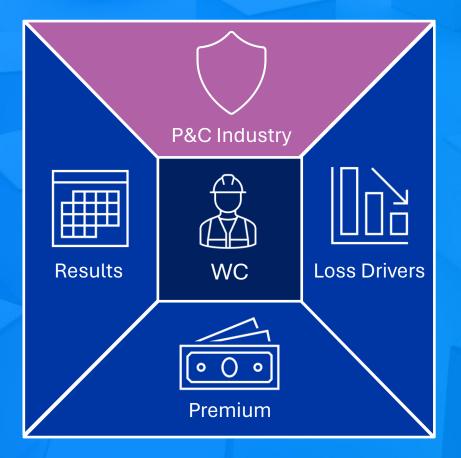
# State of the Line Report

#### Donna Glenn, FCAS, MAAA Chief Actuary NCCI





# Property & Casualty (P&C) Industry Net Written Premium Growth

**Private Carriers** 

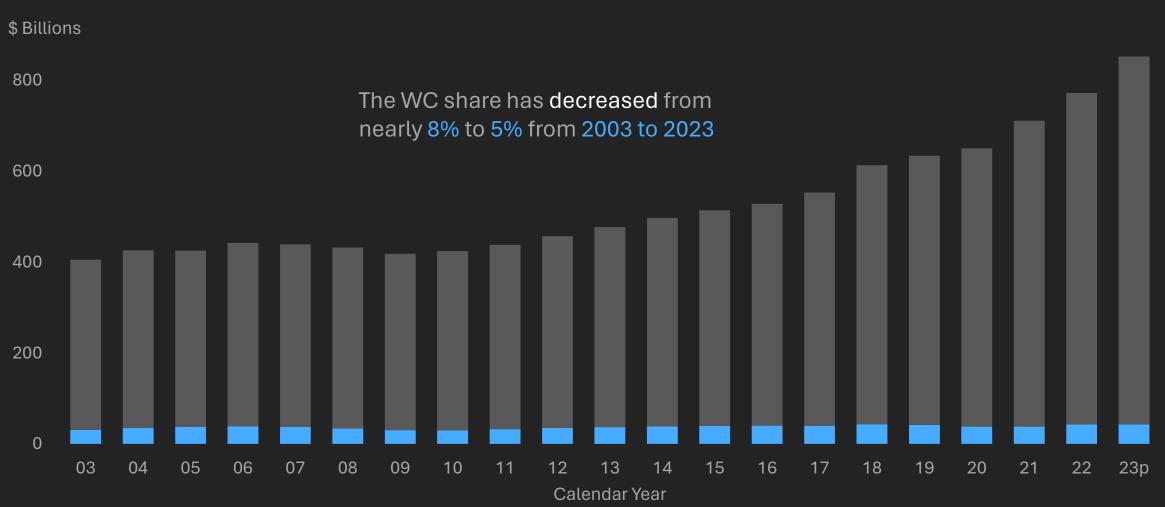
Line of Business	2022 (\$B)	2023p (\$B)
Personal Auto	268.0	306.5
Homeowners	113.9	127.9
Other Liability (Incl. Product Liability)	99.4	100.9
Commercial Auto	51.7	55.7
Commercial Multi-Peril	48.4	54.6
Fire & Allied Lines (Incl. Earthquake)	47.2	56.0
Workers Compensation (WC)	42.5	43.0
All Other Lines	100.5	107.1
Total P&C Industry	771.7	851.7



p Preliminary Source: NAIC's Annual Statement data for individual carriers prior to consolidation of affiliated carriers

# WC Share of Total P&C Industry Net Written Premium

#### **Private Carriers**

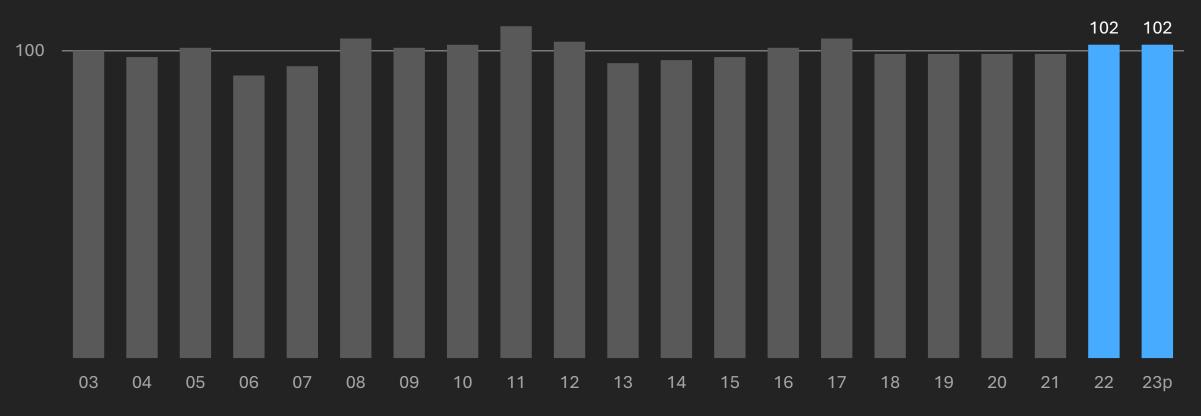


Source: NAIC's Annual Statement data for individual carriers prior to consolidation of affiliated carriers

# P&C Industry Net Combined Ratio

#### **Private Carriers**

Percent



Calendar Year

AIS

2024

p Preliminary

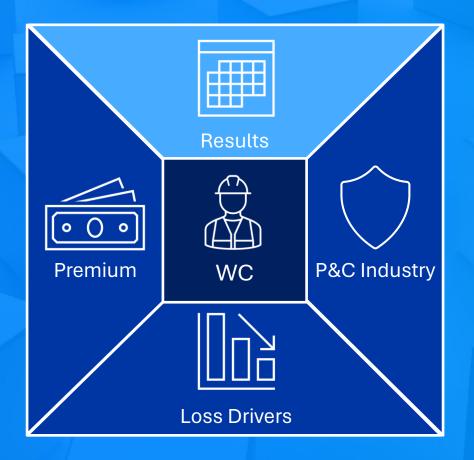
Sources: 2003–2008 and 2013–2023p NAIC's Annual Statement data; 2009–2012 Insurance Services Office (ISO)

# P&C Industry Net Combined Ratio

**Private Carriers** 

Line of Business	2022 (%)	2023p (%)
Personal Auto	112	105
Homeowners	104	111
Other Liability (Incl. Product Liability)	96	100
Commercial Auto	105	109
Commercial Multi-Peril	106	107
Fire & Allied Lines (Incl. Earthquake)	96	93
Workers Compensation	84	86
All Other Lines	87	87
Total P&C Industry	102	102



