Key Takeaways

- Understand the basic requirements of Policy Data reporting
- Learn how data elements, records, and transactions relate
- Know where to find all policy reporting resource information

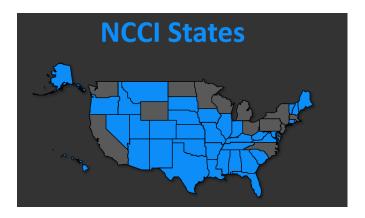
Chapter 1: Policy Overview and Resources

Uses of Policy Data

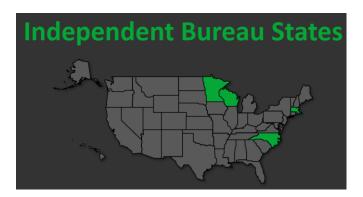
- Proof of Coverage (POC) Service
- Monitors Expected/Overdue Unit Reports
- Distribution of Experience Rating
- Actuarial Analysis
- Administration of Residual Market
- Federal Reporting Compliance Service

State Applicability

A list of the states can be found in Part 2 of the *Policy and POC Reporting Guidebook*.



• NCCI as the Statistical Agent—NCCI's **Statistical Plan** governs the reporting rules and requirements.

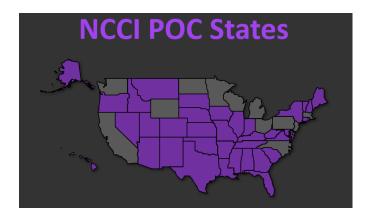




• Independent Bureau States — Policy Data is required for interstate experience rating. Interstate rating is the experience rating of a risk with exposure in two or more states.



• NCCI Plan Administration States—States where NCCI is the Plan Administrator for the residual market. Assigned risk Policy Data is required to be reported for these states.



NCCI POC States—States where NCCI is the provider of POC data.



• Monopolistic Fund States—Policy Data may be reported to NCCI for voluntary compensation, employer's liability, and US Longshore and Harbor Workers' (USL&HW) coverage but is not required.

Data Now Program (DNP)

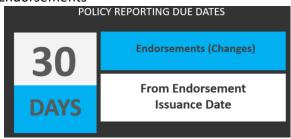
Introduction to Policy Data Reporting

Policy Reporting Due Dates

New business, renewal, and annual rerate



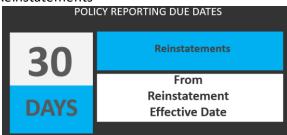
Endorsements



Cancellations



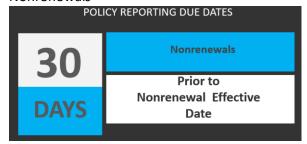
Reinstatements



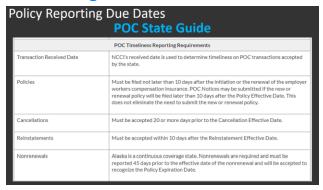
Some states have a more stringent requirement for reporting. Refer to the *POC*State Guide for individual state requirements.



Nonrenewals



POC State guide



Policy and POC Reporting Guidebook

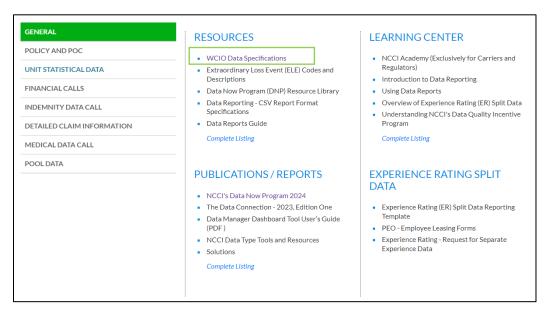
Located on ncci.com, it contains all the information needed to report a policy to NCCI.





