

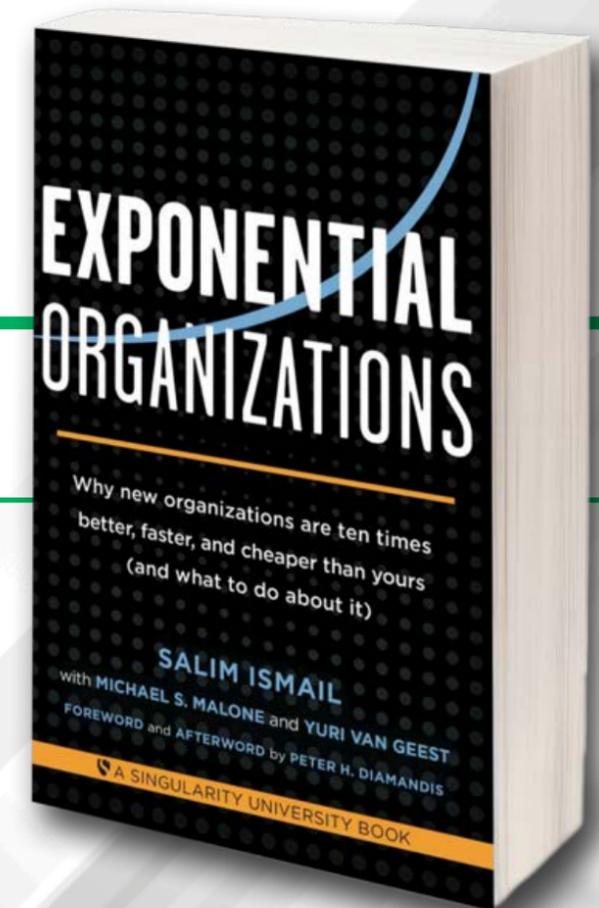
# EXPONENTIAL DISRUPTION

Information Layers



New Breakthroughs

Digitize  
Disrupt  
Demonetize  
Democratize



# SALIM ISMAIL

@salimismail

// Global Ambassador, Founding Executive Director  
Singularity University

// Co-Founder

Angstro  
Confabb  
PubSub

// Vice President

Yahoo



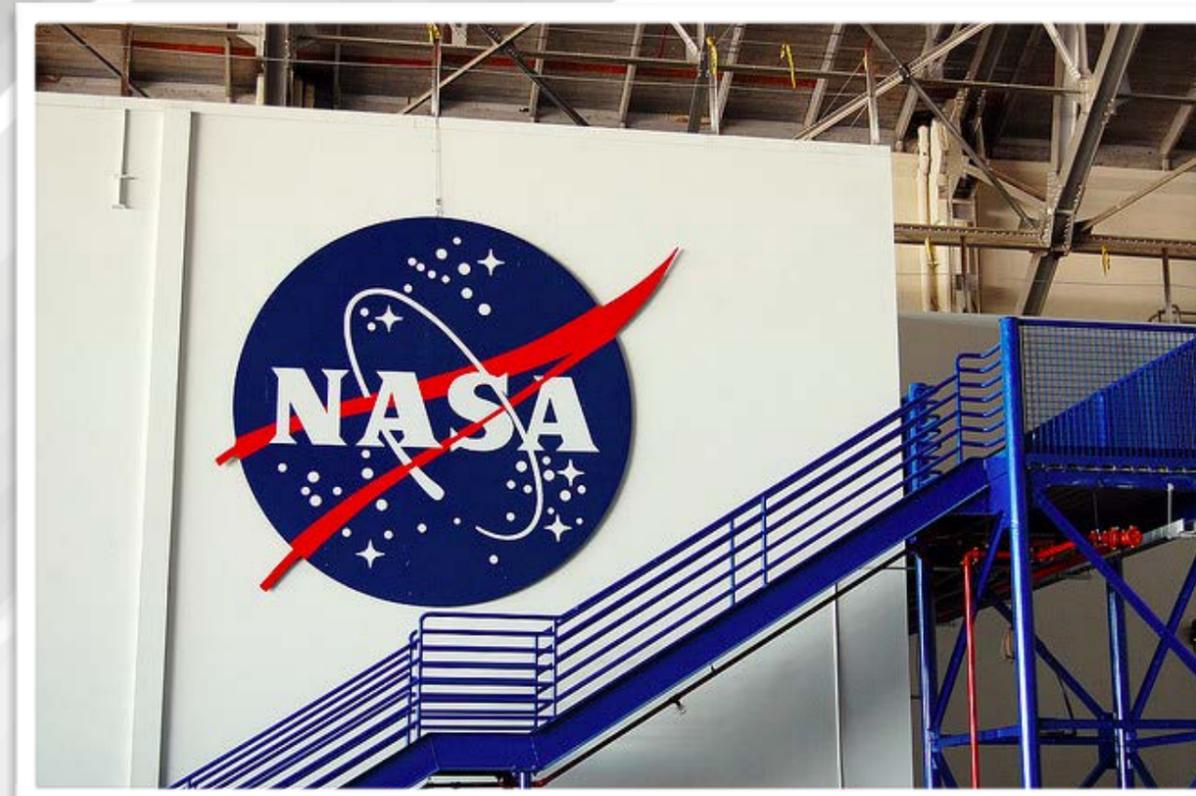
# Information Layers



**Digitize**  
Disrupt  
Demonetize  
Democratize

New  
Breakthroughs





Genentech

Autodesk®

NOKIA

Google™

Ewing Marion  
KAUFFMAN  
Foundation



ePlanet Ventures

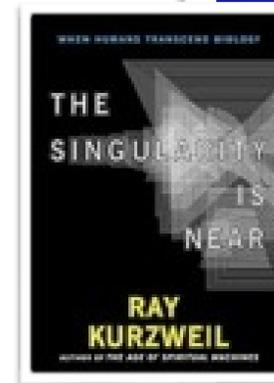
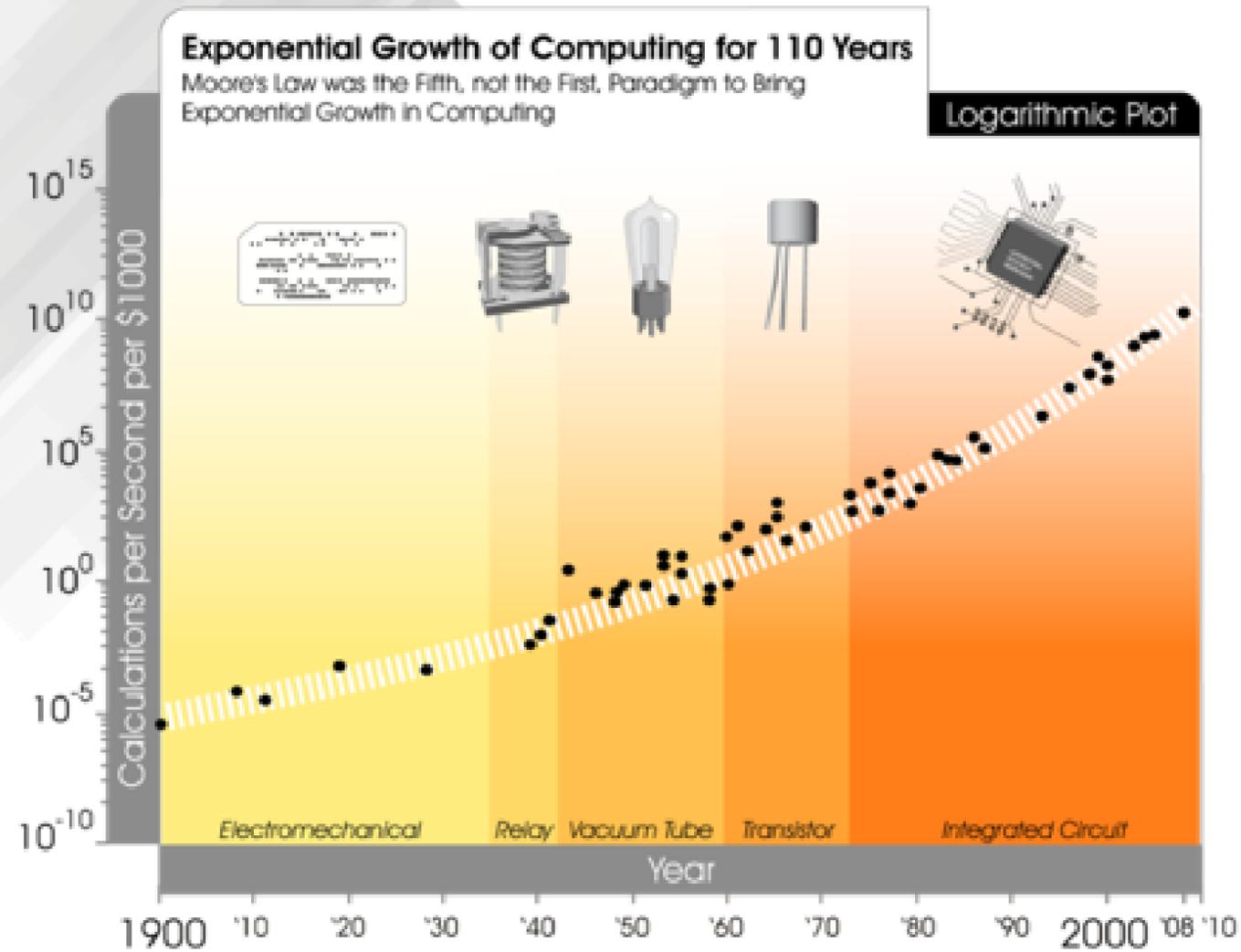
CISCO®



# SU Founding Conference - September 2008

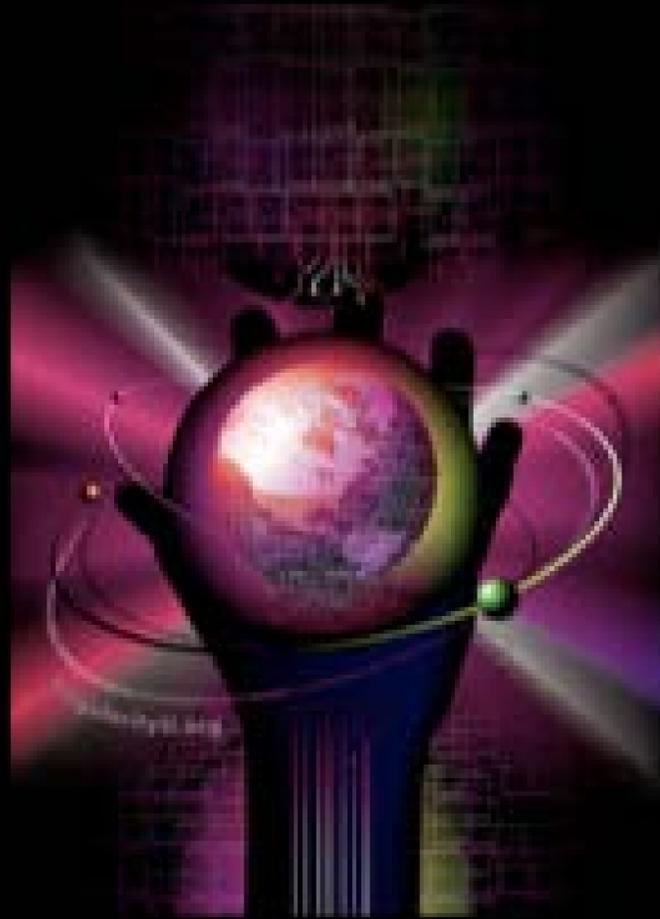


# Singularity University was founded in Sept 2008 by Drs. Ray Kurzweil & Peter Diamandis



# Accelerating Technologies

AI  
Robotics  
Biotech  
Nanotech  
Medicine  
Neuroscience  
Energy  
Computing



Singularity  
University



## Singularity University Mission

Our mission is to **educate, inspire, and empower** leaders to understand and utilize **exponentially advancing technologies** to address **humanity's grand challenges.**



How will you positively impact  
1 billion people in the next decade?



# Grand Challenge

1.4 billion in extreme poverty  
1 billion with no access to all-season roads





1 billion with no access to all-season roads

It will take Africa 50 years to catch up













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**DISRUPT NY** [Winklevoss Twins to Chat Bitcoin at Disrupt NY](#) [Get Your Tickets Today](#) ▶

Gadgets

matternet

NAS

founder

Haiti

# Matternet To Test The First Real Drone Delivery System In Switzerland

Posted 3 hours ago by [John Biggs \(@johnbiggs\)](#)

373  
SHARES



Next Story



The Swiss postal service, Swiss Post, is going to attempt drone deliveries for the first time ever

## CrunchBase

**Matternet**

### OVERVIEW

Matternet is a 21st century transportation system that will transform the way we move goods locally. Matternet is creating an automated delivery network

# 36k trees a day



News > World

## Ex-Nasa man to plant one billion trees a year using drones



# Made in Space

A composite image with a black background. On the left, the International Space Station (ISS) is shown in orbit above the Earth's blue horizon. In the center, the text "MADE IN SPACE" is written in large, white, bold, sans-serif capital letters. To the right of the text is the NASA logo, which consists of a blue circle with a white swoosh and the word "NASA" in white. Below the text and logo, a 3D printer is shown in a perspective view, appearing to be floating in space. The printer is white and has a transparent front panel, revealing its internal components. At the bottom of the image, the text "3D Printing in Zero-G International Space Station (ISS) Technology Demonstration" is written in white, sans-serif font.

**MADE  
IN SPACE**

**NASA**

3D Printing in Zero-G International Space Station  
(ISS) Technology Demonstration

# Executive program overview

## Executive Program Participants:

Entrepreneurs, CEOs, CTOs, investors, inventors, government leaders, and policy experts from around the world





Before: 75% had little or zero awareness of breakthroughs

**IPP** | INNOVATION PARTNERSHIP PROGRAM

Current IPP Partners

**Shell** | **HARMAN**

**NOKIA** | **SAP** | **QUALCOMM**

**NEXtera ENERGY RESOURCES** | **DOW** | **AUTODESK**

**Coca-Cola** | **Sprint** | **RPM**

**Google** | **HERITAGE PROVIDER NETWORK** | **HERSHEY'S**

**XPRIZE** | **SINGULARITY UNIVERSITY** | **PRESENTED BY Deloitte.**

**IPP**

INNOVATION  
PARTNERSHIP  
PROGRAM



After:

Game-changing  
impact - 80% in 2 yrs  
- 100% in 5 yrs

100% had immediate  
action items

# Information Layers

**Accelerating Technologies**

**AI**  
**Robotics**  
**Biotech**  
**Nanotech**  
**Medicine**  
**Neuroscience**  
**Energy**  
**Computing**

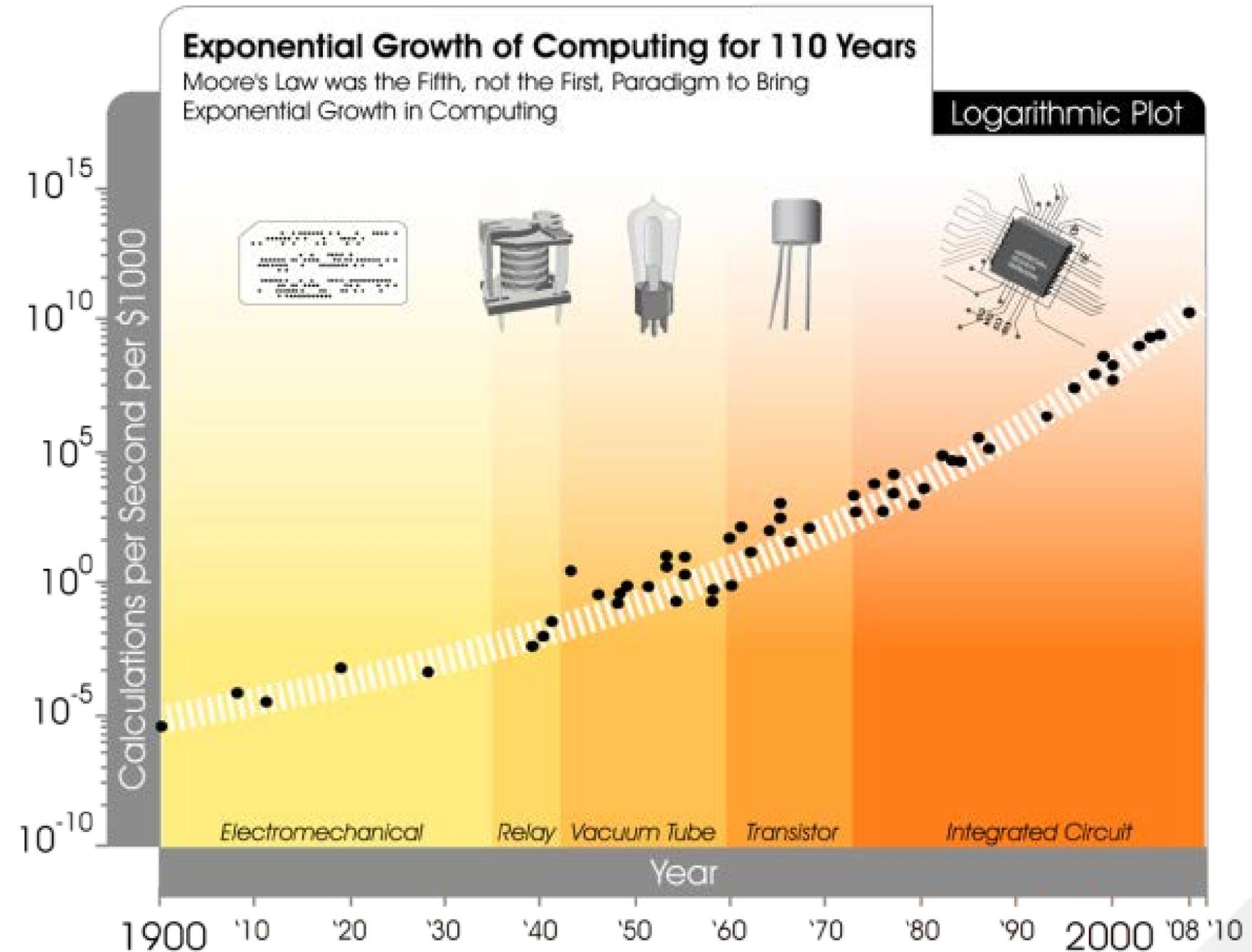
Singularity University

**Digitize**  
Disrupt  
Demonetize  
Democratize

New  
Breakthroughs

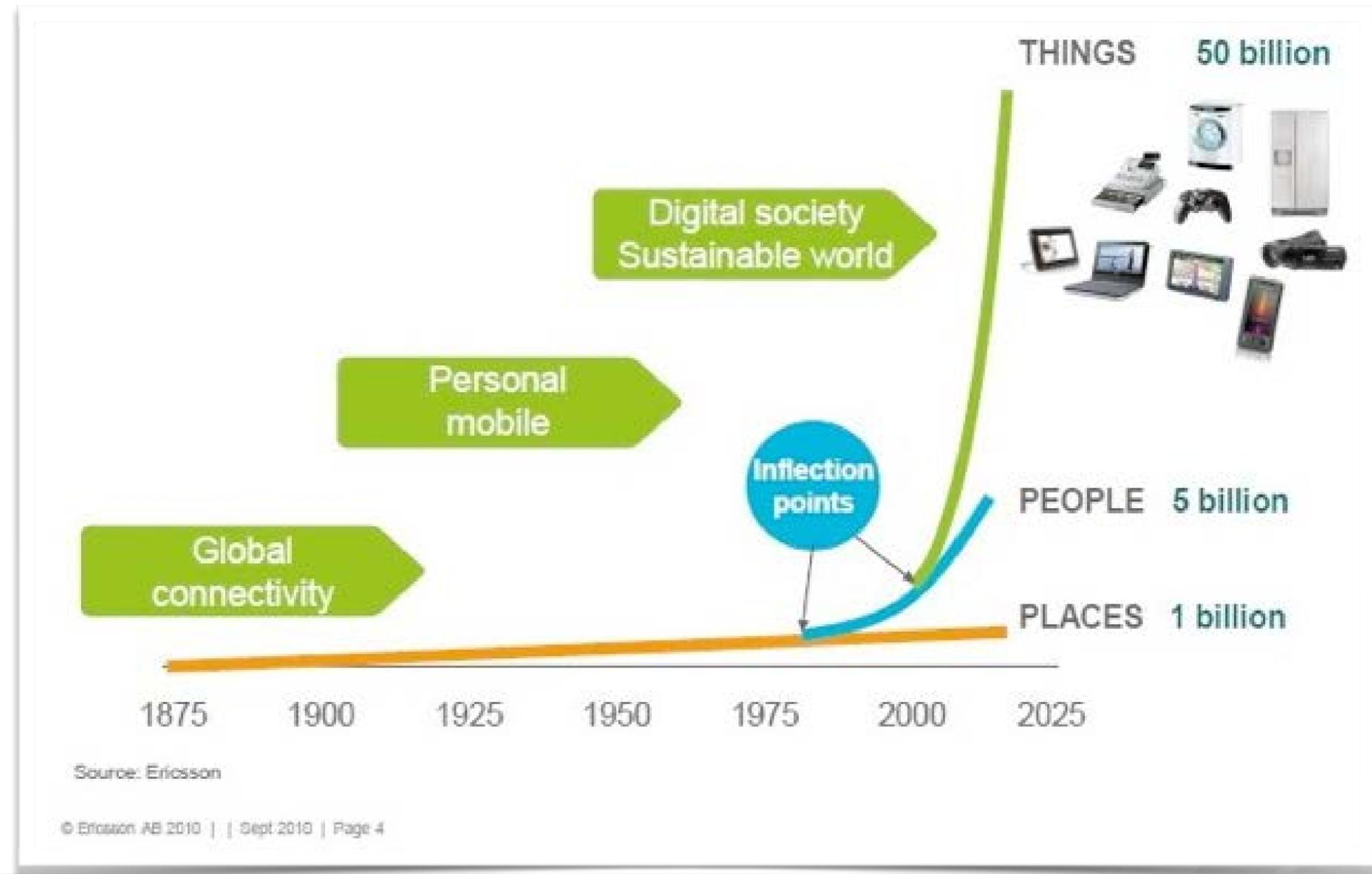


# Rate of Change Increasing



# Internet of Things

50B devices by 2020

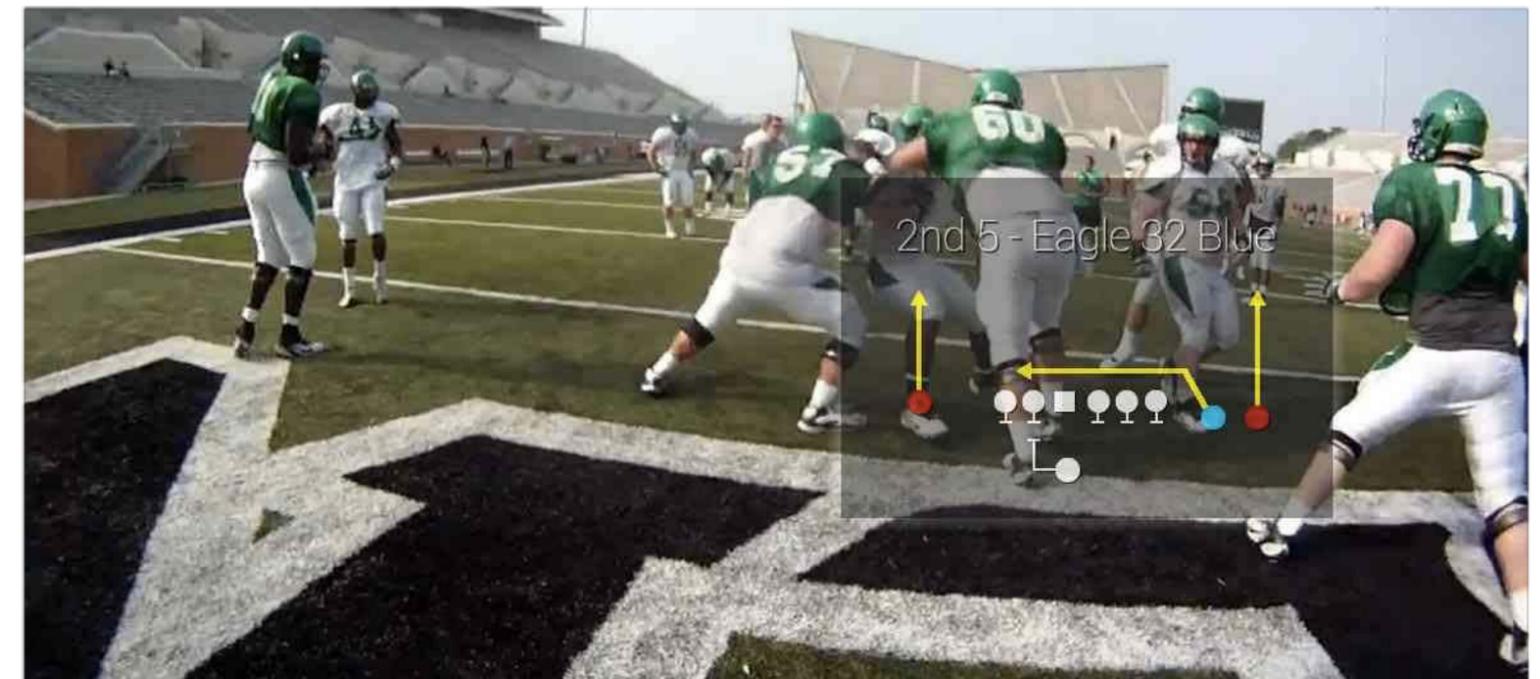


M2M communication will be  
**> 50%**  
of data traffic by 2030

**1 trillion**  
connected devices  
using low bandwidth



# Oculus Rift Google Glass



# Decoding human intonation \*

18 years of research

Over 60,000 subjects world-wide

4 active researches

4 approved US patents

(and two more on the way...)