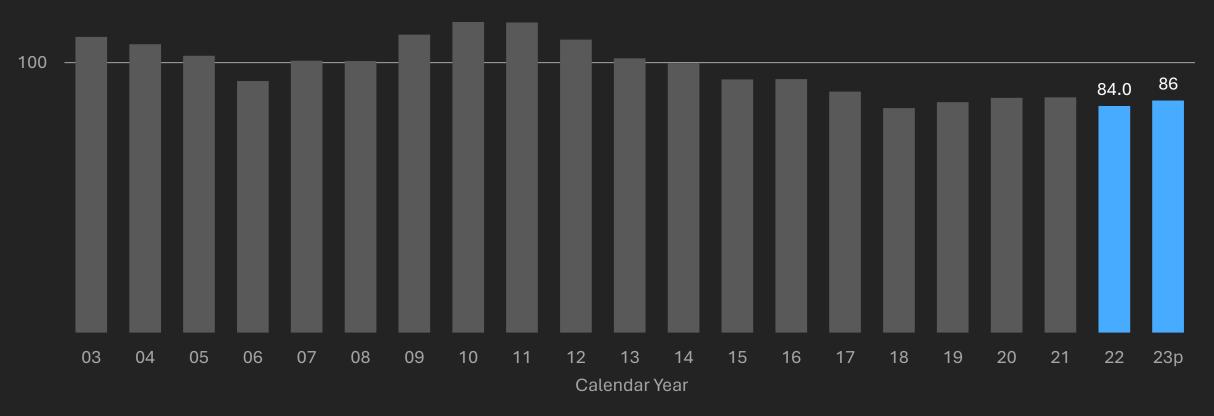




# WC Net Combined Ratio

#### **Private Carriers**

Percent

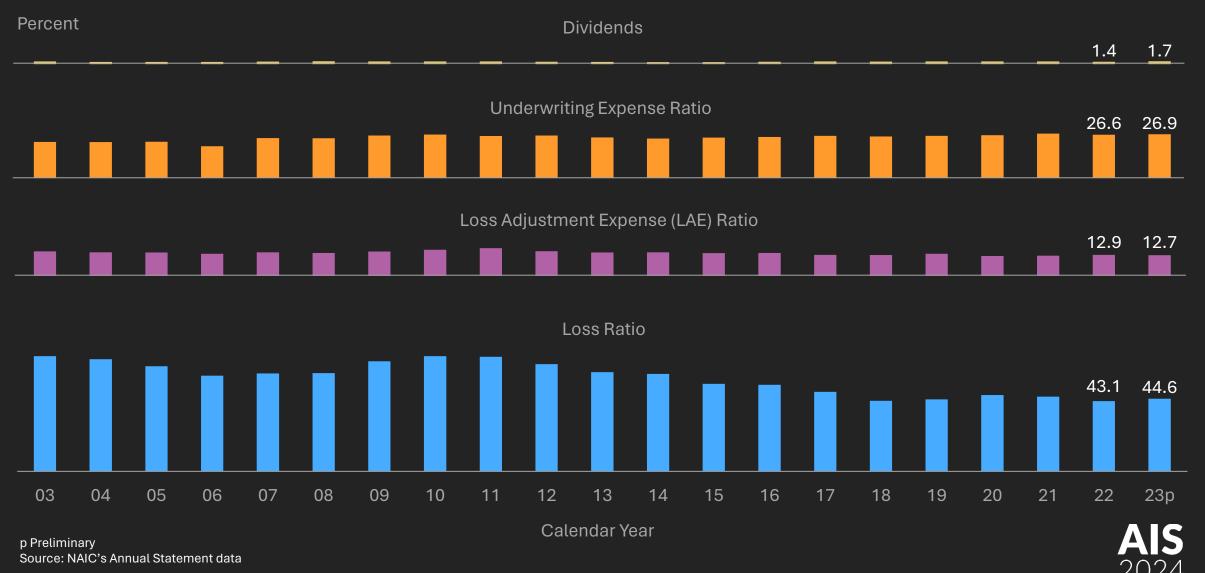


p Preliminary Source: NAIC's Annual Statement data



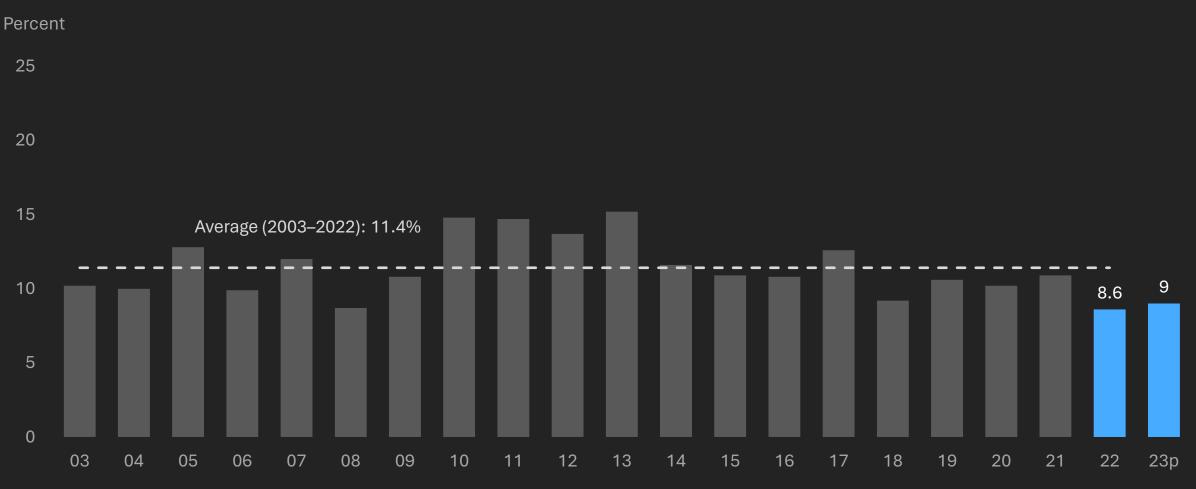
# WC Net Combined Ratio by Component

#### **Private Carriers**



# WC Investment Gain on Insurance Transactions

#### Ratio to Net Earned Premium, Private Carriers



Calendar Year

Source: NAIC's Annual Statement data

p Preliminary

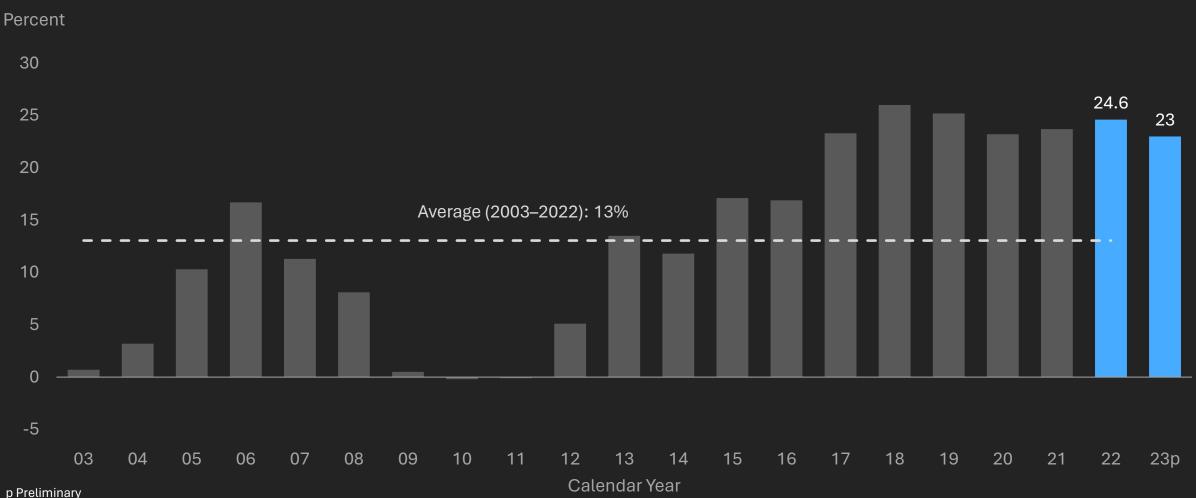
Investment Gain on Insurance Transactions includes Other Income

2013 is adjusted to exclude a material realized gain resulting from a single company transaction that involved corporate restructuring; unadjusted value is 19.4



# WC Pretax Operating Gain

#### **Private Carriers**



AIS

2024

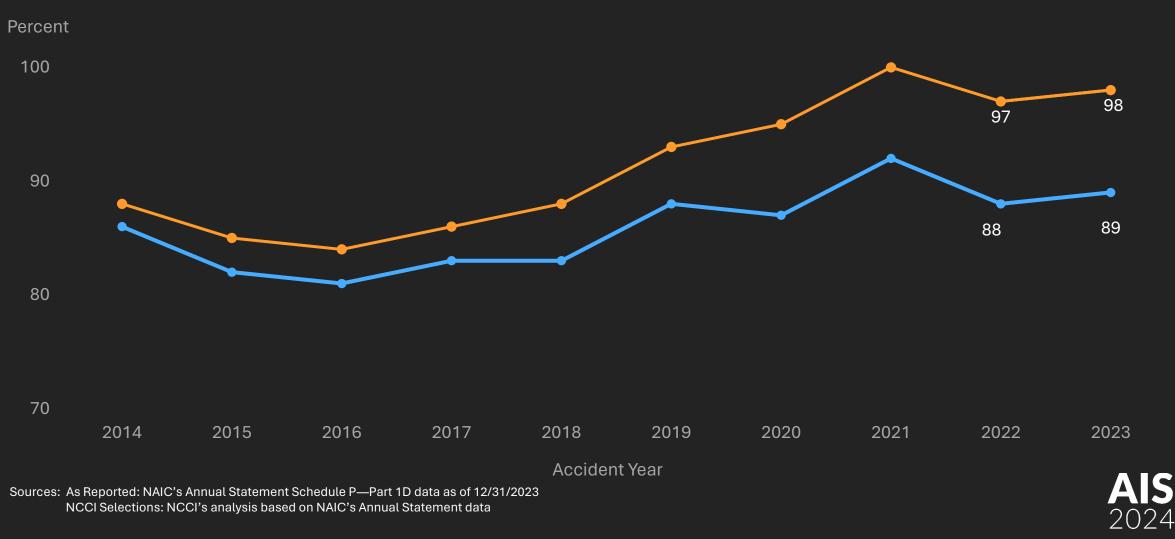
Source: NAIC's Annual Statement data

Operating Gain equals 1.00 minus (Combined Ratio less Investment Gain on Insurance Transactions and Other Income)

2013 is adjusted to exclude a material realized gain resulting from a single company transaction that involved corporate restructuring; unadjusted value is 17.7

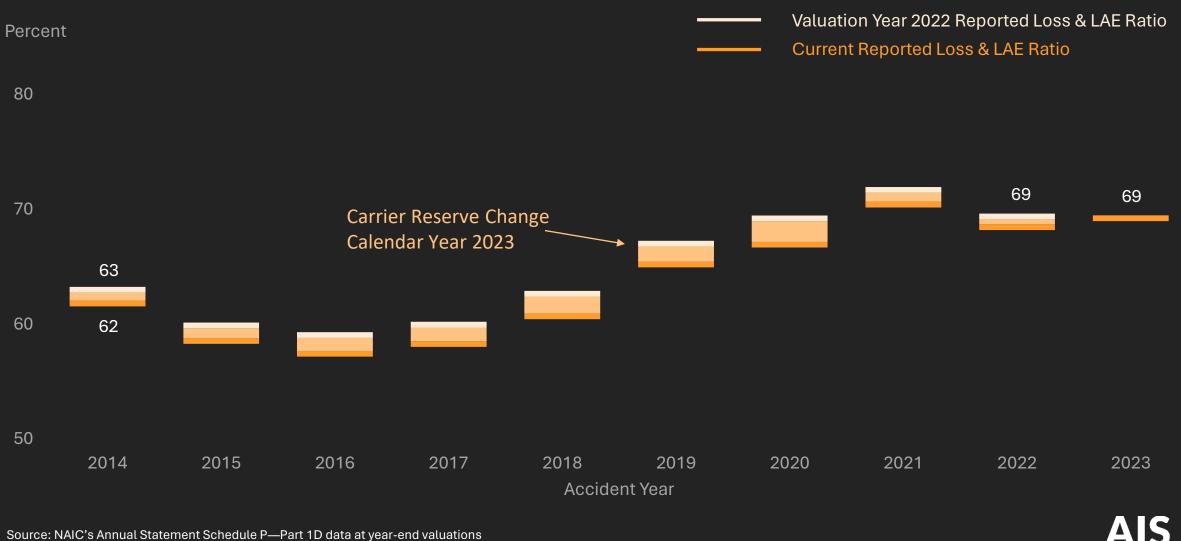
# WC Net Combined Ratios— NCCI's Accident Year <u>Selections</u> vs. As <u>Reported</u>

#### Private Carriers



# Emergence of Reported WC Net Loss and LAE Ratios

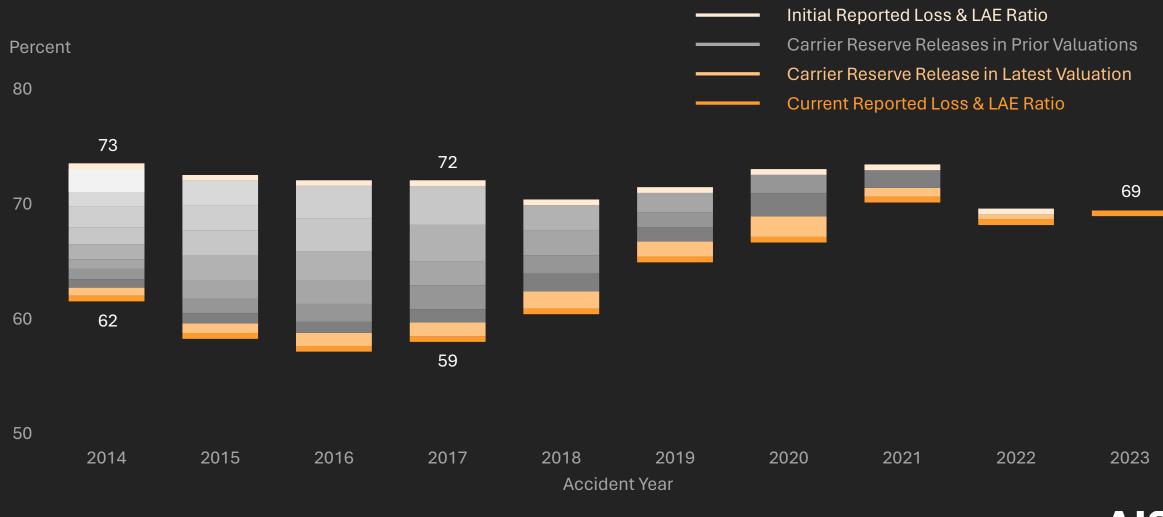
#### **Private Carriers**



As Reported Loss and LAE ratios are net of tabular reserve discounts and gross of nontabular reserve discounts

