exemption, ending it for taxable years beginning on or after January 1, 2025 |
| Ohio | <u>SB 106</u> | Relates to workers compensation coverage for testing when certain medical professionals are exposed to chemical substances or bodily fluids in the course of employment and regards medical release forms for workers compensation claims. |
| Oklahoma | <u>HJR 1035</u> | Relates to workers compensation; approves certain fee schedule; and directs distribution. |
| Oklahoma | <u>SB 1333</u> | <p>The bill:</p> <ul style="list-style-type: none">Relates to the Volunteer Firefighter Group Insurance PoolEstablishes transfer of the Pool to the Office of Management and Enterprise Services (OMES)Requires certain funds to remain with CompSource Mutual Insurance CompanyProvides for purchase of certain insurance for certain volunteer fire departmentsAllows OMES to contract with certain entity or hire personnelConstrues provisionDirects premium payment by certain state entitiesIncreases contributions to certain premiumEstablishes reporting and notice requirementsProhibits certain financial information from use for certain bid determinationsProvides for premium increases of certain amount per annumUpdates statutory languageUpdates statutory referenceCreates the Volunteer Firefighter Group Insurance Pool Revolving FundProvides fund purposeEstablishes source of fund |
| Oklahoma | <u>SB 1456</u> | <p>The bill:</p> <ul style="list-style-type: none">Relates to divisions of the Oklahoma Court of Civil AppealsEstablishes Court of Existing Claims (CEC) Division of the Oklahoma Court of Civil AppealsClarifies certain jurisdictionRelates to costs of administering actRelates to the Workers Compensation Court, the Workers Compensation Court of Existing Claims Revolving Fund, and the Workers Compensation Administrative FundProvides judge to serve on certain division as additional duty |



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| | | <ul style="list-style-type: none">• Terminates appointment of Administrator of the Court of Existing Claims• Transfers certain duties to the Oklahoma Workers Compensation Commission• Modifies certain contract authority• Requires divisions to operate by certain rules• Modifies designation as court of record• Specifies allowable locations for certain hearings• Provides procedures for appeal of certain decisions• Preserves certain rights and penalties• Requires electronic submission of certain report by the Administrator of the Commission• Requires inclusion of certain information in report• Modifies certain employment authority• Modifies names of certain funds• Modifies requirements for administration of certain funds |
| Oklahoma | <u>SB 1457</u> | <p>The bill:</p> <ul style="list-style-type: none">• Relates to mental health-related injuries• Exempts first responders from physical injury requirement for certain claim• Provides for computation of benefits for certain persons• Provides for temporary pension benefits• Imposes limits on total period of disability benefits• Provides for award of permanent total disability based upon maximum medical improvement• Provides for payment of benefits based on certain injury• Imposes time limit on benefits• Imposes limit on employer responsibility for certain medical benefits• Requires employer to maintain health insurance coverage under certain circumstance• Provides that payment of certain claims be made through certain pool |
| Oklahoma | <u>SB 1627</u> | Allows cancellation notices to be sent electronically by certain insurers. |
| Oregon | <u>HB 4010</u> | <p>In part, the bill:</p> <ul style="list-style-type: none">• Makes changes to laws about prescription drugs and some healthcare providers• Says the Oregon State Hospital does not have to do certain things about staffing |



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| | | <ul style="list-style-type: none"> Changes the term "physician assistant" to "physician associate" Specifies that flavoring of a prescription drug is not compounding |
| Oregon | <u>SB 1580</u> | Relates to fraudulent misrepresentation by employers to reduce workers compensation premiums. |
| Pennsylvania | <u>HB 843</u> | Amends Title 35 (Health and Safety) of the Pennsylvania Consolidated Statutes, in emergency management services, provides for counterterrorism planning, preparedness and response; in Emergency Management Assistance Compact, provides for construction; and makes repeals. |
| Pennsylvania | <u>SB 365</u> | Amends the Workers Compensation Act, in interpretation and definitions, further provides for definitions; and, in liability and compensation, further provides for compensation for post-traumatic stress injury. |
| Pennsylvania | <u>SB 1232</u> | Relates to liability and compensation; further provides for payment of compensation. |
| Rhode Island | <u>H7283</u> | Relates to insurance; Producer Licensing Act. |
| Rhode Island | <u>H7837</u> | Relates to labor and labor relations; workers compensation; and general provisions. |
| Rhode Island | <u>H8262</u> | Relates to labor and labor relations; workers compensation; and benefits. |
| Rhode Island | <u>S2472</u> | Relates to labor and labor relations; workers compensation; and general provisions. |
| Rhode Island | <u>S2798</u> | Relates to insurance; Producer Licensing Act. |
| Rhode Island | <u>S3068</u> | Relates to labor and labor relations; workers compensation; and benefits. |
| South Carolina | <u>S 1266</u> | Proposes to amend the regulation that addresses methods of payment by which compensation can be paid. |
| South Dakota | <u>SB 88</u> | Provides information to an injured employee about eligibility in a program offered by a nonprofit organization. |
| Tennessee | <u>HB 1694</u> | In part, requires an employer to report to the bureau of workers compensation each accident that results in a work-related death or personal injury within 14 calendar days of the date the employer is notified of the accident or has knowledge of the accident, whichever is earlier, instead of reporting accidents at different intervals based upon the nature of the injury and whether the injured employee is able to return within seven days of the accident. |
| Tennessee | <u>HB 2306</u> | Provides a mechanism for the payment of self-insured workers compensation claims to avoid excessive delay in payment and to avoid financial loss to claimants because of the insolvency of a self-insured employer, and provides an association to assess the cost of the protection among self-insured employers doing business in this state. |
| Tennessee | <u>SB 1601</u> | Extends the Bureau of Workers Compensation to June 30, 2029. |
| Tennessee | <u>SB 2378</u> | Requires the comptroller of the Treasury to conduct a study of all insurers, including insurance pools, that provide policies of workers compensation coverage to local governmental entities, including a review of each insurer's solvency, a comparative rate study, and an analysis of the process to bid out, procure, or otherwise obtain such a policy. |
| Utah | <u>HB 231</u> | Relates to motor vehicle insurance modifications. |
| Utah | <u>HB 245</u> | Relates to the Utah National Guard. |
| Utah | <u>HB 534</u> | Modifies boards and commissions. |