Major awards



**Dr. Yoram Levanon**  
Decision Making, Physics



**Dr. Lan Lossos**  
Neuropsychology



## iTunes Preview

### Moodies Emotions Analytics

By Beyond Verbal

Open iTunes to buy and download apps.



[View in iTunes](#)

Free

#### Description

Your mood in 20 seconds. Just press a button and talk.

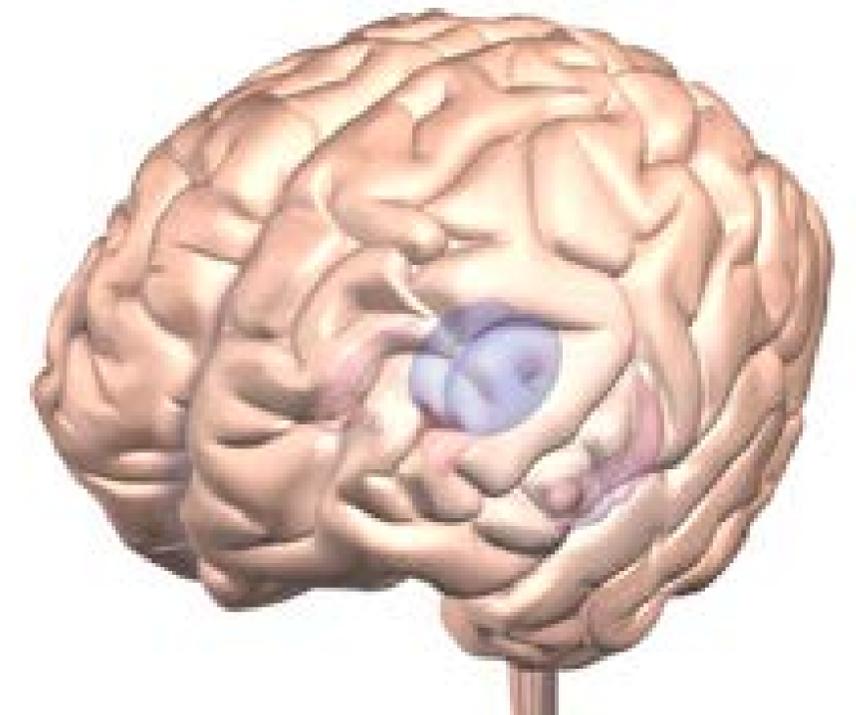
Intrigued by emotions?

[Moodies Emotions Analytics Support](#)

#### What's New in Version 1.4

Improved user experience

Bug fixes



# VR disrupts R



# Information Layers

**Accelerating Technologies**

**AI  
Robotics  
Biotech  
Nanotech  
Medicine  
Neuroscience  
Energy  
Computing**

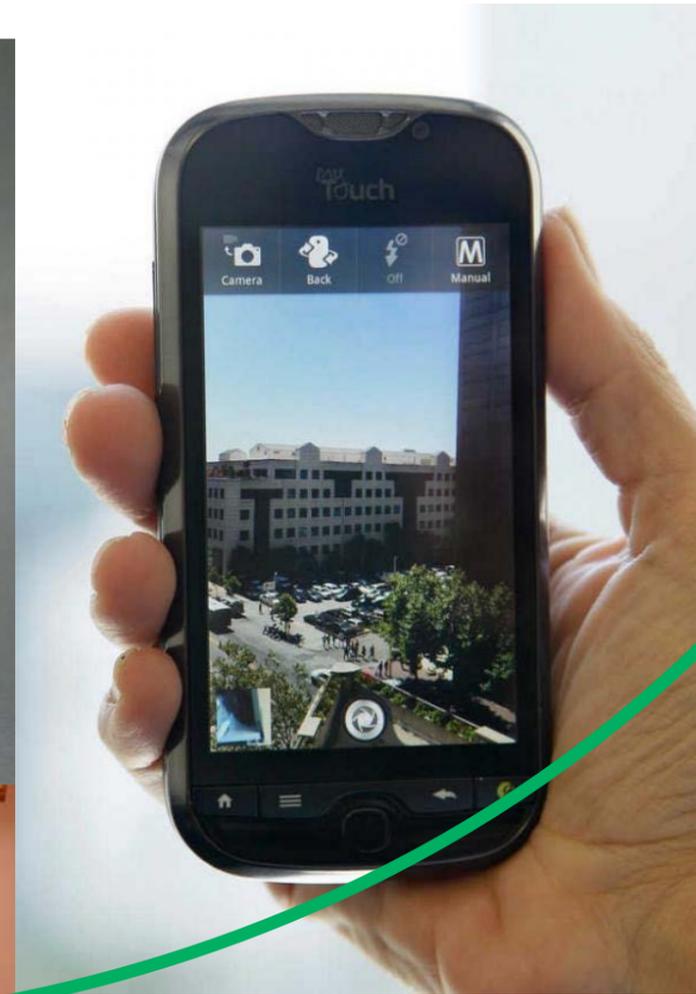
**Singularity University**

Digitize  
Disrupt  
Demonetize  
Democratize

New  
Breakthroughs



# Why information » exponential



# Why information » exponential

// zero friction to move/copy

// zero marginal cost

// apply computation

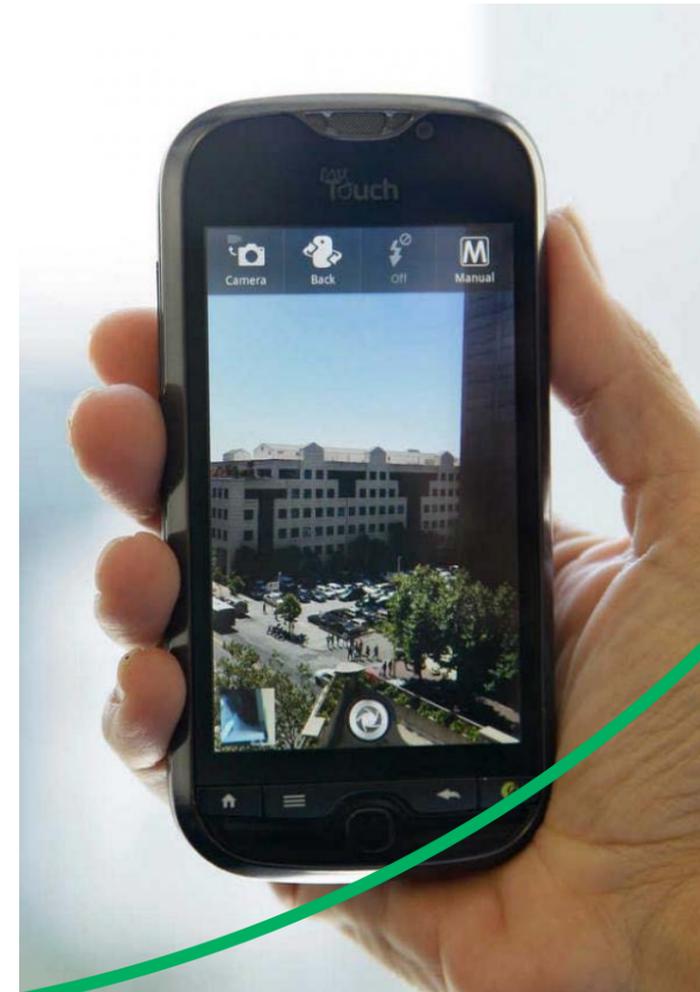
// data correlations

// machine learning

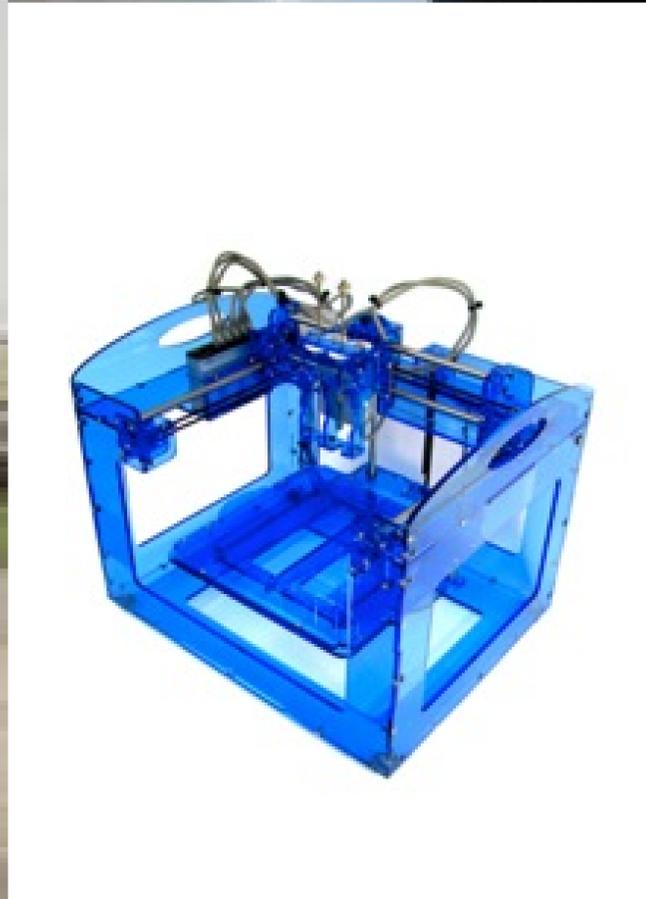
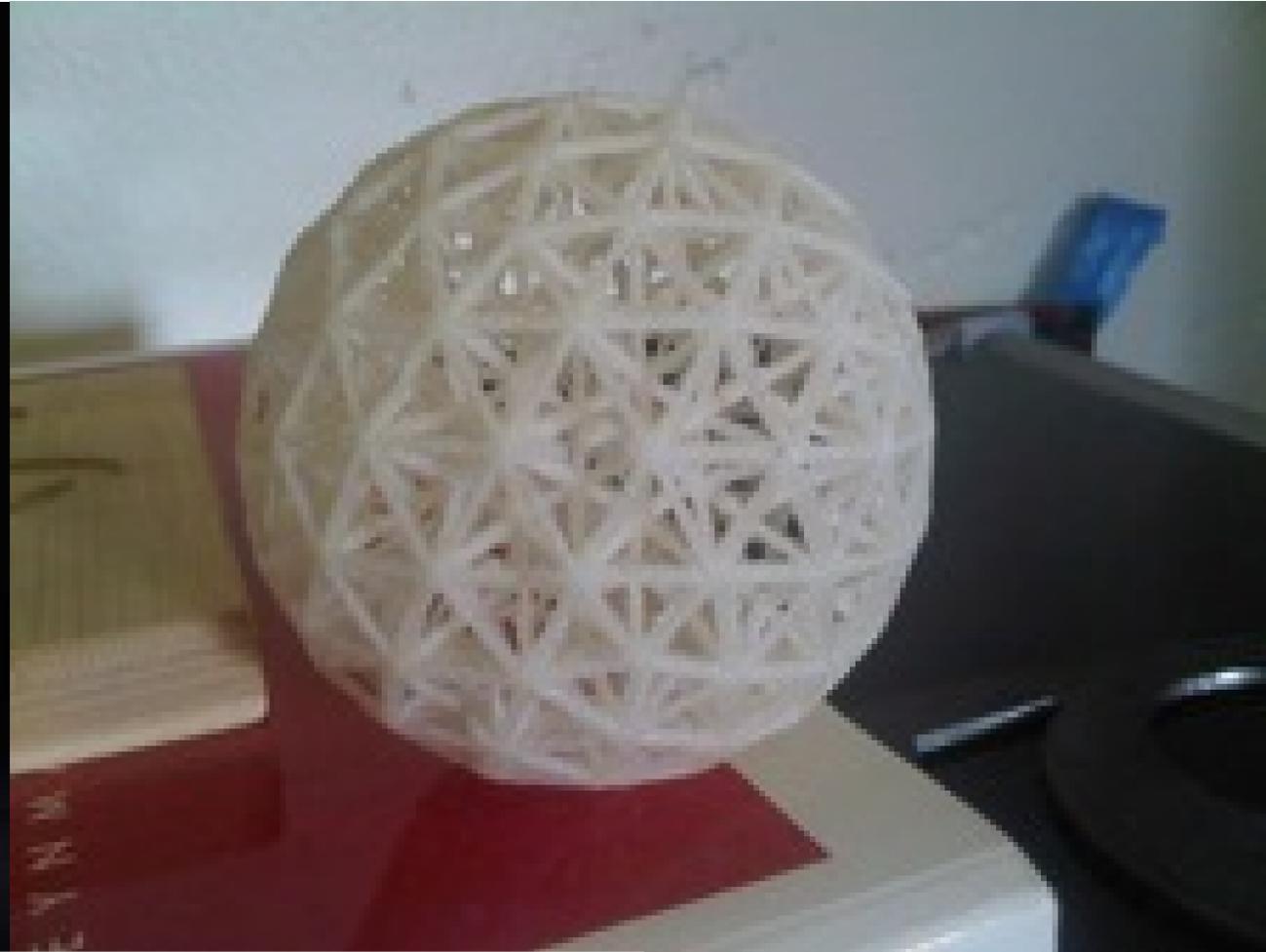
// modeling

// simulations

// **100%** democratization  
of effort/innovation



# 3D printing / Digital fabrication





# AI & Robotics



Dan Barry, MD

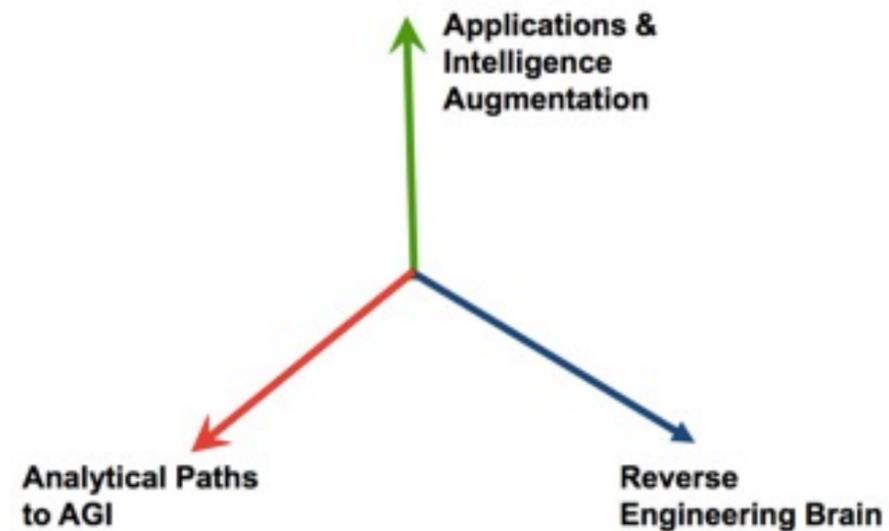
(Space, AI, Robotics)  
NASA Astronaut



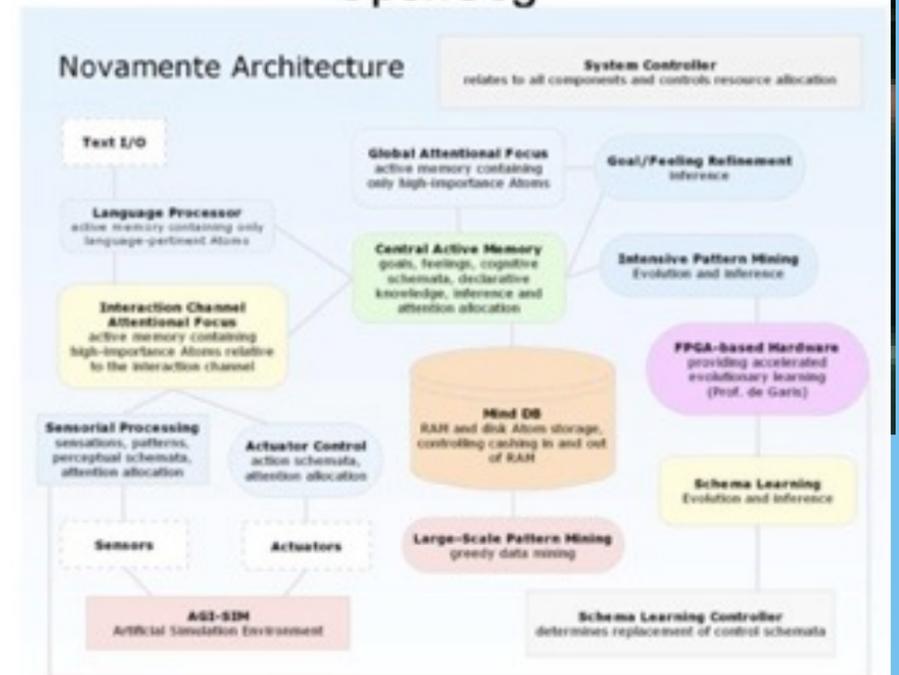
Neil Jacobstein

(AI, Robotics)  
AI CEO, Visiting  
Scholar  
Stanford

## AI Development Vectors



## OpenCog



[http://opencog.org/wiki/The\\_Open\\_Cognition\\_Project](http://opencog.org/wiki/The_Open_Cognition_Project)

## Last upgrade - 50k years

Ancient architecture

Torrents of data

Hardwired biases

Limited bandwidth

Technological amplification

Change accelerating

Global problems

Navigation requirements increasing



# Biases & heuristics in human cognition

Anchoring bias – fixating on 1st impressions

Status quo bias – failure to consider alternatives to what is

Sunk-cost bias – protecting earlier bad choices

Confirming-evidence bias – selective data collection

Framing bias – posing the wrong question

Overconfidence bias – failure to challenge assumptions

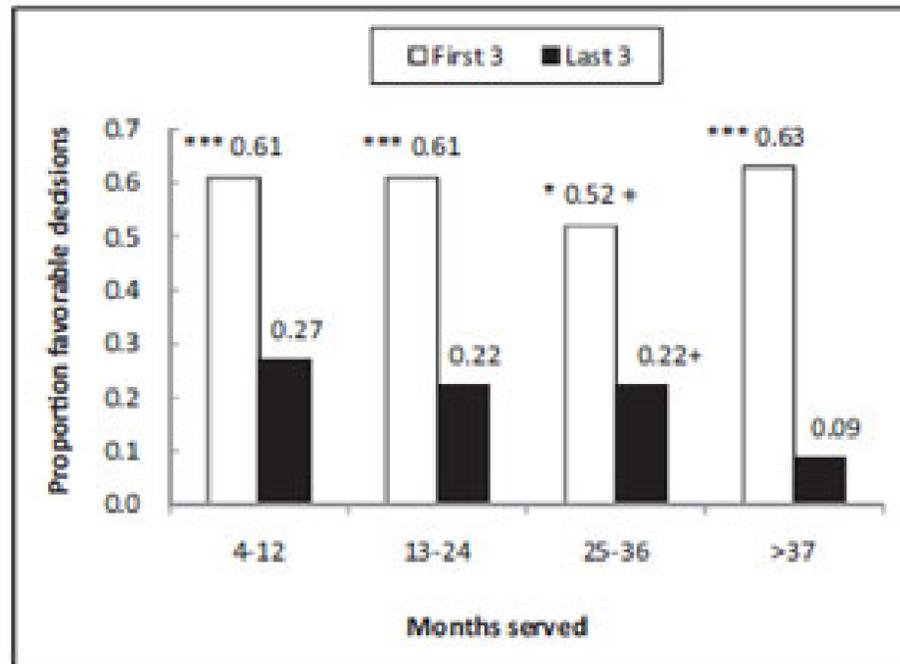
Saliency bias – focus on dramatic events vs whole picture

Base-rate bias – neglecting relevant baseline information

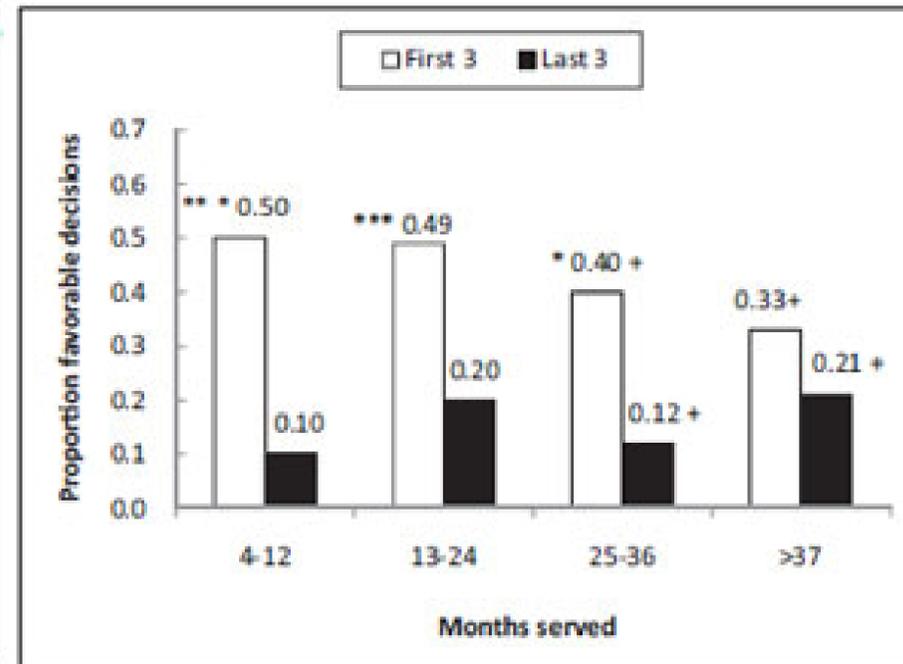
Pattern invention bias – imposing patterns on events