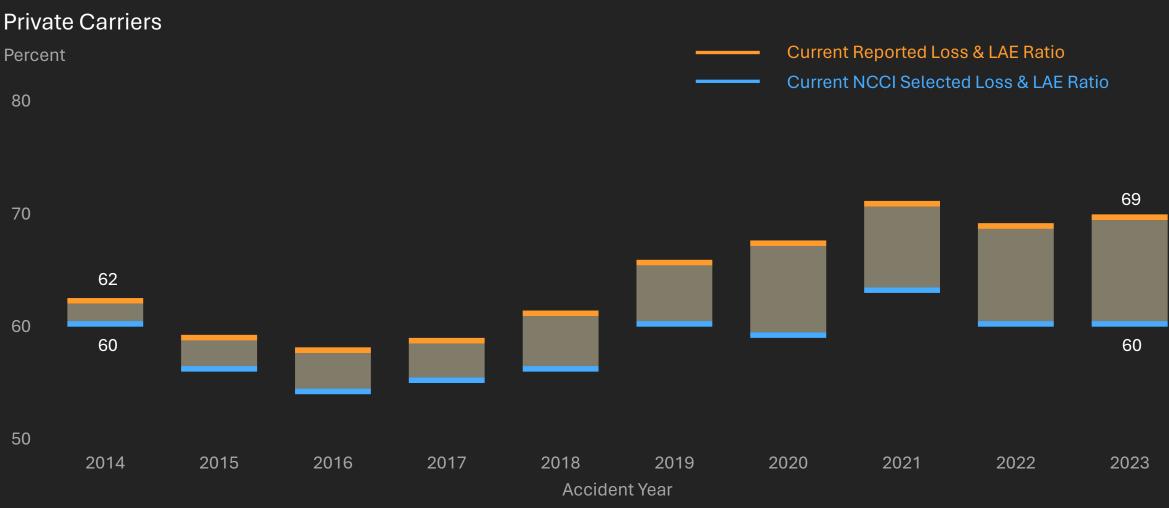
# Emergence of Reported WC Net Loss and LAE Ratios

#### **Private Carriers**



Source: NAIC's Annual Statement Schedule P—Part 1D data at year-end valuations As Reported Loss and LAE ratios are net of tabular reserve discounts and gross of nontabular reserve discounts

# WC Net Loss and LAE Ratios— NCCI's Accident Year Selections vs. As Reported



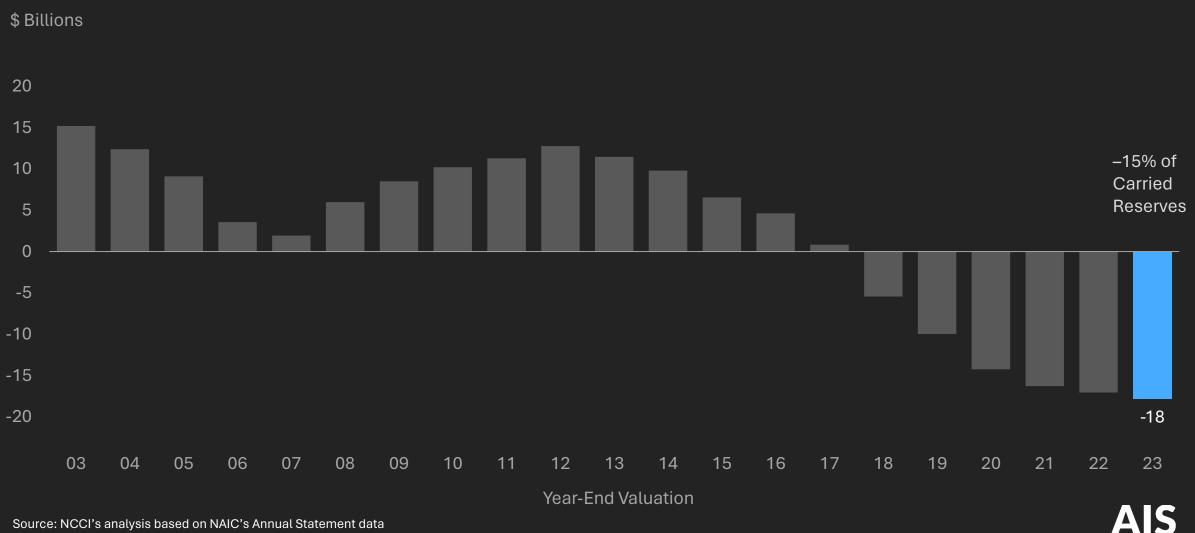
Sources: As Reported: NAIC's Annual Statement Schedule P—Part 1D data as of 12/31/2023

NCCI Selections: NCCI's analysis based on NAIC's Annual Statement data

As Reported Loss and LAE ratios are net of tabular reserve discounts and gross of nontabular reserve discounts

# WC Net Loss and LAE Reserve Adequacy

#### **Private Carriers**



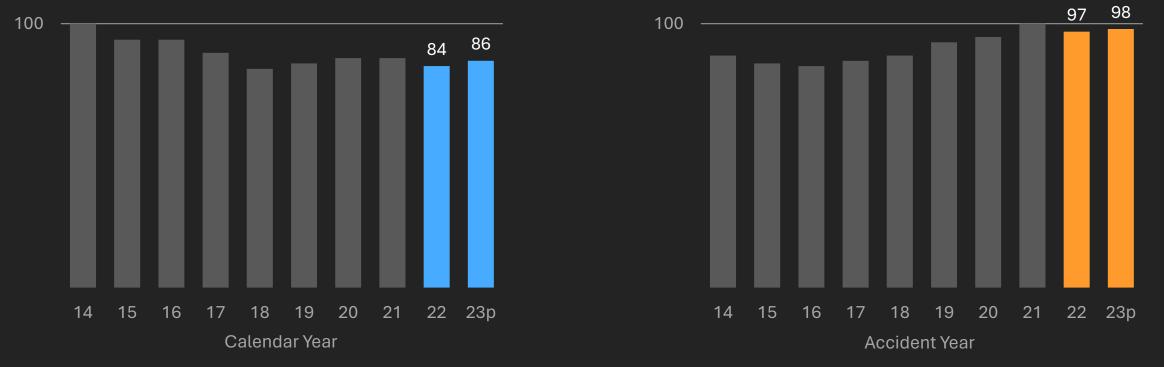
2024

Adequacy values above consider all reserve discounts as deficiencies

### WC Net Combined Ratios— Calendar Year vs. Accident Year As Reported

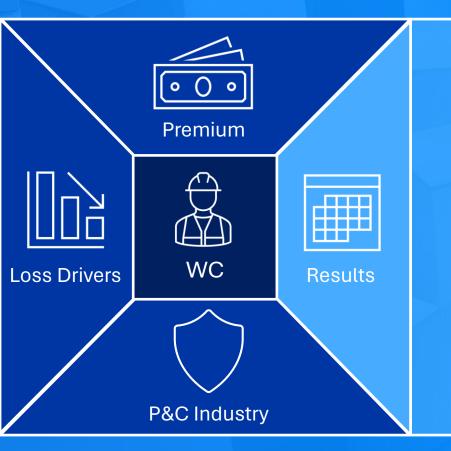
#### Private Carriers

Percent



p Preliminary

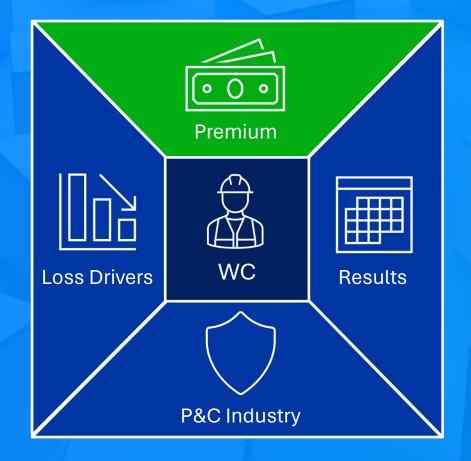
Source: NAIC's Annual Statement data Accident Year information is reported as of 12/31/2023 Includes dividends to policyholders **AIS** 2024



#### Another profitable year for WC:

- A decade of underwriting profits
- Seventh year of operating gains above 20%
- Strong reserve position with a redundancy of \$18B

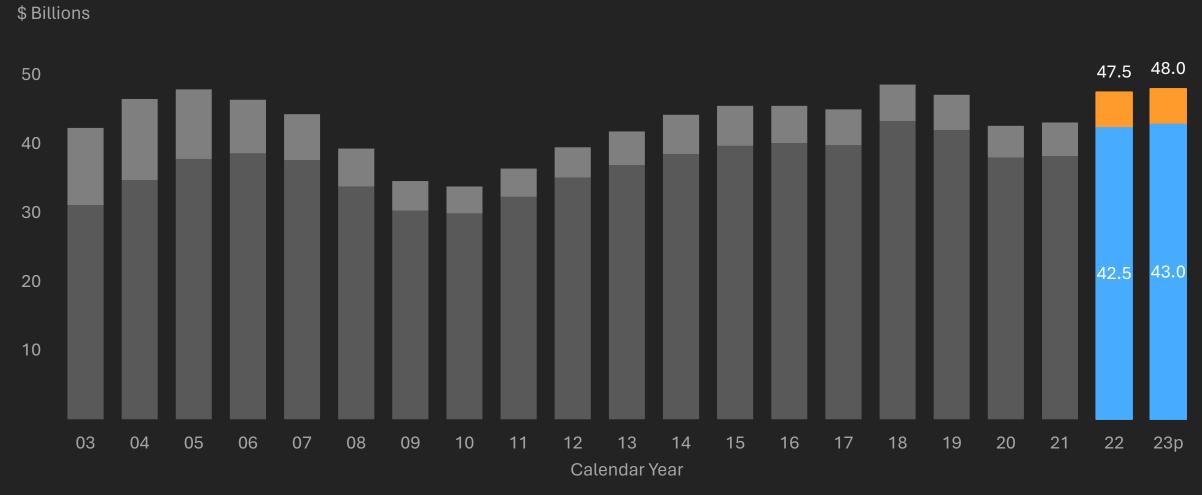






# WC Net Written Premium

#### Private Carriers and State Funds



AIS

2024

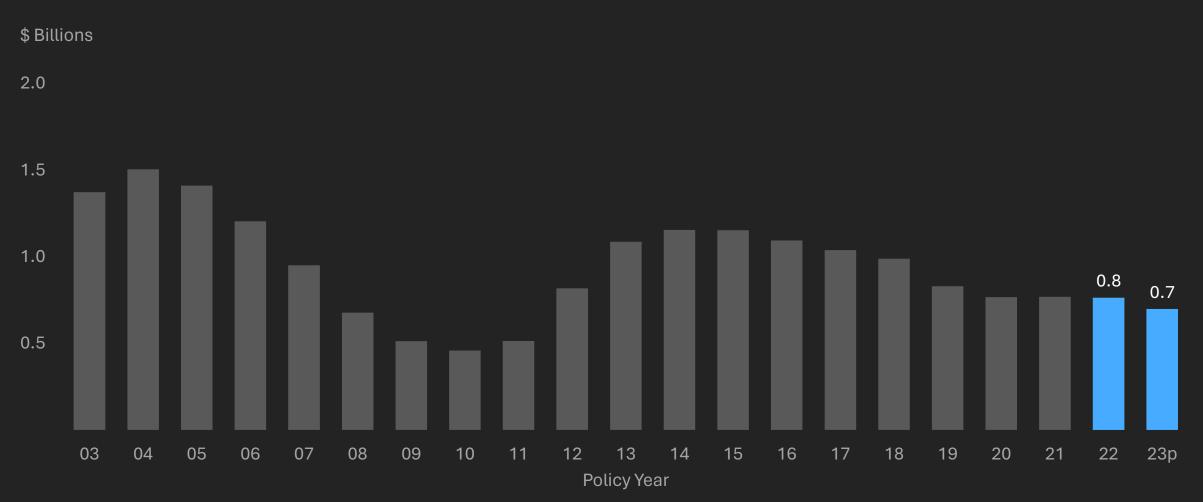
#### p Preliminary

Source: NAIC's Annual Statement data

The following states are included in the respective calendar years in which they operate as state funds: AZ, CA, CO, HI, ID, KY, LA, MD, MO, MT, NM, OK, OR, RI, TX, and UT