WCIO Workers Compensation Data Specifications Manual

Link on ncci.com:



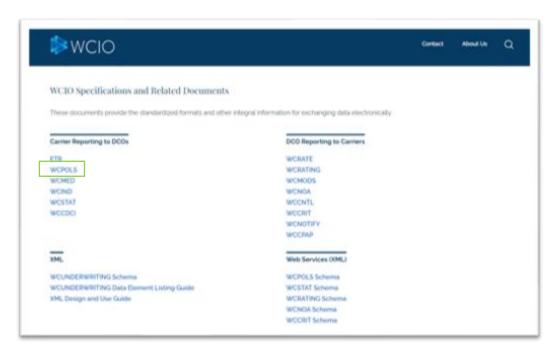




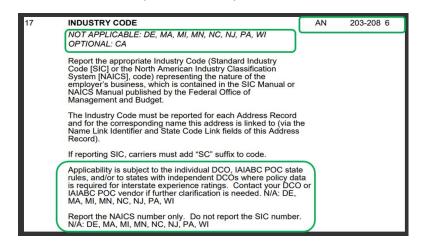
Data Now Program (DNP)

Introduction to Policy Data Reporting

Policy reporting is based on the WCIO Workers Compensation Data Specifications Manual—Workers Compensation Policies (WCPOLS):



WCIO WCPOLS Data Specifications layout:





Includes applicability of certain data elements; some may be required by one bureau and not applicable to another.

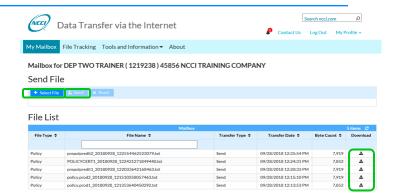


For NCCI-specific requirements, use the Policy and POC Reporting Guidebook.



Data Transmission Options

- Secure Browser Mailbox: Data Transfer via the Internet (DTVI)
 - Web-based tool for reporting data
 - Transmits data quickly and securely
 - Notification when data is received and processed
 - Files retained for eight calendar days



- Secure File Transfer Protocol (FTP) Software
 - Manual or automatic transmission of your file
 - Defines directories to retrieve and store files
 - Allows you to set up a transmission schedule
 - NCCI does not offer the Secure FTP Software



Customer Service Center

Provides credentials for access to:



- Manuals
- Circulars
- Tools
- Your Source for Answers



Chapter 2: Data Elements and Records

Policy Components

Data Elements

- Individual pieces of information
- Submitted to NCCI as codes and values
- Examples:
 - Policy Number
 - o Carrier Code
 - o Name information

Records

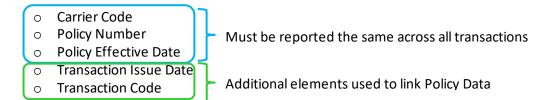
- Collection of related data, such as name information
- Identified with a two-digit numeric code:
 - o 02—Name Record
 - o 03—Address Record
 - o 05—Exposure Record

Transactions

- A single record or groups of records that identify the type of data being reported to NCCI
- Identified with a two-digit numeric code:
 - o 01—New Business
 - o 03—Endorsement
 - o 05—Cancellation

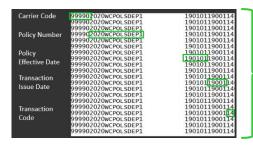
Link Data and Key Fields

- Link data are elements reported consistently within each record to link all records of a single transaction
- Key fields are a subset of the link data reported consistently across all transactions





File Example



Key fields and link data are the first 43 positions of every record.

Record Type Codes and Descriptions

Header—Record Type Code 01

Applies to the entire policy

Note: Each unique Policy Number, Effective Date, and Transaction Code in the file will have one Header Record.

Name—Record Type Code 02

Exception: Transaction Codes 03, 05, and 17—no Header Record is reported.