Prudence bias – slanting probabilities & estimates

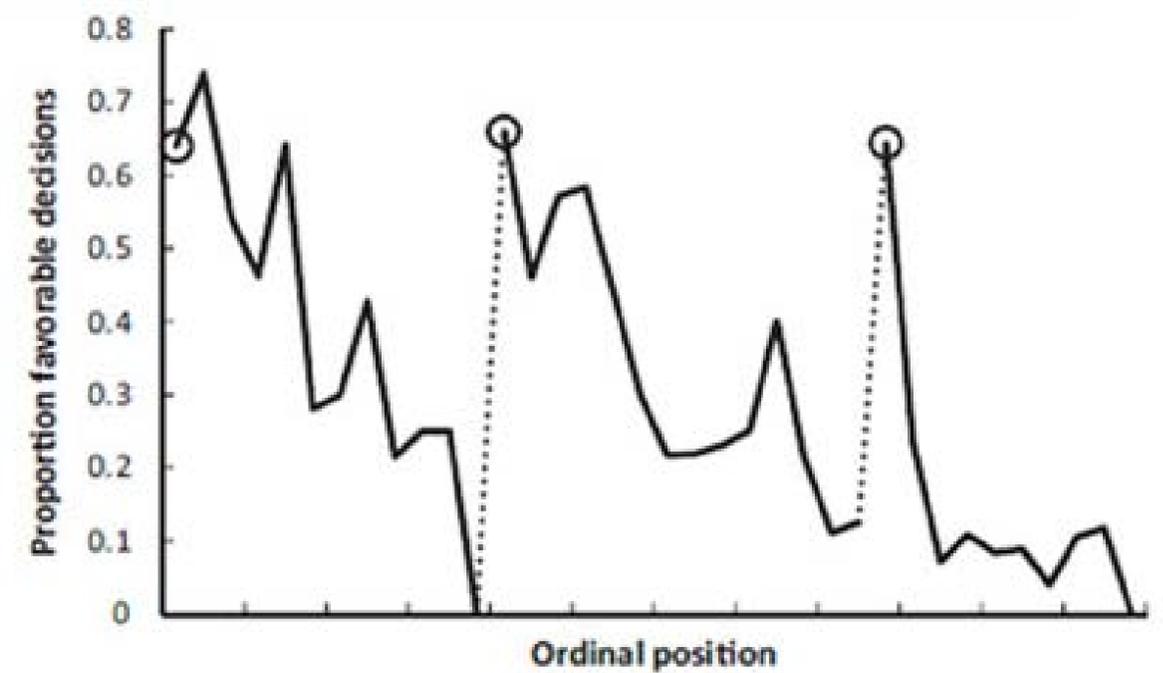
# Shai Danziger - 1,112 parole hearings



No previous incarcerations



Some previous incarcerations





Was \$ 700

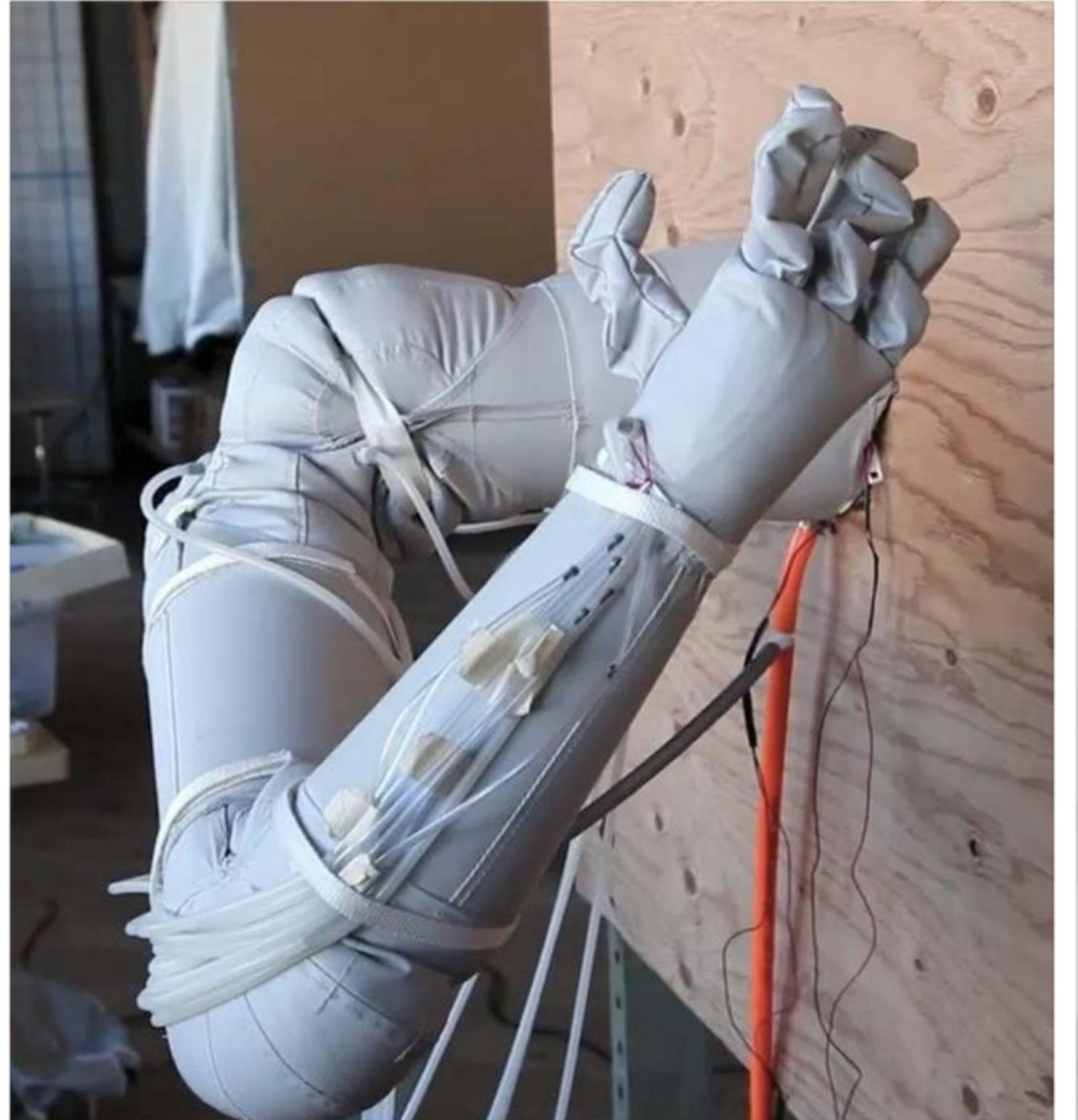


Today \$ 20

Baxter: \$ 22,000



# Pneumatic Robotics



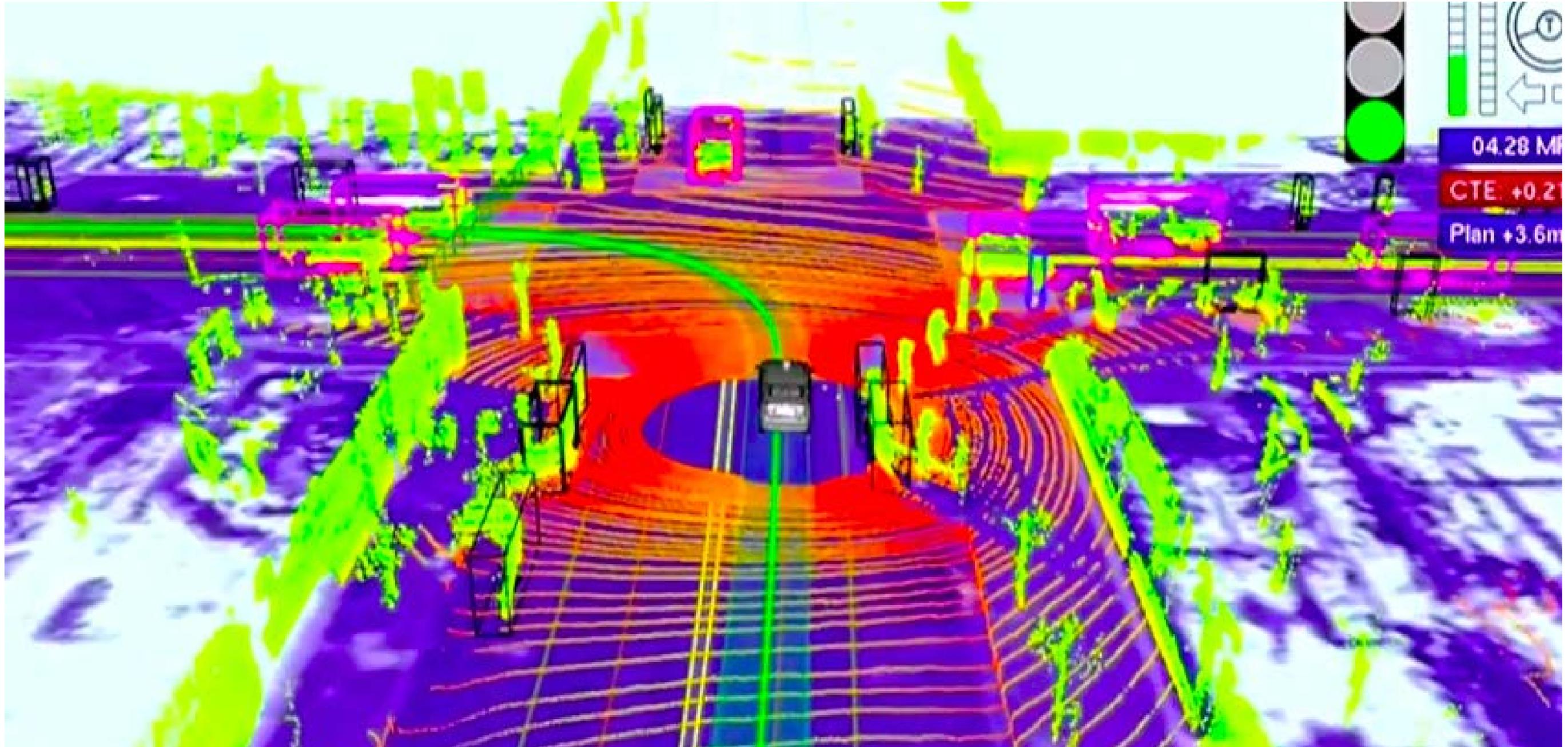
# Google Car - [www.robocars.com](http://www.robocars.com)



**Brad Templeton**  
(Computer & Networks)  
Chairman EFF

# Lidar

- 64 lines, 50m pavement, 120m cars
- 1.3m points/.sec
- 1cm accurate
- \$75K today, \$300 later





# Paradigm Change: Robotic Vehicles



>900,000 miles

Legal in:

- Nevada
- California
- Florida



photo: Paul Saffo

GOOGLE



10-15x increase in  
capacity of roads

real estate values

proximity less relevant

Uber or drones =  
delivery vehicles



photo: Paul Saffo

## This is the first licensed self-driving truck. There will be many more.

Updated by Joseph Stromberg on May 6, 2015, 11:23 a.m. ET @josephstromberg joseph@vox.com

TWEET (257) SHARE +



The Freightliner Inspiration Truck — the first semi-autonomous truck to get a license to drive on public highways.

(Freightliner)

M

The 3 deadliest

How does the regul

Hillary just to stance on

Why one of R experts is worr

# The Telegraph

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## Driverless car beats racing driver for first time

Scientists predict motorists could soon be transported by autonomous cars with the driving skills of Michael Schumacher

f 3K | t 503 | p 7 | in 129 | 3K | Email

# The Telegraph



# Neuroscience

- // Ancient architecture
- // Torrents of data
- // Hardwired biases
- // Limited bandwidth
- // Technological amplification
- // Change accelerating
- // Global problems
- // Navigation requirements increasing



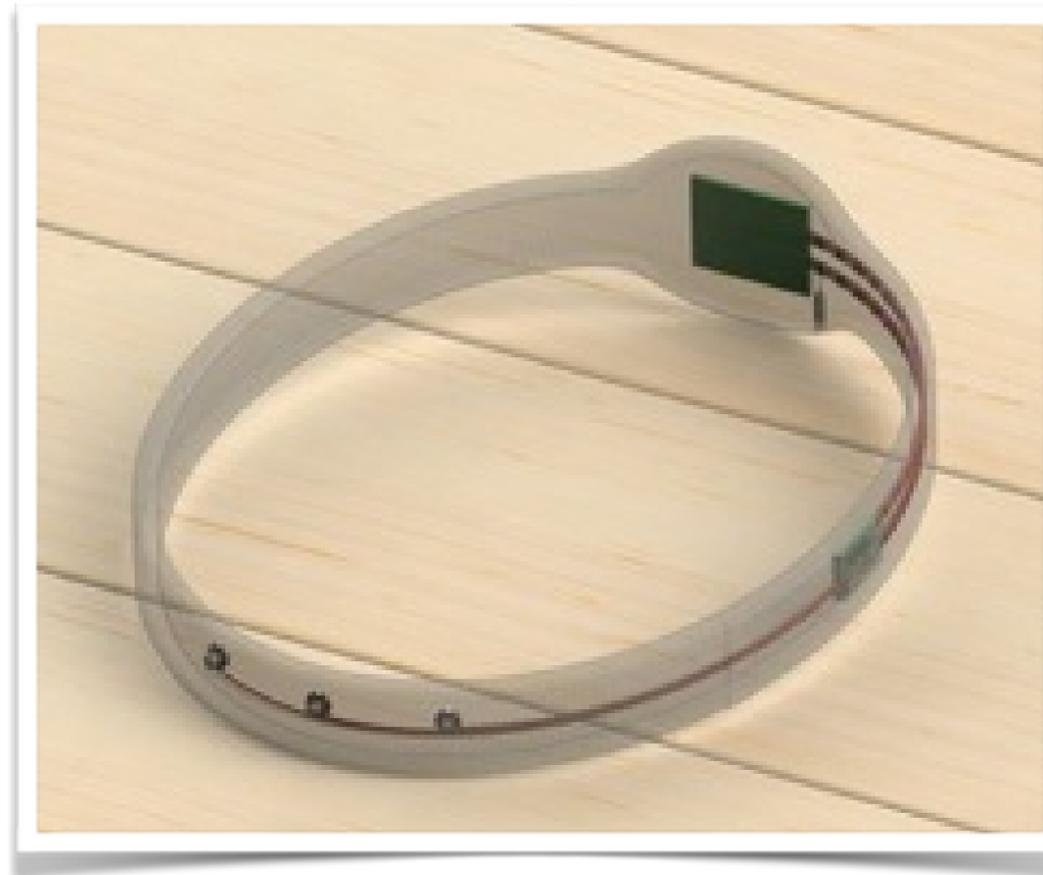
# Neuroscience



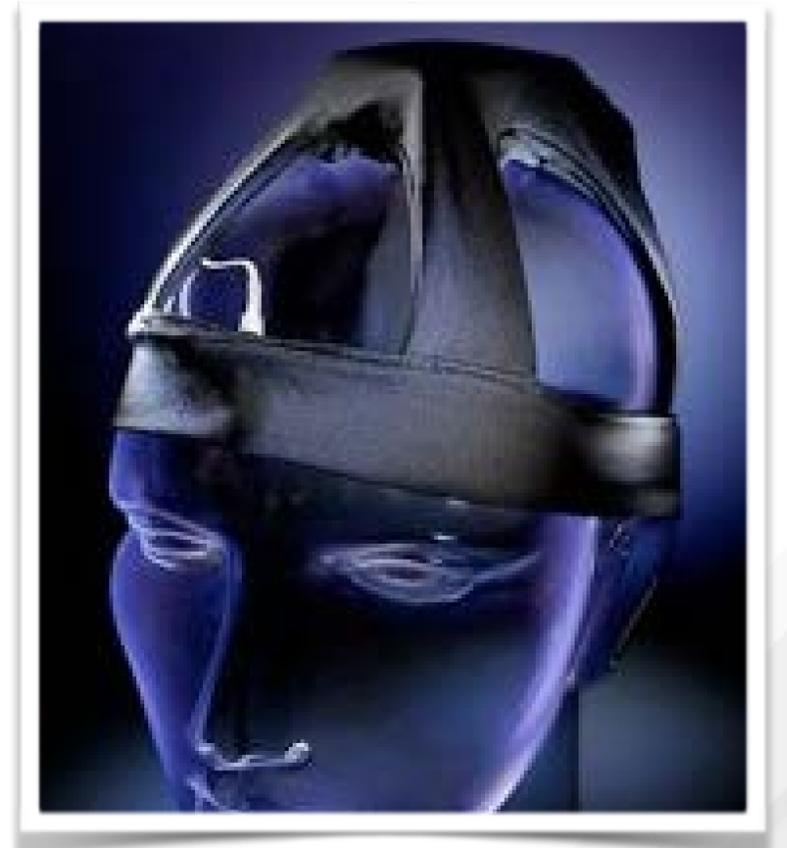
# Brain Computing Interfaces (BCI)



NeuroSky  
Mindwave



Axio Headband



NeuroVigil  
iBrain



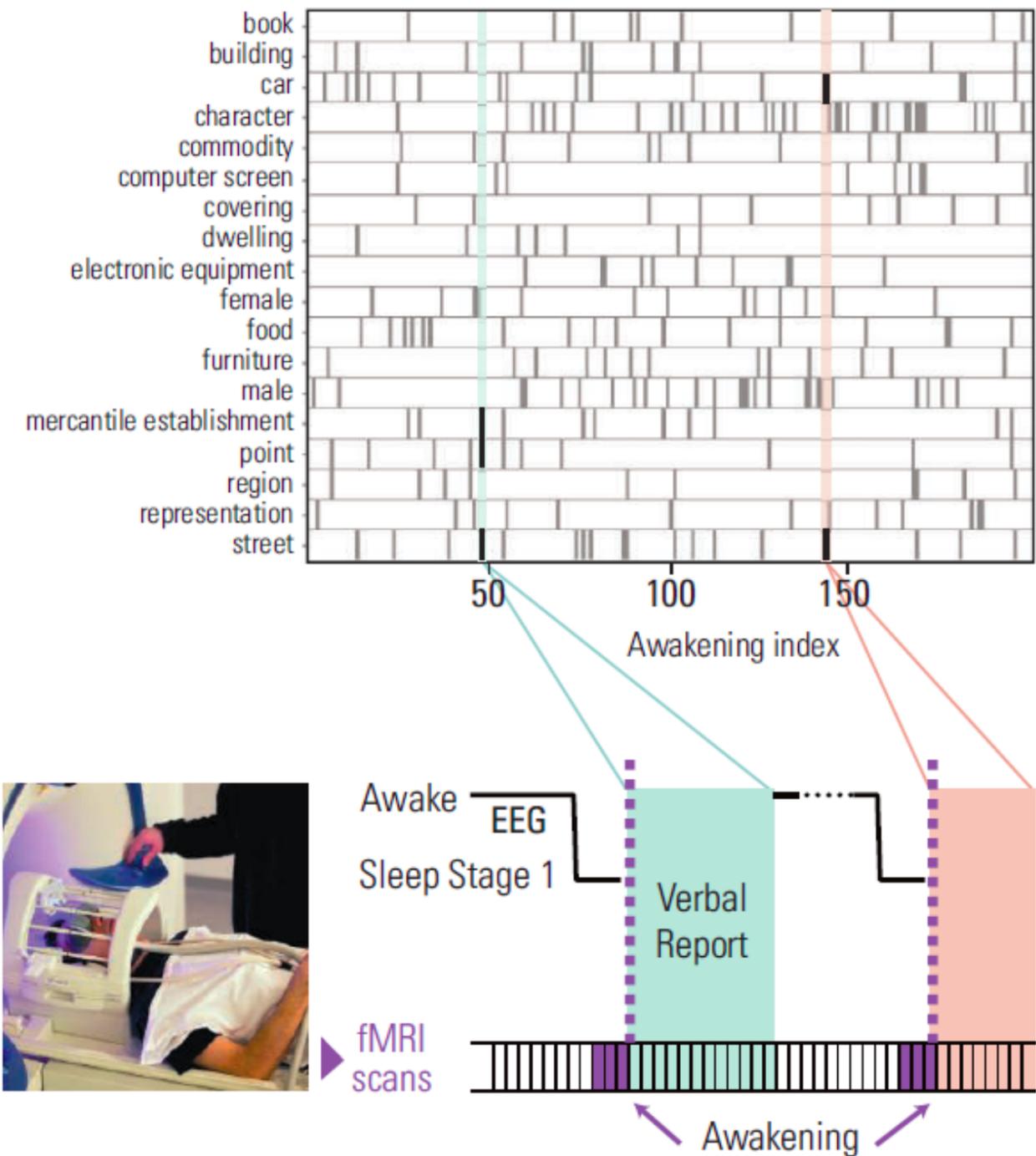
# Storing dreams

// Dreamcatcher

// MRI machine

// Stores images

// Replays your dreams

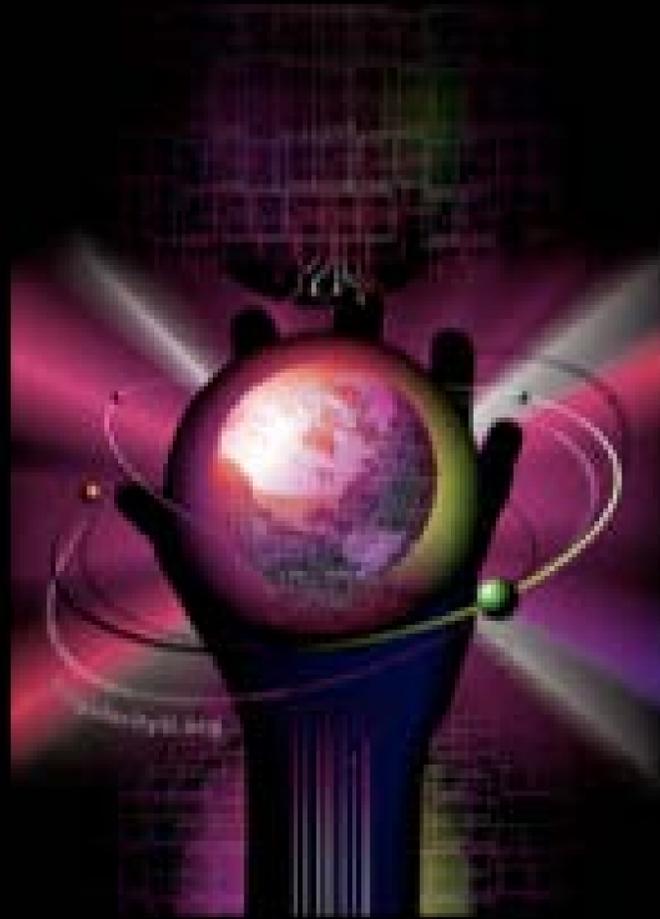


**Dream catcher.** Researchers collected reports of dreamed images from people awoken after sleeping in an MRI machine.



# Accelerating Technologies

AI  
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Energy  
Computing



Singularity  
University

# Artificial Intelligence Physician



# Scanadu



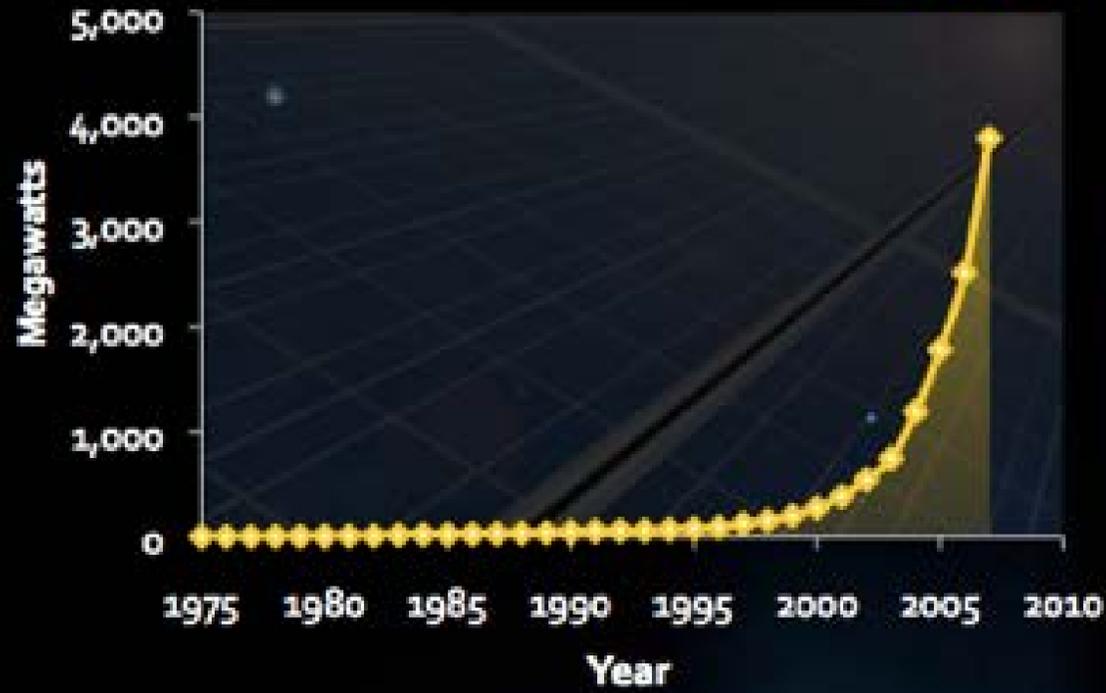




# Solar

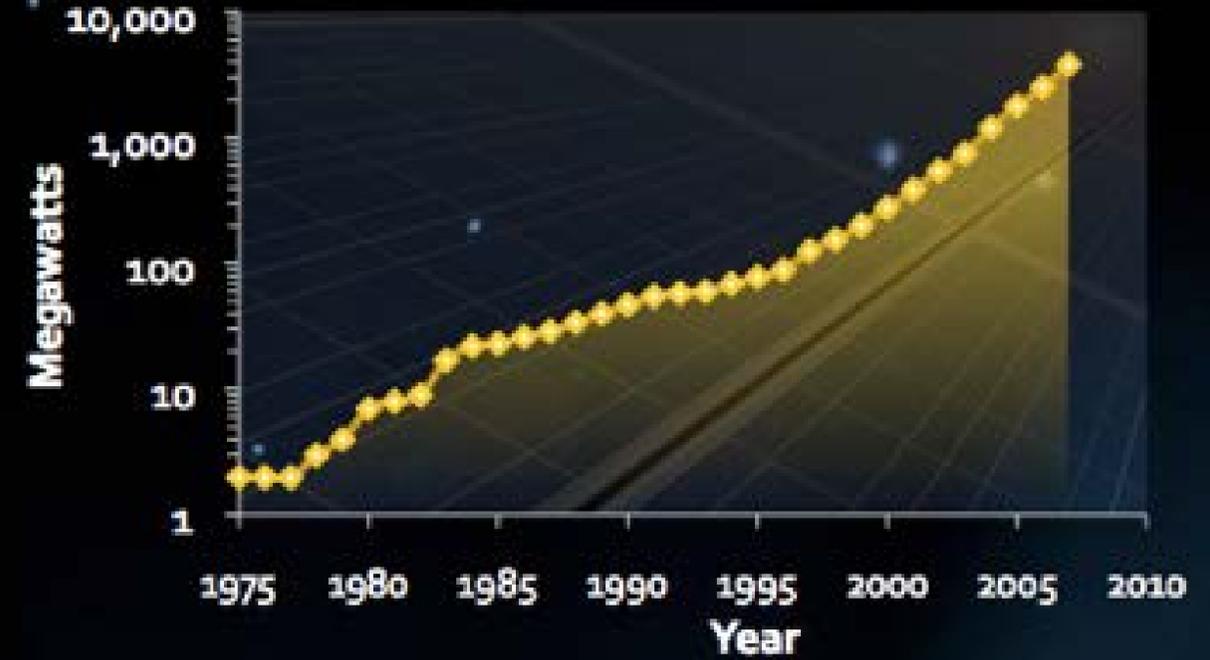
### World Annual Photovoltaic Production