# WC Residual Market Premium

#### NCCI-Serviced WC Residual Market Pools

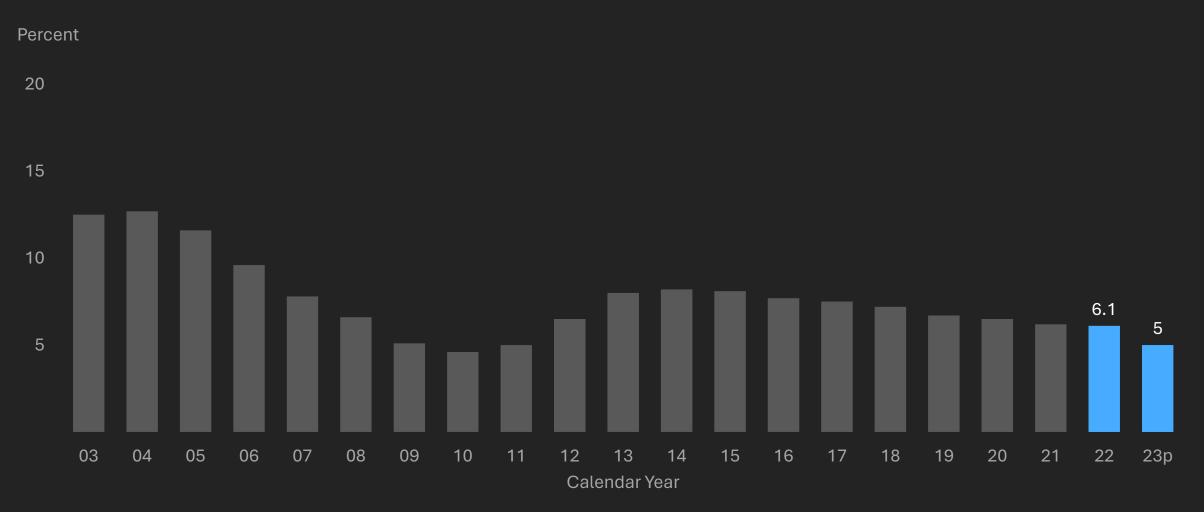


p Preliminary, incomplete policy year projected to ultimate Source: NCCI's *Residual Market Quarterly Results* Includes Pool Data for all NCCI-serviced WC Residual Market Pool states, valued as of 12/31/2023 Tennessee Reinsurance Mechanism premium is not included

**AIS** 2024

# WC Residual Market Share

#### NCCI-Serviced WC Residual Market Pools



p Preliminary

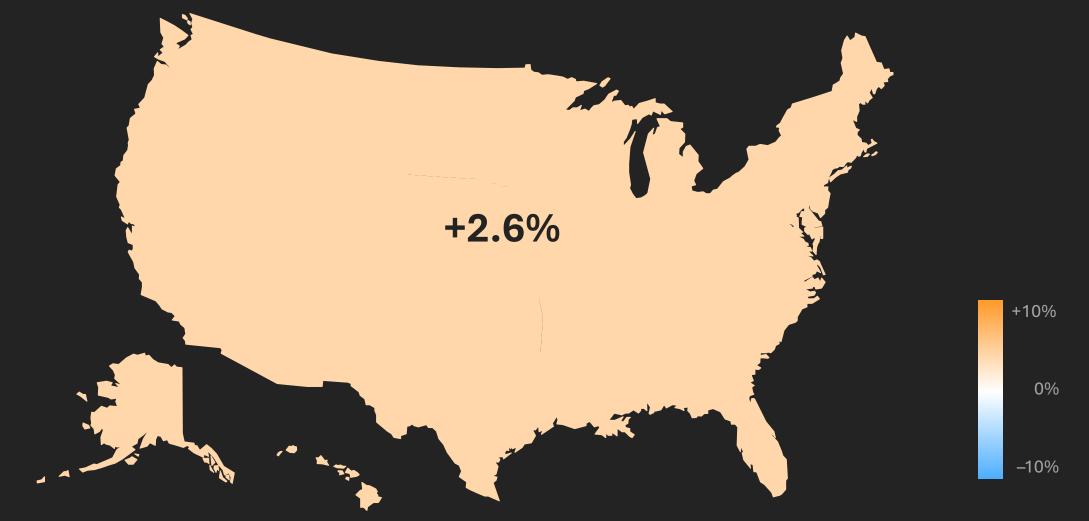
#### Source: NCCI's *Residual Market Management Summary*

Includes Pool and direct assignment data for all NCCI-serviced WC Residual Market Pool states



# WC Direct Written Premium Change—2022 to 2023

**Private Carriers** 

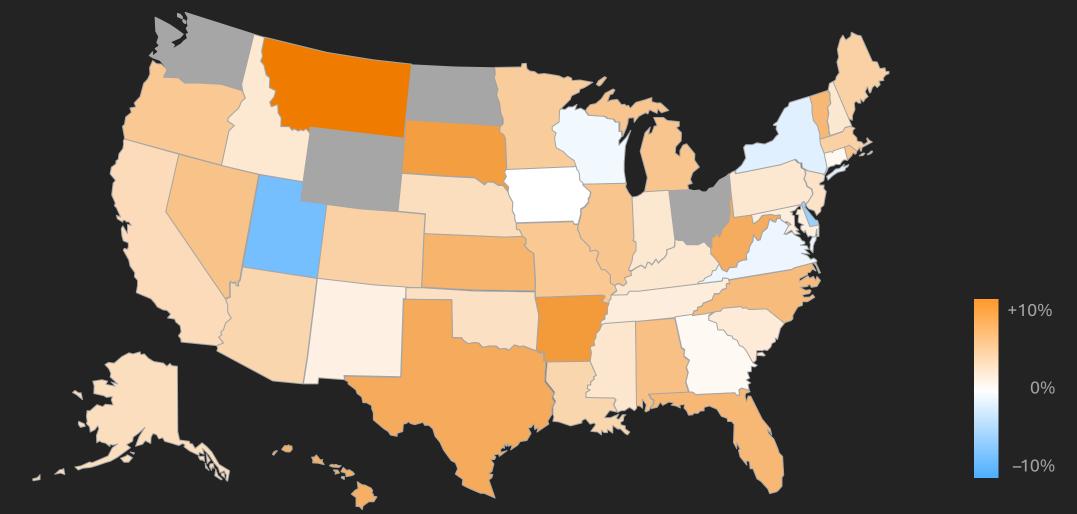




Sources: 2022 and 2023 NAIC's Annual Statement Statutory Page 14

# WC Direct Written Premium Change—2022 to 2023

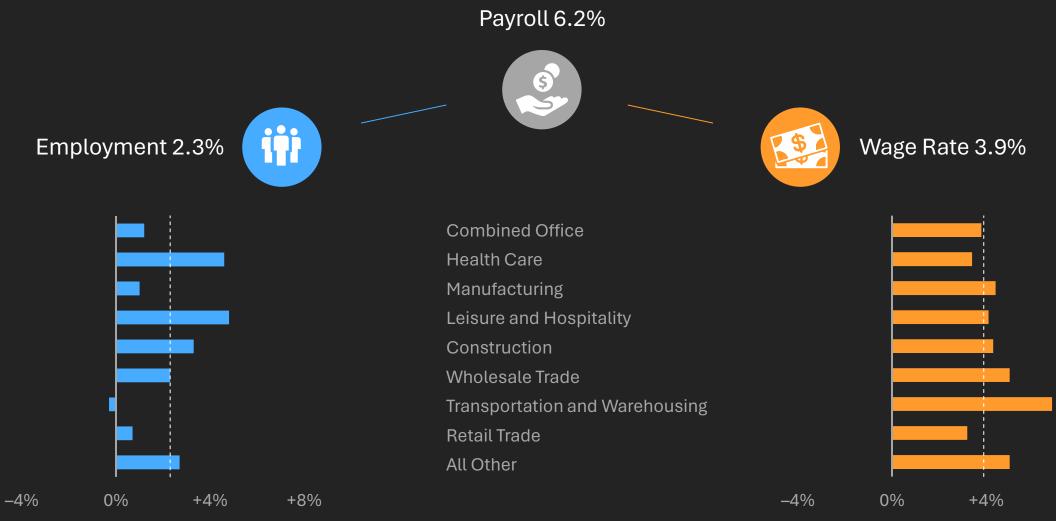
**Private Carriers** 





Sources: 2022 and 2023 NAIC's Annual Statement Statutory Page 14

# Changes in Payroll by Component—2022 to 2023

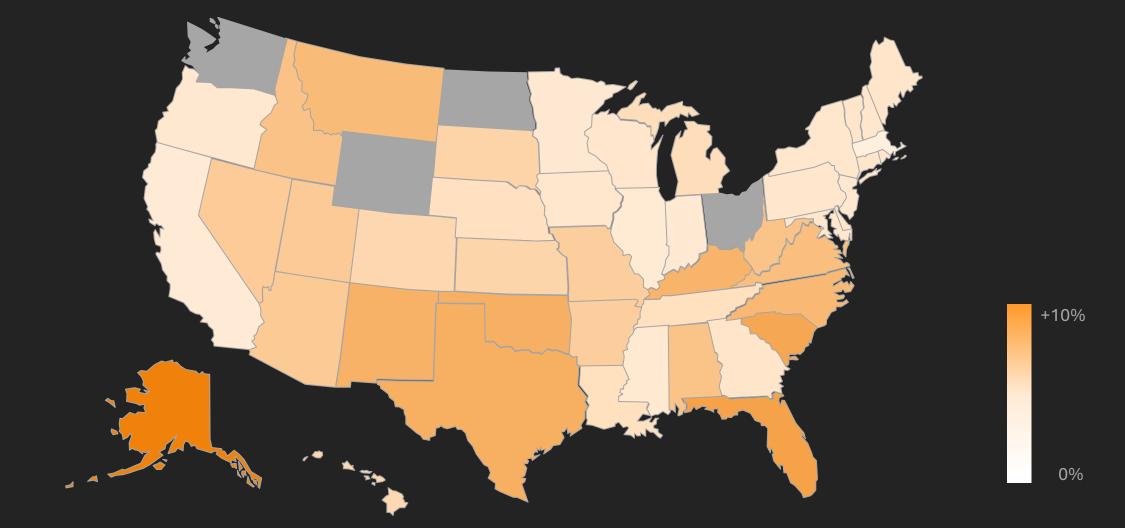




+8%

Sources: US Bureau of Labor Statistics (BLS); US Bureau of Economic Analysis (BEA); NCCI