NATIONAL COUNCIL ON COMPENSATION INSURANCE, INC.—2024 ENACTED LEGISLATION YEAR TO DATE (AS OF 12/31/24)

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BILLS NEWLY ADDED SINCE THE LAST UPDATE ARE LISTED FIRST AND HIGHLIGHTED IN “YELLOW.”

| JURISDICTION | BILL | SUMMARY |
|---------------|----------------|---|
| Utah | <u>HB 3005</u> | Relates to sunset and repeal date code corrections. |
| Utah | <u>SB 276</u> | Relates to sunset and repeal date code corrections. |
| Vermont | <u>H 55</u> | The bill: <ul style="list-style-type: none"> Relates to miscellaneous unemployment insurance, workers compensation, and employment practices amendments Establishes the Vermont Baby Bond Trust |
| Vermont | <u>H 766</u> | Relates to prior authorization and step therapy requirements, health insurance claims, and provider contracts. |
| Vermont | <u>H 849</u> | Relates to technical corrections for the 2024 legislative session. |
| Virginia | <u>HB 205</u> | Prohibits an employer or workers compensation carrier from seeking recovery of a payment made to a healthcare provider for healthcare services rendered to a claimant, unless such recovery is sought less than one year from the date payment was made to the healthcare provider. Prohibits a healthcare provider from submitting a claim to the Workers Compensation Commission contesting the sufficiency of payment for healthcare services rendered to a claimant unless such claim is filed within one year of the date the last payment is received by the healthcare provider. |
| Virginia | <u>HB 1417</u> | Removes the requirements that the governing body of a locality shall forward a signed certification to the Virginia Workers Compensation Commission and the Commission shall conduct periodic audits of selected contractors to whom such body has issued business licenses, thereby eliminating the need for commissioners of the revenue to send the Commission 61A forms. |
| Virginia | <u>HB 1418</u> | Exempts certain rules of the Virginia Workers Compensation Commission from the requirements of the Administrative Process Act, provided the Commission provides an opportunity for public comment on the rules prior to adoption. |
| Virginia | <u>SB 241</u> | Requires that when an employee's workers compensation claim is denied, an employer or insurer shall include in its letter denying benefits a notice that the employee has a right to dispute the claim denial through the Virginia Workers Compensation Commission. |
| Virginia | <u>SB 509</u> | Provides that certain interlocutory orders shall not be appealable to the Court of Appeals unless the circuit court grants a party's motion to certify such order for interlocutory appeal. |
| Washington | <u>HB 1927</u> | Reduces the number of days that a worker's temporary total disability must continue to receive industrial insurance compensation for the day of an injury and the three-day period following the injury. |
| Washington | <u>HB 2041</u> | Concerns physician assistant collaborative practice. |
| Washington | <u>HB 2127</u> | Relates to increasing incentives to return to work in workers compensation. |
| Washington | <u>HB 2382</u> | Concerns death benefits applicable to drivers of transportation network companies. |
| Washington | <u>SB 5950</u> | Makes 2023-2025 fiscal biennium supplemental operating appropriations. |
| West Virginia | <u>SB 170</u> | The bill: <ul style="list-style-type: none"> Relates to compensable diseases of certain firefighters covered by workers compensation |



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| JURISDICTION | BILL | SUMMARY |
|--------------|----------------|---|
| | | <ul style="list-style-type: none">Establishes rebuttable presumption of injury arising out of, and in the course of, employment for certain covered firefighters that develop bladder cancer, mesothelioma, and testicular cancerProvides for conditions of the presumptionProvides that the rebuttable presumption expires on July 1, 2027, unless extended by the Legislature |
| Wisconsin | <u>AB 1073</u> | Relates to various changes to the workers compensation law. |
| Wyoming | <u>HB 66</u> | Authorizes firefighters to receive annual cancer screenings under the Wyoming Workers Compensation Act. |
| Wyoming | <u>HB 72</u> | Authorizes consideration of specified investment earnings for determining rates under the workers compensation program; conforms provisions for the actuarially reasonable provision for adverse deviation. |

Contact Information

If you have any questions about the legislation or proposals mentioned, please contact the appropriate NCCI [state relations executive](#) or a representative of your local insurance trade association.

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