Linear Plot



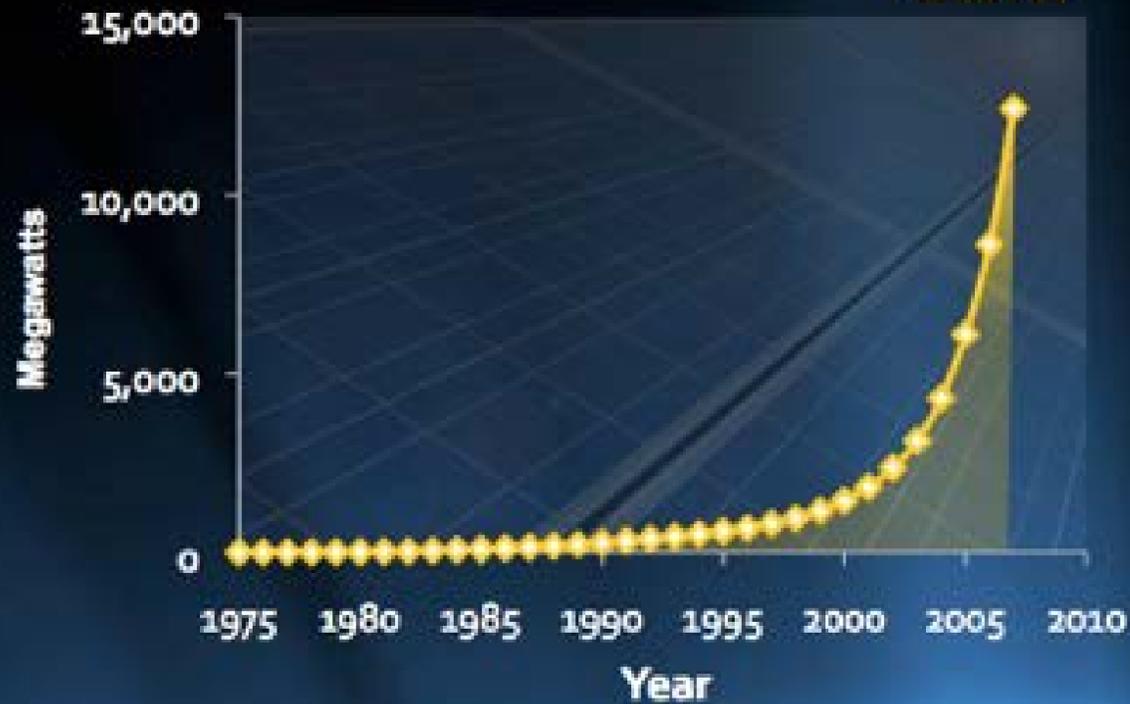
### World Annual Photovoltaic Production

Logarithmic Plot



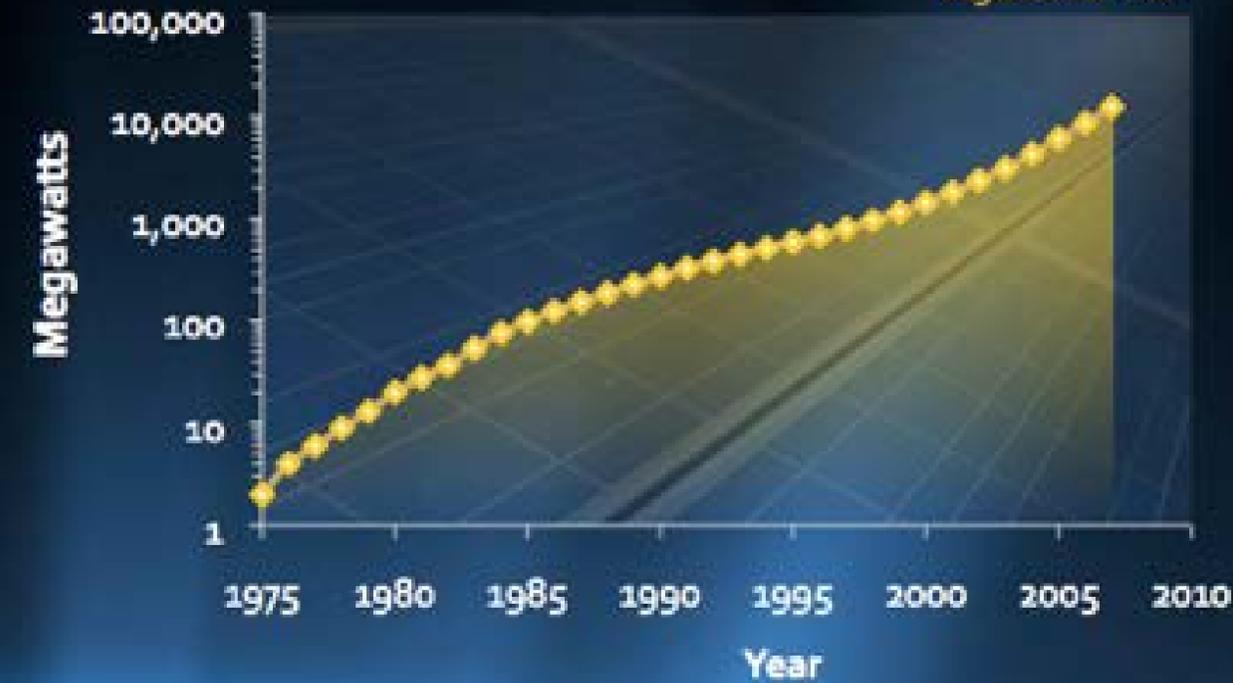
### World Cumulative Photovoltaic Production

Linear Plot



### World Cumulative Photovoltaic Production

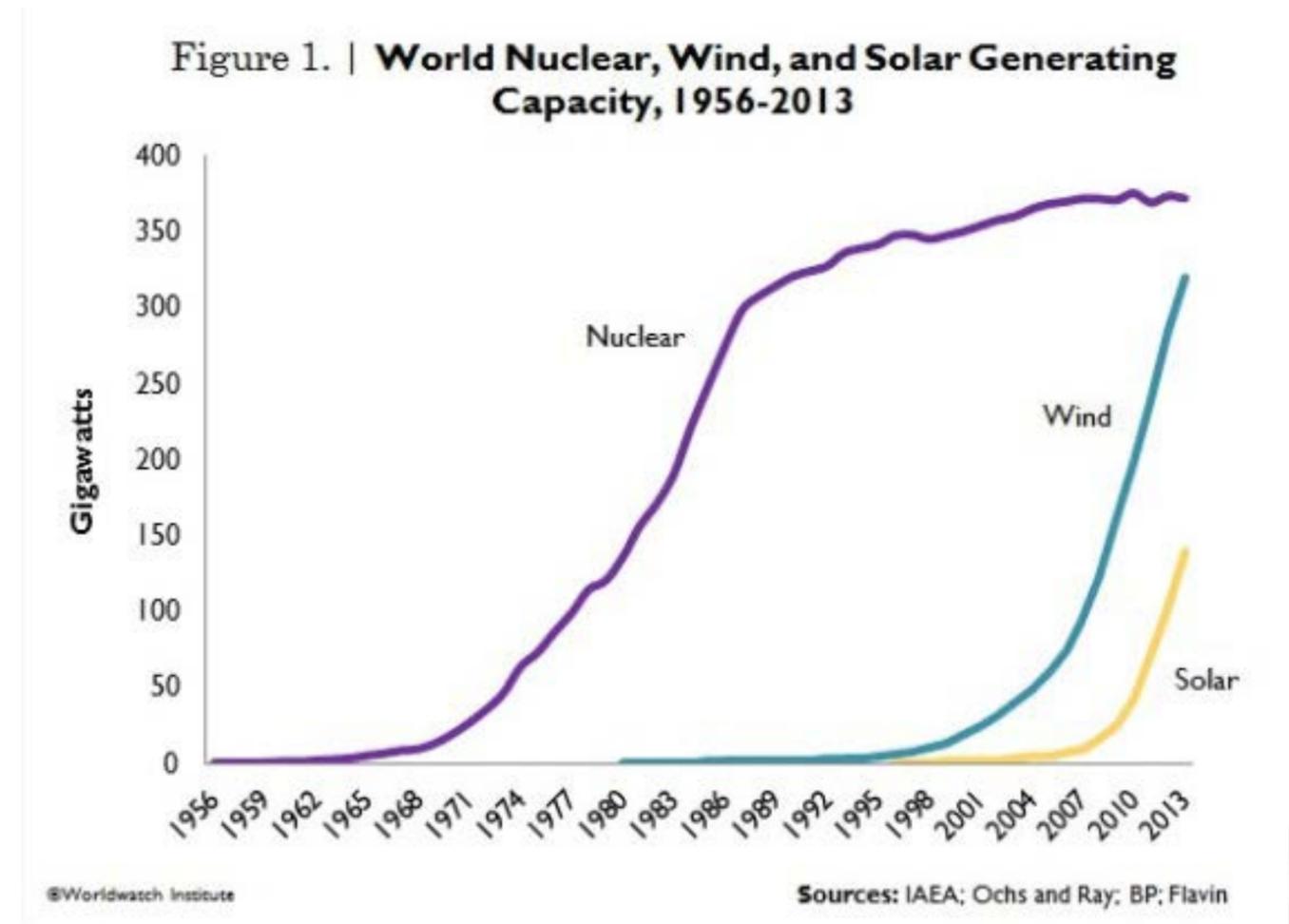
Logarithmic Plot



# Relative cost of solar...

	1970-2013	1970-2020
Petroleum	5355x	16065x
Nuclear	1540x	4620x
Natural Gas	2275x	6825x
Coal	900x	2700x

Source: Tony Seba

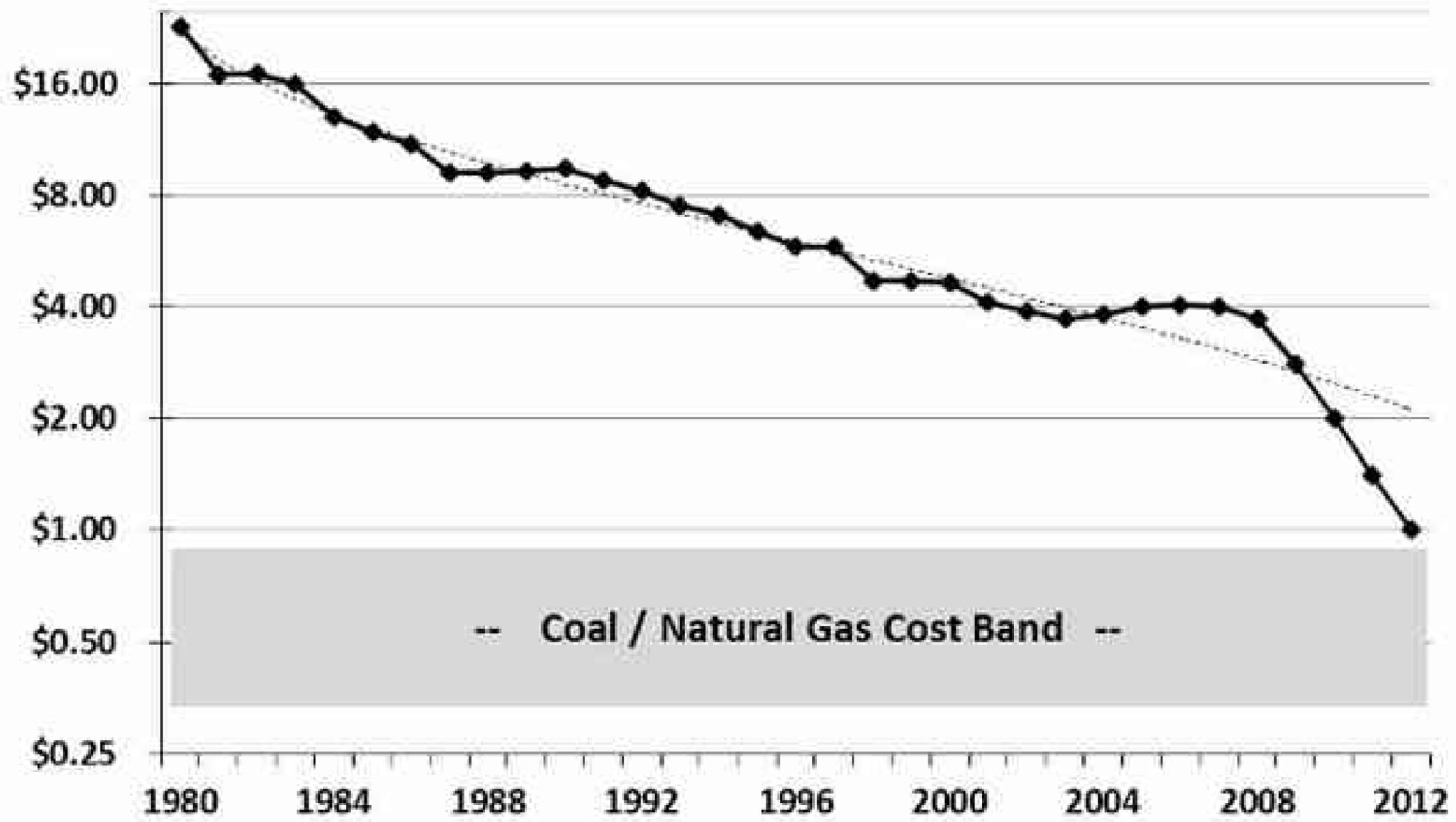


2016 == U.S. Grid



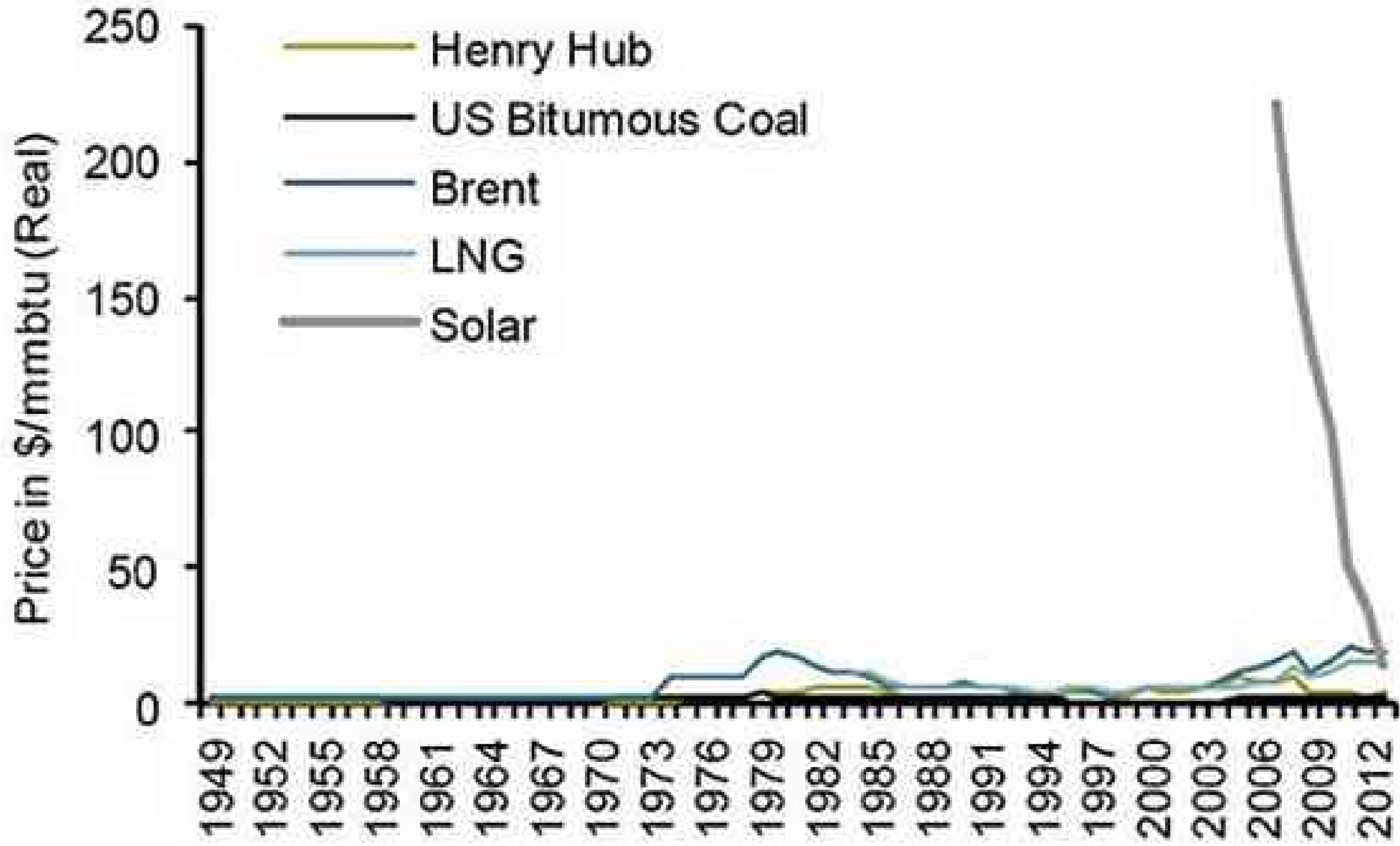
# Plummeting Cost of Solar Modules

(Cost Per Watt in 2012 Dollars)



Sources: DOE NREL Solar Market Report, SolarBuzz Retail Price Environment





# Information Layers

**Accelerating Technologies**

**AI  
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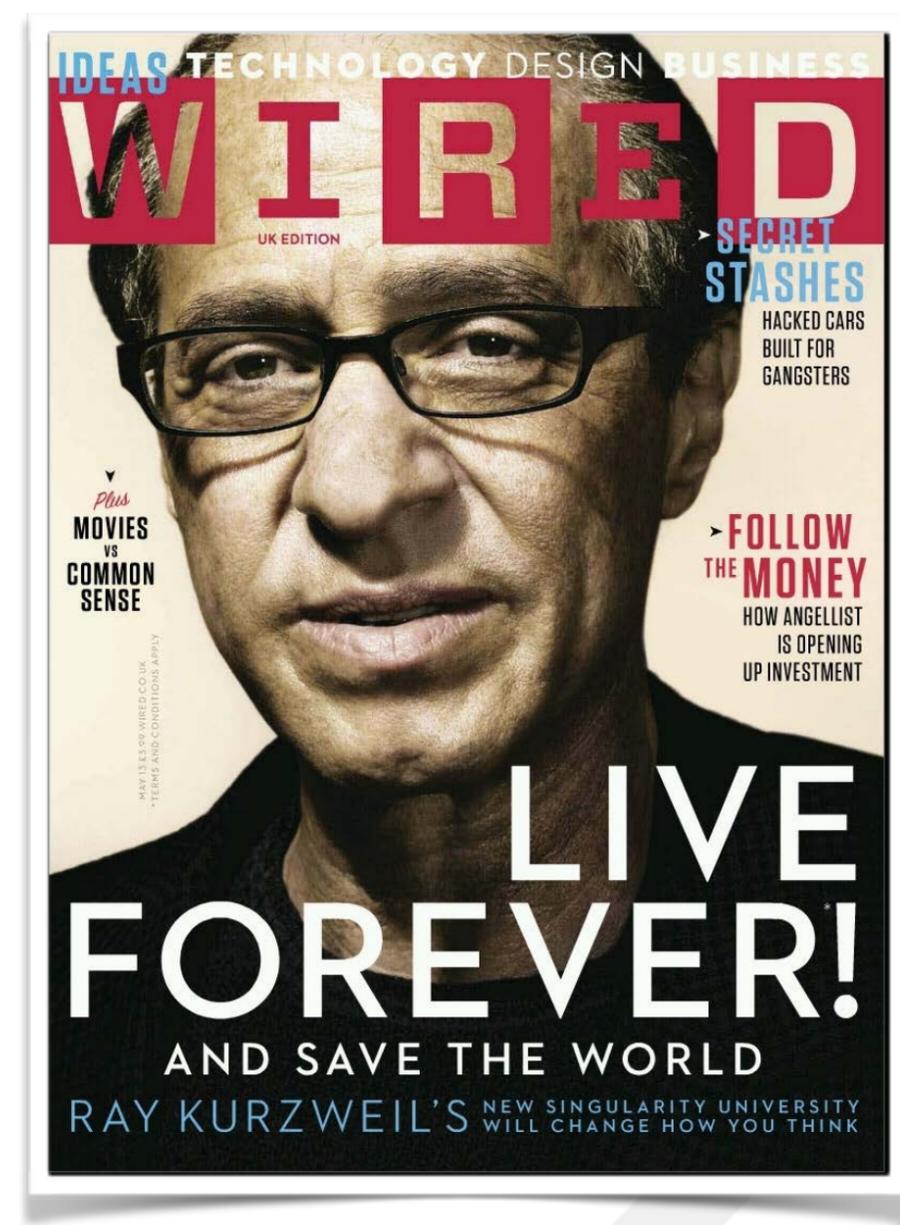
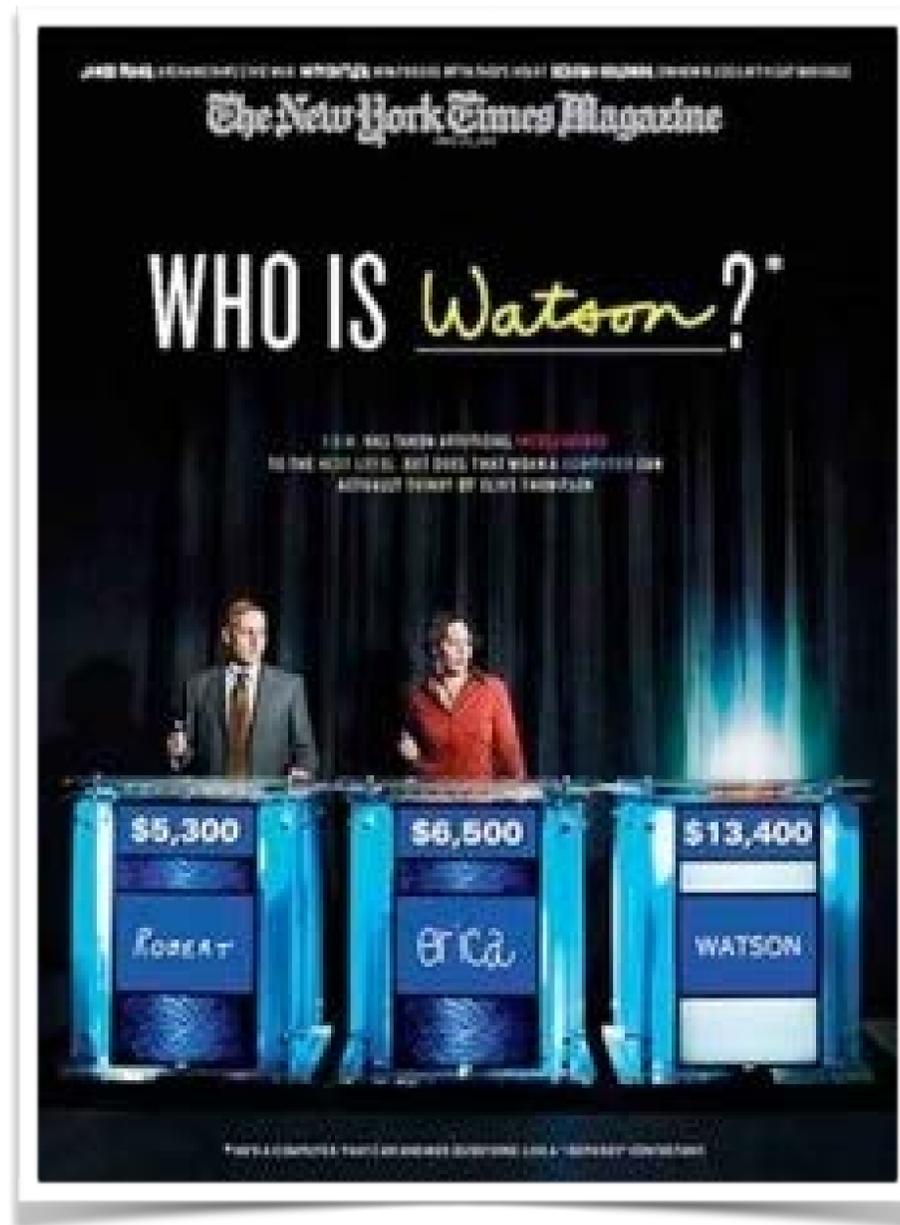
**Singularity University**

Digitize  
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Democratize

New  
Breakthroughs



# Recent News



# Society is not ready..



LIFE

Local & linear



LIFE

Exponential & global

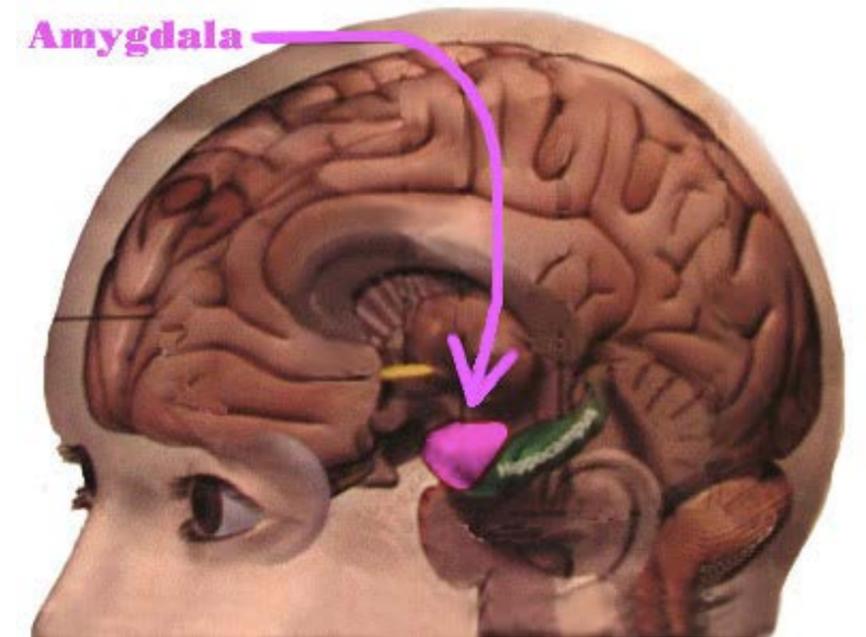




# Amygdala & Technology

1. Anything that is in the world when you're born is normal and ordinary and is just a natural part of the way the world works.
2. Anything that's invented between when you're fifteen and thirty-five is new and exciting and revolutionary and you can probably get a career in it.
3. Anything invented after you're thirty-five is against the natural order of things.