- Legal name of the insured
- Must have at least one, but may have several

Address—Record Type Code 03

- Various types of address information of the insured, carrier, and agent or producer
- Must include the insured's mailing address and carrier's address
- Additional addresses may be reported

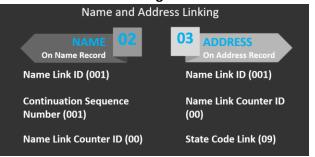




Data Now Program (DNP)

Introduction to Policy Data Reporting

Name and Address Linking



- Names and addresses reported on separate records
- For Proof of Coverage, four data elements are used to link names and addresses together to create locations

Data Element	Reported on Record	Reporting Information
Name Link Identifier	Name Record (02)	Three-digit field—Identifies different employers
	Address Record (03)	reported on a policy
		Must be the same on the records to link a name
		to an address
Continuation Sequence	Name Record (02)	Three-digit field—Links multiple name records for
Number		employers with multiple names and different
		Federal Employer Identification Numbers.
Name Link Counter	Name Record (02)	Two-digit field—Populated with 00 or 01 when
Identifier	Address Record (03)	a policy has more than 999 names
		• Use 00 for first 999 names; 01 for subsequent
		names
State Code Link	Address Record (03)	Two-digit State Code — Only reported to POC
		jurisdictions where the employer has an Address
		Type 6 (No Specific Location) or out-of-state
		address.

Name and Address Linking Rules

For proper name and address linking, you must:

- 1. Assign a new Name Link Identifier and Name Link Counter Identifier for each distinct employer on a policy
- 2. Each location that belongs to a name should be linked using the same Name Link Identifier and Name Link Counter Identifier
- 3. NCCI identifies the primary name on a policy when these three elements are reported as:
 - a. Name Link Identifier = 001
 - b. Name Link Counter Identifier = 00
 - c. Continuation Sequence Number = 001

State Premium Record—Record Type Code 04

- Reports by state:
 - o Premium
 - Expense constant
 - o Experience modification information
- A separate state premium record is required for each state on the policy
- Only one record per state



Exposure Record—Record Type Code 05

- Reports:
 - Classification codes
 - Statistical codes
 - Manual/charged rates
 - Estimated exposure (payroll)
 - o Estimated premium information
- Must have at least one exposure record with a valid classification code for each state on the policy
- May have multiple exposure records per state

Endorsement Identification Record—Record Type Code 07

- Report all endorsements listed on the policy
- Up to 11 endorsements on one Endorsement Identification Record
- If more than 11 endorsements, report multiple Endorsement Identification Records
- Report only state code and endorsement number, no detail information
- State Code 00 for all states
- Report both the NCCI standard and modified version of the endorsement numbers

Cancellation/Reinstatement Record—Record Type Code 08

Used to report:

- A cancellation, reinstatement, or a nonrenewal for the *entire policy*
- A nonrenewal or reinstatement for a single state or a multistate policy
- Record Type Code 08 will be the only record on a Transaction 05

Experience Rating Mod Change—Record Type Code 10

Detailed endorsement information:

- Experience rating modification factor
- Modification effective date
- State(s) to which the mod applies

Policy Period—Record Type Code 13

- Report policy periods for extended-term policies
- Extended-term policies are policies with periods greater than one year and 16 days, but less than three years

Contingent Experience Rating Mod—Record Type Code 42

 Report Contingent Experience Rating Modification Factors and the associated modification effective dates

Deductible Endorsement—Record Type Code 43

Must be reported for each state with a deductible program



Data Now Program (DNP)

Introduction to Policy Data Reporting

Policy Information Page Change Endorsement—Record Type Code 87

- Report changes to the policy information page data elements
- Must be reported with a Transaction 03 only

Policy Data Element	Endorsement Number
Policy Number Identifier	WC890302
Policy Effective Date	WC890603
Policy Expiration Date	WC890604
Name of Producer	WC890607
Legal Nature of Insured	WC890610
Carrier Code	WC890619

Note: A separate record is required for each data element changed.

Example: Making multiple Key Field Changes may require multiple change endorsement records.