### Payroll Growth—2022 to 2023



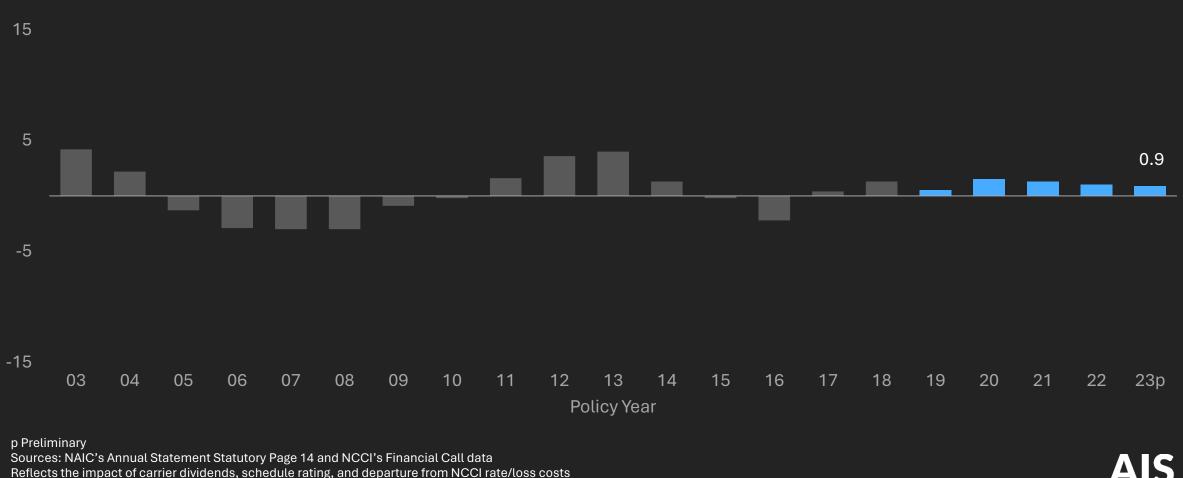


Sources: US Bureau of Economic Analysis; NCCI

# Change in Combined Impact of Schedule Rating, Dividends, and Rate/Loss Cost Departure

Private Carriers—NCCI States

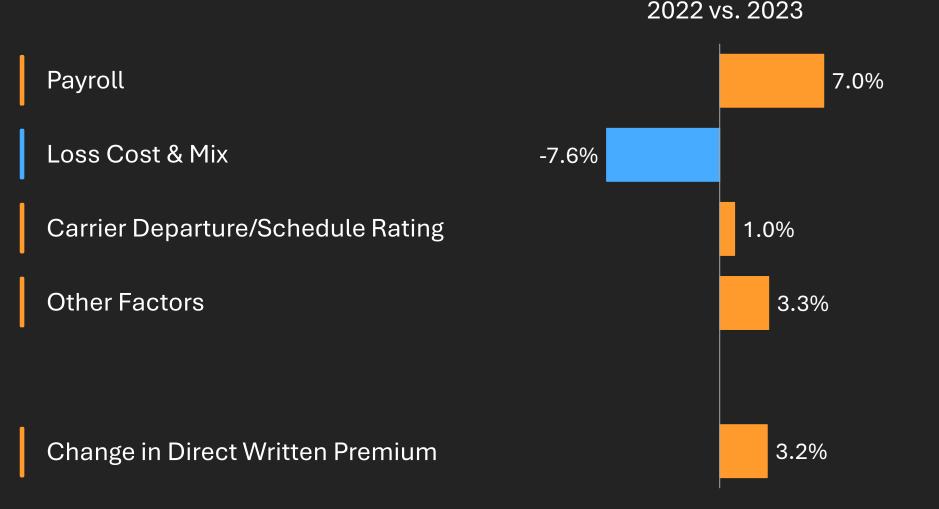
Percent



Based on data for all states where NCCI provides ratemaking services

# WC Direct Written Premium Change by Component

Private Carriers—NCCI States

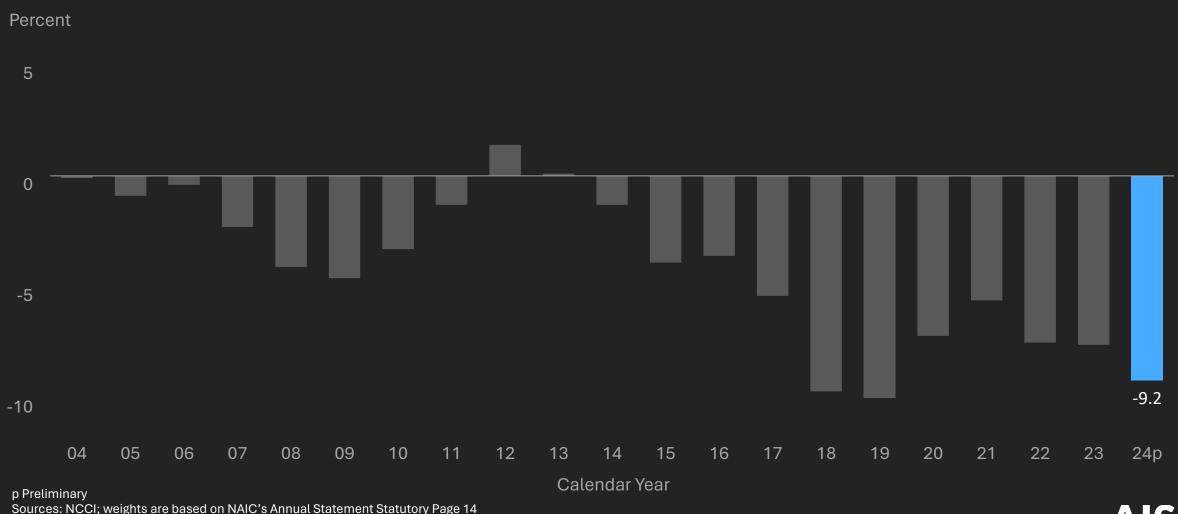


Sources: Direct Written Premium Change: NAIC's Annual Statement Statutory Page 14 for all states where NCCI provides ratemaking services Components: NCCI's Policy Data



# WC Approved Changes in Bureau Premium Level

#### Weighted by Effective Date—NCCI States



2024

Values reflect changes in average premium levels between years, based on approved changes in advisory rates, loss costs, assigned risk rates, and rating values, as of 5/10/2024 IN and NC are filed in cooperation with state rating bureaus

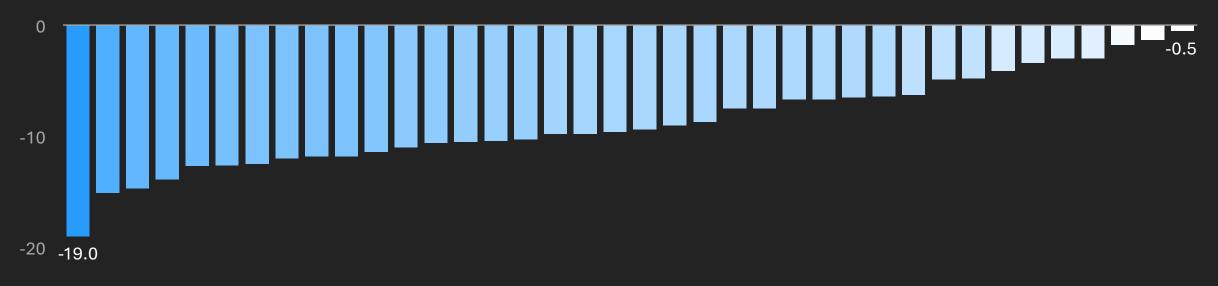


# Most Recent Changes in Bureau Premium Level

Voluntary Market, Excludes Law-Only Filings

Percent

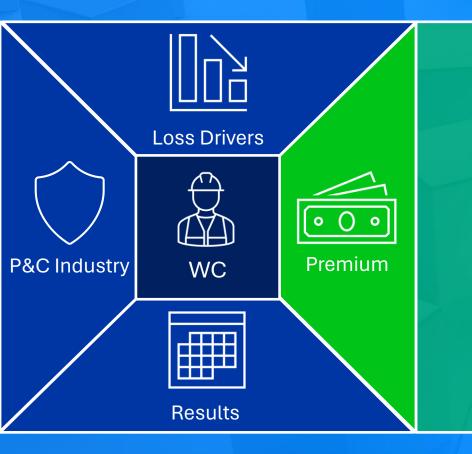
10



ME FL OK NHWV ID NM IA AL IN MS TX MD RI AK AZ CT NC IL TN LA NEMO UT OR VT HI KY KS GA SC DC CO AR MT NV SD VA

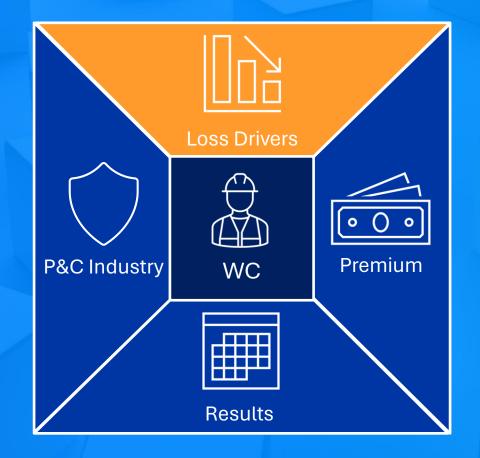
Premium level changes in advisory rates, loss costs, and rating values, as of 5/10/2024, as filed by the applicable rating organization, relative to those previously approved IN and NC are filed in cooperation with state rating bureaus





- Net written premium increased by 1%
- Residual market remains manageable
- Payroll increased by 6% between 2022 and 2023, driven by increases in both employment and wages
- All NCCI states continue to approve decreases in bureau premium level in their latest filing