Douglas Adams



# Luddite Reaction

NEWS > STATE > FLORIDA



## In Florida, officials ban term 'climate change'

BY TRISTRAM KORTEN - FLORIDA CENTER FOR INVESTIGATIVE REPORTING

03/08/2015 4:00 AM | Updated: 03/08/2015 5:53 PM





“ Social media is a menace to society ”

**Erdogan**  
Turkey Prime Minister - National Post



"Information is power.  
But like all power,  
there are those who  
want to keep it  
for themselves."

-Aaron Swartz  
1986 - 2013



**EDWARD SNOWDEN**



**ENEMY OF THE STATE**

RevolutionCarBadges.com



# The Bill of Rights

Ratified December 15, 1791

## Article I

Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof; or abridging the freedom of speech, or of the press; or the right of the people peaceably to assemble, and to petition the Government for a redress of grievances.

## Article II

A well regulated Militia, being necessary to the security of a free State, the right of the people to keep and bear Arms, shall not be infringed.

## Article III

No Soldier shall, in time of peace be quartered in any house, without the consent of the Owner, nor in time of war, but in a manner to be prescribed by law.

## Article IV

~~The right of the people to be secure in their persons, houses, papers, and effects, against unreasonable searches and seizures, shall not be violated, and no Warrants shall issue, but upon probable cause, supported by Oath or affirmation, and particularly describing the place to be searched, and the persons or things to be seized.~~

## Article V

No person shall be held to answer for a capital, or otherwise infamous crime, unless on a presentment or indictment of a Grand Jury, except in cases arising in the land or naval forces, or in the Militia, when in actual service in time of War or public danger; nor shall any person be subject for the same offence to be twice put in jeopardy of life or limb; nor shall be compelled in any Criminal Case to be a witness against himself, nor be

deprived of life, liberty, or property, without due process of law; nor shall private property be taken for public use, without just compensation.

## Article VI

In all criminal prosecutions, the accused shall enjoy the right to a speedy and public trial, by an impartial jury of the State and district wherein the crime shall have been committed, which district shall have been previously ascertained by law, and to be informed of the nature and cause of the accusation; to be confronted with the witnesses against him; to have compulsory process for obtaining Witnesses in his favor, and to have the Assistance of Counsel for his defence.

## Article VII

In Suits at common law, where the value in controversy shall exceed twenty dollars, the right of trial by jury shall be preserved, and no fact tried by a jury shall be otherwise reexamined in any Court of the United States, than according to the rules of the common law.

## Article VIII

Excessive bail shall not be required, nor excessive fines imposed, nor cruel and unusual punishment inflicted.

## Article IX

The enumeration in the Constitution, of certain rights, shall not be construed to deny or disparage others retained by the people.

## Article X

The powers not delegated to the United States by the Constitution, nor prohibited by it to the States, are reserved to the States respectively, or to the people.

# Regulatory Frameworks

// Privacy (cloud)

// Identity

// Anonymity

// Surveillance

- Retrospective

- Prospective



# Curriculum Planning Meetings







## A Team of Biohackers Has Figured Out How to Inject Your Eyeballs With Night Vision



By Max Plenke March 25, 2015

LIKE MIC ON FACEBOOK:







# Information Layers

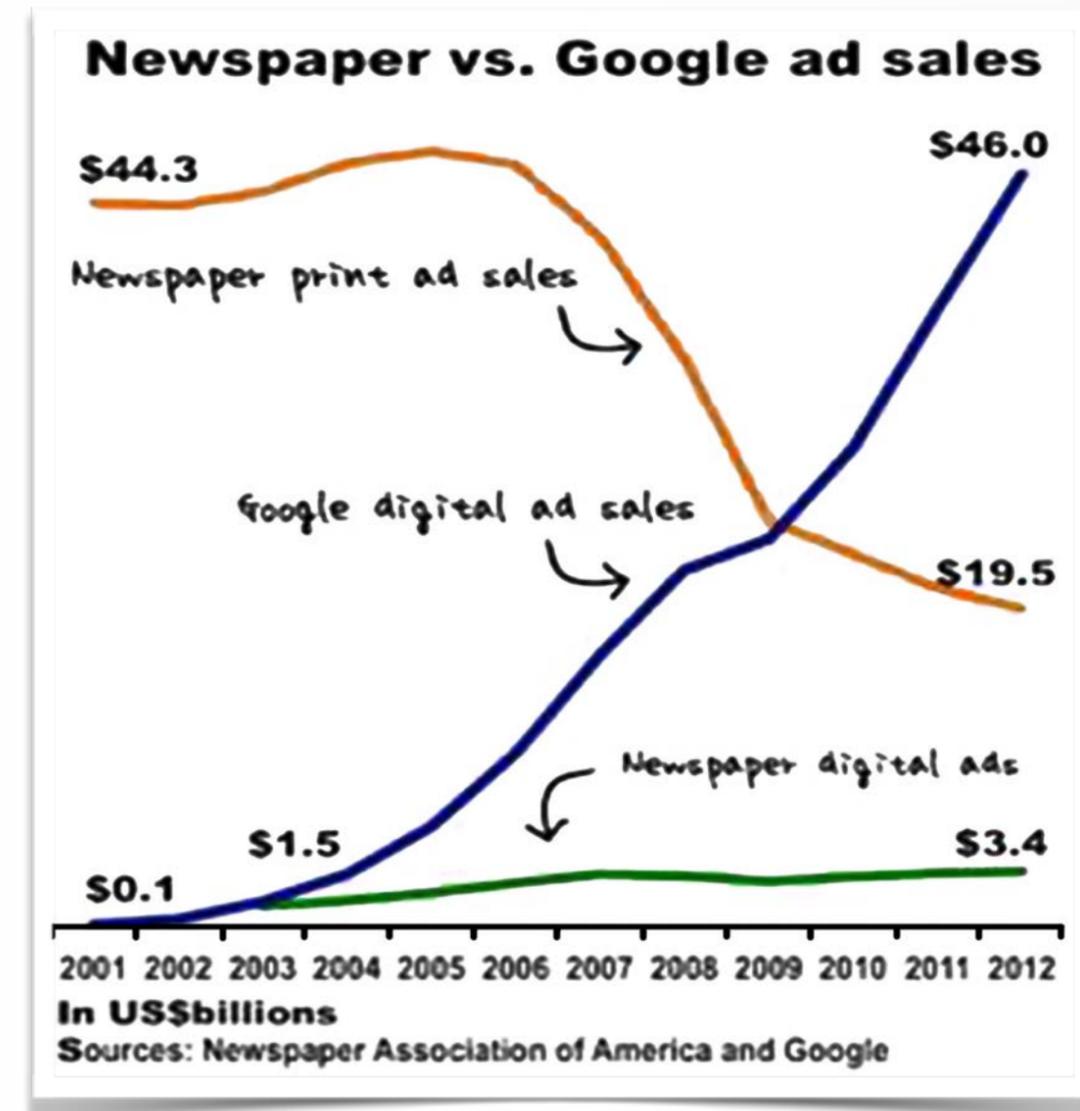
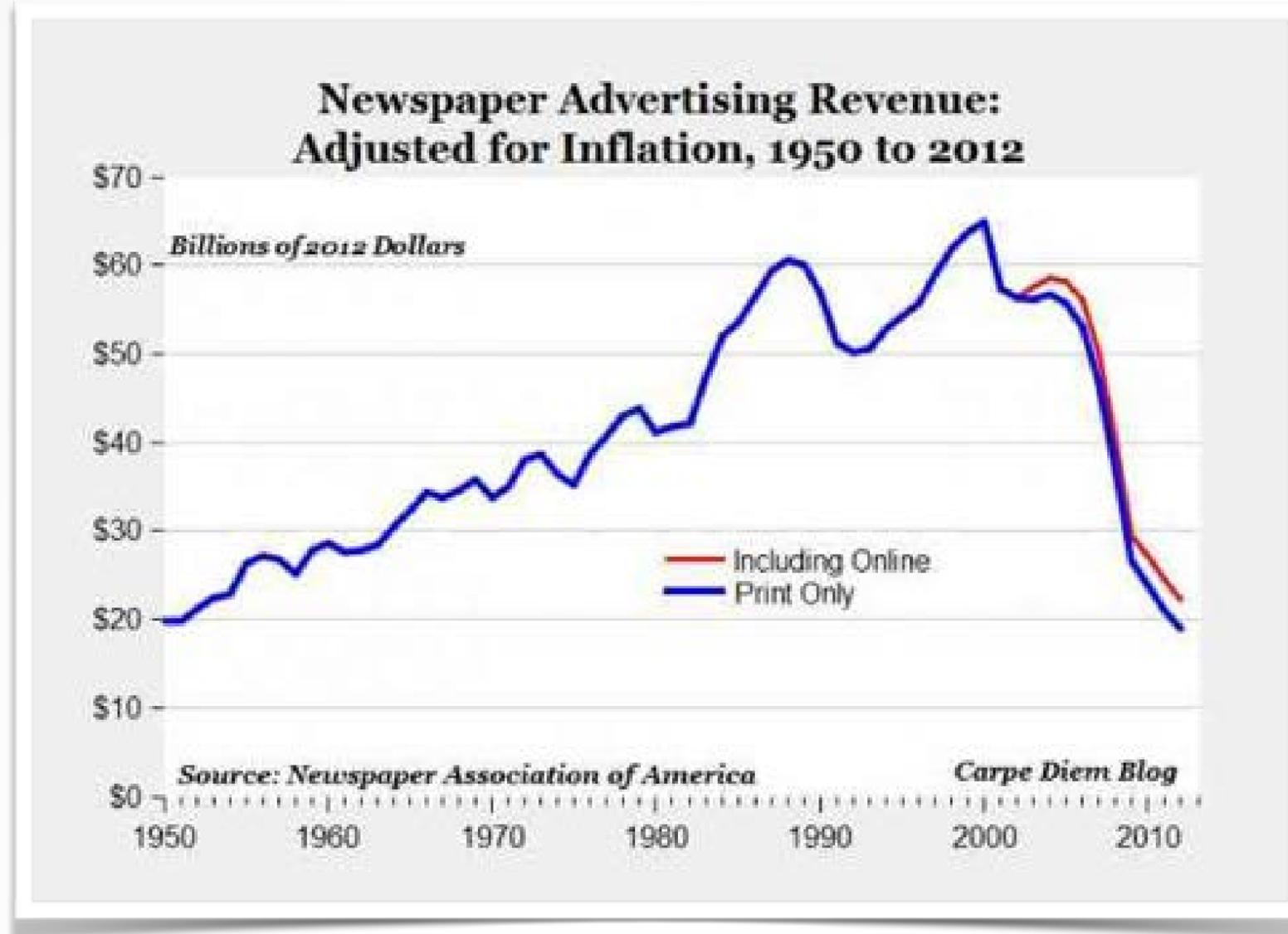


Digitize  
Disrupt  
Demonetize  
Democratize

New  
Breakthroughs



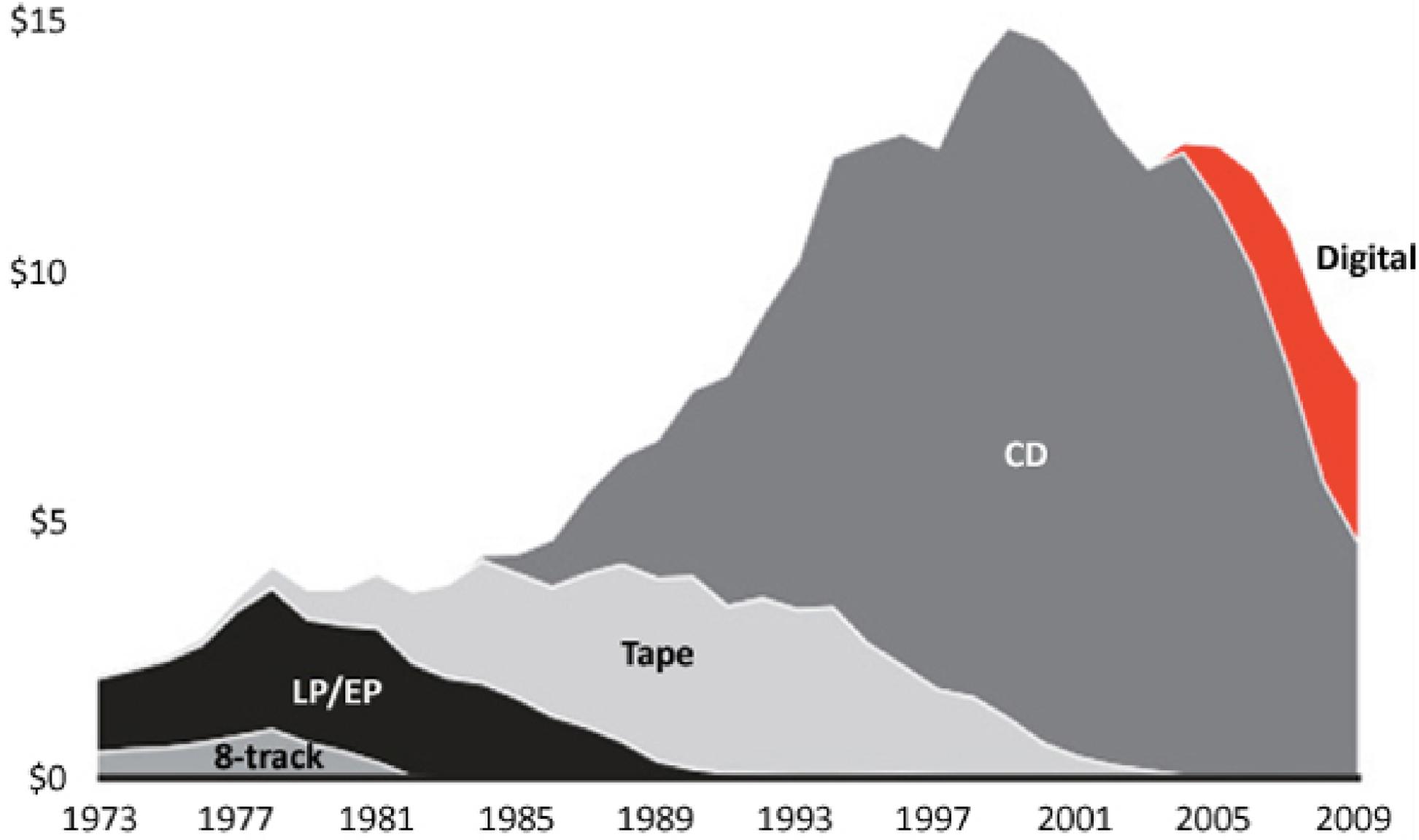
# Newspapers



# Global Music Industry Turnover (1973-2009)

In Billions

Source: RIAA year-end shipment statistics; Bain analysis



# Collaborative Consumption

dilawar

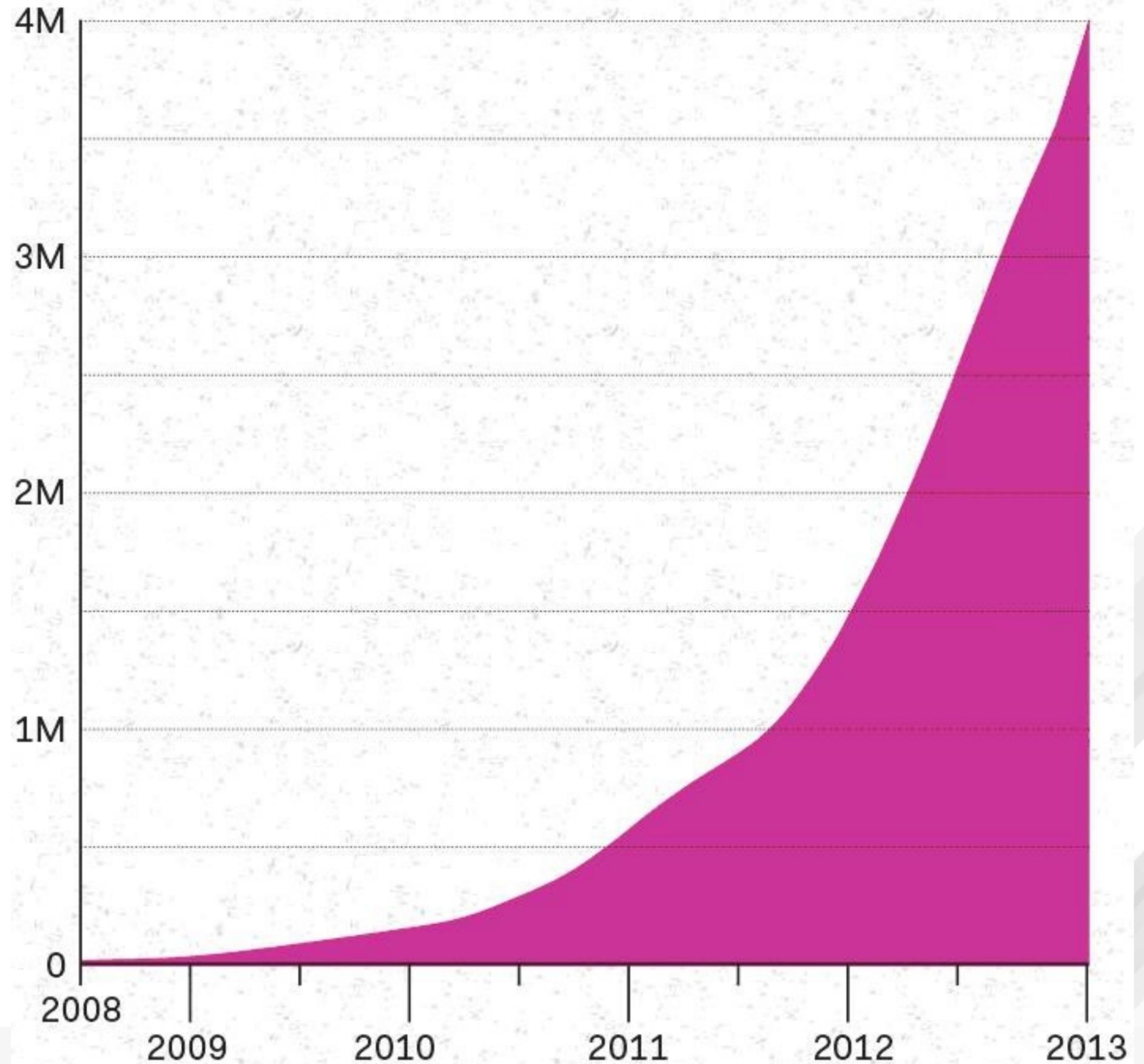
Disruption. rt @dkberman: Peter Thiel to invest in #Airbnb, valuing at \$2.5B or 40% of all of Hyatt Hotels. <http://on.wsj.com/R8zZv0>

[10/19/12 11:43 AM](#)



# Airbnb Room nights

Recently, 500k  
rooms occupied in  
one night



# Collaborative Consumption

dilawar

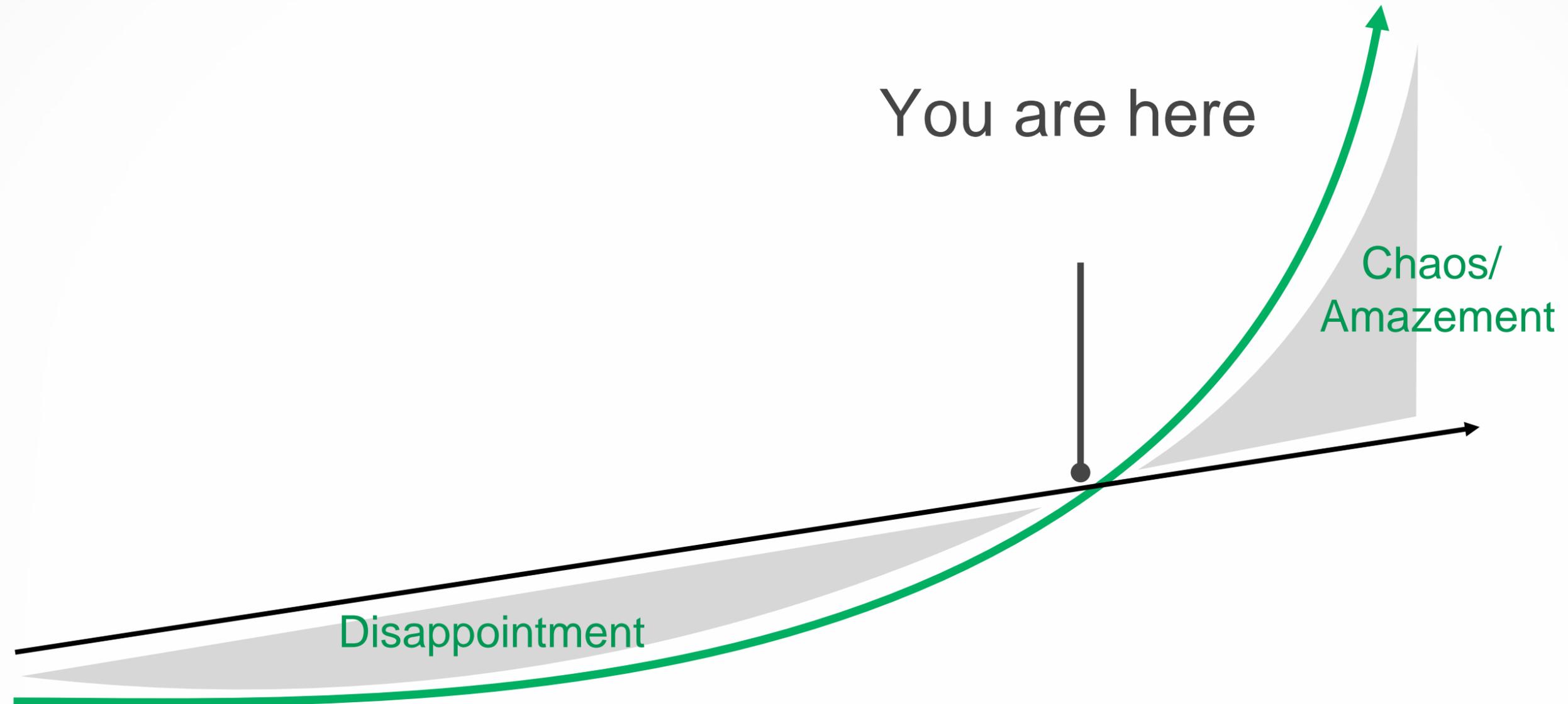
Disruption. rt @dkberman: Peter Thiel to invest in #Airbnb, valuing at \$2.5B or 40% of all of Hyatt Hotels. <http://on.wsj.com/R8zZv0>

[10/19/12 11:43 AM](#)

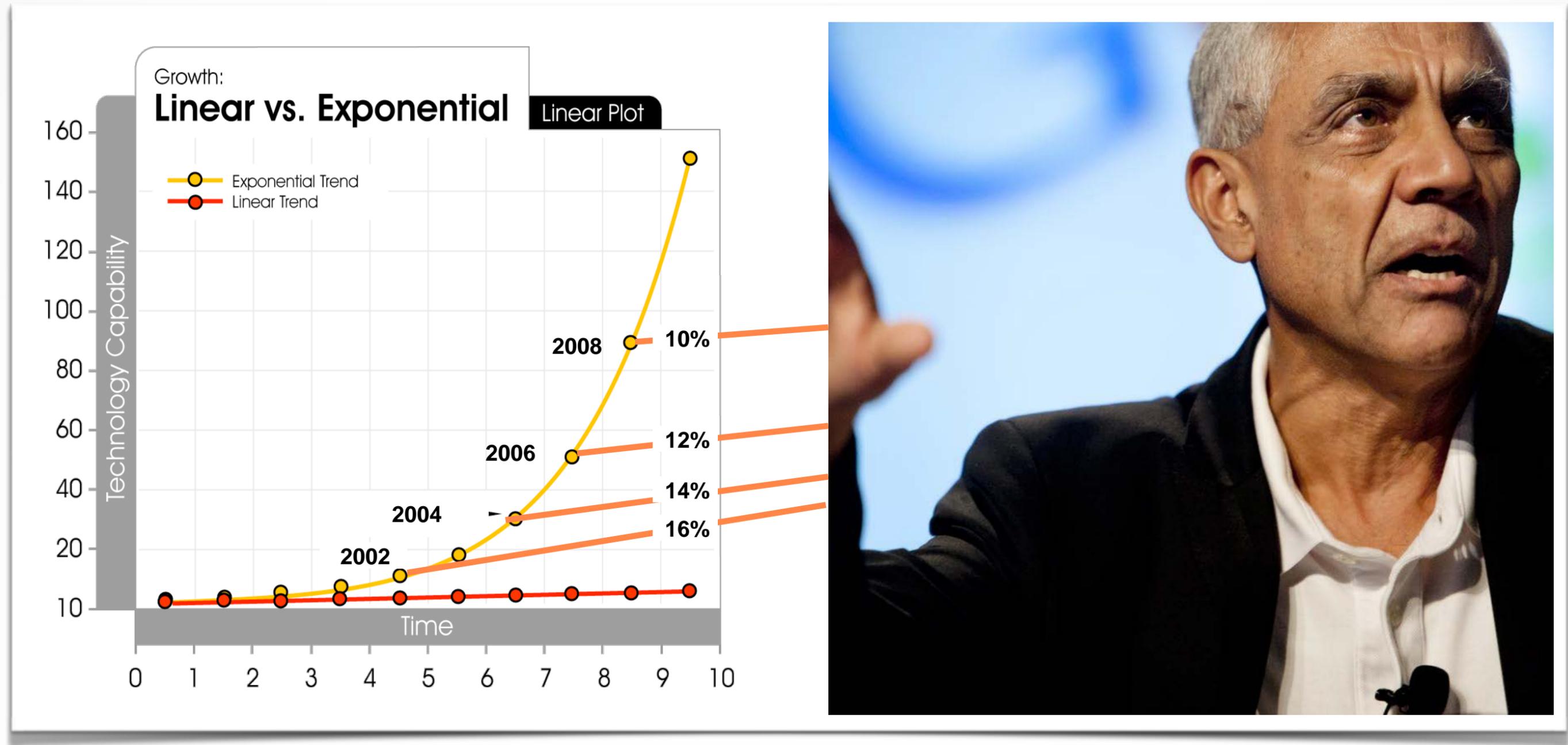
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- [Book swapping](#)
- [Carpool/Ride sharing](#)
- [Car sharing](#)
- [Clothes swapping](#)
- [Collaborative workspace](#)
- [Co-housing](#)
- [Coworking](#)
- [Crowd funding](#)
- [Garden sharing](#)
- [Fractional ownership](#)
- [Peer-to-peer lending](#)



# Deception of linear vs exponential



# Vinod Khosla // The rise of mobile phones



# Information Layers

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**Energy**  
**Computing**

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Breakthroughs





Emiliano, known to his friends as "EK", has a formal background in Number Theory and Philosophy but is better known for his groundbreaking work within the electronic security industry.