- Do not use to report changes to:
 - Names
 - o Addresses
 - o Premiums
 - Classification codes
 - Statistical codes

Noncompliance/Compliance—Record Type Code Z1

- Report noncompliance and compliance detail
- Only reported with Transaction Code 17

File Control Record—Record Type Code 99

- Reports information about the submission file, including:
 - o Total number of data records (excluding the File Control Record)
 - Number of Header Records
- One File Control Record required per submission
- Must be the last record in the submission file
- Value reported must match the count in the file—if the numbers do not match, the file will be rejected

Chapter 3: Transactions

Transaction Types

A transaction is a record or a group of records that identifies the type of data being reported to NCCI.





POC Notice/Binder

Tips for Transaction 16:

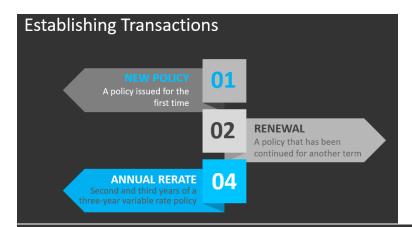
- For reporting coverage when not all information is available for an Establishing Transaction
- NCCI does not require this transaction for POC reporting only
- Must be replaced with an Establishing Transaction within 30 days of Policy Effective Date
- Not accepted in Hawaii, Idaho, and Maine; these states require an establishing policy

Required Records:

- Header Record (01)
- Name Record (02)
- Address Record (03)
- State Premium Record (04)
- Exposure Record (05)

Optional Records:

- Endorsement Record (07)
- Deductible Endorsement Record (43)



Establishing Transactions



Tips for Establishing Transactions:

- Transaction 01—Reporting policy issued for the first time
- Transaction 02—Renewal—Coverage continued for an additional term; must include Prior Policy Number on Header Record to indicate which policy is being renewed
- Transaction 04—Report second and third years of a threeyear variable rate policy (first year reported as a Transaction 01 or 02)

Required Records:

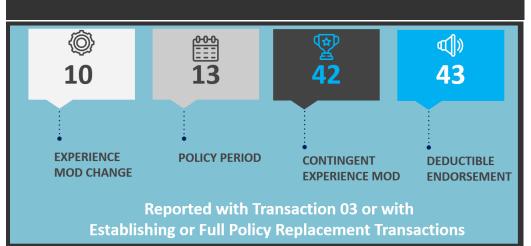
- Header Record (01)
- Name Record (02)
- Address Record (03)
 - Insured Mailing Address
 - Issuing Carrier Address
- State Premium Record (04)
- Exposure Record (05)

Optional Records:

Additional Applicable Records
Example: Endorsement Record (07)



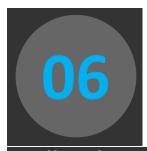
Endorsement Transaction





Tips for Endorsement Transactions:

- Used for reporting endorsements that have a specific record layout
- Before reporting a Transaction 03, the policy must be established on NCCI's database
- Detailed information is captured for each of these endorsement records
- Record 87, which is also an endorsement record, can only be submitted on a Transaction Code 03



Full Policy Replacement–Key Field Change

Tips for Key Field Change Transactions:

- Used to report a replacement policy to change one or more of the key fields
- Changes must be effective as of the Policy Effective Date
- Benefits of this transaction are that you can change additional data elements on the policy if they are effective as of the Policy Effective Date
- Key fields are used to link the submitted transaction to a previously submitted transaction
- The Policy Effective Date can be changed to a date that's up to 61 days later than the original Policy Effective Date (except in Florida and Kentucky)
- To change the Policy Effective Date in Florida and Kentucky, you must flat cancel the policy and issue a new policy with the new Policy Effective Date (important for POC processing)