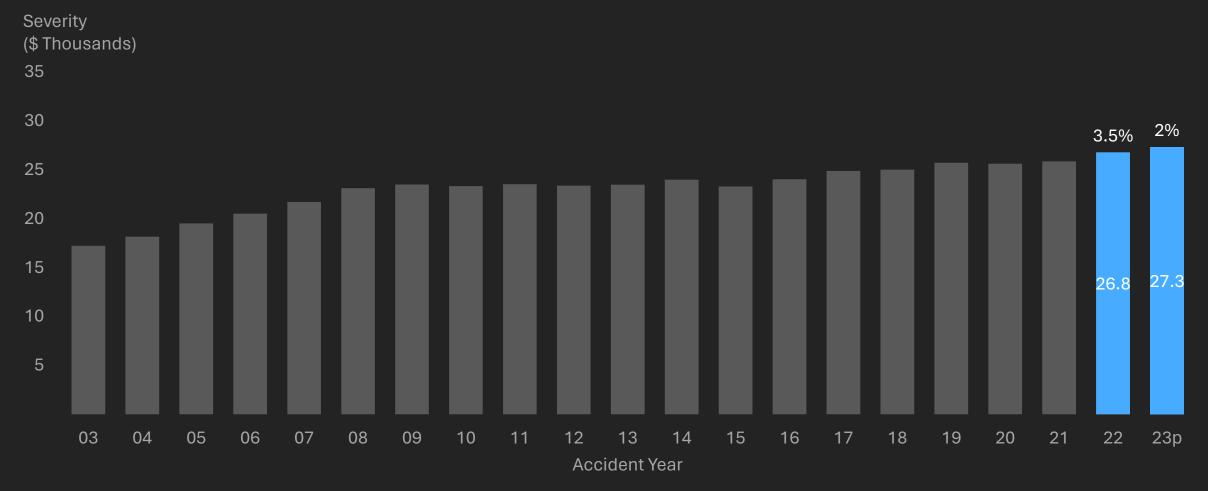






# WC Average Medical Lost-Time Claim Severity

#### Private Carriers and State Funds—NCCI States



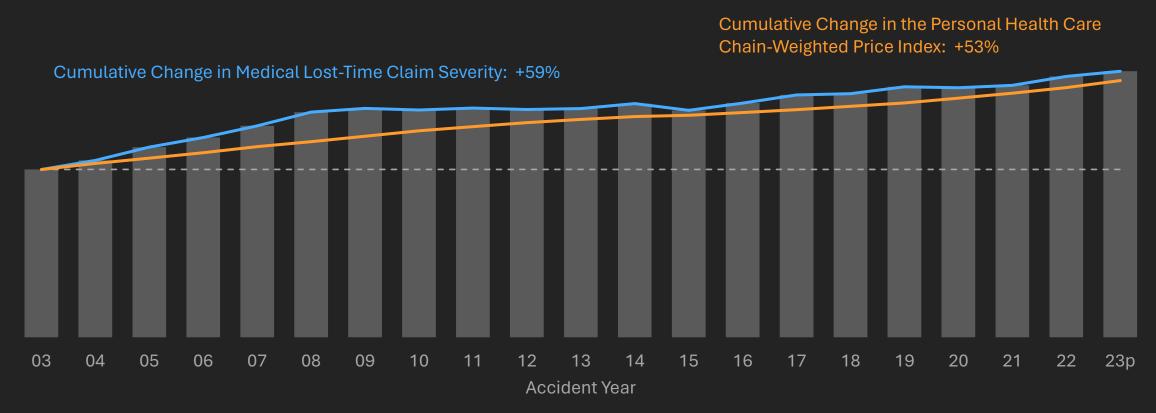
AS

2024

p Preliminary, based on data valued as of 12/31/2023; excludes COVID-19 claims through 7/1/2023 Source: NCCI's Financial Call data, developed to ultimate, excludes high-deductible policies; based on data through 12/31/2022; excludes COVID-19 claims Values displayed reflect the methodology underlying the most recent rate/loss cost filing Includes all states where NCCI provides ratemaking services; NV is excluded through 2003, TX is excluded through 2008, and WV is excluded through 2012

# WC Average Medical Lost-Time Claim Severity

Private Carriers and State Funds—NCCI States



p Preliminary, based on data valued as of 12/31/2023; excludes COVID-19 claims through 7/1/2023

Sources: Severity: NCCI's Financial Call data, developed to ultimate, excludes high-deductible policies; based on data through 12/31/2022; excludes COVID-19 claims

Values displayed reflect the methodology underlying the most recent rate/loss cost filing

Includes all states where NCCI provides ratemaking services; NV is excluded through 2003, TX is excluded through 2008, and WV is excluded through 2012 PHC Chain-Weighted Price Index: 2003–2023p Centers for Medicare & Medicaid Services (CMS)



# Workers Compensation Weighted Medical Price Index (WCWMI)

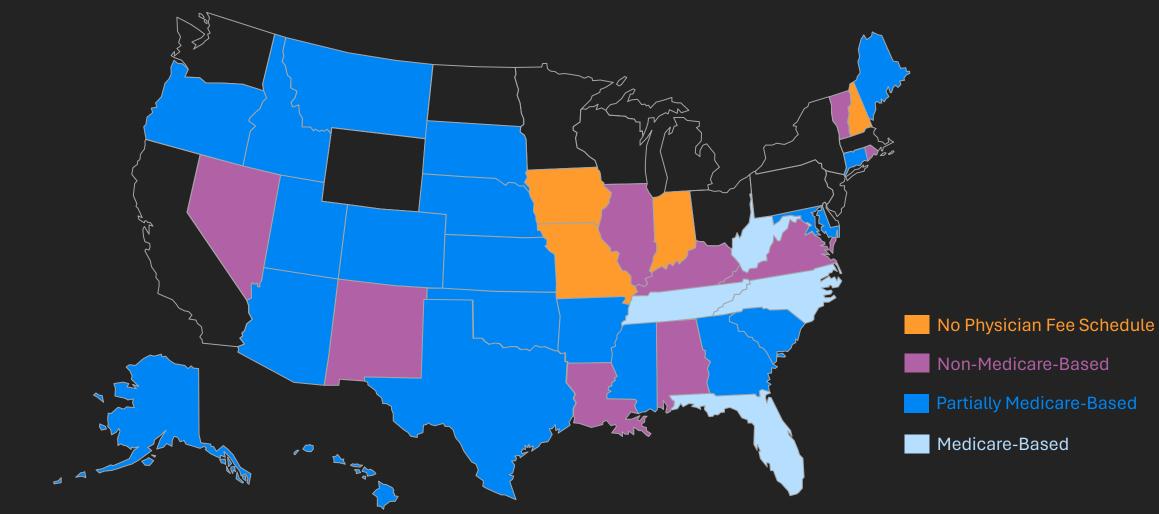
#### Year-Over-Year Percent Change



Sources: WC Weighted Medical Price Index: 2014–2024 US Bureau of Labor Statistics and NCCI PHC Chain-Weighted Price Index: 2014–2022, 2023 & 2024 projected; Centers for Medicare & Medicaid Services (CMS)

# Physician Medical Fee Schedule Groups

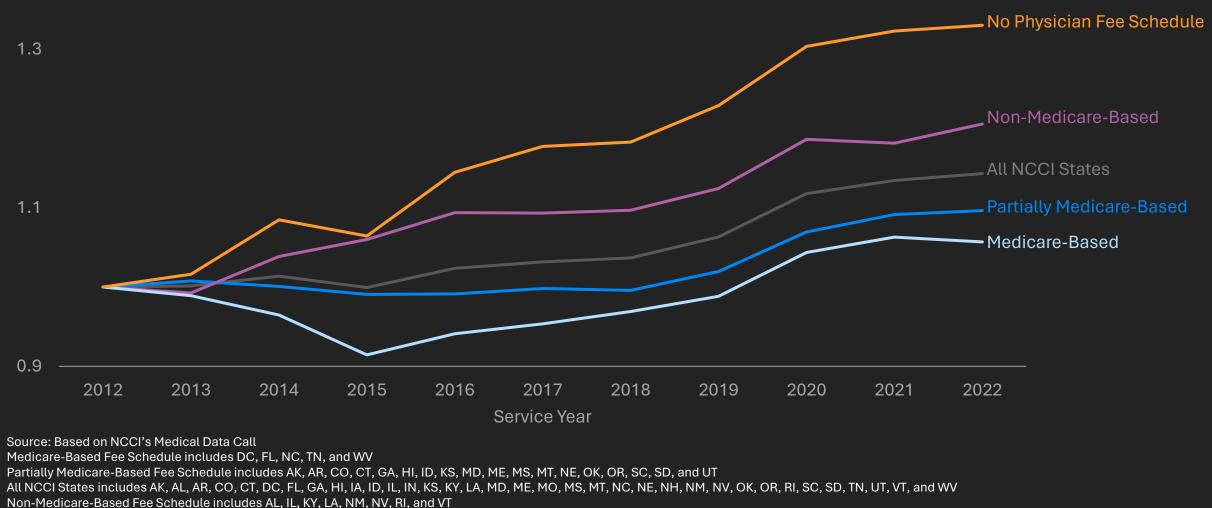
As of 2023





Source: NCCI 2024 *Annual Statistical Bulletin* Exhibit 7

### Cumulative Changes in Physician Cost per Active Claim



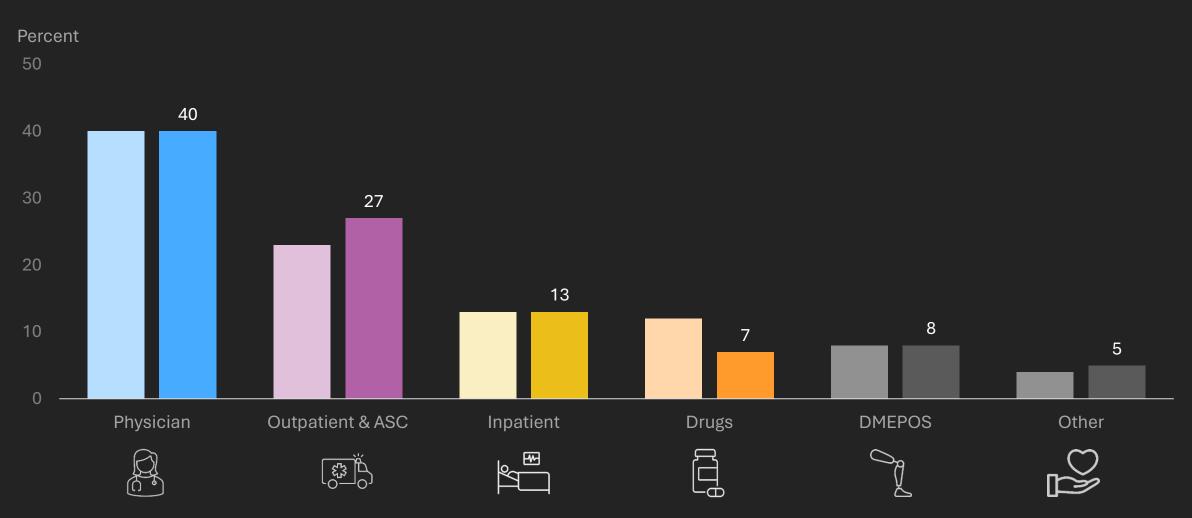
No Physician Fee Schedule includes IA, IN, MO, and NH