As a founder of Core Security Technologies, EK developed the first automated penetration testing software, earning the loyalty of clients such as Apple, Cisco, Homeland Security, NSA, NASA, Lockheed Martin, and DARPA.

EK's recent work as the Managing Director of Aconcagua Ventures has focused on increasing entrepreneurship, funding and innovation in South America.

★ **CubeBug-2 (Manolito) and Emiliano Kargieman** favorited 3h

Congrats!!!! #SingularityU alumni launches his second nanosatellite.. RT @earkman: Manolito, aka @Cubebug2 is in orbit.



Quotient technology platform:  
standing on the shoulders of giants

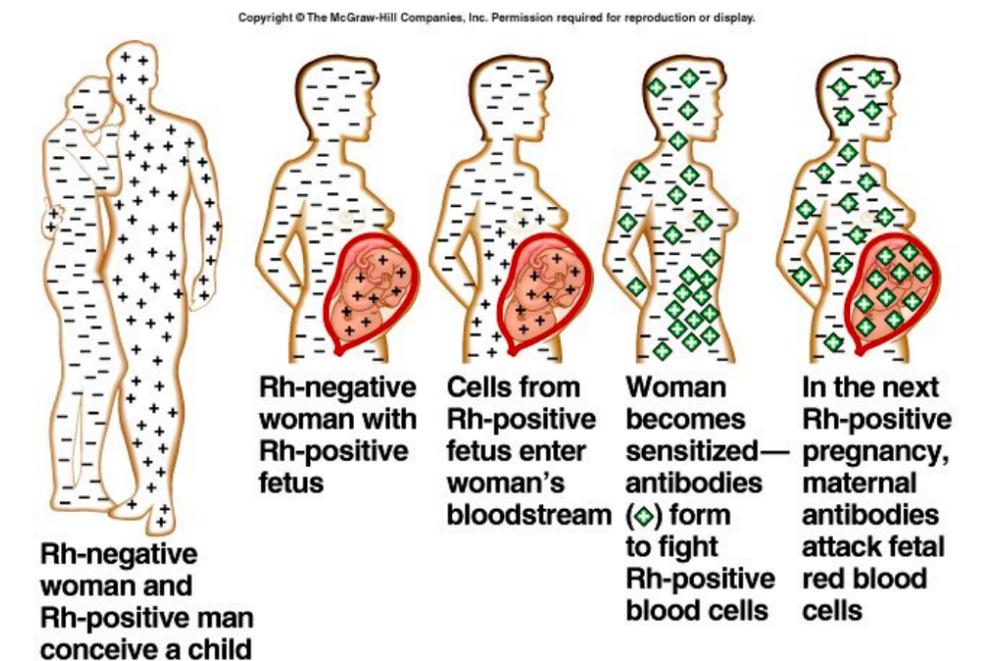
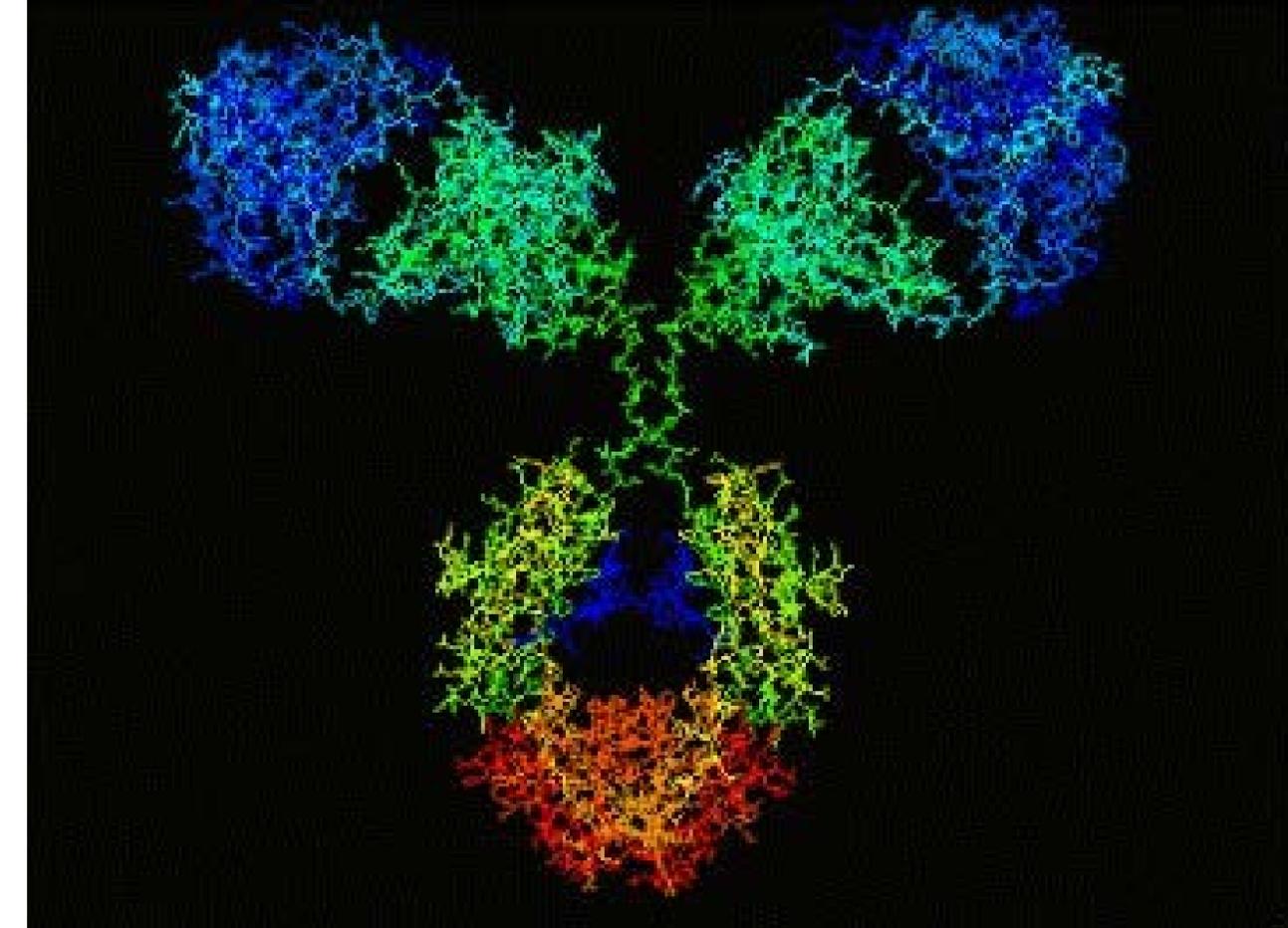
**Historic event in human-antibody therapy:**

Dr. William Pollack – eminent immunologist, foremost authority on human antibodies

Inventor of RhoGam® – one of the most successful women's health products ever produced

Tens of millions of babies saved  
Eradicated RH disease

Further invented first vaccine against Hepatitis B – human antibody based



## Bitcoin Network

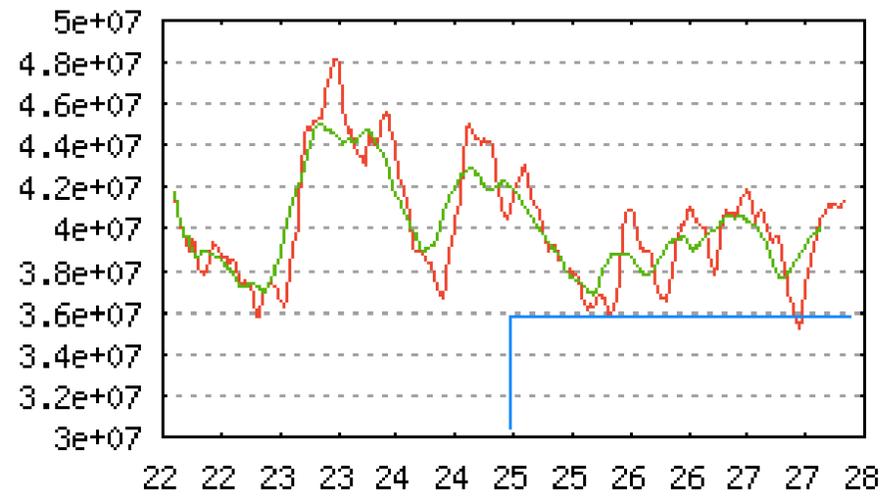
### Economy

Total BTC	<b>12,569,550 BTC</b>
Market Cap based on latest prices	<b>6,511,026,900 USD</b> <b>or 5,027,945,696 EUR</b> <b>or 20,526,075,150 PLN</b> <b>or 4,173,090,600 GBP</b>
Transactions last 24h	<b>70,980</b>
Transactions avg. per hour	<b>2957.50</b>
Bitcoins sent last 24h	<b>780,489.04 BTC</b>
Bitcoins sent avg. per hour	<b>32,520.38 BTC</b>

### Blocks

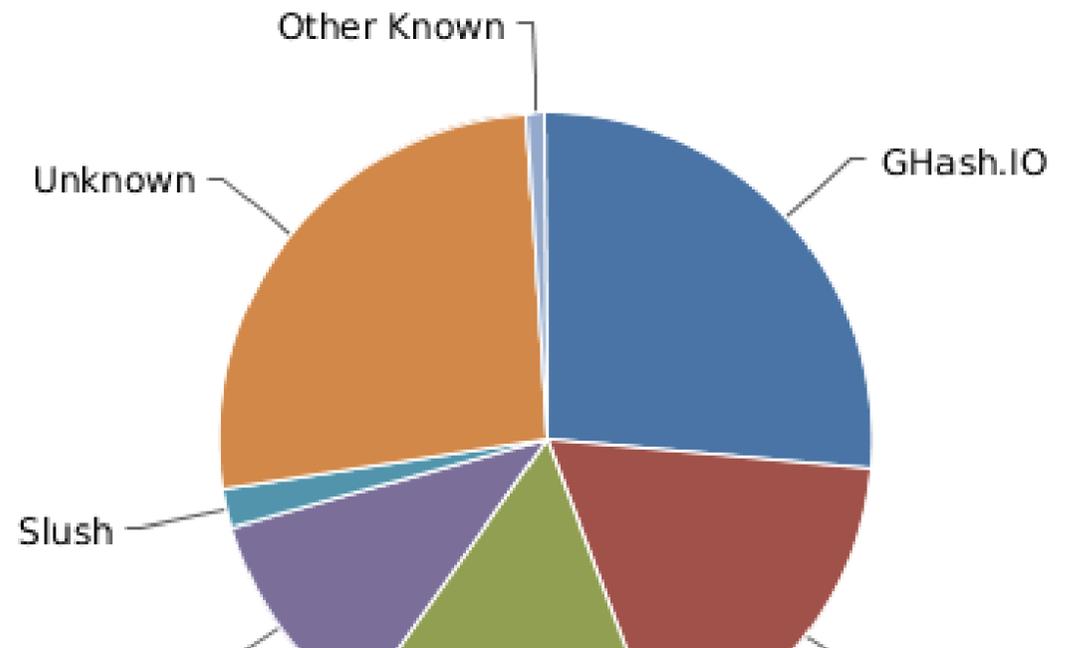
Count	<b>292,781</b>
Blocks last 24h	<b>163</b>
Blocks avg. per hour	<b>6.79</b>
Difficulty	<b>5,006,860,589</b>
Next Difficulty in 1555 blocks	<b>5,246,869,694</b>
Network Hashrate Terahashes/s	<b>37558.56</b>
Network Hashrate PetaFLOPS	<b>476993.66</b>

### Network Hashrate



Source: <http://bitcoin.sipa.be/>

### Hashrate Distribution



## Financial

### Equities

BTC Trading Corp. [CoinBr.com](#)

Crypto:Stocks | [PicoStocks](#) |

### Forex

[1Broker](#) [Bit4X](#)

FNB FIRST NATIONAL INNOVATION BROKERS

[kraken](#) [LiteForex](#)

### Contracts

[MinerLease](#)

### Stocks

[EX](#)

### Lending

Bit Deposit [Bitbond.net](#)

[BTC Loans](#) [Coinlenders](#)

### Futures

[ICBIT](#)  
Bitcoin Exchange

### Options

[BTClevels](#)  
[BTC Oracle](#)

### Interest

Bit Deposit  
[Coinlenders](#)

## Payment Processing

### Escrow

[BTC-ASIA.com](#)  
Secure Bitcoin Escrows

[BTCrow](#)

[escrow.com](#)

### Merchant Solutions / Transfers

[BIPS](#) [BitInstant](#) [bitpay](#) [BitMerch](#) [Bits of Gold](#) [coinbase](#) [agencia](#)

[GLIPH](#) [DWOLLA](#) [Fasterco.in](#) [Inputs](#) [MT.GOX](#) [OpenCoin](#) [paysius](#) [zpbk](#)

## Banking & eWallets

[BIPS](#) [bcclip](#) [Bit Deposit](#) [Bitcoinwallet.in](#) [Bits of Gold](#) [Blockchain](#)

[coinb.in](#) [Coinlenders](#) [coinbase](#) [EasyCoin.net](#) [EasyWallet.org](#)

[flexcoin](#) [Inputs](#) [Kipochi](#) [₹Bitco.in](#) [StrongCoin.com](#) [ValutaPay](#)

## Currency Exchanges

### Fixed-rate

[artaBit](#) [bahtcoin](#) [BIPS](#) [BitAurum](#)

[Bitcoll](#) [bitcoin](#) [Bitcoin China Trading Platform](#) [BitcoinCommodities](#)

[#bitcoin-otc](#) [Bitcoin Malaysia](#) [BITCOIN NORDIC](#) [bitcoins now](#)

[bitcoin.plus.mx](#) [Bitcoinary](#) [Bitinnovate](#) [BitInstant](#)

[BitP337](#) [BitQuick.co](#) [Bits of Gold](#) [BITSERVICEX](#)

[BitKoin](#) [Blockchain](#) [btcx](#) [BuyBTC](#) [beta.cz](#) [bitcoin](#)

[centraw](#) [coinbase](#) [dgtmkt](#) [ecurrencyzone](#)

[FastCash4Bitcoins](#) [GET BITCOIN](#) [iCoin](#) [Introduce](#) [KOINMAIL](#)

[LONDONBITCOINEXCHANGE](#) [mercadobitcoin](#) [NANAIMO GOLD](#)

[OK PAY](#) [₹Bitco.in](#) [THEROCK](#) [ValutaPay](#)

### Bulk Trades

[Bitcoin-24x](#)

[bitpay](#)

### Local / In-Hand Exchanges

[BTC SPOT.COM](#)  
[bitcoinlocator](#)  
[LocalBitcoins.com](#)  
Trade Your Bitcoin!

### Gift/Debit Cards

[BIPS](#) [BitCC](#) [BTCINSTANT.COM](#) [BTCLOT Web](#)

[B2U](#) [Cash4Coins](#) [Cryptocard](#) [giftcardBTC](#) [giftforcoins.com](#)

[gyft](#) [KED/MOCHA](#) [₹Bitco.in](#) [Sell Bitcoin for Cash.com](#) [spendbitcoins](#)

### Precious & Base Metals/Coins

[AGORACOMMODITIES](#) [ALXCHENKO](#) [AMAGMETALS](#) [BitcoinCommodities](#)

[bullionBIT](#) [Physical Bitcoins by Casascius](#) [coin.me.uk](#) [Coinabul](#) [CoinedBits.com](#)

[HOPEA FI](#) [Midas Bitcoin](#) [COINVEST HOUSE](#) [SHINE SILVER](#) [WISERMETALS](#)

### Real-time Trading

[BitBox](#) [FYB-SG](#)

[Bitcoin Central](#) [WTERSANGO](#)

[Bitcoin HK Exchange](#) [Kapiton](#)

[bitcoin.de](#) [LocalBitcoins.com](#)

[Bitcoin-24x](#) [MoneypakTrader](#)

[BitMarket.co](#) [MT.GOX](#)

[bitNZ](#) [THEROCK](#)

[BITSTAMP](#) [₹Bitco.in](#)

[BTC](#) [snapswap](#)

[BTC.SX](#) [UK Bitcoin Market](#)

[CAMP BX](#) [Vircurex](#)

[Crypto Trade](#) [VirtEx](#)

[EX ANTE](#) [VirWOX](#)

[FYB-SE](#) [WeExchange](#)

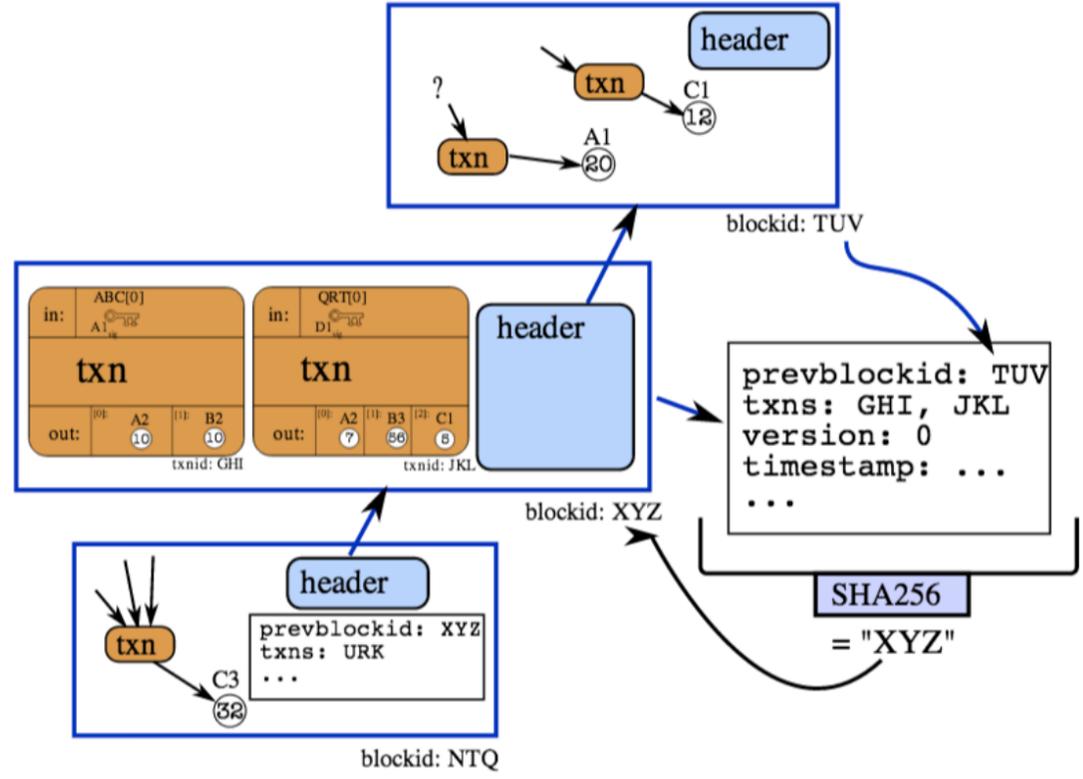
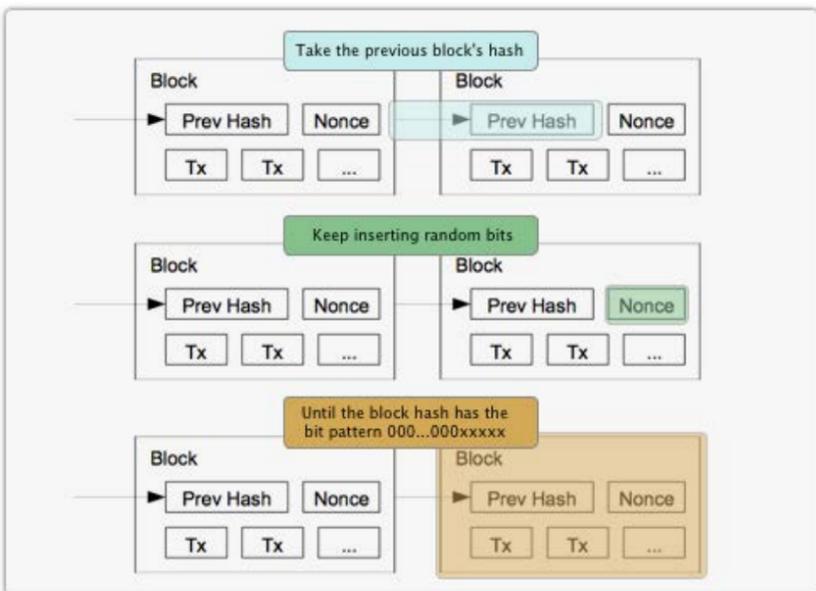
# Bitcoin as currency