Key Field Change Example				
Original Key Fields:	Transaction 06			
Policy Number: WC112912	Carrier Code	99990		
Policy Eff Date: 01/01/2024 Carrier Code: 92074	Policy Number	WCPOLS854		
Changed Key Fields:	Policy Effective Date*	01/01/2024		
Policy Number: WCPOLS854	Original Carrier Code	92074		
Carrier Code: 99990	Original Policy Number	WC112912		
	Original Policy Effective Date	01/01/2024		

Example: Changing Policy Number and Carrier Code



Tips for Policy Replacement Transactions:

- Used to report a full policy replacement to modify a policy
- Must report ALL data elements and endorsements that apply to the policy missing data will be deleted
- If applicable names or addresses are not reported on replacement transactions, it will cause an informal delete, which impacts POC processing
- Only one Transaction Code, 08, 10, or 14, may be submitted per policy with the same Transaction Issue Date in the same data submission file





Tips for Add/Delete State Transactions:

- Used to add or delete a state
- Can report updates to other data elements, except key fields
- Deleting a state using Transaction 15 does not cancel the policy; use a cancellation transaction (Transaction Code 05) to cancel the entire policy
- If submitting a full policy replacement transaction after deleting a state, do not resubmit the deleted state
- Only one Transaction Code 15 may be submitted per policy with the same Transaction Issue Date in the same data submission file

Full Policy Replacement vs. Add/Delete State Transactions:

- Transactions are *not* interchangeable; each serves a specific purpose
- Use Transaction 15 to add or delete a state; this transaction includes the State Add/Delete Indicator

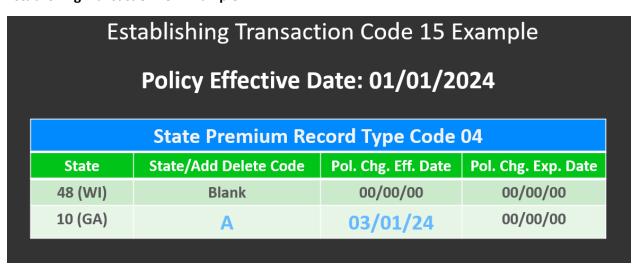


Establishing Transaction Code 15

Tips for Establishing Transaction 15:

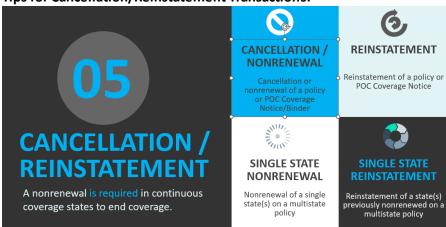
Considered an establishing transaction when adding an NCCI state to an independent bureau policy.

Establishing Transaction 15—Example:



Wisconsin is reported in the originating transaction. Wisconsin is not an NCCI state; Policy Data is not required to be reported to NCCI. A new location of Georgia is being added to the policy midterm—effective March 1, 2024. Use Transaction 15 to report Wisconsin and Georgia locations to NCCI. Transaction 15 establishes the policy with NCCI.

Tips for Cancellation/Reinstatement Transactions:





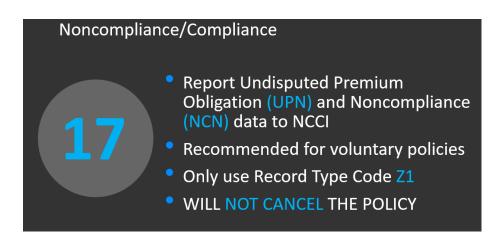
Refer to the **POC State Guide** for state requirements.

State Guide			
POC Timeliness Reporting Requirements			
Transaction Received Date	Kentucky does not recognize NCCI's received date. The received date is determined by the state's acceptance of the transaction.		
Policies	Due within 10 days after the Policy Effective Date.		
	POC Notices may be submitted if the policy will not be issued within 10 days after the Policy Effective Date. This does not eliminate the need to submit the policy.		
	The binder will automatically cancel 90 days after the effective date if a full policy has not been accepted.		
Cancellations	Cancellations must not be received by the Kentucky DWC more than 75 days prior to the effective date of the cancellation.		
Reinstatements	Due within 10 days after the Reinstatement Effective Date. The Reinstatement Effective Date must fall between the Policy Effective Date and the Cancellation Effective Date—no lapse of coverage allowed.		
Nonrenewals	Kentucky is a continuous coverage state. Nonrenewals are required and must not be received by the Kentucky DWC more than 75 days prior to the effective date of the nonrenewal.		