Note: States are grouped based on fee schedule structures that have remained the same between Service Years 2012 and 2022; states with significant changes to fee schedule structure or incomplete data between 2012 and 2022 are excluded



### Medical Cost Category Shares

### Service Year 2012 Compared to 2022



Source: NCCI's Medical Data Call

Includes all states where NCCI provides ratemaking services; TX is excluded through Service Year 2019



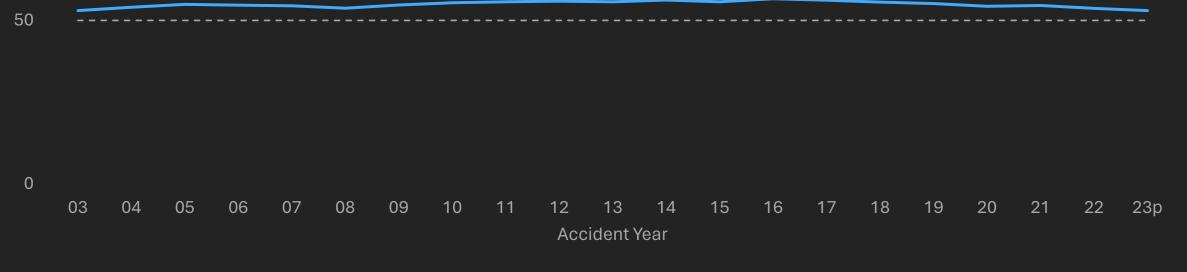
### WC Medical Share of Losses Over Time

#### Private Carriers and State Funds—NCCI States

Percent

100

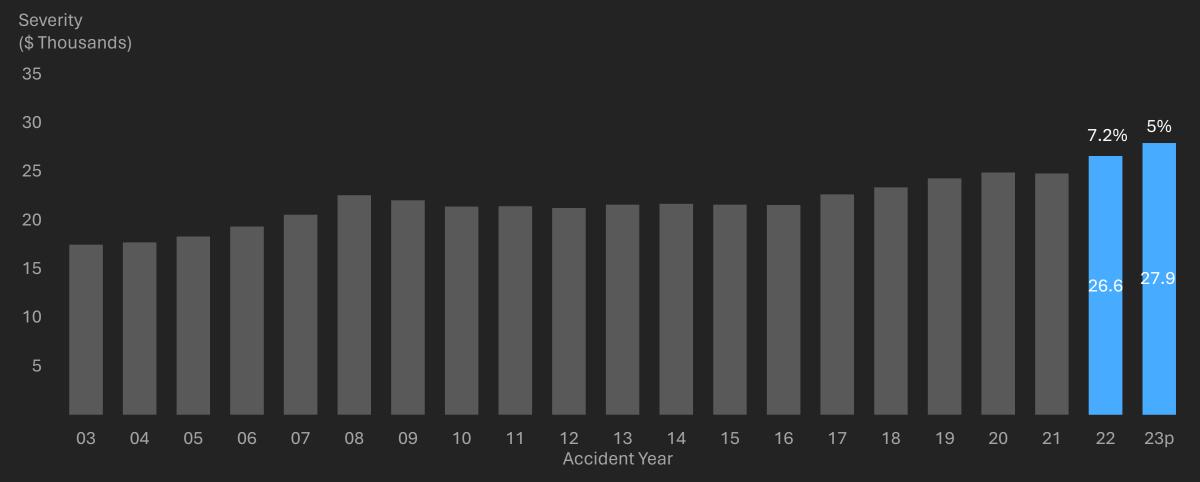
A majority of costs each year are for medical benefits



p Preliminary, based on data valued as of 12/31/2023; excludes COVID-19 claims through 7/1/2023 Source: NCCI's Financial Call data, developed to ultimate, excludes high-deductible policies; based on data through 12/31/2022; excludes COVID-19 claims Values displayed reflect the methodology underlying the most recent rate/loss cost filing Includes all states where NCCI provides ratemaking services; NV is excluded through 2003, TX is excluded through 2008, and WV is excluded through 2012

# WC Average Indemnity Claim Severity

#### Private Carriers and State Funds—NCCI States



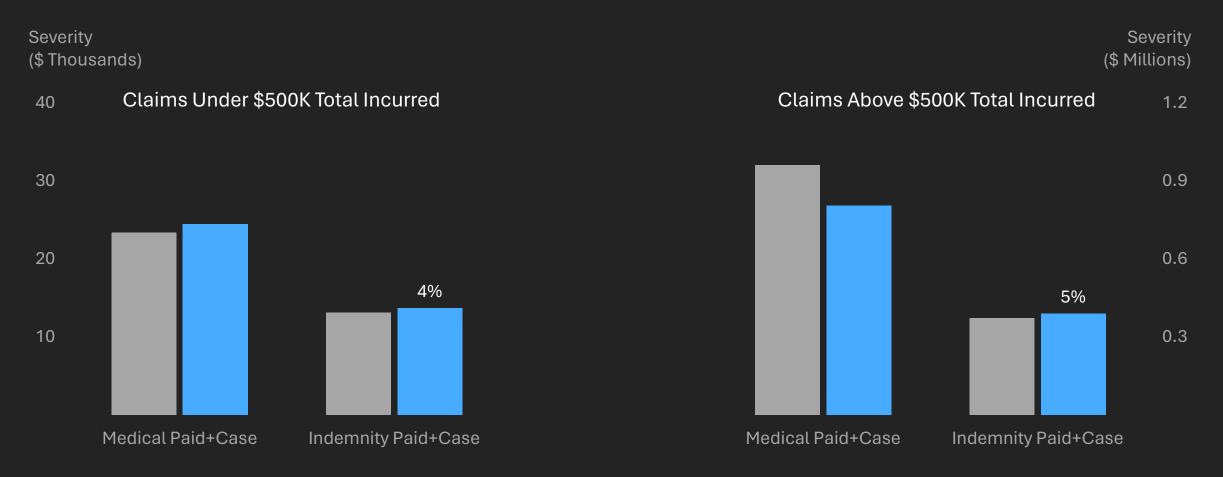
AS

2024

p Preliminary, based on data valued as of 12/31/2023; excludes COVID-19 claims through 7/1/2023 Source: NCCI's Financial Call data, developed to ultimate, excludes high-deductible policies; based on data through 12/31/2022; excludes COVID-19 claims Values displayed reflect the methodology underlying the most recent rate/loss cost filing Includes all states where NCCI provides ratemaking services; NV is excluded through 2003, TX is excluded through 2008, and WV is excluded through 2012

### WC Average Severity at 1st Report by Size of Claim

Accident Years 2022–2023p, Private Carriers and State Funds—NCCI States

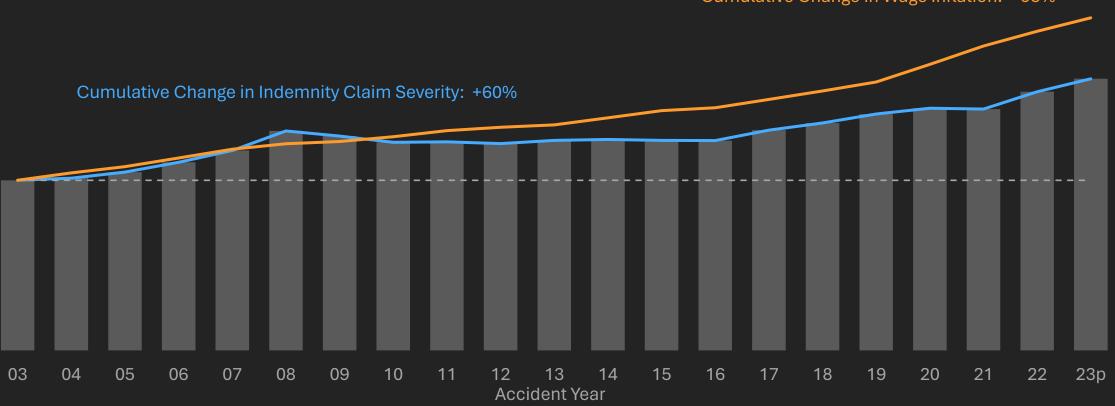


p Preliminary, based on data valued as of 12/31/2023; excludes COVID-19 claims through 7/1/2023 Source: NCCI's Financial Call data, 1st report, excludes high-deductible policies; based on data valued as of 12/31/2022; excludes COVID-19 claims Includes all states where NCCI provides ratemaking services



## WC Average Indemnity Claim Severity

Private Carriers and State Funds—NCCI States



Cumulative Change in Wage Inflation: +95%

p Preliminary, based on data valued as of 12/31/2023; excludes COVID-19 claims through 7/1/2023

Sources: US Average Weekly Wage: 2003–2007, 2012–2019, and 2022 Quarterly Census of Employment and Wages (QCEW) and US Bureau of Labor Statistics (BLS);

2008–2011 and 2020–2021 NCCI and QCEW; 2023p BLS, US Bureau of Economic Analysis (BEA), and NCCI

Severity: NCCI's Financial Call data, developed to ultimate, excludes high-deductible policies; based on data through 12/31/2022; excludes COVID-19 claims Values displayed reflect the methodology underlying the most recent rate/loss cost filing

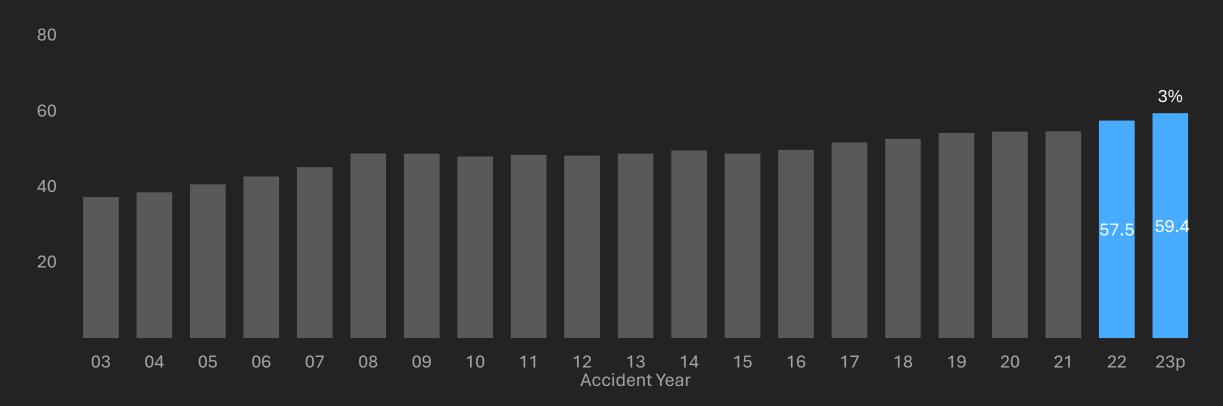
Includes all states where NCCI provides ratemaking services; NV is excluded through 2003, TX is excluded through 2008, and WV is excluded through 2012