- Scarce
- Divisible
- Transportable
- Recognizable
- Fungible
- Durable

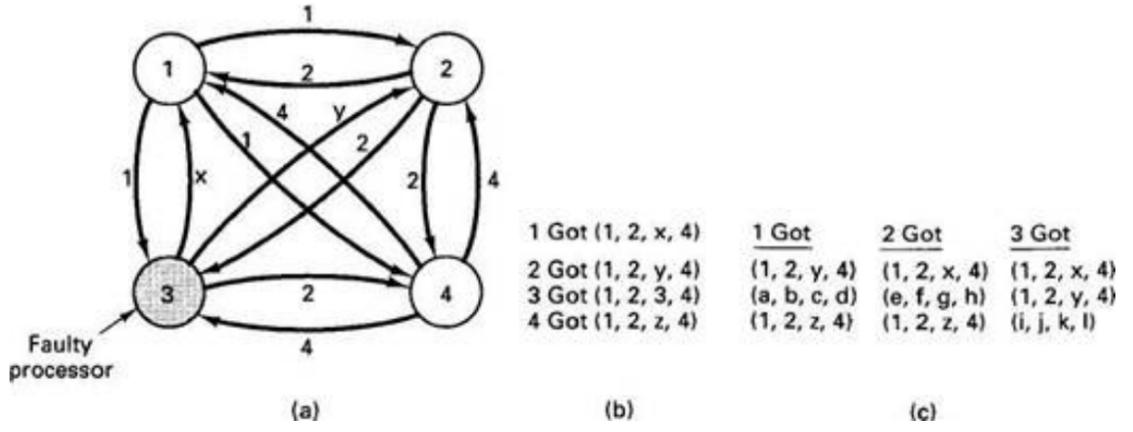
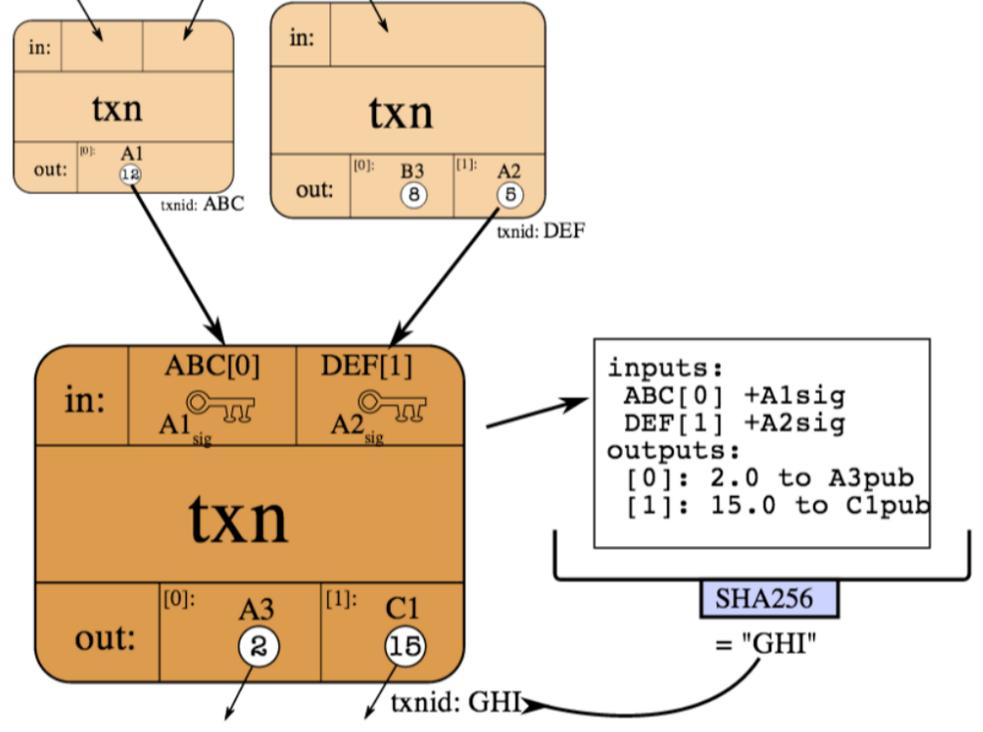


# The Bitcoin Block Chain

# The Block Chain



## Serialized Transactions



<http://bitly.com/bitcoinsalim2>

# Bitcoin Protocol - other uses

International payments

Contracts

Transaction logs

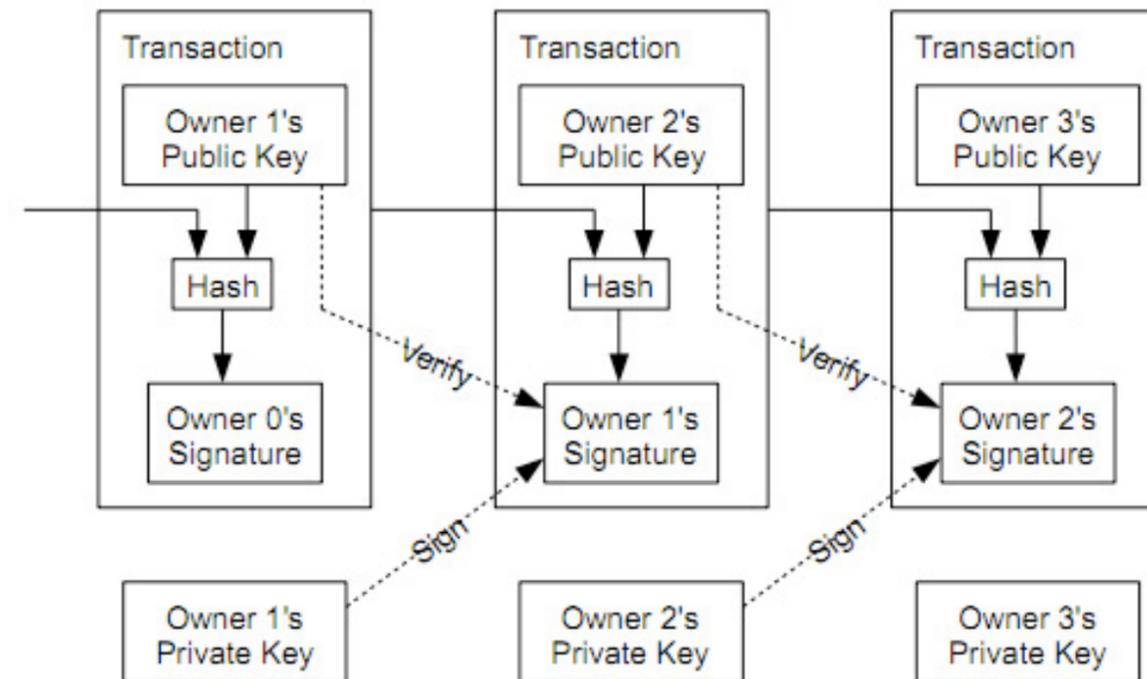
Voting systems

Micro-transactions

Registries

Multi-signatory contracts (joint savings, forex, trust funds)

DACs (Distributed Autonomous Corporations - Ethereum)



# Open Everything

Domain is Digitized

Costs Drop to Zero

Open Source Communities Form

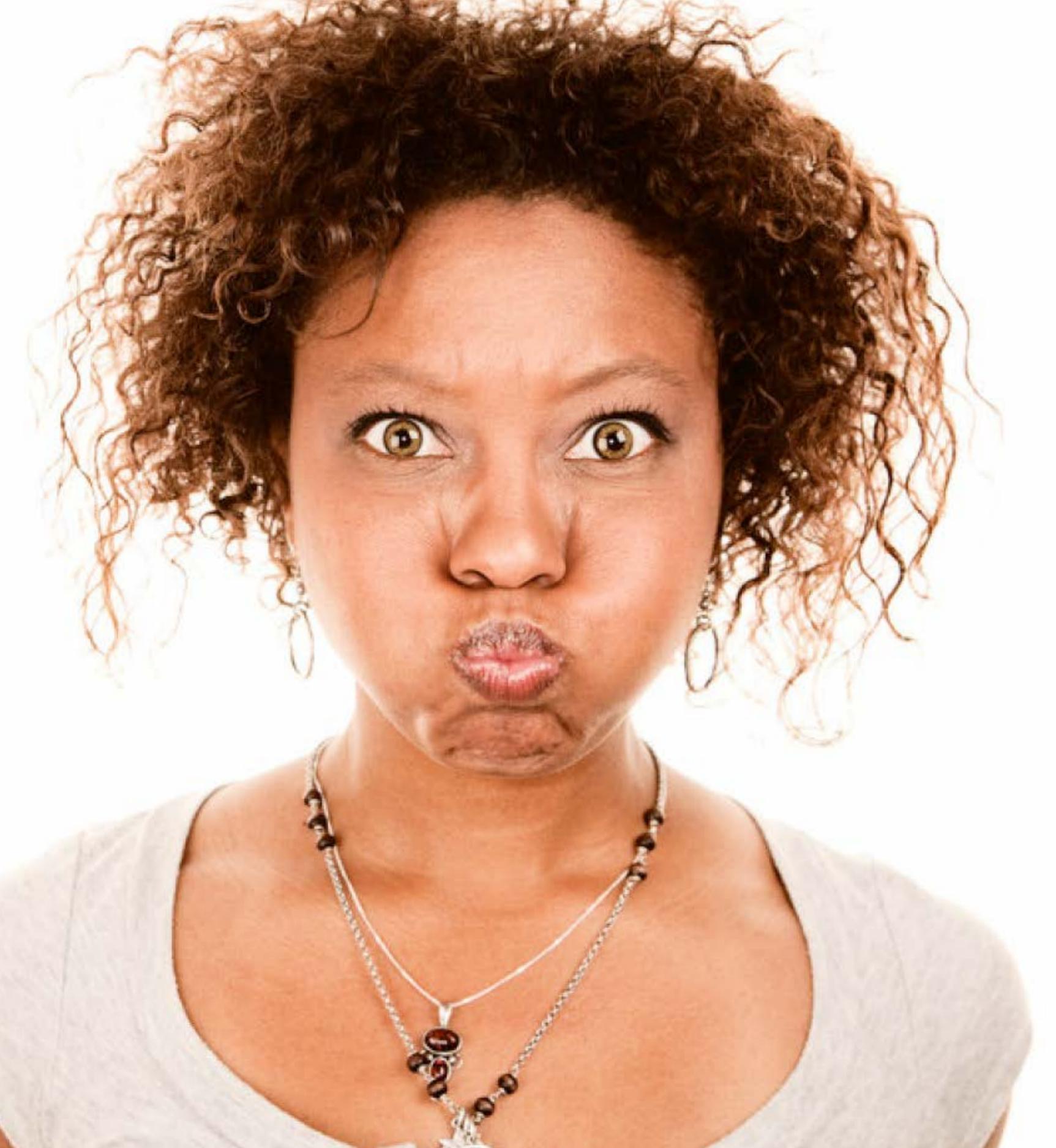
Technologies Converge



New Products & Services

Existing Businesses Disrupted





What's  
Next?

# Information Layers



Digitize  
Disrupt  
Demonetize  
Democratize

New  
Breakthroughs



## Past



### Marketing, sales & service

- social, mobile & online for front-end functions

## Present



### Production & Manufacturing

- nanotech, robotics, 3D printing, sensors, AI

## Future

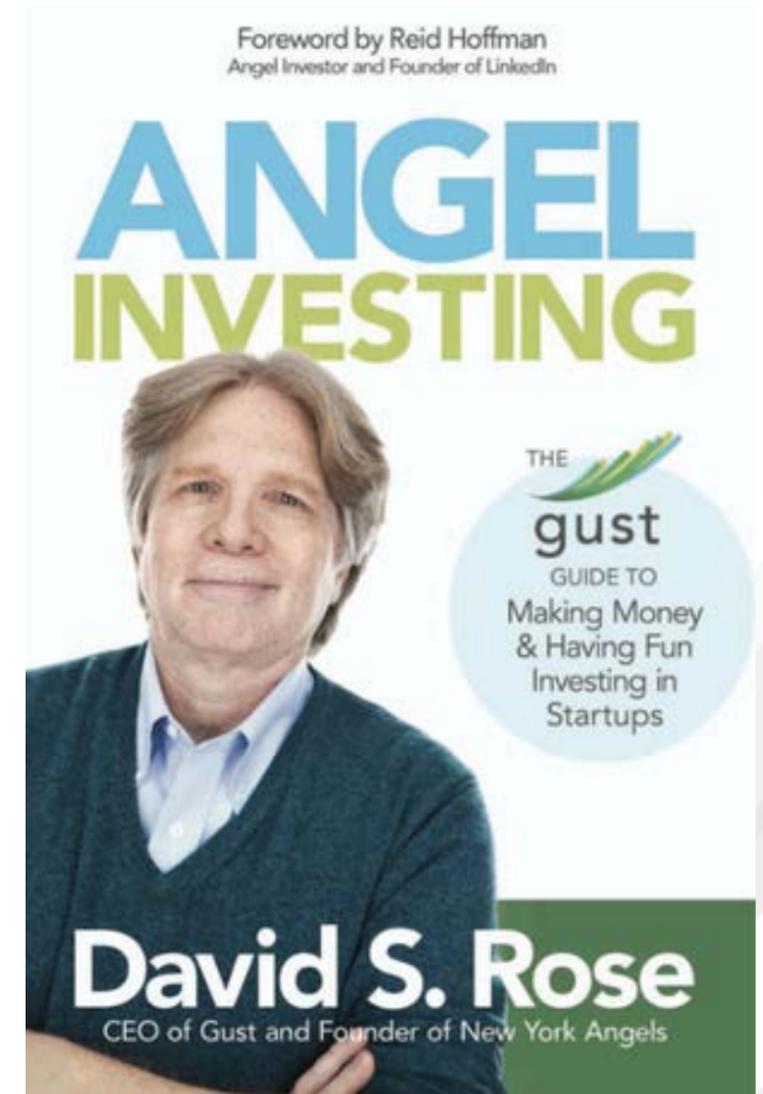


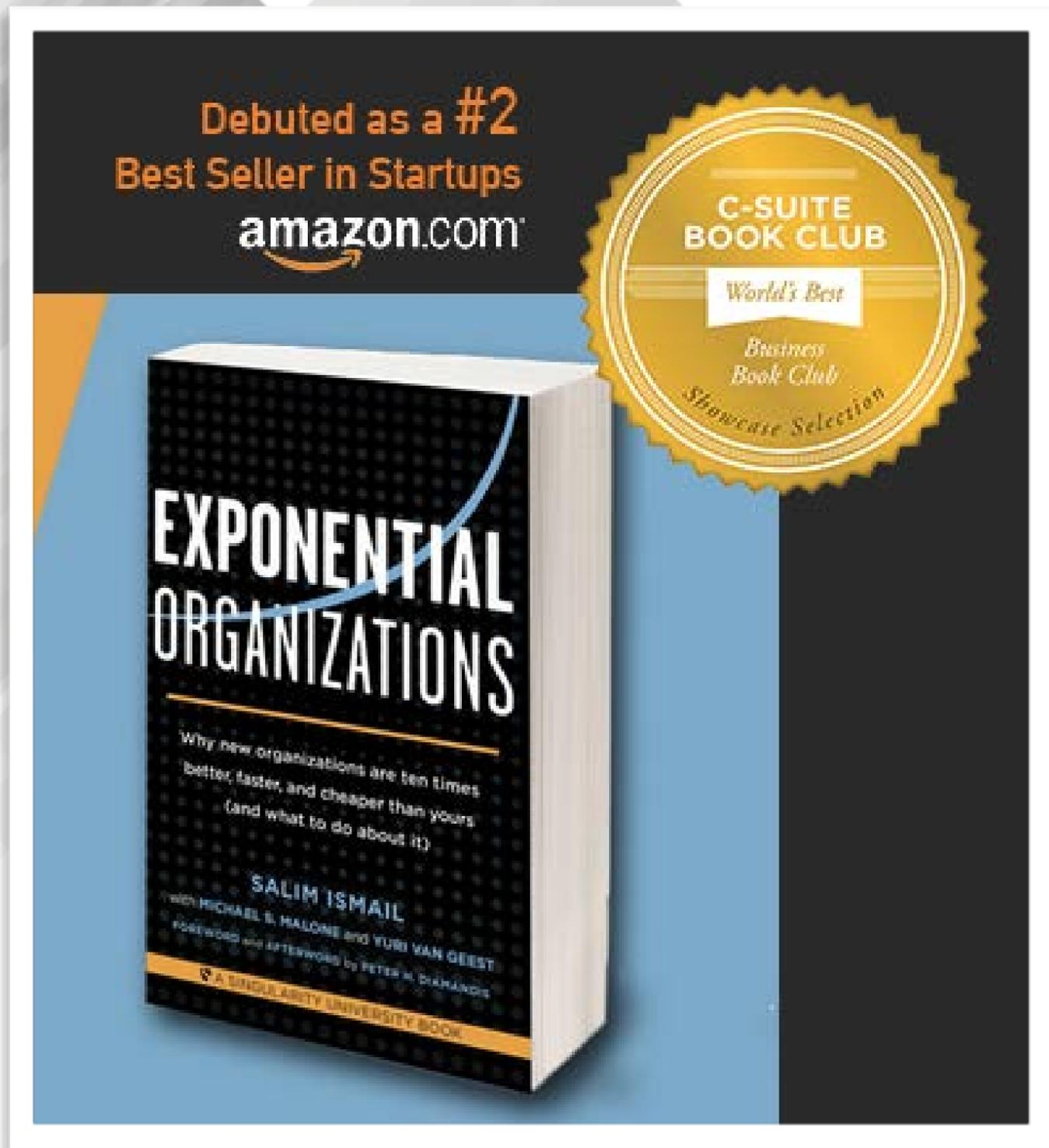
### Innovation

- Crowdsourcing (leveraging the crowd), DIY\*, P2P\*\*, Crowd companies, AI

# David Rose - Gust

**“Any company designed for success in the 20<sup>th</sup> century is doomed to failure in the 21<sup>st</sup>.”**





**Frost & Sullivan  
2014 GIL Book of the Year**

[www.exponentialorgs.com](http://www.exponentialorgs.com)

# ExOs... 10x better performance



<b>Airbnb</b> Hotels	90x more listings per employee
<b>GitHub</b> Software	109x more repositories per employee
<b>Local Motors</b> Automotive	1000x cheaper to produce new car model, 5-22x faster process for a car to produce (depending on vehicle)
<b>Quirky</b> Consumer Goods	10x faster product development (29 days vs 300 days)
<b>Google Ventures</b> Investments	2.5x more investments in early stage startups, 10x faster through design process
<b>Valve</b> Gaming	30x more market cap per employee
<b>Tesla</b> Automotive	30x more market cap per employee
<b>Tangerine (formerly ING Direct Canada)</b> Banking	7x more customers per employee, 4x more deposits per customer

Google

airbnb



VALVE

waze



GitHub

Quirky

EXO EXPONENTIAL ORGANIZATIONS

ExQ Score



## Top 100 ExOs

The business world has learned over the last two decades how to scale technology – now it's time to scale a new breed of Exponential Organizations (or ExOs) are delivering 10x or better performance benchmarks over their peers. We present below the 100 most scalable organizations in the world, based on the diagnostic survey in our book, "Exponential Organizations".

UBER

NETFLIX



1. GitHub

# ted

- // Started off as 'just' a conference
- // Several thousand passionate attendees
- // Exposed TED Talks on the web
  - over a billion views
- // Created TEDx events
  - over 1200 in just a year
- // Scaling the community



# the ExO formula

$$\text{ExO} = \text{MTP} + \text{SCALE} + \text{IDEAS}$$

# strong MTPs

"Radical breakthroughs for the benefits of humanity"

"Positively impact one billion people"

"Organize the world's information"

"Make invention accessible"

"Ideas worth spreading"

"Open Happiness"

Uniquely yours  
Highly Aspirational  
Neither narrow nor technology specific  
Aimed at Heart & Mind  
Declared with sincerity & confidence

# why an MTP?

// Power of Pull – So Aspirational that a community forms

// Helps attract and retain talent

// Changes the organizational focus from internal politics to external impact

// Helps organize and keep focus during rapid growth

# a weak purpose

## Mission

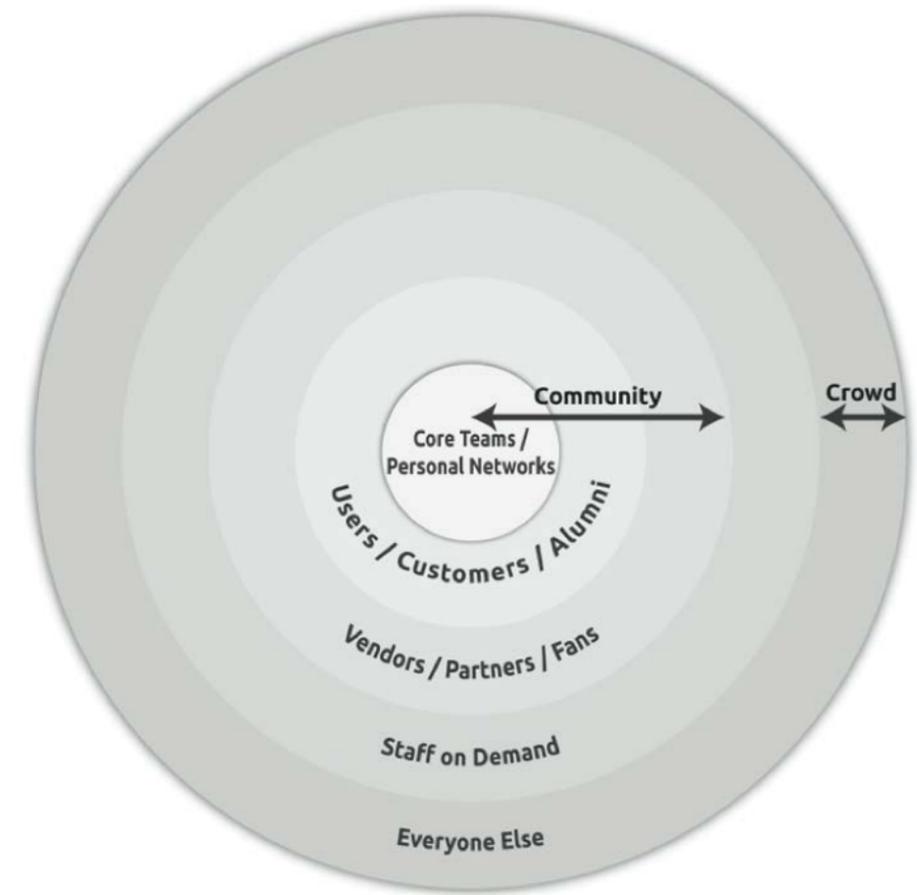
“Shape the future of the Internet by creating unprecedented value and opportunity for our customers, employees, investors, and ecosystem partners.”

Who? Cisco  
“Connect everyone and everything, everywhere, always.”