Cancellation Types	Description
Flat	A policy that is terminated as of the Policy Effective
	Date, resulting in no coverage and no premium
	charged
Pro Rata	A policy that is terminated prior to the expiration
	date with the premium charge adjusted in
	proportion to the time the coverage was in force
Short Rate	A policy that is terminated prior to the expiration
	date at the request of the insured



Refer to the *Policy and POC Reporting Guidebook*.





Chapter 4: Editing

Why Do We Edit Data?

- Policy Data is the cornerstone of NCCI's products and services
- Ensures that data submitted is consistent with reporting requirements and meets quality standards

Policy Data Grades

Indicates overall impact of an edit to the data.

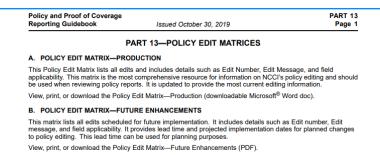
Refer to the *Policy and POC Reporting Guidebook* for more details.

Data Grade	Error Class	Impact on Processing
9	Transaction	Entire transaction is rejected
	Reject	Stays in database for 90 days
		May be viewed or updated in <i>Policy Data Collection (PDC)</i> tool
8	Record Reject	Record rejected
		Stays in database for 8 days
		May be viewed in <i>PDC</i> tool
		If the record needs to be resubmitted, must submit a full policy
		replacement transaction
7	POC Critical	Transaction/record has been processed by NCCI
	Error	Data has been captured on NCCI's database as submitted
		NCCI will send data to the POC state
		POC state may reject data and impose fines for missing or
		inaccurate information
6	POC Error	A POC Data Element was reported incorrectly and is in error
		The data has been captured on NCCI's database as submitted
		These errors may result in compliance issues with the POC state
4	Priority Error	A data element was reported incorrectly and is in error
		The data has been captured on NCCI's database as submitted
		These errors may result in compliance issues with the POC state
3	Default Error	A data element was reported incorrectly and NCCI substituted an
		assumed correct default value.
2	Suspect Error	A data element may have been reported incorrectly and may contain
		an error.
0	Error Free	Policy is free of errors.

Policy Edit Matrices

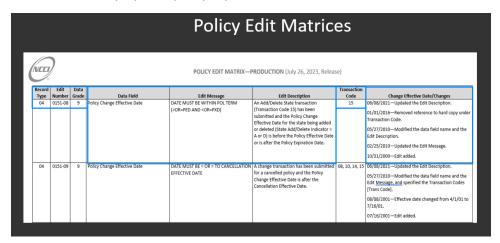
The Policy Edit Matrix provides a comprehensive listing of all edits performed on Policy Data submissions. Refer to the *Policy and POC Reporting Guidebook*.





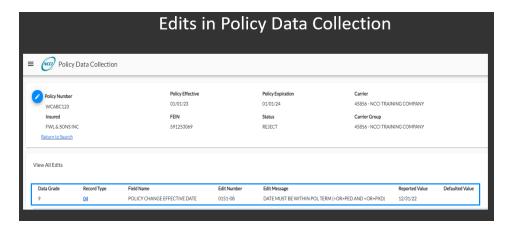
Edit Matrix

Provides details such as the Record Type, Edit Number, Data Grade, Data Field, Edit Message, Edit Description, Transaction Code, and Change Effective Date/Changes (history of changes). This information is displayed in policy reports.



Edits in Policy Data Collection

The same edit information displays in the **PDC** tool:



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