### WC Average Total Claim Severity

#### Private Carriers and State Funds—NCCI States

Severity (\$ Thousands)

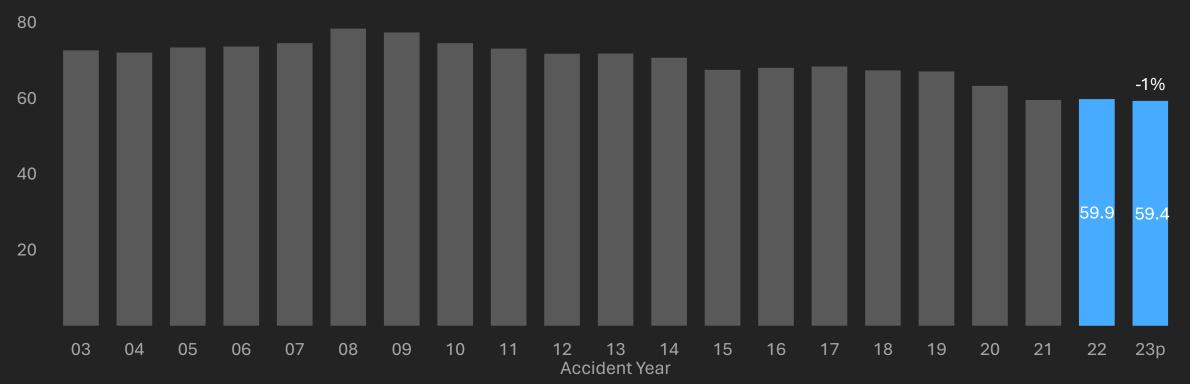


p Preliminary, based on data valued as of 12/31/2023; excludes COVID-19 claims through 7/1/2023 Source: NCCI's Financial Call data, developed to ultimate, excludes high-deductible policies; based on data through 12/31/2022; excludes COVID-19 claims Values displayed reflect the methodology underlying the most recent rate/loss cost filing Includes all states where NCCI provides ratemaking services; NV is excluded through 2003, TX is excluded through 2008, and WV is excluded through 2012

### WC Average Total Wage-Adjusted Claim Severity

#### Private Carriers and State Funds—NCCI States

Severity (\$ Thousands)



p Preliminary, based on data valued as of 12/31/2023; excludes COVID-19 claims through 7/1/2023

Sources: US Average Weekly Wage: 2003–2007, 2012–2019, and 2022 Quarterly Census of Employment and Wages (QCEW) and US Bureau of Labor Statistics (BLS);

2008–2011 and 2020–2021 NCCI and QCEW; 2023p BLS, US Bureau of Economic Analysis (BEA), and NCCI

Severity: NCCI's Financial Call data, developed to ultimate, adjusted to current wage level, excludes high-deductible policies; based on data through 12/31/2022; excludes COVID-19 claims

Values displayed reflect the methodology underlying the most recent rate/loss cost filing

Includes all states where NCCI provides ratemaking services; NV is excluded through 2003, TX is excluded through 2008, and WV is excluded through 2012



### WC Lost-Time Claim Frequency by Cause of Injury

Average Annual Change in Claims per \$1M Pure Premium, Accident Years 2015–2022p Private Carriers and State Funds—NCCI States

Percent

5

Striking Against/ Slip/Fall Struck By **Stepping On**  $\mathbf{0}$ Motor Caught in Burn/Rubbed/ All Claims Vehicle Between Abraded By -5 Cut/Puncture/ Scrape Strain

-10

p Preliminary

Based on NCCI's Statistical Plan data at 1st report, premium adjusted to current wage and voluntary pure premium level, excludes high-deductible policies and COVID-19 claims Includes all states where NCCI provides ratemaking services



### WC Lost-Time Claim Frequency by Part of Body

Average Annual Change in Claims per \$1M Pure Premium, Accident Years 2015–2022p Private Carriers and State Funds—NCCI States

Percent

5 Ankle/ Head/Brain/ Foot Face Upper Leg/Hip/ Back Pelvis 0 All Claims Knee Neck/ -5 Arm/ Hand/ Multiple Parts/ Spine Shoulder Chest/ Wrist Braces/Misc Trunk Lower Back

-10

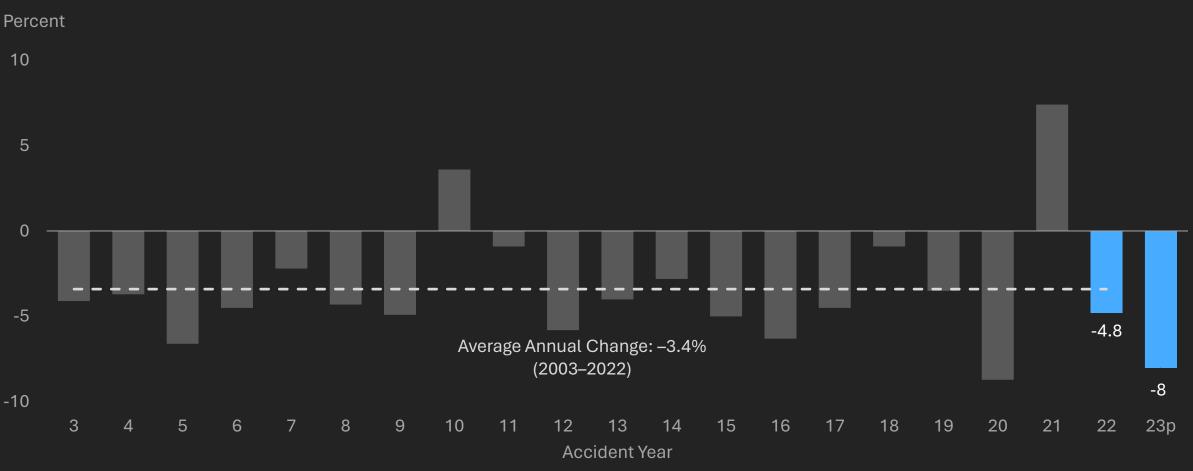
#### p Preliminary

Based on NCCI's Statistical Plan data at 1st report, premium adjusted to current wage and voluntary pure premium level, excludes high-deductible policies and COVID-19 claims Includes all states where NCCI provides ratemaking services



### WC Lost-Time Claim Frequency

Change in Claims per \$1M Pure Premium, Private Carriers and State Funds—NCCI States



2024

2010–2011 and 2019–2022 are adjusted to reflect the impact of changes in audit activity

p Preliminary, based on data valued as of 12/31/2023; excludes COVID-19 claims through 7/1/2023

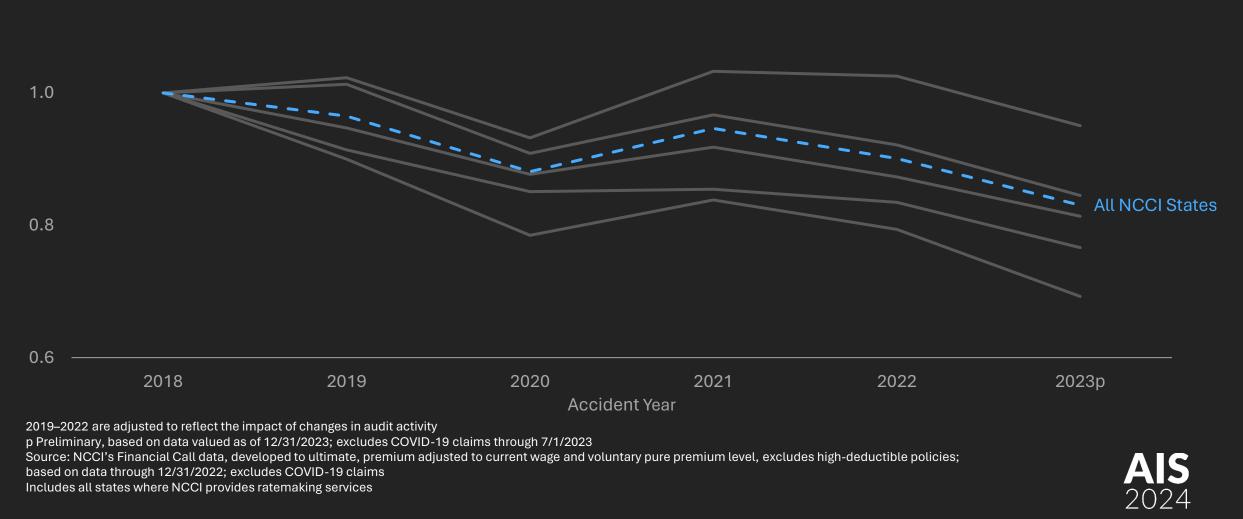
Source: NCCI's Financial Call data, developed to ultimate, premium adjusted to current wage and voluntary pure premium level, excludes high-deductible policies;

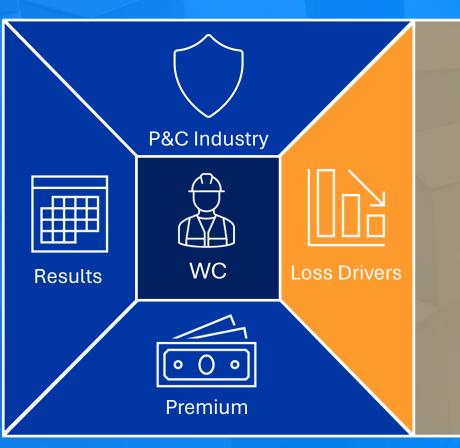
based on data through 12/31/2022; excludes COVID-19 claims

Includes all states where NCCI provides ratemaking services; TX is excluded through 2006 and WV is excluded through 2011

### Cumulative Changes in WC Lost-Time Claim Frequency By State







- Total severity is increasing by about 3%
  - Medical severity increase of 2%
  - Indemnity increases of 5%
- Frequency is decreasing by 8%, more than two times the size of the long-term average



# **2023 Workers Compensation Insights**

**Lowest combined ratio** compared to other lines



**P&C Industry** 

5% share of the P&C Industry net written premium

2023 reported combined ratios: CY AY 86% 98%



Results

**\$18 billion** reserve redundancy 1 % increase in net written premium



Premium

Payroll change components:

**2.3%** Employment **3.9%** Wage Rate Wage-adjusted changes: **-8%** Claim frequency



Loss Drivers

Unadjusted severity changes:

2% Medical 5% Indemnity



### State of the Line Dialogue

Live session after break

Contact Us stateoftheline@ncci.com Resources on ncci.com State of the Line Report *State of the Line Guide*