# S.C.A.L.E

External Attributes of an ExO

- S** – Staff on Demand
- C** – **Community & Crowd**
- A** – Algorithms
- L** – Leveraged Assets
- E** – Engagement



**TED**

**KICKSTARTER**

**DIY DRONES**

# S.C.A.L.E

External Attributes of an ExO

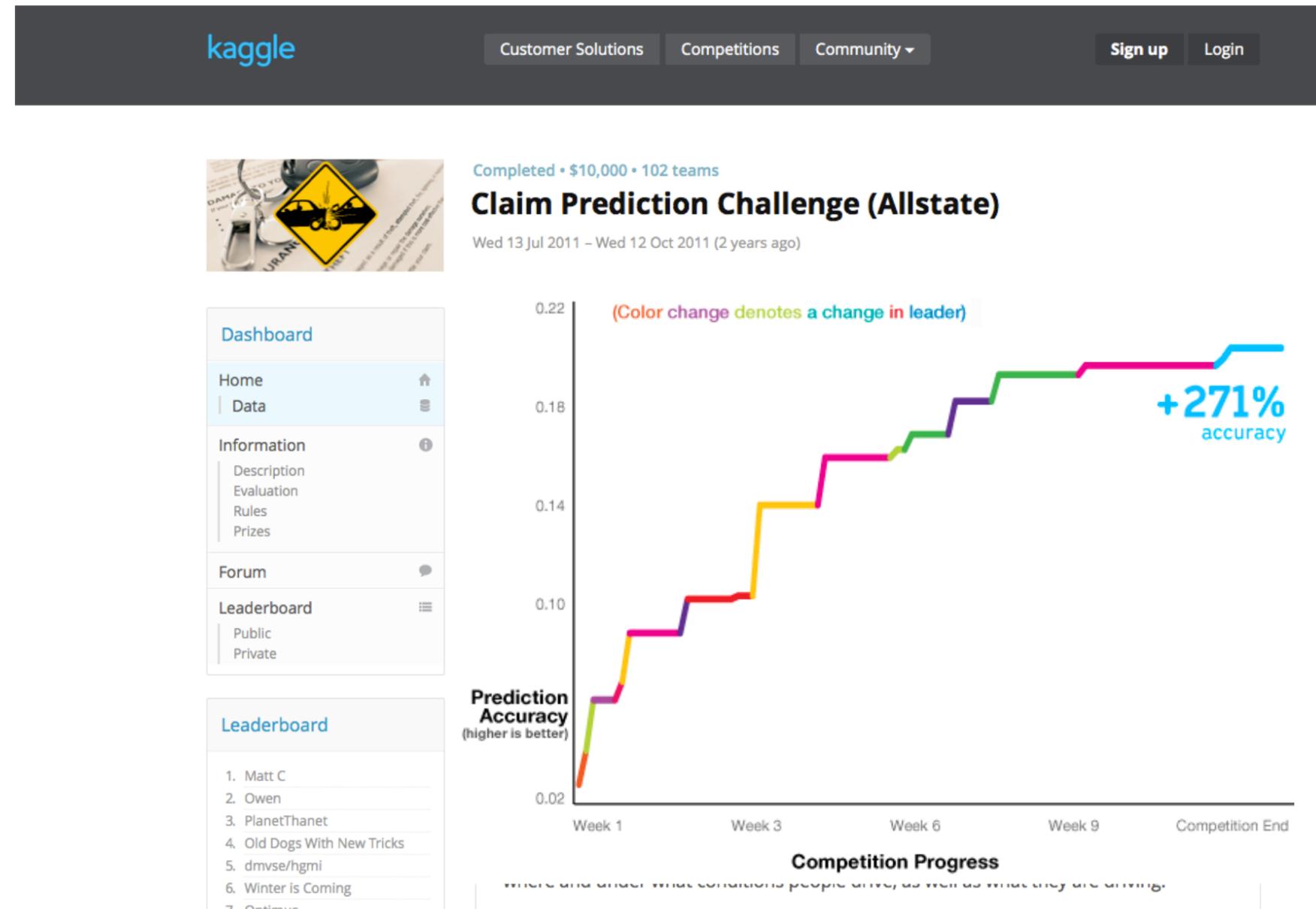
**S** – Staff on Demand

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**A** – Algorithms

**L** – Leveraged Assets

**E** – Engagement



# I.D.E.A.S

Internal Attributes of an ExO

**I** – Interface Processes

**D** – Dashboards

**E** – Experimentation

**A** – Autonomy

**S** – Social Technologies



Quirky

# 4 out of 10 = ExO

**S** – Staff on Demand

**C** – Community & Crowd

**A** – Algorithms

**L** – Leveraged Assets

**E** – Engagement

**I** – Interface Processes

**D** – Dashboards

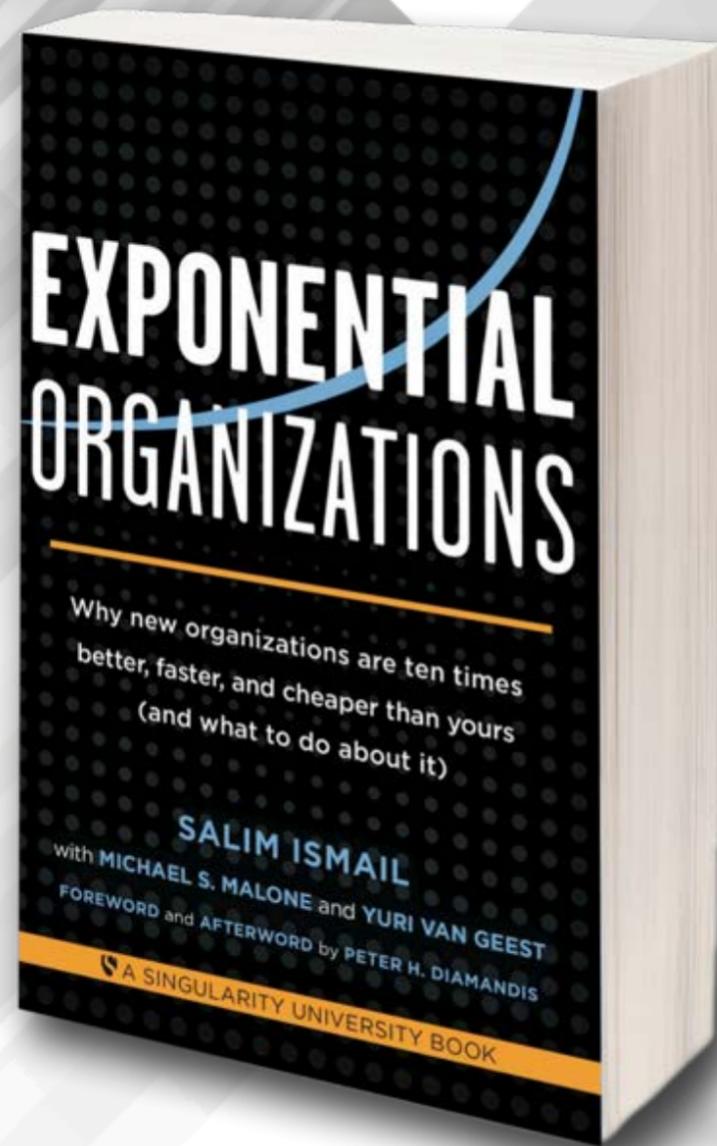
**E** – Experimentation

**A** – Autonomy

**S** – Social Technologies

# ExO Diagnostic Workshop

[www.exponentialorgs.com/survey](http://www.exponentialorgs.com/survey)



1. To what extent do you use full time employees vs. on demand contractors? \*

- We only use full time employees
- We use mostly full-time employees with some on-demand contractors in non-mission critical areas (e.g. IT, event production, etc.)
- We use some on-demand contractors to augment mission critical areas (e.g. operations, production, HR, etc.)
- We mostly use on-demand contractors in addition to a small full-time core team

# Advice to large companies



## Transform Leadership

- Education
- Board Management
- Diversity
- Leadership Skills

ExO  
Lite

## Disrupt [x]

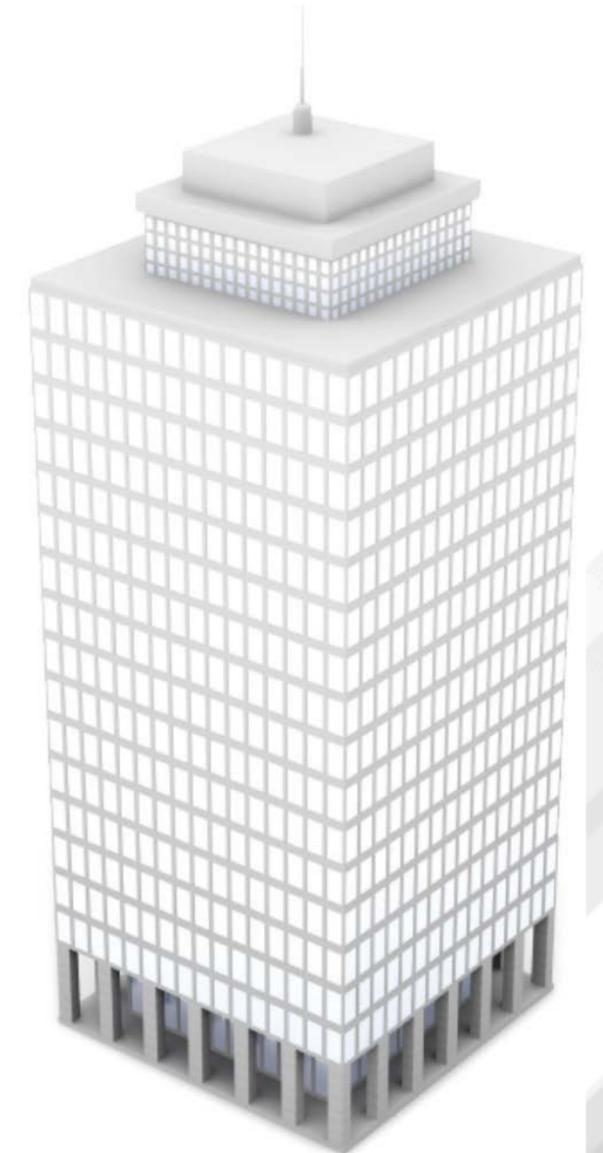
- Edge ExOs
- Black Ops
- Model Google [x]

Partner, Invest,  
Acquire ExOs

- Partner with
  - Incubators
  - Accelerators
  - Hackerspaces

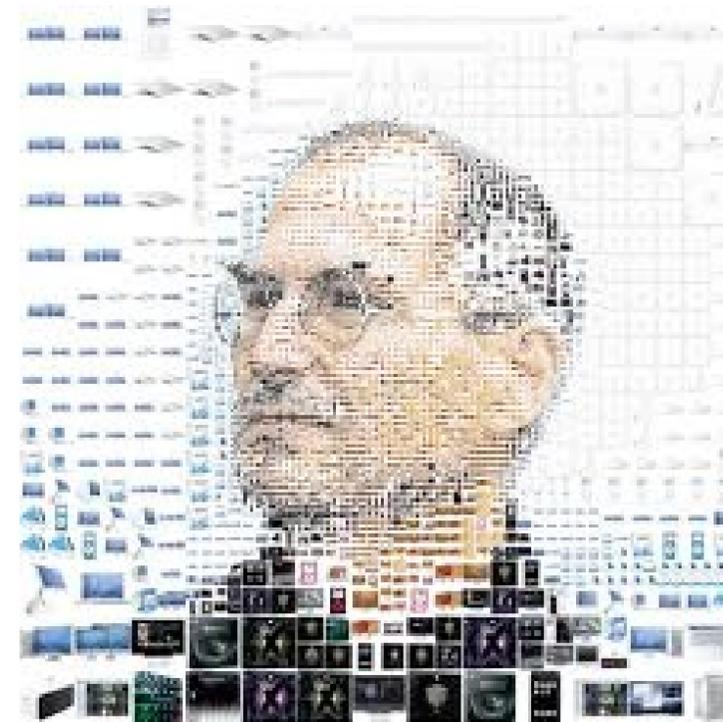
# Advice to large companies

- **Transform leadership (mindset, education)**
- Inspire ExOs at edges (via chg mkrs)
- Invest/Partner with adjacent ExOs
- Leverage or expose data
- Hire a 'Black Ops' team
- Set up a Google[X] equivalent



# Advice to large companies

- Transform leadership (mindset, education)
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- Invest/Partner with adjacent ExOs
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- Set up a Google[X] equivalent



# EXPONENTIAL ORGANIZATIONS

Why new organizations are ten times better, faster, and cheaper than yours (and what to do about it)

**SALIM ISMAIL**

with **MICHAEL S. MALONE** and **YURI VAN GEEST**

FOREWORD by **PETER H. DIAMANDIS**

A SINGULARITY UNIVERSITY BOOK

## Valuation increase - 10 quarters

Company	Age (years)	2011 Valuation	2014 Valuation	Increase
Haier	30	\$19 billion	\$60 billion	3x
Valve	18	\$1.5 billion	\$4.5 billion	3x
Google	17	\$150 billion	\$400 billion	2.5x
Uber	7	\$2 billion	\$20 billion	10x
Airbnb	6	\$2 billion	\$10 billion	5x
Github	6	\$500 million (est)	\$7 billion	14x
Waze	6	\$25 million	\$1 billion (in 2013)	50x
Quirky	5	\$50 million	\$2 billion	40x

# Worker's Compensation...

// Fewer 'workers' (e.g. autonomous cars)

// Not just labor jobs

// Concept of 'jobs' will disappear

// Jobs >> Occupations

// Employee >> Contractor

// World going physical >> digital

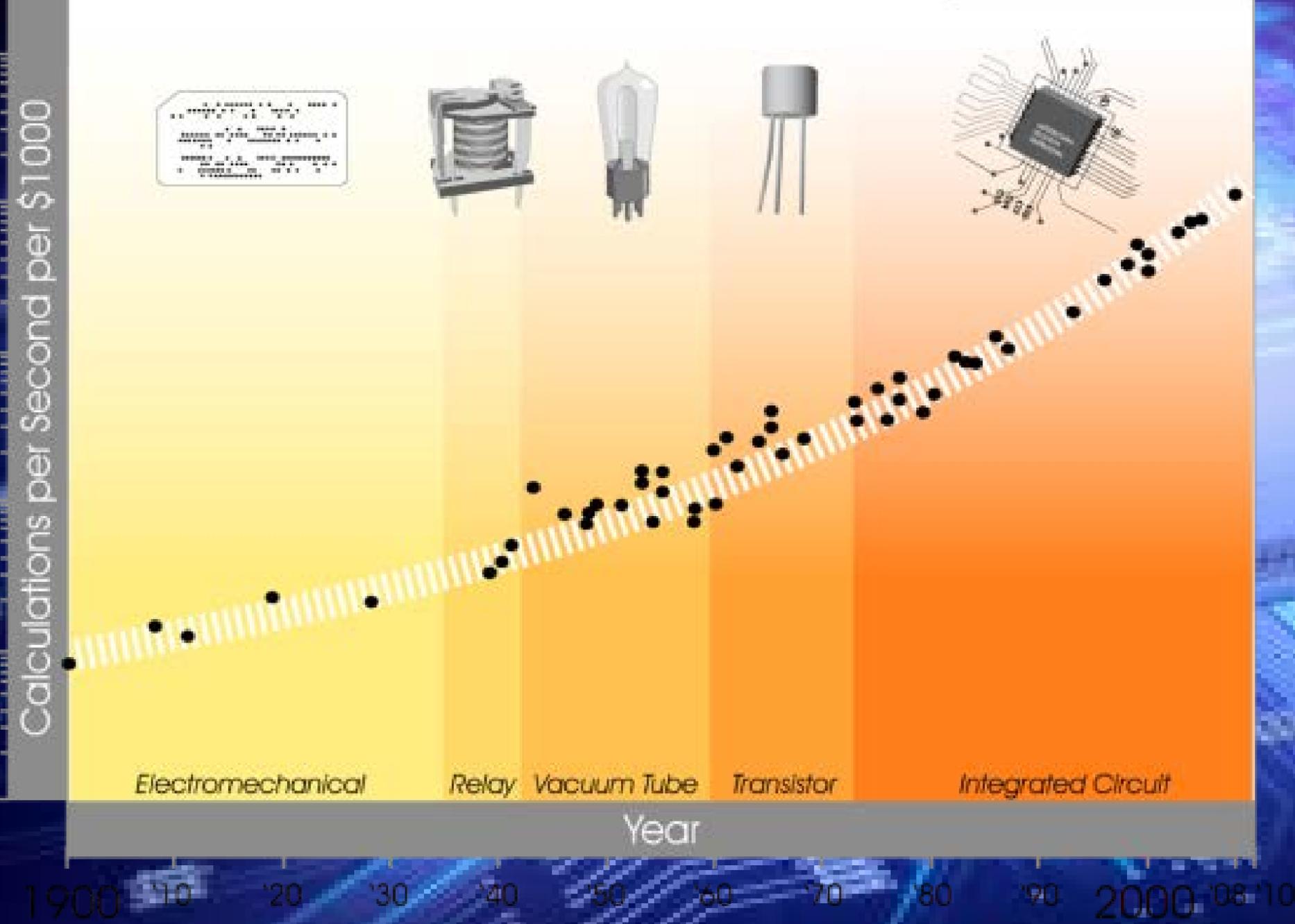


# Powered by progress in computing

## Exponential Growth of Computing for 110 Years

Moore's Law was the Fifth, not the First, Paradigm to Bring Exponential Growth in Computing

Logarithmic Plot



# How many people are online?

2010

**1.2**  
billion

2020

**5.0**  
billion  
>50%



# Google Loon



# Hyperloop



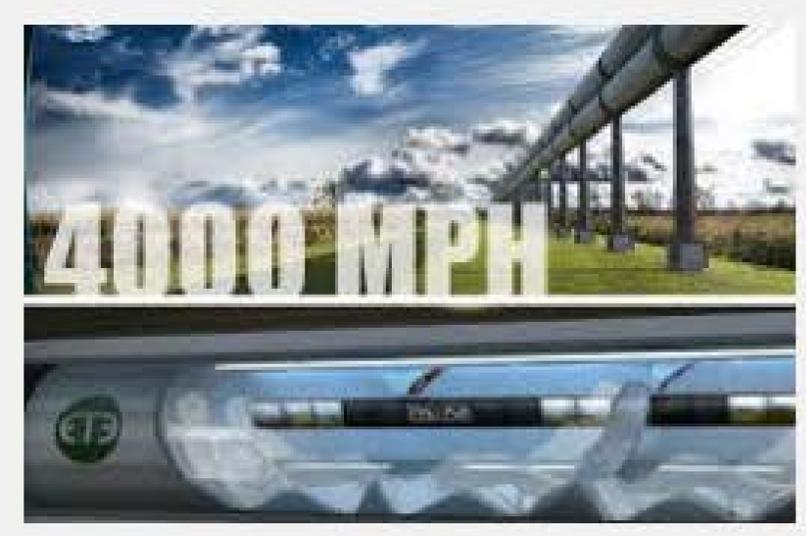
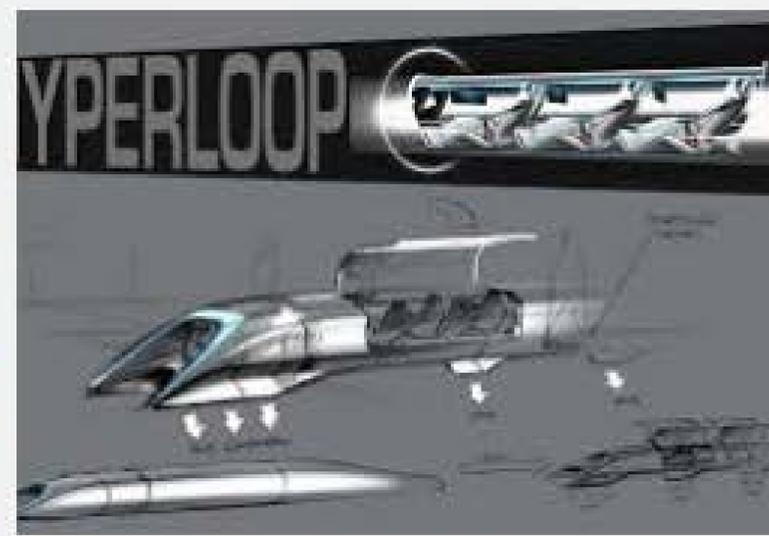
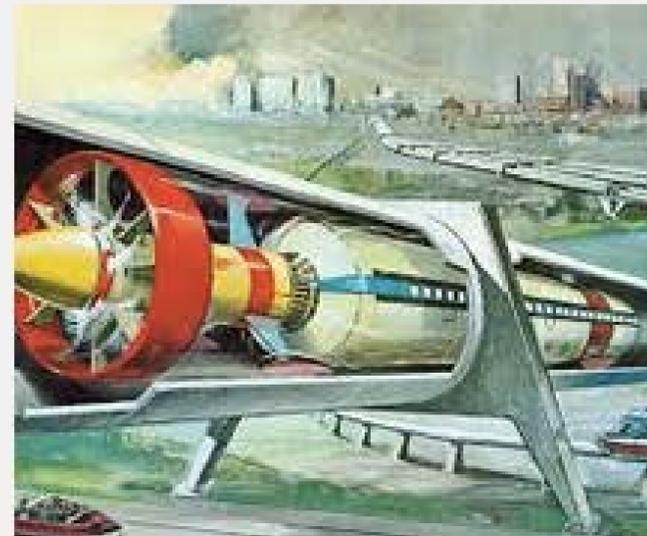
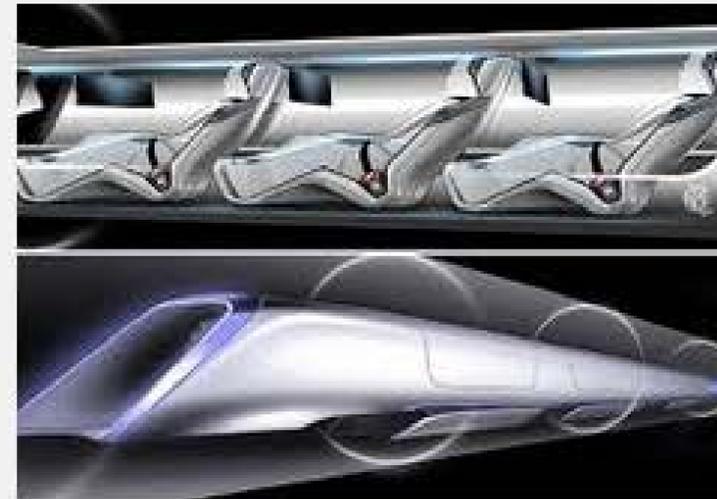
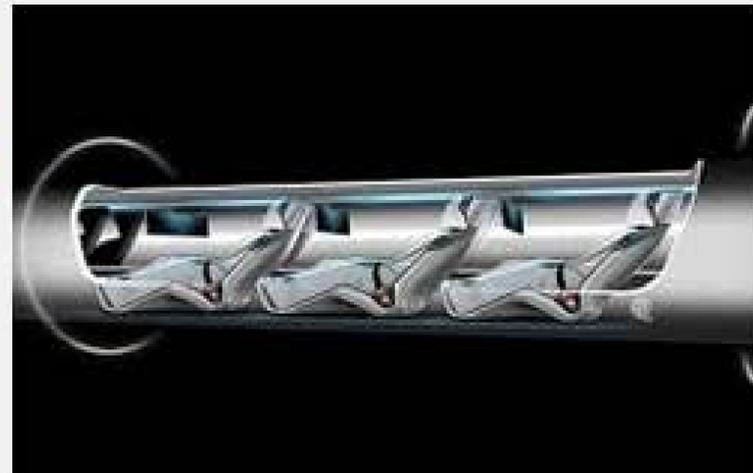
Tesla

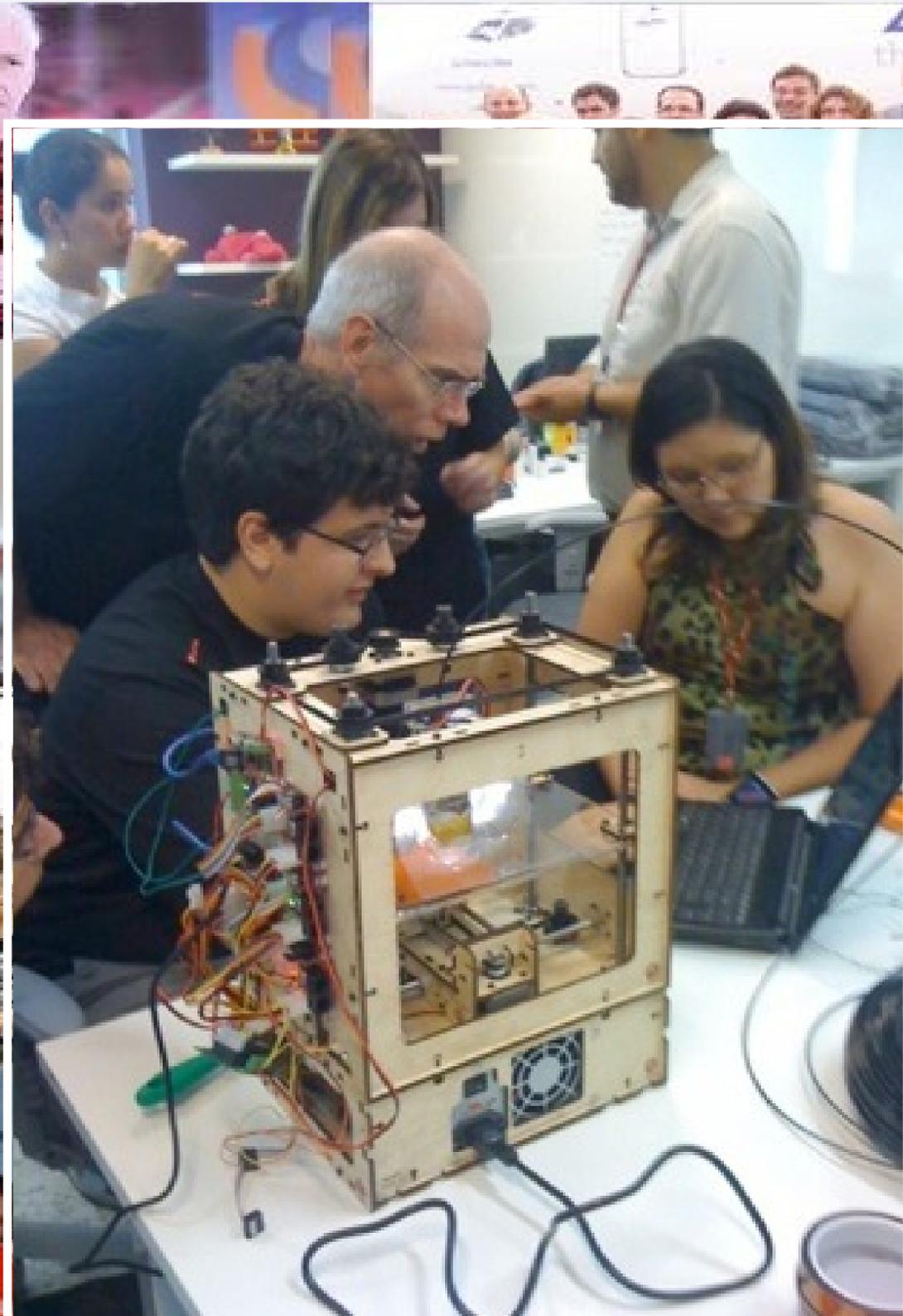


Concept



Map

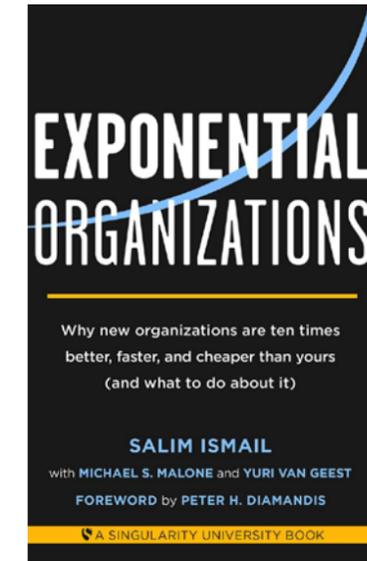




# Takeaways

[www.exponentialorgs.com/survey](http://www.exponentialorgs.com/survey)

[www.bitly.com/exotop100](http://www.bitly.com/exotop100)



ExQ Score



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1. GitHub

# Car Wash - Buenos Aires

